



## NIGER Skills Development for Growth Project (P126049)

WESTERN AND CENTRAL AFRICA | Niger | Education Global Practice |  
IBRD/IDA | Investment Project Financing | FY 2013 | Seq No: 17 | ARCHIVED on 04-Oct-2022 | ISR52321 |

Implementing Agencies: Government of the Republic of Niger - Ministre du Plan, Ministry of Labor and Professional Training, Ministry of Planning, Ministry of Professional and Technical Education

### Key Dates

#### Key Project Dates

Bank Approval Date: 30-Apr-2013

Effectiveness Date: 28-Oct-2013

Planned Mid Term Review Date: 15-May-2017

Actual Mid-Term Review Date: 03-Apr-2017

Original Closing Date: 30-Nov-2019

Revised Closing Date: 30-Nov-2023

### Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to improve the effectiveness of formal technical and vocational training, short term skills development and apprenticeship programs in priority sectors.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

### Components Table

Name

Improving the Effectiveness of Formal Training:(Cost \$35.40 M)  
Strengthening Short Term Skills Development and Apprenticeships Programs:(Cost \$29.50 M)  
Institutional Capacity Strengthening and Monitoring and Evaluation:(Cost \$13.10 M)  
Contingency:(Cost \$2.00 M)

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	<input type="checkbox"/> Moderately Satisfactory	<input type="checkbox"/> Satisfactory
Overall Implementation Progress (IP)	<input type="checkbox"/> Moderately Satisfactory	<input type="checkbox"/> Moderately Satisfactory
Overall Risk Rating	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate

### Implementation Status and Key Decisions

**Overview.** The *Niger Skills Development for Growth Project* (PRODEC) focuses primarily on improving the effectiveness of formal technical and vocational training, as well as the quality of short-term skills development and apprenticeship programs in key priority sectors. On December 18, 2020, the Project was restructured to include a number of key modifications, including, *inter alia*: a 12-month extension of the Project's closing date; modification to existing activities and inclusion of new activities which should further enhance the Project's ability to achieve the PDO; adjustments to the Project's Results Framework (RF) to ensure full alignment between each indicator's target date and the new closing date (November 30, 2023), the introduction of an additional intermediate results indicator (number of private training institutions supported by the Project); and the inclusion of additional activities linked to the Government's COVID-19 Emergency Response Plan. The restructured design of the PRODEC has significantly improved the Project's chances to fully achieve the PDO.



**Progress by Component.** Substantial progress under the PRODEC has been achieved to date. The section below provides a comprehensive overview of the main outputs and outcomes achieved across the various Components and Sub-components of the PRODEC.

**Component 1: Improving the Effectiveness of Formal Training** focuses on improving: (a) the quality and relevance of TVET institutions; and (b) the school-to-work transition.

#### **Sub-component 1.1—Demand-Driven Approach to Formal Vocational Training**

Under sub-component 1.1, the Project supports a number of activities which are expected to have a significant impact on the achievement of the PDO, namely: (i) The construction of the Niger Center for Arts and Leather Crafts (*Centre des Métiers du Cuir et d'Art du Niger* – CMCAN), the Douchi Institute, and the Agadez High School for hospitality; (ii) The renovation and upgrading of 20 vocational training centers (*Centre de Formation des Métiers* – CFMs) using a market-driven and employment-focused training approach; (iii) The support to the Mechatronics Department of Niamey Vocational and Professional Training Center (*Centre de Formation et de Perfectionnement Professionnel* — CFPP Niamey), and the Training Center for Young Farmers (*Centre de Formation des Jeunes Agriculteurs* – CFJA) of Kéguel and Bélindé; (iv) The provision of institutional grants to all training centers to support the development and implementation of an Institution Improvement Plan (IIP) at each targeted institution and related training in managing financial resources; and (v) The support to a select number of privately-owned training institutions and those owned by women's associations/groups.

**The renovation and upgrading of the first three targeted TVET institutions supported under the Project namely the CMCAN, the Douchi Institute, and the Agadez High School for hospitality.** The mission noted with satisfaction that the Boards of Directors of these structures were formed and are functional, and that the new organizational and operational modalities of TVET establishments are being effectively applied. However, the management and accountability tools of these institutions, such as performance contracts and partnerships with the private sector, have not yet been developed to allow for the implementation of a new mode of governance and leverage the assets of the economic environment. Training at the three institutions is entirely residential, whereas the Project's objective is to develop flexible training schedules. The boarding school built by the Project at CMCAN is still not operational despite the investments made and the need to accommodate learners from the inner regions.

