1. **Prior Review Threshold.** Procurement decisions subject to prior review by the Bank as stated in Appendix 1 in the Procurement Guidelines.

### Table A.2.4 Prior Review Threshold

<table>
<thead>
<tr>
<th>Procurement Method</th>
<th>Procurement Method Threshold (US$)</th>
<th>Prior Review Threshold (US$)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>MODERATE RISK PROJECT</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Works</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1. ICB</td>
<td>&gt; 7,000,000</td>
<td>&gt; 15,000,000</td>
</tr>
<tr>
<td>2. NCB</td>
<td>&gt; 200,000–&lt; 7000,000</td>
<td>As per Procurement Plan</td>
</tr>
<tr>
<td>3. Shopping (small contracts)</td>
<td>&lt; 200,000</td>
<td>As per Procurement Plan</td>
</tr>
<tr>
<td>4. Direct contracting</td>
<td>n.a.</td>
<td>All</td>
</tr>
</tbody>
</table>

**Goods and non-consulting services** (excluding consultants services)

<table>
<thead>
<tr>
<th>Procurement Method</th>
<th>Procurement Method Threshold (US$)</th>
<th>Prior Review Threshold (US$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. ICB</td>
<td>&gt; 1,000,000</td>
<td>&gt; 3,000,000</td>
</tr>
<tr>
<td>2. NCB</td>
<td>&gt;100,000–&lt;1,000,000</td>
<td>As per Procurement Plan</td>
</tr>
<tr>
<td>3. Shopping</td>
<td>&lt;100,000</td>
<td>As per Procurement Plan</td>
</tr>
<tr>
<td>4. Direct contracting</td>
<td>n.a.</td>
<td>All</td>
</tr>
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</table>

2. Procurement Packages Subject to World Bank Prior and Post Review with Selection Methods and Time

### Table A2.5. Procurement Packages Subject to World Bank Prior and Post Review

<table>
<thead>
<tr>
<th>Ref No.</th>
<th>Contract (Description)</th>
<th>Estimated Cost (US$)</th>
<th>Procurement Method</th>
<th>Approach to market</th>
<th>Review by Bank (Prior/Post)</th>
<th>Expected Bid-Opening Date</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>WORKS</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Masunga MC - Sowa Water Supply Master Plan (connection to Nata Cluster)</td>
<td>16,650,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>March 2019</td>
</tr>
<tr>
<td>2</td>
<td>Lobatse MC - Mmathethe Water Supply</td>
<td>8,100,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>December 2017</td>
</tr>
<tr>
<td>3</td>
<td>Lobatse MC - Mokatako Water Supply</td>
<td>270,000</td>
<td>Request for Proposals</td>
<td>Open National</td>
<td>Post</td>
<td>June 2017</td>
</tr>
<tr>
<td>4</td>
<td>Selebi Phikwe MC - Selibi Phikwe - Serule Water Transfer Scheme</td>
<td>18,000,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>June 2017</td>
</tr>
<tr>
<td>5</td>
<td>Masunga MC - North East/Tutume Water Transfer Scheme</td>
<td>19,800,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>June 2017</td>
</tr>
<tr>
<td>6</td>
<td>Lethakane MC - Boteti Southern and Central Cluster Villages Water Supply Scheme</td>
<td>18,000,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>June 2017</td>
</tr>
<tr>
<td>7</td>
<td>Lethakane MC – Mosu, Mokubilo and Mmea Villages Water Supply</td>
<td>270,000</td>
<td>Request for Proposals</td>
<td>Open National</td>
<td>Post</td>
<td>June 2017</td>
</tr>
<tr>
<td>8</td>
<td>Ghanzi MC - Ghanzi Township Water Supply Expansion</td>
<td>7,560,000</td>
<td>Request for Bids</td>
<td>Open National</td>
<td>Prior</td>
<td>November 2017</td>
</tr>
<tr>
<td>9</td>
<td>Ghanzi MC - Kuke Water Supply Master Plan Project</td>
<td>1,710,000</td>
<td>Request for Bids</td>
<td>Open National</td>
<td>Post</td>
<td>November 2017</td>
</tr>
<tr>
<td>10</td>
<td>Ghanzi MC – Bere Settlement Water Supply Augmentation</td>
<td>630,000</td>
<td>Request for Bids</td>
<td>Open National</td>
<td>Post</td>
<td>November 2017</td>
</tr>
<tr>
<td>Ref No.</td>
<td>Contract (Description)</td>
<td>Estimated Cost (US$)</td>
<td>Procurement Method</td>
<td>Approach to market</td>
<td>Review by Bank (Prior/Post)</td>
<td>Expected Bid-Opening Date</td>
</tr>
<tr>
<td>---------</td>
<td>------------------------</td>
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<td>--------------------</td>
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<td>----------------------------</td>
<td>--------------------------</td>
</tr>
<tr>
<td>11</td>
<td>Kanye MC - Kanye/Moshupa Water supply Project</td>
<td>2,700,000</td>
<td>Request for Bids</td>
<td>Open National</td>
<td>Post</td>
<td>April 2018</td>
</tr>
<tr>
<td>12</td>
<td>Molepolole MC - Malwelwe/Molepolole/Thamaga Thebephatswa (Phase 2)</td>
<td>9,000,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>April 2018</td>
</tr>
<tr>
<td>13</td>
<td>Francistown MC - Mambo Waste Water Treatment Plant Rehabilitation</td>
<td>14,400,000</td>
<td>Request for Proposals</td>
<td>Open International</td>
<td>Prior</td>
<td>July 2017</td>
</tr>
<tr>
<td>14</td>
<td>Lobatse MC - Lobatse Waste Water Treatment Plant Rehabilitation</td>
<td>585,000</td>
<td>Request for Proposals</td>
<td>Open National</td>
<td>Post</td>
<td>April 2018</td>
</tr>
<tr>
<td>15</td>
<td>Lethakane MC – Lethakane Waste Water Treatment ponds expansion</td>
<td>4,500,000</td>
<td>Request for Proposals</td>
<td>Open National</td>
<td>Post</td>
<td>April 2018</td>
</tr>
</tbody>
</table>

