



NIGER Skills Development for Growth Project (P126049)

AFRICA | Niger | Education Global Practice |
IBRD/IDA | Investment Project Financing | FY 2013 | Seq No: 11 | ARCHIVED on 12-Apr-2019 | ISR35763 |

Implementing Agencies: Government of the Republic of Niger - Ministre du Plan, Ministry of Labor and Professional Training, Ministry of Professional and Technical Education, Ministry of Planning

Key Dates

Key Project Dates

Bank Approval Date: 30-Apr-2013	Effectiveness Date: 28-Oct-2013
Planned Mid Term Review Date: 15-May-2017	Actual Mid-Term Review Date: 03-Apr-2017
Original Closing Date: 30-Nov-2019	Revised Closing Date: 30-Nov-2022

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to improve the effectiveness of formal technical and vocational training, short term skills development and apprenticeship programs in priority sectors.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

Name

Improving the Effectiveness of Formal Training:(Cost \$39.40 M)
Strengthening Short Term Skills Development and Apprenticeships Programs:(Cost \$25.50 M)
Institutional Capacity Strengthening and Monitoring and Evaluation:(Cost \$13.10 M)
Contingency:(Cost \$2.00 M)

Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Moderately Satisfactory	● Moderately Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	● Substantial	● Substantial

Implementation Status and Key Decisions

Overview. The Niger Skills Development for Growth Project (PRODEC) focuses primarily on improving the effectiveness of formal technical and vocational training, short-term skills development and apprenticeship programs in key priority sectors. The project was approved by the World Bank Board of Executive Directors on 30-April-2013, signed on 07-June-2013, became effective on 28-October-2013, and expected to close by 30-November-2019. However, the closing date of PRODEC is extended to 30-November-2022 to be in line with the closing date of its Additional Financing (AF) approved on 10-April-2018 with expected closing date of 30-November-2022.

Progress by Component. PRODEC has made marked implementation progress in achieving the project development objective.

Component 1 - Improving the Effectiveness of Formal Training – focuses on improving (a) the quality and relevance of TVET institutions and (b) the school-to-work transition.

Subcomponent 1.1: Restructuring of three targeted schools. The planned construction activities of the Niger Center for Arts and Leather Crafts (*Centre des Metiers du Cuir et d'Art du Niger* – CMCAN) and the Doutchi institute have been satisfactorily completed. For Agadez High School for hospitality, construction was delayed and the completion rate is at 45 percent. Close monitoring of this activity was agreed upon with the Ministry of Technical and Vocational Education and Training and the project coordination unit (PCU) to avoid further delay. The construction is expected to be completed by June 2019. The update of the curriculum and the process of equipment acquisition are in progress. The 41 trainers who have been trained in Tunisia have all been appointed in their respective institutions. It is expected that these three schools will start to fully operate in their new management model by academic year 2019-2020.

Subcomponent 1.2: Improving the School-to-Work Transition. 3,500 tertiary and secondary technical graduates have been placed in internships to date, and as such, have connected with potential employers. 77 percent of youth who were placed in internships have been employed or self-employed. A beneficiary survey was conducted to collect more comprehensive information on employment. International technical assistance was provided to the National Agency for Employment (ANPE) in order to improve the quality of the internship program, including the monitoring and evaluation (M&E) system. A special software has been developed to more efficiently monitor the internship program and will be expanded to encompass the area of employment under this program.

Component 2 - Strengthening Short Term Skills Development and Apprenticeship Programs – focuses on (a) expanding apprenticeships, (b) developing short-term on-demand training programs, and (c) promoting entrepreneurship training.

Subcomponent 2.1: Expanding apprenticeships in priority sectors. To date, 3,006 apprentices, of which 31 percent are women, are enrolled in dual apprenticeships against the expected annual target of 3,000 by 2019.

Subcomponent 2.2: Agricultural apprenticeship and On-Demand Training Programs. To date, 680 apprentices have completed their training in various fields such as culinary studies, pastries, mechatronics and truck driving, maintenance of large engines and elevator repair, and irrigation techniques. Youth trained in on-demand training accounted for 16 percent of the youth surveyed who entered the job. Also, out of the 130-youth trained in on-demand training and who were surveyed, 67 have been employed.

Subcomponent 2.3: Entrepreneurship training. More than 90 trainers were trained, against the end-of-project target of 90. As planned, these trainers have trained a total of 4,659 youth (of which 1,640 are graduates of tertiary education and upper secondary technical and vocational training, and 3,019 are out-of-school youth).

Component 3 - Institutional Capacity Strengthening and Monitoring and Evaluation: All planned activities are being implemented well, mainly those related to strengthening the Project Coordination Unit (PCU) and other implementing agencies. The project's communications plan is being improved over time, building on the project results. Improvements in the M&E system have contributed to effectively measure the project's results particularly in aspects related to apprenticeships, short trainings, and employment. The planned beneficiary surveys were completed successfully.