**Renovation and upgrading of Trade Training Centers (*Centre de formation métiers*—CFM) using a market-driven and employment-focused training approach. Financing has been provided for the upgrading of 20 CFMs in Niger as selected by the Project.** Significant delays (more than 19 months) have strained the restructuring process of the 20 CFMs and the 2 Young Farmers Training Centers (CFJA) due in particular to the frequency of changes in options decided by the Ministry. The work schedule updated during the mission envisages a provisional reception of all the rehabilitations by the end of the first semester, 2023, as well as a deadline of 57 days for the development of the agro-pastoralism training areas. The three contracts for technical and pedagogical equipment of the CFMs are at an advanced stage. The first lot is scheduled for delivery to the CMCAN premises before August 15, 2022. The second lot, consisting of the two remaining contracts, is being finalized for delivery. On the recruitment and training of trainers, the selection process of candidates for the position of trainers in the CFMs has identified 36 “exogenous” and 72 “endogenous” trainers for whom notification is underway before the completion of hiring processes and their assignment to the centers. A gap of 24 trainers for the regions of Agadez and Zinder will be filled through a new call for applications. The number of learners present and supported by the CFMs in June 2022 stood at 4,838, including 3,681 from the first cohort. All learners will have to complete their training in the 20 CFMs by February 2023.

**The restructured Project provided grants to the three institutions supported in the first phase of the Project and to the CFM/CFJA to support their operations until sustainable funding solutions are identified.** The pedagogical equipment for the Mechatronics Department of CFPP-Niamey has been received with the support of an international consultant who participated in the verification of their compliance with the technical specifications indicated. The installation with the support of trainers who followed a specific coaching with the ATFP (Tunisia) is scheduled to start after the completion of the works for the repair of buildings. Both the Training Center for Young Farmers of Kéguel and Belindé have received grants to implement their Institutional Improvement Plan (IIP) prepared with the support of the project. The transfer of resources was carried out in conjunction and backed up by the PCU's financial management and procurement units to ensure rigorous management of the resources allocated.

**Support to privately- or association-owned training institutions.** The selection of centers and women's groups has been completed. The second cohort has 51 beneficiaries for a total support of \$ 1.33 million including 28 women's groups.

**Sub-component 1.2: Improvement in the School-to-Work Transition.** This sub-component aims to strengthen the transition from formal education and training to the labor market by supporting job counseling and internships for technical secondary and tertiary graduates.

The placement of **young graduates in internship programs** continues to lag Project targets. In 2022, the ANPE initially programmed an internship placement for 1,500 youth. After updating its annual revenues, the ANPE revised its internship placement objectives downward and set a goal of 900 youths in 2022 with a takeover in 2023, i.e., until the completion of a 12-month internship contracts. The ANPE has already placed 336 youths out of the updated target of 900.

The **program of training-reconverting of young graduates** in promising professions for 600 young people over the duration of the Project is being implemented with satisfaction with the retraining of 440 young people to work in the hotel and construction sectors. Other actions are in advanced preparation, including retraining in solar energy, which was launched in June 2022 (80 beneficiaries), digital (70) and cooking (40). New actions in the regions are also being prepared in solar energy in Tahoua and Maradi (50). For the implementation of the decision to allow youth in



this category to access the seed fund implemented by the Chamber of Commerce and Industry of Niger (*Chambre de Commerce et d'Industrie du Niger*), it was agreed to start a first cohort consisting of the 120 youth who completed the training in the construction trades in June 2022 and the 25 learners in cooking and to agree on a timetable for implementation with the CCIN.

**Component 2: Strengthening Short Term Skills Development and Apprenticeship Programs** focuses on: (a) expanding apprenticeships; (b) developing short-term on-demand training programs; and (c) promoting entrepreneurship training.

**Sub-component 2.1: Expanding apprenticeships in priority sectors.**

The mission expressed its satisfaction with the achievement of the objectives assigned to the dual apprenticeship program with the enrollment of 6,006 young people, including 1,605 girls, and the implementation of activities aimed at improving quality. An external global evaluation of the apprenticeship system is planned and financed by FAFPA to build a sustainable and renewed system based on the specific experience of PRODEC and lessons learned at the international level. This evaluation will address the mechanisms of its financing and the legal framework governing it, as well as the pedagogical approaches.