**GOODS**

<table>
<thead>
<tr>
<th></th>
<th>Water quality monitoring equipment (WUC)</th>
<th>1,200,000</th>
<th>Request for Bids</th>
<th>Open International</th>
<th>Post</th>
<th>April 2017</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Ground water monitoring equipment (WUC)</td>
<td>460,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Post</td>
<td>April 2017</td>
</tr>
<tr>
<td>3</td>
<td>IWRM Equipment for surface and groundwater monitoring</td>
<td>2,000,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>November 2017</td>
</tr>
<tr>
<td>4</td>
<td>Equipment for Operational Forecasting and Early Warning</td>
<td>2,600,000</td>
<td>Request for Bids</td>
<td>Open International</td>
<td>Prior</td>
<td>November 2017</td>
</tr>
</tbody>
</table>

**NONCONSULTING SERVICES**

|   | Loss reduction support program | 1,450,000 | Request for Bids | Open International | Prior | April 2017 |

3. Selection of Consultants

4. **Prior Review Threshold.** Selection decisions subject to prior review by World Bank as stated in appendix 1 to the Guidelines Selection and Employment of Consultants.

<table>
<thead>
<tr>
<th>Selection Method</th>
<th>Selection Method Threshold (US$)</th>
<th>Prior Review Threshold MODERATE RISK PROJECT (US$)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. QCBS and QBS</td>
<td>≥ $300,000</td>
<td>&gt;1m</td>
</tr>
<tr>
<td>2. FBS, QBS, LCS, and CQS</td>
<td>&lt; $300,000</td>
<td>&gt;1m</td>
</tr>
<tr>
<td>3. Single Source (Firms)</td>
<td>n.a.</td>
<td>All</td>
</tr>
<tr>
<td>4. Individual Consultants</td>
<td>n.a.</td>
<td>≥300,000</td>
</tr>
<tr>
<td>5. Single Source (Individual Consultants)</td>
<td>n.a.</td>
<td>All</td>
</tr>
</tbody>
</table>

Note: QCBS = Quality-and-Cost-Based Selection (Section II of the Consultants’ Guidelines); LCS = Least-Cost Selection (Para 3.6, of the Guidelines); CQS = Selection based on the Consultants’ Qualifications (Para 3.7 of the Guidelines); FBS= Selection under a Fixed Budget (Para 3.5 of the Guidelines); QBS = Quality-Based Selection (Para 3.2 of the Guidelines)
5. Short list comprising entirely of national consultants. Short list of consultants for services, estimated to cost less than US$300,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of Paragraph 2.7 of the Consultant Guidelines. All terms of reference irrespective of the value of the consultancy assignment are subject to prior review.

