



Youth Employment Support (P121052)

AFRICA | Sierra Leone | Social Protection Global Practice |
IBRD/IDA | Emergency Recovery Loan | FY 2010 | Seq No: 9 | ARCHIVED on 12-Jun-2015 | ISR18098 |

Implementing Agencies: Integrated Project Administration Unit

Key Dates

Key Project Dates

Board Approval date:30-Jun-2010

Effectiveness Date:18-Oct-2010

Planned Mid Term Review Date:31-Jul-2012

Actual Mid-Term Review Date:24-Sep-2012

Original Closing Date:30-Jun-2013

Revised Closing Date:30-Jun-2015

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

27. The specific objective of the program is to increase short term employment opportunities and to improve employability and incomes of targeted youth. The program seeks to address constraints on the demand and supply side of the labor market namely: (i) to improve technical capacity and promote creation and/or expansion of small youth owned enterprises in economically viable activities; (ii) to improve skills base of young people to make them more employable; and (iii) to provide a safety net and income supplement for the most vulnerable youth through public works. The program will be scaling up ongoing interventions to increase number of beneficiaries and expand geographic coverage. The project will pay particular attention to learning from its experiences through impact evaluations designed around different interventions. Finally, the program is expected to reduce social pressures and the risk of conflict by providing employment support to about 30,000-35,000 vulnerable youth over a period of three years.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Cash for Works:(Cost \$10.00 M)

Skills Development and Employment Support:(Cost \$7.50 M)

Institutional Support, Policy Development, and Impact Evaluation:(Cost \$2.50 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Satisfactory



Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	--	● Moderate

Implementation Status and Key Decisions

Component 1: Cash-for-Work

Overall progress of Component 1. The component, Cash for Work (CfW) was designed to support a labor-intensive public works program, which in turn would provide short-term employment to young people through construction and rehabilitation of key economic infrastructure and other priority public works. The fifth and last round of CFW totaling 70 sub-projects were implemented during the period January –April, 2015. The Agriculture sector being key to the economy in Sierra Leone including employment generation, the last batch of sub-projects focused on agriculture. The completion of the implementation of the 70 last batch of sub-projects brings the total of 540 sub-projects for the entire project period. It is expected that implementation lessons from implementation these agricultural sub-projects will inform future scale up of such programs.

Component 2: Skills Development and Employment Support.

The three service providers (SPs) contracted to implement the three interventions under Component 2: Partners in Relief and Development (PaRD), HELP-SL, and ChildFund have completed skills training of beneficiaries in round the first and second rounds of training. Business groups have been formed, distribution of startup kits will be completed by May 30, 2015.

Urban youth with some secondary level of education. HELP-SL trained and graduated 1,193 in round 1 trainees against the target of 1,200. Skills training of the targeted 2400 youth has been completed an impact evaluation of this sub-component is under way. The baseline survey was completed by November 2014 and an end line survey is expected to be completed by June 30, 2015.

Urban youth with lower levels of education. Child Fund trained and graduated 1,069 trainees out of the 1,200 round 1 target. A second batch of 1,759 trainees completed the skills training by April 30, 2015 against the target of 1,800.

Rural Youth with or without education. PaRD trained and graduated 1,390 beneficiaries in round 1, against a target of 1,200. A total of 1,130 of the second batch of trainees also completed training by April 2015 against the target of 1200.

Component 3: Institutional Support, Policy Development and Impact Evaluation.

The Ministry of Youth finalized the preparation of a Cabinet Paper on the draft youth policy following reviews and comments from various stakeholders by December 2014. The draft was submitted to cabinet for approval.

The National Youth Commission (NAYCOM) completed the establishment of the district youth councils and they are all functioning. Members of 5 DYCs (Freetown, Bombali, Bo, Kenema, Kono) participated to a two-day training session facilitated by the World Bank team in April 2014 on how to use smart phones in monitoring project activities. The training initiative included visits to training and artisan centers, with information collection on the project as well as feedback from the beneficiaries.

The project provided funds to support the Ebola community mobilization response. Over 11,600 households in 145 communities benefited from sensitization and sanitary materials during the August-November, 2014 Ebola peak period.



Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	--	● Moderate
Macroeconomic	--	--	● Substantial
Sector Strategies and Policies	--	--	● Low
Technical Design of Project or Program	--	--	● Moderate
Institutional Capacity for Implementation and Sustainability	--	--	● Low
Fiduciary	--	--	● Substantial
Environment and Social	--	--	● Low
Stakeholders	--	--	● Low
Other	--	--	● Moderate
Overall	--	--	● Moderate

Results

Project Development Objective Indicators

► Statistically significant difference in terms of employment of beneficiaries compared to control group (yes/no) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	34.00	--
Date	16-Jun-2010	30-Nov-2013	29-Apr-2015	30-Jun-2015

Comments

For Cash for Work Beneficiaries, the Impact Evaluation Results found that treatment households are significantly more likely to be engaging in remunerated work. Household members in treatment households were 34 percent more likely to have had paid work in the last 12 months.

► Direct project beneficiaries (Number, Core)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	28000.00	45993.00	29500.00
Date	16-Jun-2010	30-Nov-2013	29-Apr-2015	30-Jun-2015



▲ Female beneficiaries (Percentage, Core Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	36.40	45.00	30.00

▶ 2. Beneficiaries of cash for work programs (number of individuals temporarily employed) of which female (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	36393.00	23500.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015

Comments

The results of this indicator will be available by June 30, 2015 after completing the impact evaluation

▲ Female beneficiaries of cash for work program (Number, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	16054.00	7050.00

▶ Beneficiaries of Skills Development and Employment Support Program (number) of which female (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	9600.00	6000.00
Date	16-Jun-2010	01-Jun-2013	29-Apr-2015	30-Jun-2015

▲ Female beneficiaries of the Skills Development and Employment Support Component (Number, Custom Supplement)



Value	0.00	--	4864.00	2400.00
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► Beneficiaries who are employed or self employed in the field of training six months after receiving skills development and employment support (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	60.00
Date	16-Jun-2010	--	29-Apr-2015	30-Jun-2015

Comments

The results for this indicator will be available after the on going impact evaluation is completed by June 30, 2015.

Overall Comments

Intermediate Results Indicators

► Community-based subprojects implemented(number) (disaggregated by district and type of project) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	384.00	540.00	470.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015

► Completed sub-projects that conform to MDA's standards, designs and norms (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	100.00
Date	16-Jun-2010	30-Nov-2013	29-Apr-2015	30-Jun-2015



► Communities that have community oversight committees in place (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	100.00
Date	16-Jun-2010	30-Nov-2013	29-Apr-2015	30-Jun-2015

► Roads rehabilitated, Rural (Kilometers, Core)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	325.00	613.00	378.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015

► Person days provided in labor-intensive public works (number) (disaggregated by categories men/women,district and type of subproject) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	646893.00	1762329.00	2800000.00
Date	31-Mar-2010	31-May-2013	29-Apr-2015	30-Jun-2015

► Beneficiaries receiving mentorship support (disaggregated by categories man/woman and district) (number) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	19220.00	16450.00
Date	16-Jun-2010	05-Mar-2012	29-Apr-2015	30-Jun-2015



► Number of subprojects benefiting poorest 20% communities according to poverty ranking (disaggregated by district) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	--	329.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015

► Total cost allocated to wages (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	59.95	60.00	60.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015

► People enrolled in vocational skills/apprenticeship training (disaggregated by categories man/woman and district) (number) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3660.00	9600.00	6000.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015

► People enrolled in business development training.(disaggregated by categories man/woman and district) (number) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	1500.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015



▶ Beneficiaries who respond that the training program has had a positive impact on their lives (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	80.00
Date	16-Jun-2010	31-May-2013	29-Apr-2015	30-Jun-2015

Comments

The result will be available when the impact evaluation is completed by June 30, 2015.

▶ Employers reporting satisfaction with the skill levels of trained beneficiaries (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	85.00
Date	16-Jun-2010	31-May-2013	31-May-2013	31-Dec-2014

Comments

The results of this indicator will be available by June 2015 when the impact evaluation is completed.