**Sub-component 2.2: Agricultural apprenticeship and On-Demand Training Programs.** The objective of this sub-component is to support short-term skills development by developing an on-demand training program. Recent progress has also been made in the implementation of activities aimed at improving the quality of learning, through: (i) the acquisition of pedagogical equipment for the public entities and partners involved in the apprenticeship program; and (ii) the development and adaptation of standard training modules for the apprenticeship training.

The number of learners in training in the SAA - Agriculture Training Centers (*Sites d'Apprentissage Agricole*) since their launch is 1,187, including 539 enrolled in 2022 (203 girls), is below the target of 2,000 set by FAFPA. By September 2023, FAFPA expects a total of 3,130 youth. Achieving this goal will require optimizing intake capacity and increasing youth enrollment through an intense youth and community awareness campaign.

The Project has agreed with UNICEF for construction of latrine blocks for girls and the development of boreholes for the SAA. Tenders are expected by the end of September 2022.

**Sub-component 2.3: Promotion of Entrepreneurship Training.** The objective of this sub-component is to support short-term skills development among Niger's youth by promoting entrepreneurship training.

Regarding the promotion of youth entrepreneurship, the process of taking charge of a first group composed of 1,668 dual apprenticeship graduates and 246 from the SAA was implemented by the CCIN. Of this group, 1,506 young people have been trained in entrepreneurship and coached in the development of simplified business plans, and 460 have been selected to benefit from seed funding. A second group will be taken over by this process with 145 who have completed the retraining and 2,591 youth learners from the MTCs, after their evaluation scheduled for July 2022.

Of the 150 projects selected by the Niger Chamber of Commerce and Industry (CCIN), and benefiting from a bonus capped at US\$5,000, 135 requests for disbursement of the second tranche have been satisfied and 9 requests are being processed. For a better sharing of the results of the CPA, a workshop will be organized in September 2022 to exchange on this program and to inform young people on this specific opportunity. An exhibition of some of the innovative actions supported by the Project is planned for this occasion.

**Component 3 - Institutional Capacity Strengthening and Monitoring and Evaluation.** Component 3 aims to support and finance the following critical activities: (i) overall project management; (ii) development of strategies and policy reforms in the TVET sector—both of which are informed by analytical studies financed under the Project; (iii) strengthening of the operational capacities of the Ministry of Education at the central, regional, and district levels; (iv) beneficiary surveys and activities aimed at improving employment promotion and knowledge of existing employment opportunities; and (v) overall monitoring and evaluation (M&E) of the Project. The following activities have been undertaken under Component 3:

**Capacity building.** To improve the performance of the structures involved, the Project has provided support through the provision of international and local expertise. In 2020, the Project recruited personnel, including an assistant coordinator and an international expert in monitoring and evaluation for specific missions. The Project has also strengthened its teams with an expert in entrepreneurship and a specialist in training engineering to support the Niger Chamber of Commerce and Industry and the Directorate in charge of Rural Apprenticeship in the MTC restructuring program.

**Monitoring and evaluation.** A platform to provide a consolidated database integrating all data from the implementing agencies is being rolled out with the support of international expertise. An information system software will be installed at the M&E unit of the PIU and at the implementing agencies. The system will allow each agency to create a collaborative platform for data entry and analysis. A close monitoring system of project activities has been set up since March 2020 with the organization of monthly meetings to review progress and make decisions to improve performance.

**Institutional and Technical Audit of FAFPA.** An agreement was reached with the Ministry of Vocational and Technical Training during the mission to cancel the recruitment of the firm in charge of this audit after two unsuccessful attempts to call for expressions of interest.

**Communication.** As part of the implementation of PRODEC's communication strategy, the firm hired for this purpose has implemented the communication strategy for the period covering January to June 2022. Actions covered include, among others, the communication related to the



eight-year anniversary of PRODEC through films, posters and advertisements. The mission suggested that necessary efforts be made to reinforce the adhesion of young people and communities to the agricultural apprenticeship programs (SAA) and guarantee a good impact of the seed funds and the CPA.

