



## MADAGASCAR ROAD SECTOR SUSTAINABILITY PROJECT (P176811 & P178924)

# ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN ESCP



**NEGOTIATIONS VERSION**

August 2022

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Madagascar ( the “Recipient” ) is implementing the Road Sector Sustainability Project (RSSP) (the “Project”) with the involvement of the following Ministries / organizations / entities, including but not limited to: the RSSP PIU within the Madagascar Road Agency (AR) in charge of the implementation of the entire Project; and the Connectivity for rural livelihood improvement project, Project Implementation Unit (or PACT PIU) in charge of the implementation of the CERC Component; JIRAMA (National Company water and electricity provider) and MADARAIL (Northern railways network operator company), according their attributed tasks during the implementation of CERC Component; supported by the Ministry of Public Works (MTP), the Ministry of Economy and Finance (MEF), “Fonds Routier” (Road Fund) (RF) and the Project Technical Committee (PTC) and the abovementioned Ministries as set out in the Financing Agreement. The International Development Association (hereinafter “the Association”) has agreed to provide the original financing (P176811) and the additional financing (P178924) for the project, as set out in the referred agreements. This ESCP supersedes previous versions of the ESCP adopted for the Project and shall apply both to the original and the additional financing for Project referred to above.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Financing Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement(s).
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient through the Project Implementing Entity (PIU) and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<b>MONITORING AND REPORTING</b>		
<b>A REGULAR REPORTING</b>		
<p>Prepare and submit to the Association regular monitoring reports on the state of compliance with the actions set out in the ESCP and particularly in relation to the implementation of (i) the environmental, social, health and safety (ESHS) performance of the Project, (ii) the implementation of the Stakeholder Engagement Plan (SEP), (iii) implementation of the Labor Management Procedures (LMP), (iv) the Grievance Mechanism (GM) and (v) the implementation of the GBV Action Plan.</p>	<p>Quarterly reports from the start of the Project <i>beginning six months after the Effective Date</i> and to be maintained throughout the implementation.</p>	<p><b>Responsible entity</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Responsible Persons / Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• PACT Project Coordinator,</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Project GBV Specialist from relevant implementation agencies</li> </ul>
<b>B INCIDENTS AND ACCIDENTS</b>		
<p>Promptly inform the Association of any incident or accident related to or affecting the Project that has or is likely to have a serious impact on impacted communities, the public, or workers, including, but not limited to, any allegations of gender-based violence and/or sexual exploitation, abuse and harassment (GBV/SEA-HS), project-related work-related accidents or fatalities, worker strikes, and social unrest.</p> <p>Prepare a report on the incident or accident and propose measures to prevent its recurrence in the future. Provide sufficient details about the incident or accident, indicating immediate measures taken or planned to be taken to address it, and any information provided by any contractor or supervising entity, as appropriate.</p>	<p>Notify the Association within 48 hours of becoming aware of the incident or accident.</p> <p>Submit an incident report within a time frame acceptable to the Association, as requested.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• PACT Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Project GBV specialist from relevant implementation agencies</li> </ul>
<b>C CONTRACTORS' MONTHLY REPORTS</b>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>Require monthly monitoring reports from contractors and service providers concerning Environmental, Social, Health and Safety (ESHS) and occupational health and safety (OHS) at work as specified in bidding documents and contracts for construction works and services.</p> <p>At the Association's request, submit the monthly monitoring reports to the Association.</p>	<p>Contractor Monthly reports submitted to the Association upon request</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator for the entire Project</li> <li>• PACT Project Coordinator for the CERC</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Project GBV Specialist from relevant implementation agencies</li> </ul>
<b>ESS 1 : ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>		
<b>1.1 ORGANIZATIONAL STRUCTURE</b>		
