Chad COVID-19 Response Project (P173894)

[Draft/Version for Negotiations]
ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

April 10, 2020
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Chad (hereinafter the Recipient) shall implement the Chad COVID-19 Response Project (the Project), with the involvement of the Ministry of Public Health (MSP). The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.

2. The Recipient shall implement material measures and actions so that the Project is implemented in accordance with the Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out material measures and actions, any specific documents or plans, as well as the timing for each of these.

3. The Recipient is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry referenced in 1. above.

4. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Recipient as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.

5. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient and/or any delegated agencies shall agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Recipient or delegated agencies. The Recipient or delegated agencies shall promptly disclose the updated ESCP.

6. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.
### MATERIAL MEASURES AND ACTIONS

#### MONITORING AND REPORTING

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<td>A <strong>REGULAR REPORTING:</strong> Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievance log.</td>
<td>Every six-months during the Project’s implementation in conjunction with the Project’s progress reports.</td>
<td>Ministry of Public (MSP) through its project implementation unit (PIU), hereafter MSP-PIU</td>
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### ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS

#### 1.1 ORGANIZATIONAL STRUCTURE: The MSP shall, throughout Project implementation, maintain a project implementation unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project.

| ESS 1 | **ORGANIZATIONAL STRUCTURE:** The MSP shall, throughout Project implementation, maintain a project implementation unit (PIU) with qualified staff and resources to support management of ESHS risks and impacts of the Project. | An environmental specialist and a social specialist will be recruited for the PIU before the commencement of Project activities and shall thereafter be retained throughout Project implementation. | MSP-PIU |

#### 1.2 ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS

| ESS 1 | **ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/ CONTRACTORS**
|       | a. Assess the environmental and social risks and impacts of proposed Project activities, in accordance with the Environmental and Social Management Framework (ESMF), to be prepared, disclosed and adopted for the Project, including to ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project. The ESMF will also include ESHS arrangements and procedures for activating and implementing the Contingent Emergency Response Component of the Project. |
|       | b. Prepare, disclose, adopt, and implement any environmental and social management plans or other instruments required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the EHSGs, and other relevant Good International Industry Practice (GIIP) including relevant WHO Guidelines on COVID-19 response, in accordance with the requirement of the ESS and in a manner acceptable to the Association. |
|       | c. Incorporate the relevant aspects of this ESCP, including, inter alia, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts. |

<p>| ESS 1 | a. <strong>ESMF to be prepared, disclosed and adopted not later than 30 days after Project effectiveness. E&amp;S risks and impacts must be assessed and managed consistent with ESS1 for any activities that will be implemented before the ESMF is finalized and disclosed.</strong> |
|       | b. Before the carrying out of the relevant Project activities and thereafter throughout the carrying out of such activities. |
|       | c. Before launching the procurement process for the relevant Project activities, and thereafter throughout the carrying out of such activities. | MSP-PIU with support of the Environmental and Social specialists recruited for the PIU |</p>
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| **1.3 EXCLUSIONS:** Exclude the following type of activities as ineligible for financing under the Project:  
  - Activities that may cause long term, permanent and/or irreversible (e.g. loss of major natural habitat) adverse impacts  
  - Activities that have high probability of causing serious adverse effects to human health and/or the environment  
  - Activities that may have significant adverse social impacts and may give rise to significant social conflict  
  - Activities that may involve permanent resettlement or land acquisition or adverse impacts on cultural heritage  
  - All the other excluded activities set out in the ESMF of the Project. | Screening will be conducted throughout Project implementation and adequately documented per action 1.2.a. above. | MSP-PIU with support of the Environmental and Social specialists recruited for the PIU. |
| **1.4** Provide medical and emergency services and supplies based on the urgency of the need, in line with the latest data related to the prevalence of the cases. | Throughout Project implementation | MSP-PIU |

**ESS 2: LABOR AND WORKING CONDITIONS**

| **2.1 LABOR MANAGEMENT:** The Project shall be carried out in accordance with the applicable requirements of ESS2, in a manner acceptable to the Association, including through, inter alia, implementing adequate occupational health and safety measures (including emergency preparedness and response measures), Labor Management Procedures (LMP), establishing grievance arrangements for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. | The LMP will be prepared and disclosed before engaging project workers in the carrying out of Project activities. The LMP shall be maintained, implemented, monitored and evaluated throughout Project implementation. All other measures specified shall also be implemented throughout the Project implementation period. A labor GRM will be functional no later than 30 days after the Effective Date. | MSP-PIU with support of the Environmental and Social specialists recruited for the PIU. |

**ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT**

Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to manage health care wastes and other types of hazardous and non-hazardous wastes. These measures will be included in the ESMF.

**ESS 4: COMMUNITY HEALTH AND SAFETY**

Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; ensure that individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable, have access to the development benefits resulting from the Project; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse and sexual harassment. Consultation and participation plans that incorporate Pillar 2 Risk Communication and Community Engagement principles from the WHO "COVID-19 Strategic Preparedness and Response Plan -- Operational Planning Guidelines to Support Country Preparedness and Response--" (2020) will be included in the ESMF and reflected in the SEP in accordance with the requirements of the ESS.

**ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT**
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<td>Not currently relevant. In the event that any proposed Project activity involves potential risks and impacts related to this standard, relevant aspects of this standard shall be considered, as needed, under action 1.2 above.</td>
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**ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES**

Not currently relevant. In the event that any proposed Project activity involves potential risks and impacts related to this standard, relevant aspects of this standard shall be considered, as needed, under action 1.2 above.

**ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES**

Not currently relevant. In the event that any proposed Project activity involves potential risks and impacts related to this standard, relevant aspects of this standard shall be considered such as screening, as needed, under action 1.2 above.

**ESS 8: CULTURAL HERITAGE**

Not currently relevant. In the event that any proposed Project activity involves potential risks and impacts related to this standard, relevant aspects of this standard shall be considered, as needed, under action 1.2 above.

**ESS 9: FINANCIAL INTERMEDIARIES**

Not currently relevant.

**ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE**

10.1 **STAKEHOLDER ENGAGEMENT PLAN**: Update, disclose and implement the Stakeholder Engagement Plan (SEP) consistent with ESS10, in a manner acceptable to the Association.

A draft SEP has been prepared and disclosed and shall be updated no later than 30 days after the Effective Date. The SEP shall be implemented throughout Project implementation.

MSP-PIU with support of the Environmental and Social specialists recruited for the PIU.

10.2 **GRIEVANCE MECHANISM**: Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to the Project, consistent with ESS10, in a manner acceptable to the Association.

The Project GRM will be functional no later than 30 days after Project effectiveness. It will be maintained and properly resourced throughout Project implementation.

MSP-PIU with support of the Environmental and Social specialists recruited for the PIU.

**CAPACITY SUPPORT (TRAINING)**

A. Provide capacity support to key stakeholders including training for PIU staff based on identified need to support the management of ESHS risks and impacts of the Project.

A comprehensive training plan will be prepared not later than 30 days after Effective Date. It shall be implemented throughout Project implementation and shall be properly resourced.

MSP-PIU in coordination with the Association and with the support of the Environmental and Social specialists recruited for the PIU.