## Risks

### Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	<input type="checkbox"/> High	<input type="checkbox"/> Moderate
Macroeconomic	--	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Sector Strategies and Policies	--	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Technical Design of Project or Program	--	<input type="checkbox"/> Moderate	<input type="checkbox"/> Low
Institutional Capacity for Implementation and Sustainability	--	<input type="checkbox"/> Substantial	<input type="checkbox"/> Moderate
Fiduciary	--	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Environment and Social	--	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate
Stakeholders	--	<input type="checkbox"/> Substantial	<input type="checkbox"/> Moderate
Other	--	<input type="checkbox"/> Moderate	<input type="checkbox"/> Low
Overall	--	<input type="checkbox"/> Moderate	<input type="checkbox"/> Moderate

## Results

### PDO Indicators by Objectives / Outcomes

Improve the effectiveness of formal technical and vocational training				
▶ Youth graduating in the TVET institutions supported by the Project in the Agriculture Sector (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	65.00
Date	29-Nov-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	The assessment of youth enrolled in agricultural tracks is expected to be completed by the end of October 2022 This indicator will be made available after results from the assessment are released.			
▶ Youth graduating in the TVET institutions supported by the Project in priority sectors (%) (Percentage, Custom)				



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	76.00	76.00	65.00
Date	29-Nov-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Target exceeded.</b> Pending the results of the reviews in the first 3 target institutions, the level of these indicators remains at 76% and 46%.			
<input type="checkbox"/> Percentage of graduating females (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	46.00	46.00	30.00
<b>► Direct project beneficiaries (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	27,211.00	29,856.00	31,560.00
Date	29-Nov-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	From the start of the project to date, PRODEC has reached 29,856 direct beneficiaries representing more than 94% of the total project target. Girls represent 39% of beneficiaries.			
<input type="checkbox"/> Female beneficiaries (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	39.00	39.00	50.00

<b>Improve the effectiveness of short-term skills development</b>				
<b>► Youth who completed dual apprenticeship programs in the Agriculture Sector (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	31.00	76.00	70.00
Date	30-Nov-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Target exceeded.</b> 1,688 out-of-school and youth who drop out of school have completed apprenticeship programs in the agricultural sector out of 2,264 total enrolled. The number of girls is 702, for a percentage of 31.			
<b>► Short-term vocationally trained youth who are employed or self-employed (overall and by sector) (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	51.00	51.00	50.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023



Comments:	<b>Target exceeded.</b> The executing agencies each conducted an insertion survey in their area of activity and an average insertion rate of 51 percent for all these surveys was recorded.			
<b>► Out of school youth who completed dual apprenticeship programs (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	90.00	90.00	80.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Overall target exceeded.</b> The number of out-of-school young people who have completed the dual apprenticeship program is 6,677 out of a total of 7,457 i.e. 90% of the total. The number of girls who completed the dual apprenticeship program implemented by FAFPA is 2,270 which represents 34% of those who completed the apprenticeship program.			
<input type="checkbox"/> Percentage of youth who completed dual apprenticeship programs in the agriculture sector (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	31.00	76.00	70.00
<input type="checkbox"/> Percentage of females (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	42.00	34.00	40.00
<b>► Number of beneficiaries trained in entrepreneurship (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6,825.00	6,982.00	5,000.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Target exceeded.</b> In 2022, a complementary group of 157 youth was added.			

### Intermediate Results Indicators by Components

Improving the effectiveness of formal training				
<b>► Youth enrolled in the TVET institutions supported by the project in the Agriculture Sector (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	50.00	33.00	60.00
Date	10-Apr-2018	21-Feb-2022	19-Sep-2022	30-Nov-2023