<p>Establish and maintain a PIU for all project and a specific PIU for CERC Component with qualified staff and resources to manage the environmental and social risks of the Project, including those related to SEA/SH. including an environmental specialist, a social specialist, and GBV/SEA-SH specialist. They shall ensure the application of the provisions made in this document and in all safeguard documents prepared within the framework of the Project.</p>	<p>The environment specialist, the social specialist, and the GBV/SEA-SH specialist within the RSSP PIU and within PACT PIU are already in place ; the PACT PIU will be reinforced notably by an environmental specialist and, a social specialist to implement CERC activities no later than two (2) months after the effective date of the AF. The organizational structure to support effective environmental and social risk management shall be maintained during the implementation of the Project.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• PACT Project Coordinator, Related responsible from relevant implementation agencies</li> </ul>
<b>1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT</b>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
	<p>The Project has an Environmental and Social Management Framework (ESMF) that was disclosed on May 26, 2021. The Recipient has updated this ESMF to include assessment and mitigation measures for CERC activities that was disclosed on June 19, 2022. The updated ESMF will be thereafter implemented in a manner acceptable to the Association.</p>	<p>An updated version of the ESMF (including CERC activities) was disclosed on June 19, 2022.</p> <p>Any further updates to the ESMF shall be submitted to the Association for approval prior to implementation. Once approved, the ESMF shall be implemented throughout the implementation of the Project.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• National Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>
<p><b>1.3</b></p>	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b></p> <p>(a) Review and proceed to the environmental and social screening of any proposed civil works in accordance with the updated ESMF (including CERC) prepared for the Project, and subsequently prepare, consult upon, approve, adopt, disclose and thereafter implement ESIA/ Environmental and Social Management Plans (ESMPs) for each proposed sub-project (screening, ESIA/ESMPs, ...), including for CERC activities, in a manner acceptable to the Association.</p> <p>(b) Implement the Project Operations Manual (Project Operations Manual for parent project plus approved CERC Manual) including a section “related to Environment and Social Standards” and that refers to the CERC activities.</p>	<p>The ESIA/ESMPs shall be acceptable to the Association prior to the launch of the tender procedure including E&amp;S clauses for the relevant activities and for CERC activities.</p> <p>Approved ESIA/ESMPs shall be executed throughout Project implementation.</p> <p>Compliance with approved Project Operations Manual on May 18, 2022, shall be insured throughout Project implementation</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul> <p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>
<p><b>1.4 MANAGEMENT OF CONTRACTORS</b></p>			

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>(a) Incorporate relevant aspects of the ESCP, including relevant environmental and social documents, SEA/SH prevention and response requirements and labor management procedures into the Environmental, Social, Health and Safety (ESHS) specifications of the bidding documents provided to contractors. Then ensure that contractors comply with the ESHS specifications in their respective contracts, including for CERC activities.</p>	<p>During the preparation of ToR and procurement documents. Supervise contractors throughout the execution of the Project (including the CERC activities).</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>
<p>(b) Develop, submit for approval and implement of the following procedures applicable to contractors, subcontractors and the engineer: C-ESMPs prepared by the Contractor company, Hygiene – Health – Safety and Environment Plan (HSE Plan), Emergency Preparedness and Response Plan, Environmental and social clauses, Codes of conduct, Grievance Resolution Mechanism, Social commitments on child labor as well as measures outlined in the GBV/SEA-SH Action Plan.</p>	<p>Prior to the start of the civil works by the Contractor. Once C-ESMPs approved, the instruments shall be implemented throughout Project implementation. Supervise main contractors, suppliers and their sub-contractors throughout Project implementation.”</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p><b>1.5 CONTINGENT EMERGENCY RESPONSE</b></p> <p>In the event of an emergency which leads to activation of the Contingent Emergency Response of the Project:</p> <p>a) Ensure that the CERC Manual as specified the legal agreement includes a description of the ESHS assessment and management arrangements as developed into ESMF, in accordance with the ESSs.</p> <p>b) Adopt any environmental and social (E&amp;S) instruments which may be required for activities under CERC component as described into ESMF, of the Project, in accordance with the CERC Manual and the ESMF (with consideration of CERC activities) and the ESSs, and thereafter implement the measures and actions required under said E&amp;S instruments, within the timeframes specified in said E&amp;S instruments.</p>	<p>a) The adoption of the CERC manual and updated ESMF to account for CERC activities, as relevant in form and substance acceptable to the Association is a withdrawal condition for the CERC Component.</p> <p>b) Adopt any required E&amp;S instrument and include it as part of the respective bidding process, if applicable, and in any case, before the carrying out of the relevant Project activities for which the E&amp;S instrument is required. Implement the E&amp;S instruments in accordance with their terms, throughout Project’s CERC implementation.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>		