▲ District Youth Councils established and functioning as per NAYCOM Act (Number, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	7.00	14.00	14.00
Date	16-Jun-2010	01-Mar-2011	01-Mar-2011	31-Dec-2014

▶ National Youth Policy revised and disseminated (Date, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	30-Jun-2012	--	--	--
Date	16-Jun-2010	01-Mar-2011	01-Mar-2011	31-Dec-2014



Overall Comments

Data on Financial Performance

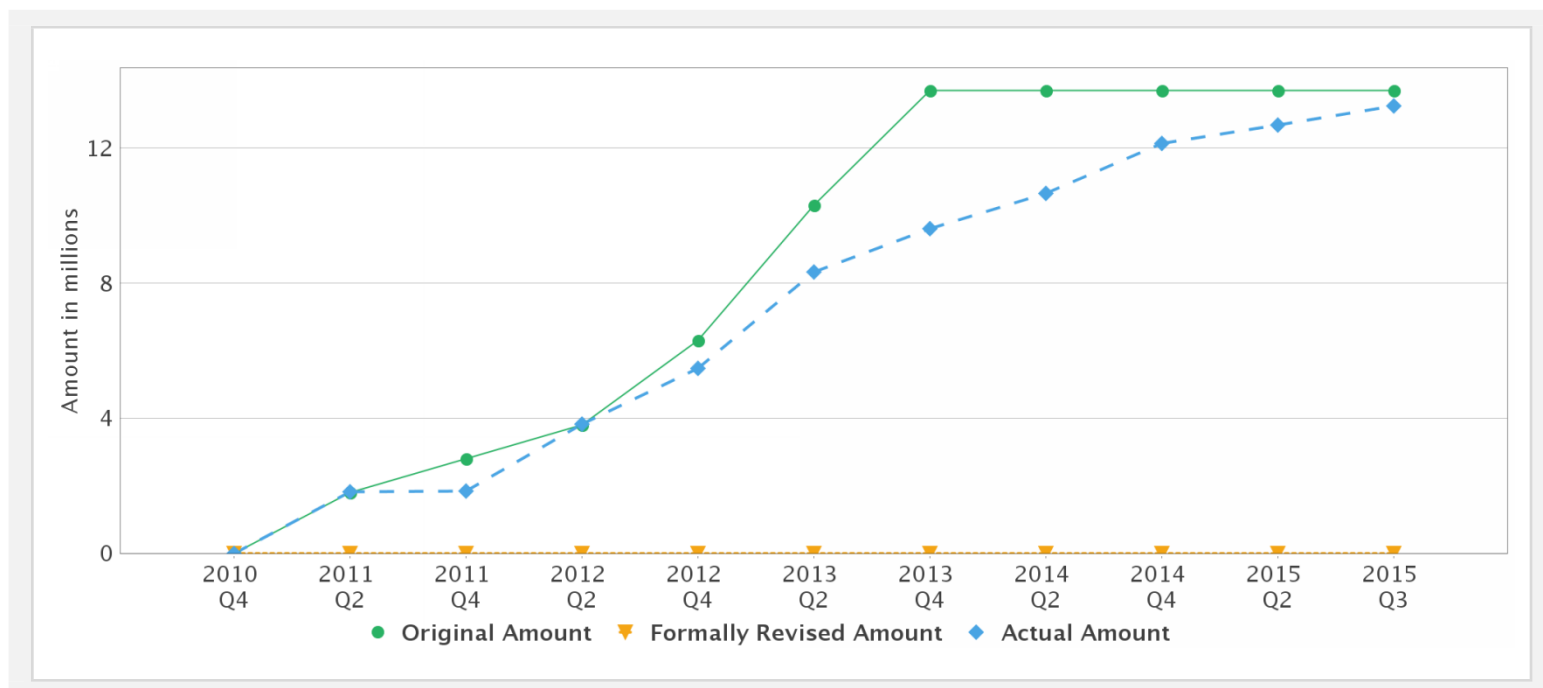
Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P121052	IDA-47900	Effective	XDR	7.50	7.50	0.00	7.04	0.46	94%
P121052	IDA-H6050	Effective	XDR	6.20	6.20	0.00	6.20	0.00	100%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P121052	IDA-47900	Effective	30-Jun-2010	20-Jul-2010	18-Oct-2010	30-Jun-2013	30-Jun-2015
P121052	IDA-H6050	Effective	30-Jun-2010	20-Jul-2010	18-Oct-2010	30-Jun-2013	30-Jun-2015

Cumulative Disbursements



Restructuring History



Level 2 Approved on 16-May-2013 ,Level 2 Approved on 18-Dec-2014

Related Project(s)

There are no related projects.