Comments:	Of the total number of students enrolled in the three target establishments and the CFMs, 2,381 are in the agricultural sector (sylvo-pastoral activities and rural mechanics), of which 767 (or 32%) are female. In 2021, an error was made in the calculation of the indicator. In fact, in addition to the number of young people in sylvo-pastoral activities and rural mechanics, the number of young people in other non-agricultural sectors of the CFMs has been included.			
<input type="checkbox"/> Youth enrolled in the TVET institutions supported by the project in the agriculture sector (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	50.00	50.00	60.00
<input type="checkbox"/> Percentage female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	36.00	32.00	30.00
<input checked="" type="checkbox"/> Youth enrolled in the TVET institutions supported by the Project in priority sectors (of which in the agriculture sector) (%) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	6,841.00	7,252.00	8,300.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	411 new registrants in the first 3 target institutions in 2022: Centre des Métiers du Cuir et d'Art du Niger (CMCAN), Niamey - Lycée Professionnel d'Hôtellerie et Du Tourisme d'Agadez LPHT, Agadez - Lycée Technologique de Doutchi, Dogondoutchi.			
<input checked="" type="checkbox"/> Trainers trained in the 4 priority sectors as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	45.00	45.00	70.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	In addition to 41 trainers within the framework of the initial fund, 4 trainers of the CFPP have been trained in mechatronics in 2021. In the second half of 2022, 132 trainers are planned to be trained in agriculture.			
<input checked="" type="checkbox"/> Trained youth unemployed for more than two years requalified as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	198.00	440.00	600.00
Date	30-Nov-2017	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	To date, 440 young graduates have benefited from retraining in the hotel industry (130) and construction (190), as kitchen assistants (40) and in solar energy (80). The ANPE is expected to train 40 other young people in the profession of assistant cook, 50 young people in solar energy and 70 in the digital sector by December 31, 2022.			



▶ Tertiary and secondary technical graduates connected with potential employers as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	5,330.00	5,666.00	6,500.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	336 additional graduates of higher and middle technical institutions are placed in internships with potential employers following the project's intervention at the end of June 2022. 564 youths are expected to be placed in internships by December 2022.			
▶ Number of private training institutions supported by the Project (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	16.00	16.00	15.00
Date	01-Dec-2020	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Target exceeded.</b> This indicator was added when the Project was restructured in December 2020. The evaluation report of the proposals indicates that out of the 186 applications received in 2021, 16 applications have successfully been approved for financing under the Project. Another cohort is expected to be supported by the end of November 2022.			
▶ Students benefiting from direct interventions to enhance learning (Number, Corporate)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	15,299.00	19,007.00	17,300.00
Date	28-Oct-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Target exceeded.</b> This is a new indicator added in the results framework from the 15th PRODEC support mission that took place in December 2020. (Dual, CFM, SAA, registered). The cumulative results of this indicator are 19,007 young people aged between 15 and 25, of whom 7,030 are females for a percentage of 37%.			
☐ Students benefiting from direct interventions to enhance learning - Female (Number, Corporate Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	2,432.00	7,030.00	5,190.00

Strengthening short-term skills development and apprenticeship programs				
▶ Out of school youth enrolled in dual apprenticeship programs as a result of project intervention (of which in the agriculture sector) (%) (of which females) (%) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	7,397.00	7,863.00	9,000.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	Currently, 466 youth enrolled in SAA in 2022.			





<input type="checkbox"/> Out of school youth enrolled in the dual apprenticeship programs in the agriculture sector (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	35.00	27.00	50.00
<input type="checkbox"/> Percentage female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	36.00	31.00	40.00
<input checked="" type="checkbox"/> Out of school youth completing on-demand technical training as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	923.00	923.00	1,500.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	The on-demand training program conducted by FAFPA has been finalized in 2019 with an achievement of 923 out of a forecast of 1500.			
<input checked="" type="checkbox"/> Number of prizewinner youth in the business plan competition (of which females) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	150.00	595.00	300.00
Date	30-May-2018	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Target exceeded.</b> 135 young laureates are beneficiaries of CPA funds and 460 seed funds, including 208 women among the laureates, which represents a proportion of 35%.			
<input type="checkbox"/> Percentage of females (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	43.00	35.00	40.00
<input checked="" type="checkbox"/> Number of trainers in entrepreneurship programs trained as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	90.00	90.00	90.00
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	30-Nov-2023
Comments:	<b>Target achieved.</b>			





Institutional capacity strengthening and monitoring and evaluation				
▶ Beneficiary surveys completed to support on-going training improvement (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	31-May-2023
Comments:	<b>Target achieved.</b> Each of the implementing agencies conducted an insertion survey in their area of activity and an average insertion rate of 51% was recorded for all these surveys.			
▶ Labor Market Observatory Data Collection (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	30-Apr-2013	21-Feb-2022	19-Sep-2022	31-May-2023
Comments:	<b>Target achieved.</b> The project conducted insertion surveys for the beneficiaries of the programs carried out by the 3 implementing agencies (dual apprenticeship, business immersion, entrepreneurship training).			