<b>2.1 LABOR MANAGEMENT PROCEDURES</b>		
<p>(a) The Labor Management Procedures (LMP) of the Project has been disclosed on October 21, 2021, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH), forced labor, child labor, grievance arrangements for Project workers, and applicable requirements for contractors, subcontractors, and supervising firms. Updated LMP to include CERC activities has been disclosed on June 19, 2022.</p> <p>Update as necessary and adopt, and thereafter implement the LMP in a manner acceptable to the Association.</p>	<p>Updated LMP to account for CERC activities will be applied throughout the implementation period of the Project. Any subsequent updates to the LMP will be submitted to the Association for approval before implementation. Once approved, the LMP is to be implemented throughout Project implementation.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>(b) Ensure the signing of contracts, including the Codes of Conduct, with all Project Workers (Direct workers, contracted workers, primary supply workers, etc) in accordance with the LMP guidelines.</p>	<p>Prior to engaging any Project workers</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors and subcontractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> <li>• Contractor and Subcontractors EHS Officers</li> </ul>
<p>(c) Ensure the signing of contracts and Codes of Conduct by contractors, in accordance with LMP guidelines.</p>	<p>Prior to engaging any Contractors workers.</p>	<p><b>Responsible Entities:</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors and subcontractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Project GBV Specialist</li> <li>• Company and subcontractors EHS Officers</li> </ul>
<p><b>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS</b></p>		



MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>Establish, operationalize and maintain a Grievance Mechanism (GM) for matters related to work or employment under the Project, as described in the LMP and in accordance with ESS 2, for the PIUs contractors and subcontractors. The GRM should include a separate channel to handle GBV/SEA/SH complaints.</p>	<p>Grievance mechanism shall be operational prior to the recruitment of any Project workers and to be maintained and implemented throughout the project implementation period</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractor and sub-contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV Specialist</li> <li>• Contractor and sub-contractor EHS Officers</li> </ul>
<p><b>2.3 OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b></p>		
<p>(a) As necessary, integrate appropriate Occupational Health and Safety (OHS) measures into the Project Operations Manual, and in all contracts signed with contractors and other service providers, including those signed by workers in the Project Implementation Unit.</p> <p>(b) Develop measures for the management of risks associated with securing construction sites.</p> <p>(c) Develop/update the section on emergency response management in the Project Operations Manual, and ensure that Project contractors and/or subcontractors prepare and implement an Emergency Preparedness and Response Plan</p>	<p>Subsequent versions of the Project Operations Manual (including the version that governs CERC component) shall be submitted to the Association for approval prior to implementation. Once approved, the Manual is to be implemented throughout the implementation period of the Project.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractor and sub-contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Project GBV Specialist</li> <li>• Contractors and sub-contractors EHS Officers</li> <li>• Firms in charge of supervision</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
(d) Develop, adopt and implement specific provisions relating to health measures regarding Covid -19 for Project workers, and include these measures in the ESIA/ESMPs and other E&S instruments, in a satisfactory manner to the Association.	At the start of activities and throughout the period of implementation of the Project.	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractor and sub-contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Project GBV Specialist</li> <li>• Contractors and sub-contractors EHS Officers</li> <li>• Firms in charge of supervision</li> </ul>
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>		
<b>3.1 RATIONAL MANAGEMENT OF NATURAL RESOURCES</b>		
