H.E. Mr. Pekka Lintu  
Ambassador of Finland  
Embassy of Finland  
3301 Massachusetts Ave. N.W.  
Washington, D.C. 20008

Amendment #2 to the Restated and Amended Administrative Agreement between the Ministry of Foreign Affairs of Finland and the International Bank for Reconstruction and Development for the Externally Funded Staffing Program (EFSP) (TF No. 053202)

Dear Mr. Lintu:

1. We refer to the Restated and Amended Administration Agreement between the Ministry of Foreign Affairs of Finland (the “Donor”) and the International Bank for Reconstruction and Development (IBRD or the “Bank”) regarding the Externally Funded Staffing Program (EFSP) (TF No. 053202) effective as of December 20, 2007, as amended (the “Administration Agreement”).

2. Pursuant to recent discussions between the Bank and the Donor, the Bank proposes to amend paragraph 5 of the Administration Agreement to read as follows:

“5. “It is expected that any EFSP funds will be fully disbursed by the Bank in accordance with the provisions of this Agreement by October 31, 2014 (the Final Disbursement Date). The Bank will only disburse such EFSP funds for the purposes of this Agreement after the Final Disbursement Date with the written approval of the Donor; provided that the latest of any final disbursement dates specified with respect to subsequent EFSP funds contributed to the Fund shall supersede and amend any earlier final disbursement dates.”

3. All other terms of the Administration Agreement shall remain the same.
4. The Bank will disclose this Agreement and related information on this Trust Fund in accordance with the World Bank Policy on Access to Information. By entering into this Agreement, the Donor consents to disclosure of this Agreement and related information on this Trust Fund.
5. We propose that this letter shall constitute an amendment to the Administration Agreement between the Bank and the Donor. Please confirm your acceptance to the foregoing, on behalf of the Donor, by signing and dating the two originals, retaining one original for your record and returning the other original to the Bank. Upon receipt by the Bank of the original countersigned by you, this Agreement will become effective as of the date of the countersignature.

Sincerely,

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

/s/ Hasan A. Tuluy  
Vice President  
Human Resources Services

CONFIRMED AND AGREED:

MINISTRY OF FOREIGN AFFAIRS OF FINLAND

By: /s/ Pekka Lintu  
Date: September 30, 2010  
Title: Ambassador, Embassy of Finland