## Performance-Based Conditions

### Data on Financial Performance

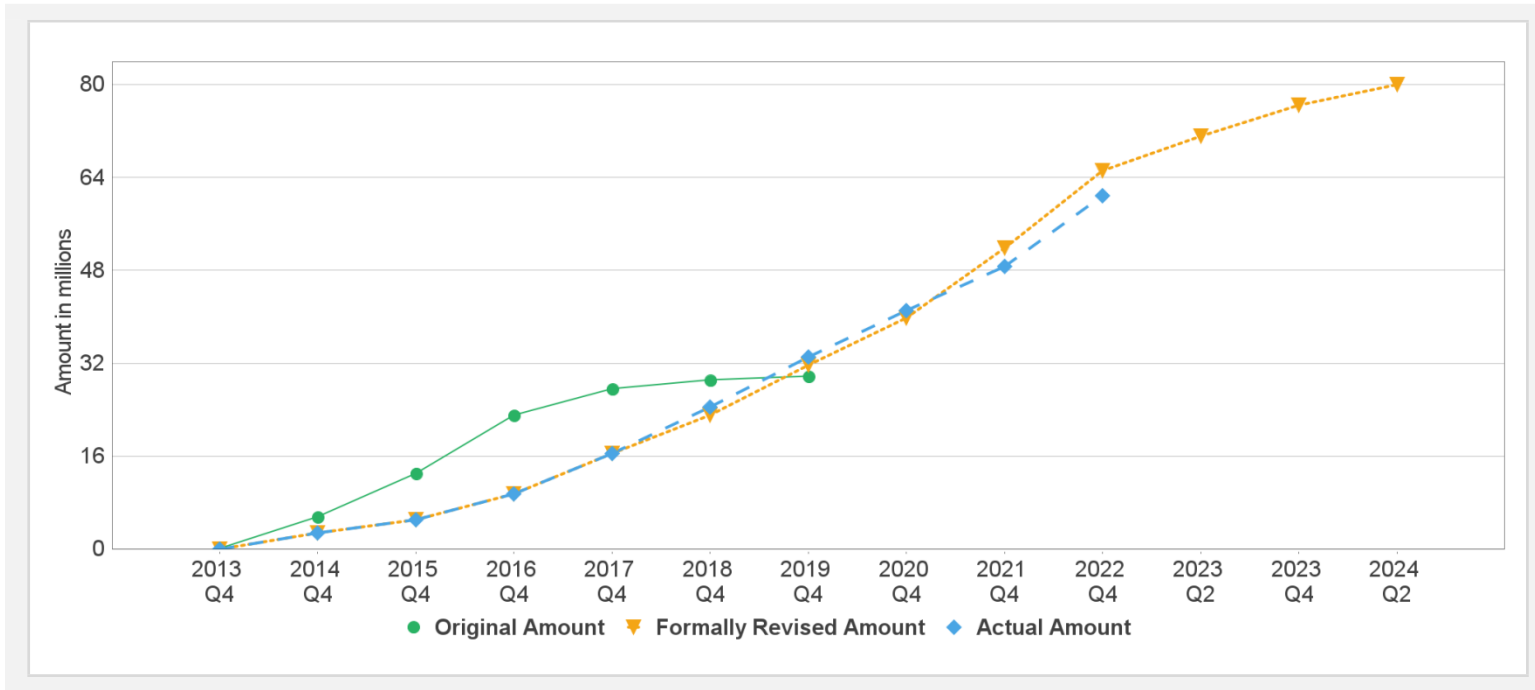
#### Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P126049	IDA-D2960	Effective	USD	50.00	50.00	0.00	34.25	12.62	 73%
P126049	IDA-H8400	Closed	USD	30.00	30.00	0.00	28.09	0.00	 100%

#### Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P126049	IDA-D2960	Effective	10-Apr-2018	28-Jun-2018	26-Oct-2018	30-Nov-2022	30-Nov-2023
P126049	IDA-H8400	Closed	30-Apr-2013	07-Jun-2013	28-Oct-2013	30-Nov-2019	30-Nov-2019

## Cumulative Disbursements



### Restructuring History

Level 2 Approved on 18-Dec-2020

### Related Project(s)

P163467-Niger Skills Development for Growth Project Additional Financing