Prepare, consult upon, clear, adopt, disclose, and thereafter implement specific ESMPs incorporating specific measures for the rational management of natural resources (including water resources), in accordance with the measures described in the ESMF. as well as management of pollution for the entire Project.	Same timeline as the preparation, clearance, disclosure and implementation of ESMPs	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> <li>• Company and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<b>3.2 WASTE AND HAZARDOUS MANAGEMENT PLAN</b>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>Take appropriate mitigation measures to minimize the impact of the Project on the environment and natural resources in accordance with ESS 3, such as the implementation of a Waste Management Plan for civil works (used parts, soiled rags, other), hazardous waste (used lubricants, paints, solvents, empty container, etc) and any other waste that could potentially harm the environment and local population (used facial mask).</p>	<p>Prior to the start of the civil works</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Contractors and subcontractors HSE Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<p><b>3.3 POLLUTION PREVENTION AND MANAGEMENT</b></p>		
<p>Prepare, consult upon, clear, adopt and thereafter implement specific ESMPs incorporating specific pollution prevention and management measures in accordance with the measures described in the ESMF for activities with a high pollution risk. All ESMPs shall be approved by the Association and disseminated at the national level and on the Association's website.</p>	<p>As soon as the environmental and social assessment of an activity identifies a significant pollution risk.</p> <p>Clearance of the ESMPs shall be a prerequisite for the start of all civil works.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Contractors</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<p><b>ESS 4: COMMUNITY HEALTH AND SAFETY</b></p>		
<p><b>4.1 TRAFFIC AND ROAD SAFETY</b></p>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>Prepare, disclose, consult upon, adopt and thereafter implement measures and actions to assess and manage the risks associated with machine and truck traffic during national road maintenance/rehabilitation works and include these measures in the ESMPs to be developed and applied in a manner satisfactory to the Association.</p>	<p>Prior to the start of the civil works by the Contractor. Once approved, the instruments shall be implemented throughout Project implementation.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<p><b>4.2 COMMUNITY HEALTH AND SAFETY</b></p>		
<p>(a) Develop, adopt, and implement measures and actions to assess and manage the potential risks and impacts of Project activities on local populations including Project worker behavior, labor influx, risks of Sexual Exploitation and Abuse and Sexual Harassment (SEA/SH), risks of transmission of communicable diseases, and include these measures in the ESIs/ESMPs to be developed under the ESMF, in a manner satisfactory to the Association.</p>	<p>At the start of activities and throughout the implementation of the Project.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
(b) Develop, adopt, and implement specific provisions for pandemic health measures such as Covid-19 for local populations regarding Project labor influx, in compliance with the World Bank Group's Environment, Health, and Safety Guidelines, and include these measures in the ESMPs to be developed and implemented in a satisfactory manner	To be prepared before the start of activities and compliance monitored throughout the implementation of the Project as long as risk of Covid-19 persists.	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<b>4.3 GENDER-BASED VIOLENCE, EXPLOITATION AND SEXUAL ABUSE RISKS</b>		
(a) The project has developed a GBV/SEA-SH Action Plan for the entire project as part as the ESMF. Adopt and implement the GBV/SEA-SH Action Plan in accordance with Bank guidelines and national legislation on GBV. The current GBV/SEA-SH Action Plan will operate according to the approved CERC-ESMF.	(a) GBV/SEA-SH Action Plan to be implemented and maintained throughout the implementation of the project. Any updates to the GBV/SEA-SH Action Plan shall be submitted to the Association for approval prior to implementation. Once approved, the GBV/SEA-SH Action Plan shall be implemented throughout the project (including CERC) implementation.	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractor</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• National Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> <li>• Contractors and subcontractors Officers</li> <li>• Firm in charge of supervision</li> </ul>
(b) Ensure that all contractual and procurement documents (ToR, bidding documents, workers' contracts) include the Codes of Conduct and provisions for the prevention and fight against GBV/SEA-SH.	(b) Before the preparation of the procurement documents	
(c) Ensure the implementation of adequate support for project-related GBV/SEA-SH survivors in line with WB and national requirements, and international good practices	(c) GBV/SEA-SH system support shall be in place prior the installation of any firm in the sub-project area.	
