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Skills Strengthening for Industrial Value Enhancement Operation (P156867)

SOUTH ASIA | India | Education Global Practice |
IBRD/IDA | Program-for-Results | FY 2017 | Seq No: 1 | ARCHIVED on 27-Jun-2017 | ISR28685 |

Implementing Agencies: Ministry of Skill Development and Entrepreneurship, Bhaskar Dasgupta

Program Development Objectives

Program Development Objective (from Program-for-Results Appraisal Document)
To improve access to quality and market-driven vocational training provided in ITIs and apprenticeships

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	--	Satisfactory
Overall Implementation Progress (IP)	--	Satisfactory
Overall Risk Rating	--	Moderate

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Implementation Status and Key Decisions

The Skills Strengthening for Industrial Value Enhancement (STRIVE) Operation was approved by the World Bank's Board of executive Directors' on March 2, 2017. The Government of India has initiated the process of obtaining the Indian Cabinet's approval for the Operation, after which it shall proceed with the signing of the Financing Agreement. In the meanwhile, the Ministry of Skill Development & Entrepreneurship has already taken a number of steps to prepare for implementation. The draft guidelines for the three performance-based grants under the Program (for Apprenticeship, Industrial Training Institutes, and State Governments) have been prepared. The Ministry will hold a stakeholder consultation inviting all state governments in July, 2017 to discuss the implementation modalities. The Ministry had also issued the Expression of Interest (EoI) for hiring of the Program Management Consultant to support the management and monitoring of the Operation and is currently in the process of shortlisting firms. Additionally, the Ministry has drafted the Terms of Reference for hiring an Independent Verification Agency for the verification of the disbursement linked indicators, and will be issuing the EoI shortly. Other preparatory steps, including grading of ITIs (to facilitate selection of ITIs for performance-based grant funding), consultation with industry and Industry Clusters (to discuss the implementation modalities for the apprenticeship grant mechanism), and development of guidelines for state-level reforms in the long-term skilling sector, have also been initiated.

Data on Financial Performance

Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	Disbursed
P156867	IDA-59650	Not Effective	USD	125.00	125.00	0.00	0.00	125.00	0%

Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P156867	IDA-59650	Not Effective	02-Mar-2017	--	--	30-Nov-2022	--

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	Low	--	Low
Macroeconomic	Low	--	Low
Sector Strategies and Policies	Moderate	--	Moderate
Technical Design of Project or Program	Moderate	--	Moderate
Institutional Capacity for Implementation and Sustainability	Substantial	--	Substantial
Fiduciary	Substantial	--	Substantial
Environment and Social	Moderate	--	Moderate
Stakeholders	Substantial	--	Substantial
Other	Substantial	--	Substantial
Overall	Moderate	--	Moderate

Disbursement Linked Indicators (DLI)

▸ Increase in the number of graduates from ITIs that have signed PB Grant Agreements (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	0	--	0
Date	31-Mar-2017	--	19-Jun-2017

▸ Improvement in industrial training and employment outcomes for trainees and graduates of ITIs that have signed PB Grant Agreements (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	2%,50%	--	2%,50%
Date	31-Mar-2017	--	19-Jun-2017

Comments
**Since PB Grant Agreement ITIs have not yet been identified baseline information is based on the average across all ITIs.
Based on the average we have calculated that the baseline and current amount for June 2017 is 2% trainees undergoing OJT** and 50%

placement rate**

▸ Reduction in ITIs' trainer vacancies and improvements in training of trainers (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	0,0	--	0,0
Date	31-Mar-2017	--	19-Jun-2017

Comments
This indicator measures the number of states that have reduced teacher vacancy and trades upgraded by NIMI at baseline and current (June 2017) the values are zero

▸ Number of Participating States that have conducted tracer studies (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	0	--	0
Date	31-Mar-2017	--	19-Jun-2017

Comments
*These DLRs are not time-bound. The Fiscal Years in which they are expected to be achieved as per this Schedule are strictly for indicative purposes. These DLRs can accordingly be met up and until the Closing Date.

▸ Number of ICs that have introduced at least 2 different apprenticeship programs within their participating (member) industries (Text)

	Baseline	Actual (Previous)	Actual (Current)
Value	0	--	0
Date	31-Mar-2017	--	19-Jun-2017

Comments
*These DLRs are not time-bound. The Fiscal Years in which they are expected to be achieved as per this Schedule are strictly for indicative purposes. These DLRs can accordingly be met up and until the Closing Date.

▸ Increase in female enrollment rate in ITIs with PB Grant Agreements and ICs receiving IAI Grants (Text)

	Baseline	Actual (Previous)	Actual (Current)

Value	9.7%,0	--	--
Date	31-Mar-2017	--	19-Jun-2017

Comments
**Since PB Grant Agreement ITIs have not yet been identified baseline information is based on the average across all ITIs. 9.7% represents the enrollment of women in ITIs. As there are no ICs formed yet female enrolment is 0%.

Results

Results Area

Intermediate Results Area

Project Development Objective Indicators

▸ Increase in the number of graduates from ITIs that have signed PB Grant Agreements (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	20.00
Date	31-Mar-2017	--	19-Jun-2017	30-Nov-2022

▸ Female enrollment rate in ITIs with signed PB Grant Agreements (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	9.70	--	9.70	15.00
Date	31-Mar-2017	--	19-Jun-2017	30-Nov-2022

▸ Percentage of graduates from ITIs that have signed PB Grant Agreements who are in gainful employment one year after graduation (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	50.00	--	50.00	65.00
Date	31-Mar-2017	--	19-Jun-2017	30-Nov-2022

▸ Number of Participating States that have reduced the vacancies of sanctioned trainers' posts by at least 20% in government ITIs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	20.00
Date	31-Mar-2017	--	19-Jun-2017	30-Nov-2022

▸ Number of teachers who have completed pre-employment or in-service distance learning/blended modules (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	5,000.00	--	5,000.00	20,000.00
Date	31-Mar-2017	--	19-Jun-2017	30-Nov-2022

▸ Number of ICs that have introduced at least 2 different apprenticeship programs within their participating (member) industries (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	60.00
Date	31-Mar-2017	--	19-Jun-2017	30-Nov-2022

▸ Direct Operation beneficiaries; % Female (Text, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0; Female: 0%	--	0; Female: 0%	650000; Female: 30%
Date	31-Mar-2017	--	19-Jun-2017	30-Nov-2022

Overall Comments

Intermediate Results Indicators

▸ IR Indicator 1.1: Percentage increase in enrollment across ITIs with signed PB Grant Agreement (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	25.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

▸ IR Indicator 1.2: Percentage of trainees undergoing OJT across ITIs with signed PB Grant Agreements (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	2.00	--	2.00	15.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

▸ IR Indicator 4.1: Number of Participating States that have conducted tracer studies (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	20.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

▸ IR Indicator 4.2: Percentage of trainees in government ITIs who are from ST populations (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	1.35	--	1.35	4.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

▸ IR Indicator 5.1: Number of CTS trades for which ICT-based teaching and learning packages have been developed and used (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	4.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

▸ IR Indicator 5.2: Number of CITS trades upgraded and rolled out in distance learning/blended mode (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	4.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

▸ IR Indicator 5.3: Impact evaluation of work readiness pilot and girls' incentive pilot completed (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	2.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

▸ IR Indicator 6.1: Number of ICs receiving IAI Grants that have reached a female enrollment of 20% in their respective apprenticeship programs (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	20.00
Date	31-Mar-2017	--	16-Jun-2017	30-Nov-2022

Overall Comments