Table A2.7 Consultancy Assignments with Selection Methods and Time Schedule

<table>
<thead>
<tr>
<th>Ref No.</th>
<th>Description</th>
<th>Estimate Amount (US$)</th>
<th>Procurement/Selection Method</th>
<th>Approach to market</th>
<th>Prior or Post Review</th>
<th>Expected Proposal Submission/Opening Date</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Review and Roll out of Non-Revenue Water Strategy (WUC)</td>
<td>900,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>June 2018</td>
</tr>
<tr>
<td></td>
<td>Review of Billing and Collection strategies, including benchmarking (WUC)</td>
<td>100,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>June 2018</td>
</tr>
<tr>
<td></td>
<td>Review of water supply and (sanitation) wastewater manual (WUC)</td>
<td>200,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>January 2018</td>
</tr>
<tr>
<td></td>
<td>Energy reduction Strategy – with focus on climate change mitigation, solar pumping and biogas utilization (WUC)</td>
<td>100,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>January 2018</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Masunga MC - Sowa Water Supply Master Plan (connection to Nata Cluster)(WUC)</td>
<td>1,850,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>June 2018</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Lobatse MC - Mmathethe Water Supply (WUC)</td>
<td>900,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>October 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Lobatse MC - Mokatako Water Supply (WUC)</td>
<td>30,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>May 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Selebi-Phikwe MC - Selibi Phikwe - Serule Water Transfer Scheme (WUC)</td>
<td>2,000,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>May 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Masunga MC - North East/Tutume Water Transfer Scheme (WUC)</td>
<td>2,200,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>May 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Letlhakane MC - Boteti Southern and Central Cluster Water Supply (WUC)</td>
<td>2,000,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>May 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Letlhakane MC - Mosu Water Supply (WUC)</td>
<td>30,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>May 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Ghanzi MC - Ghanzi Township Water Supply Expansion(WUC)</td>
<td>840,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>July 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Ghanzi MC – Kuke Water Supply Master Plan project (WUC)</td>
<td>190,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>May 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Ghanzi MC – Bere Water Supply Augmentation (WUC)</td>
<td>70,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>May 2017</td>
</tr>
<tr>
<td></td>
<td>Engineering Services for Kanye MC - Kanye/Moshupa Water Supply (WUC)</td>
<td>300,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>July 2017</td>
</tr>
<tr>
<td>Project Description</td>
<td>Budget</td>
<td>Contractor</td>
<td>Type</td>
<td>Start Date</td>
<td></td>
<td></td>
</tr>
<tr>
<td>-------------------------------------------------------------------------------------</td>
<td>--------</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Engineering Services for Molepolole MC - Malwelwe/Molepolole/Thamaga Thebephatswa Water Supply (Phase 2) (WUC)</td>
<td>1,000,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>July 2017</td>
<td></td>
</tr>
<tr>
<td>Engineering Services for Francistown - Mambo Waste Water Treatment Plant Refurbishment (WUC)</td>
<td>1,600,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>August 2017</td>
<td></td>
</tr>
<tr>
<td>Engineering Services for Lobatse Waste Water Treatment Ponds Rehabilitation (WUC)</td>
<td>65,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>November 2017</td>
<td></td>
</tr>
<tr>
<td>Engineering Services for Letlhakane Waste Water Treatment Ponds Expansion (WUC)</td>
<td>500,000</td>
<td>QCBS</td>
<td>Open National</td>
<td>Prior</td>
<td>November 2017</td>
<td></td>
</tr>
<tr>
<td>Water and Sanitation Policy dissemination program (MLWS)/DWA)</td>
<td>50,000</td>
<td>IC</td>
<td>Open National</td>
<td>Post</td>
<td>June 2017</td>
<td></td>
</tr>
<tr>
<td>Water Act Training and outreach facilitator and dissemination program (MLWS)/DWA)</td>
<td>50,000</td>
<td>IC</td>
<td>Open National</td>
<td>Post</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>National Conservation strategy advisory and technical assistance (MLWS)/DWA)</td>
<td>50,000</td>
<td>IC</td>
<td>Open National</td>
<td>Post</td>
<td>November 2018</td>
<td></td>
</tr>
<tr>
<td>Update of the 1968 Water Act, including alignment/amendment of related pieces of statutes (MLWS)/DWA)</td>
<td>50,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>June 2017</td>
<td></td>
</tr>
<tr>
<td>Finalization and dissemination of National Water Conservation and Demand Management Study (MLWS)/DWA)</td>
<td>50,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>Development of water abstraction and pricing strategy (MLWS)/DWA)</td>
<td>450,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>Regulatory Capacity Building (MLWS)/DWA)</td>
<td>500,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>Water quality monitoring programs (MLWS)/DWA)</td>
<td>300,000</td>
<td>QCBS</td>
<td>Open National</td>
<td>Post</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>Demarcation of catchment areas study (MLWS)/DWA)</td>
<td>200,000</td>
<td>CQS</td>
<td>Open National</td>
<td>Post</td>
<td>November 2018</td>
<td></td>
</tr>
<tr>
<td>Study and design of aquifer recharge options (MLWS)/DWA)</td>
<td>400,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>Study and design of saline groundwater use options (MLWS)/DWA)</td>
<td>400,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>Support for implementation of Institutional Strengthening (WUC)</td>
<td>300,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>December 2017</td>
<td></td>
</tr>
<tr>
<td>Development of WSS, capital investment book, business strategy, financial recovery plan, and WSS services strategies (including stand posts, sanitation), (WUC)</td>
<td>800,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>September 2017</td>
<td></td>
</tr>
<tr>
<td>Optimization of WSS treatment processes (WUC)</td>
<td>1,350,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>November 2017</td>
<td></td>
</tr>
<tr>
<td>Support for development of Public Private Partnerships (WUC)</td>
<td>280,000</td>
<td>CQS</td>
<td>Open International</td>
<td>Post</td>
<td>November 2017</td>
<td></td>
</tr>
<tr>
<td>Western Region Master Plans - Tsabong, Ghanzi and Maun (WUC)</td>
<td>1,800,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior</td>
<td>November 2017</td>
<td></td>
</tr>
<tr>
<td>Description</td>
<td>Cost</td>
<td>Consultant</td>
<td>Source</td>
<td>Timeline</td>
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<td></td>
</tr>
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<td>----------------------------------------------------------------------------</td>
<td>-------</td>
<td>------------</td>
<td>-----------------</td>
<td>----------------</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pre-feasibility studies and technical assistance for Chobe-Zambesi Transfer Scheme (MLWS)</td>
<td>525,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior November 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pre-feasibility studies and technical assistance for Lesotho-Botswana Transfer Scheme (MLWS)</td>
<td>525,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior November 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Study on Effluent Reuse options at institutional level (MLWS)/DWA)</td>
<td>200,000</td>
<td>CQS</td>
<td>Open International</td>
<td>Post December 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Groundwater desalination options and feasibility study (MLWS)/DWA)</td>
<td>200,000</td>
<td>CQS</td>
<td>Open International</td>
<td>Post December 2018</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PPP technical implementation support, transaction advice (WUC)</td>
<td>800,000</td>
<td>QCBS</td>
<td>Open International</td>
<td>Prior June 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Audits (technical, financial, procurement)</td>
<td>100,000</td>
<td>LC</td>
<td>Open National</td>
<td>Post December 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Economic and financial review consultant</td>
<td>100,000</td>
<td>IC</td>
<td>Open National</td>
<td>Post June 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project Operational Manual consultant</td>
<td>10,000</td>
<td>IC</td>
<td>Open National</td>
<td>Post March 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project procurement systems consultant</td>
<td>50,000</td>
<td>IC</td>
<td>Open National</td>
<td>Prior June 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Financial management systems consultant</td>
<td>50,000</td>
<td>IC</td>
<td>Open National</td>
<td>Prior June 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Environmental and Social Safeguards instruments, Resettlement Policy Framework Dam Safety Action Plan monitoring (WUC)</td>
<td>450,000</td>
<td>IC</td>
<td>Open International</td>
<td>Prior June 2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Project monitoring, reporting and ICR consultant</td>
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<td>IC</td>
<td>Open National</td>
<td>Post January 2021</td>
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<td>Community consultation and development of Grievance Management Systems (WUC)</td>
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**PROCUREMENT**

