H.E. Mr. Pekka Lintu
Ambassador of Finland
Embassy of Finland
Massachusetts Avenue, N.W.
Washington, D.C. 20008

Dear Mr. Lintu:

1. We refer to the Restated and Amended Administration Agreement between the Government of the Republic of Finland (the “Donor”) and the International Bank for Reconstruction and Development (IBRD) regarding the Externally Funded Staffing Program (TF No. 053202) (the “Trust Fund”) effective as of December 20, 2007, as amended (the “Administration Agreement”).

2. We are pleased to acknowledge, on behalf of the Bank, the intention of the Donor to make a supplemental contribution to the Trust Fund in the amount of two million six hundred twenty thousand Euros (EUR 2,620,000) (the “Supplemental Contribution”).

3. The Donor shall deposit the Supplemental Contribution into such bank account designated by the Bank in installments in accordance with the following schedule:

   (a) on or before March 31, 2011, eight hundred twenty thousand Euros (EUR 820,000.00 and submission of a payment request by the Bank);

   (b) on or before March 31, 2012, six hundred thousand Euros (EUR 600,000.00 and submission of a payment request by the Bank);

   (c) on or before March 31, 2013, six hundred thousand Euros (EUR 600,000.00) and submission of a payment request by the Bank; and

   (d) on or before March 31, 2014, six hundred thousand Euros (EUR 600,000.00) and submission of a payment request by the Bank.
4. When making such deposit, the Donor shall instruct its bank to include in its payment details information (remittance advice) field of its SWIFT payment message, information indicating: the amount paid, that the payment is made by the Donor for TF No. 053202 (Extenally Funded Staffing Program), and the date of the deposit (the “Deposit Instruction”). In addition, the Donor shall provide a copy of the Donor’s deposit instruction to the Bank’s Accounting Trust Funds Division by e-mail sent to tfremitadvice@worldbank.org or by fax sent to (202) 614-1315.

5. All other terms and conditions of the Administrative Agreement shall remain the same.

6. The Bank will disclose this Amendment and related information on this Trust fund in accordance with the World Bank Policy on Access to Information. By entering into this Amendment, the Donor consents to disclosure of this Amendment and related information on this Trust Fund.

7. Please confirm your agreement with the foregoing, on behalf of the Donor, by signing and dating two originals, retaining one original for your records and returning the other original to the Bank. Upon receipt by the Bank of the original countersigned by you, this Amendment will become effective as of the date of the countersignature.

Sincerely,

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

/s/ Hasan A. Tuluy  
Vice President  
Human Resources Services

CONFIRMED AND AGREED:

FOR THE GOVERNMENT OF THE REPUBLIC OF FINLAND

By: /s/ Anne Sofie Stude  
Minister Counselor  
Embassy of Finland - Washington D.C.  
Date: April 15, 2011