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>		
<b>5.1 RESETTLEMENT POLICY FRAMEWORK</b>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>Adopt, and thereafter implement a Resettlement Framework (RF) in accordance with the provisions of ESS 5, and in a manner acceptable to the Association.</p>	<p>The RF for the project was disclosed on October 20, 2021. It shall be applied and maintained throughout the implementation of the Project.</p> <p>Any subsequent proposed updates to the RF, shall be submitted to the Association for validation before implementation. Once approved, the updated RF is to be implemented throughout Project implementation.</p>	<p><b>Responsible entity:</b> RSSP Project Implementation Unit</p> <p><b>Responsible Persons / Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP National Project Coordinator</li> <li>• RSSP Project E&amp;S safeguard specialists</li> <li>• Resettlement officer</li> </ul>
<p><b>5.2 RESETTLEMENT PLANS</b></p>		
<p>(a) Prepare, consult upon, clear, adopt, disclose, and thereafter implement Resettlement Plans (RP) as required, in accordance with the requirements of the Resettlement Framework (RF), itself established in accordance with applicable national provisions and the provisions of ESS 5, in a manner acceptable to the Association</p>	<p>(a) Once the preliminary environmental and social screening of any subproject indicates the need for land acquisition or the disruption of an income source.</p> <p>All updated RPs shall be approved by the Association and disclosed locally on both the Association and Project websites. The implementation of the RPs and completion of any land acquisition shall be a prerequisite for the start of all works.</p>	<p><b>Responsible entity:</b> RSSP PIU</p> <p><b>Responsible Persons / Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP National Coordinator</li> <li>• RSSP Project E&amp;S safeguard specialists</li> <li>• Resettlement Officer</li> </ul>
<p>(b) Develop separate monitoring reports on the implementation of any RPs. These reports shall be submitted to the Association for approval before the start of the works.</p>	<p>(b) Reports shall be sent to the Association before the closing of the considered RP</p>	<p><b>Responsible entity:</b> Project Implementation Unit</p> <p><b>Responsible Persons / Authorities:</b></p> <ul style="list-style-type: none"> <li>• National Project Coordinator</li> <li>• Project E&amp;S safeguard specialists</li> <li>• Resettlement Officer</li> </ul>
<p><b>5.3 GRIEVANCE MECHANISM</b></p>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>A project Grievance Mechanism (GM) has been developed for the project, as described in the ESMF/RF/SEP. The recipient must ensure that this GM is adapted to the scope, cultural preferences, and location of any resettlement activities. If the Project GM cannot be adapted to the needs of a resettlement activity, a dedicated GM for the resettlement activity will be developed.</p>	<p>Prior to commencement of resettlement activities and before the start of civil works.</p>	<p><b>Responsible entity:</b> Project Implementation Unit</p> <p><b>Responsible Persons / Authorities:</b></p> <ul style="list-style-type: none"> <li>• Project E&amp;S safeguard specialists</li> <li>• National Project Coordinator</li> </ul>
<p><b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b></p>		
<p><b>6.1</b></p>	<p><b>RISKS AND IMPACTS ON NATURAL OR CRITICAL HABITATS</b></p>	
<p>Prepare, consult upon, clear, adopt and disclose, specific ESMPs in accordance with the measures described in the ESMF for substantial risk activities to avoid and/or minimize potential impacts from Project activities that will be conducted in the vicinity of these habitat types. These ESMPs shall be developed in accordance with the provisions of ESS 6, in a manner acceptable to the Association.</p>	<p>Submit for the Association's prior approval prior to civil works in or near the site that may affect natural or critical habitats.</p> <p>Once validated, the ESMP shall be implemented throughout Project implementation.