**Botswana: Emergency Water Security and Efficiency Project**

**General Information**

Country: Botswana  

Bank's Approval Date of the Original Procurement Plan: 2016-03-03  

Revised Plan Approval Date(s) and Last Update: 2019-10-07  

Project ID: P160911  

QPN Date: 2017-06-28  

Project Name: Emergency Water Security and Efficiency Project  

Loan ID/No: IBRD / 07/289  

Selling Agency: Department of Water Affairs

### WORKS

|-------------------------------------|------------------|-----------|-------------|--------|----------------|---------------------|-----------------------|------------------------|----------------------|----------------|-----------------------------------|----------------------------------|---------------------------------|----------------------------------------|----------------|---------------------------------|-------------------------------------------|----------------|----------------|----------------|

### OTHERS

|-------------------------------------|------------------|-----------|-------------|--------|----------------|---------------------|-----------------------|------------------------|----------------------|----------------|-----------------------------------|----------------------------------|---------------------------------|----------------------------------------|----------------|---------------------------------|-------------------------------------------|----------------|----------------|----------------|

### NON-CONSULTING SERVICES

|-------------------------------------|------------------|-----------|-------------|--------|----------------|---------------------|-----------------------|------------------------|----------------------|----------------|-----------------------------------|----------------------------------|---------------------------------|----------------------------------------|----------------|---------------------------------|-------------------------------------------|----------------|----------------|----------------|

### CONSULTING Firms

|-------------------------------------|------------------|-----------|-------------|--------|----------------|---------------|------------------------|----------------------|----------------|----------------|----------------|----------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|----------------|----------------|----------------|

**Source:** EM-SPC/2011-2018-207/17
|-----|-----------|-----------------------------------------------------------------------------------|------|------------|-----------------|---------------------|---------------------------|--------|-------------|

### INDIVIDUAL CONSULTANTS

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<th>Market Approach</th>
<th>Contract Type</th>
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<th>Actual Amount (US$)</th>
<th>Terms of Reference</th>
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