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp; 3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<p><b>6.2 BIODIVERSITY RISKS AND IMPACTS</b></p>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>Prepare, consult upon, clear, adopt and disclose, specific ESMPs in accordance with the measures described in the ESMF for Substantial Risk Subprojects, to avoid and/or minimize potential impacts of Project activities, including CERC activities, on endemic and threatened biodiversity (including wildlife). These ESMPs shall be developed in accordance with the provisions of ESS 6, in a manner acceptable to the Association.</p>	<p>Submit for the Association's prior approval prior to civil works , including those related to CERC activities, in or near the site that may affect biodiversity Once approved, the ESMP thus established will be applied throughout the implementation of the project activity.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<b>ESS 7: INDIGENOUS PERSONSS / TRADITIONAL LOCAL COMMUNITIES OF HISTORICALLY DISADVANTAGED SUB-SAHARAN AFRICA</b>		
<b>NOT RELEVANT</b>		
<b>ESS 8: CULTURAL HERITAGE</b>		
<b>8.1 CULTURAL HERITAGE RISKS AND IMPACTS</b>		
<p>Adopt and implement, if necessary, a Cultural Heritage Management Plan, in accordance with the guidelines of subproject ESIAs/ESMPs prepared for the Project to avoid and/or mitigate the potential impacts on cultural heritage of the concerned areas, and consistent with ESS8.</p>	<p>Document to be developed not later than 10 months after the Effective date of the additional Financing Agreement and to be approved by the local population before the Association's clearance.</p>	<p><b>Responsible entities:</b> RSSP Project Implementation Unit</p> <p><b>Responsible Persons / Authorities:</b></p> <ul style="list-style-type: none"> <li>• National Project Coordinator</li> <li>• RSSP Project E&amp;S safeguard specialists</li> </ul>
<b>8.2 CHANCE FIND PROCEDURE</b>		



MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>(a) Describe and apply the “chance-find” procedures in the ESMF throughout the duration of project activities in accordance with ESS8 and national legislation.</p> <p>(b) Ensure that “chance-find” clauses, as defined in the project ESMF, are included in all works contracts, even in cases where the probability of discovery is low.</p>	<p>Prior to the start of maintenance / rehabilitation activities.</p> <p>Procedures applicable throughout the implementation of the work, including CERC activities, and continuously until the end of project.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of Supervision</li> </ul>
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>		
NOT RELEVANT		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>		
<b>10.1 STAKEHOLDER ENGAGEMENT PLAN (SEP) PREPARATION AND IMPLEMENTATION</b>		
<p>The Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, has been disclosed on May 26, 2021, including measures to, <i>inter alia</i>, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner free of manipulation, interference, coercion, discrimination and intimidation. Updated SEP to include CERC activities has been disclosed on June 19, 2022.</p> <p>Update as necessary and adopt, and thereafter implement the SEP in a manner acceptable to the Association.</p>	<p>Updated SEP to account for CERC activities will be applied and maintained throughout the implementation of the project.</p> <p>Any subsequent updates to this SEP shall be submitted to the Association for validation before implementation. Once validated, the SEP is to be implemented throughout project implementation.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project Social specialists from relevant implementation agencies</li> </ul>
<b>10.2 PROJECT GRIEVANCE MECHANISM</b>		

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<p>The Project GM was developed under the SEP. This GM shall have the capacity to handle SEA/SH allegations. Updated SEP with GM to include CERC activities was disclosed on June 19, 2022.</p> <p>Implement the (GM) as described in the Stakeholder Engagement Plan (SEP)</p>	<p>GM in the updated SEP shall be applied and maintained throughout the implementation of the project, including CERC activities. As needed, the GM is to be updated periodically: any update of the GM must be submitted to the Association for approval prior to implementation. Once approved, ensure operationalization and monitoring throughout the implementation of the Project, including CERC activities.</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• National Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>
<b>CAPACITY SUPPORT (TRAINING)</b>		
<b>CS1 THEMES WITHIN THE FRAMEWORK OF WORKERS' CAPACITY BUILDING</b>		
<p>Organize and train direct Project workers, Contracted workers to increase their understanding of the potential risks and impacts associated with Project activities, including CERC activities, and their roles and responsibilities in assessing and managing those risks and impacts.</p> <p>For direct workers (including PIU), training will cover the following topics (non-exhaustive list):</p> <ul style="list-style-type: none"> <li>• ESF, OHS and World Bank Group EHS Guidelines</li> <li>• Stakeholder mobilization</li> <li>• Health and safety of workers and communities</li> <li>• GBV and SEA/SH risk mitigation</li> <li>• Emergency preparedness and response</li> <li>• Training on inclusion of vulnerable and disadvantaged groups in the consultation process</li> <li>• Grievance mechanism</li> <li>• Implementation, monitoring and reporting of LMP</li> <li>• Sensitization, awareness and prevention of sexually transmitted infections such as HIV/AIDS.</li> <li>• GBV including SEA-HS and child protection</li> <li>• Barrier measures against the spread of Covid-19</li> <li>• Implementation of RF and Resettlement Plan</li> </ul>	<p>Before the start of civil works including those related to CERC activities and, as needed, during the implementation of the Project in accordance with a Capacity building Plan developed by the Project implementation Unit</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• National Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> </ul>

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITIES / AUTHORITIES
<b>CS2 THEMES IN THE FRAMEWORK OF CAPACITY BUILDING OF WORK AND ENGINEERING COMPANIES (non-exhaustive list)</b>		
<p>For contracted workers, training will include (but not be limited to):</p> <ul style="list-style-type: none"> <li>• Introduction to the ESF, ESS and World Bank Group EHS Guidelines</li> <li>• Implementation of ESIAs/ESMPs, including: <ul style="list-style-type: none"> <li>○ Health and safety of workers and communities</li> <li>○ GBV awareness, control and prevention</li> <li>○ Emergency preparedness and response</li> <li>○ Complaints management mechanism</li> <li>○ Implementation, monitoring and reporting of LMP</li> <li>○ Sensitization, awareness and prevention of sexually transmitted infections: HIV/AIDS ...</li> <li>○ Sensitization on measures against the spread and control of Covid-19</li> </ul> </li> <li>• Additional point for MADARAIL: Operation and maintenance of services that may be subject to contractual activities for community workers under CERC activities.</li> </ul>	<p>Before the start of civil works, including those related to the CERC, as soon as the contractor is notified</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP PIU for the entire Project and</li> <li>• PACT PIU for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of supervision</li> </ul>
<b>CS3 THEMES FOR OTHER STAKEHOLDERS (non-exhaustive list)</b>		
<ul style="list-style-type: none"> <li>• Training For drivers: responsible driving</li> <li>• Training for citizens around the road works: Sensitization, awareness and prevention of GBV/SEA-SH, sexually transmitted infections, and measures to limit the spread and improve control of Covid-19</li> <li>• Grievance mechanism</li> </ul>	<p>During the implementation of the Project's activities, including CERC activities, in accordance with a Capacity building Plan developed by the Project implementation Unit</p>	<p><b>Responsible Entities</b></p> <ul style="list-style-type: none"> <li>• RSSP (PIU)</li> <li>• PACT (PIU) for the CERC (Subcomponents 3.1 &amp;3.2)</li> <li>• Construction contractors</li> <li>• Control / supervision contractor</li> </ul> <p><b>Persons/Responsible Authorities:</b></p> <ul style="list-style-type: none"> <li>• RSSP Project Coordinator</li> <li>• Project E&amp;S specialists from relevant implementation agencies</li> <li>• GBV specialist</li> <li>• Contractors and subcontractors EHS Officers</li> <li>• Firm in charge of supervision</li> </ul>