Risks

Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	--	● Substantial	● Substantial
Macroeconomic	--	● Moderate	● Moderate
Sector Strategies and Policies	--	● Substantial	● Substantial
Technical Design of Project or Program	--	● Moderate	● Moderate
Institutional Capacity for Implementation and Sustainability	--	● Substantial	● Substantial
Fiduciary	--	● Substantial	● Substantial
Environment and Social	--	● Low	● Low

Stakeholders	--	● Moderate	● Moderate
Other	--	--	--
Overall	--	● Substantial	● Substantial

Results

PDO Indicators by Objectives / Outcomes

Improve the effectiveness of formal technical and vocational training				
▶ Youth graduating in the TVET institutions supported by the project in the agriculture sector (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	65.00
Date	10-Apr-2018	--	20-Sep-2018	10-Apr-2018
▶ Youth graduating in the TVET institutions supported by the project in priority sectors (%) of which in the agriculture sector (%) (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	65.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
Comments:	The first cohort of students is expected to begin their training in these targeted TVET institutions by next academic year 2018-2019 and results will be made available accordingly. It is worth noting that this indicator's end target reflects the increased percentage in line with the scale of up of project activities under the Additional Financing.			
▲ Youth graduating in the TVET institutions supported by the project in the agriculture sector (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	65.00
▲ Percentage of graduating females (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	30.00
▶ Direct project beneficiaries (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	9,211.00	9,211.00	31,600.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
Comments:	This indicator's end target reflects the increased number of beneficiaries in line with the scale of up project activities under the Additional Financing. The percentage of direct female beneficiaries currently stands at			



31 percent against a revised end target of 50 percent. The 43 percent data from May 19, 2017 represents the percentage of female beneficiaries from the entire project activities including training in rural apprenticeship and entrepreneurship interventions that were not initially included in the results framework by design. This explain what may seem a decline in the percentage of direct female beneficiaries.

▲Female beneficiaries (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	31.00	31.00	50.00

Improve the effectiveness of short-term skills development

▶Youth who completed dual apprenticeship programs in the Agriculture Sector (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	70.00
Date	10-Apr-2018	--	20-Sep-2018	10-Apr-2018

▶Short-term vocationally trained youth who are employed or self-employed (overall and by sector) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	52.00	52.00	50.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022

▶Out of school youth who completed dual apprenticeship programs (of which in the agriculture sector) (%) (Percentage, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	77.00	77.00	80.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022

Comments: This indicator's end target has been increased taking into consideration the scaled activities under the Additional Financing with a focus on agricultural activities.

▲Percentage of youth who completed dual apprenticeship programs in the agriculture sector (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	70.00

▲Percentage of females (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	30.00	30.00	40.00

▶Number of beneficiaries trained in entrepreneurship (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
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Value	0.00	--	1,647.00	5,000.00
Date	30-Apr-2013	--	31-May-2018	30-Nov-2022
Comments:	This indicator's end target reflects the increased number of beneficiaries in line with the scale of up entrepreneurship activities under the project's Additional Financing.			

Intermediate Results Indicators by Components

Improving the effectiveness of formal training				
► Youth enrolled in the TVET institutions supported by the project in the Agriculture Sector (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	60.00
Date	10-Apr-2018	--	20-Sep-2018	10-Apr-2018
► Youth enrolled in the TVET institutions supported by the project in priority sectors (of which in the agriculture sector) (%) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	247.00	247.00	8,300.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
Comments:	This indicator's end target reflects the increased number of youth to be enrolled in the targeted TVET institutions in line with the scale of up project activities under the Additional Financing.			
▲ Youth enrolled in the TVET institutions supported by the project in the agriculture sector (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	60.00
▲ Percentage female (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	18.00	18.00	30.00
► Trainers trained in the 4 priority sectors as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	41.00	41.00	70.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
Comments:	This indicator's end target reflects the increased number of trainers to be trained under the Additional Financing.			
► Trained youth unemployed for more than two years requalified as a result of project intervention (Number, Custom)				



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	800.00
Date	30-Nov-2017	--	31-May-2018	30-Nov-2022
►Tertiary and secondary technical graduates connected with potential employers as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3,500.00	3,500.00	6,500.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
Comments:	This indicator's end target has been increased to reflect the increased number of tertiary and secondary technical graduates to benefit from the project's scales up project activities under the Additional Financing.			

Strengthening short-term skills development and apprenticeship programs

►Out of school youth enrolled in dual apprenticeship programs as a result of project intervention (of which in the agriculture sector) (%) (of which females) (%) (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	3,006.00	3,006.00	9,000.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
Comments:	This indicator's end target reflects the increased number of beneficiary youth in line with the scale of up project activities under the Additional Financing.			

▲Out of school youth enrolled in the dual apprenticeship programs in the agriculture sector (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	50.00

▲Percentage female (Percentage, Custom Supplement)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	31.00	31.00	40.00

►Out of school youth completing on-demand technical training as a result of project intervention (Number, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	680.00	680.00	1,500.00
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
Comments:	This indicator's end target reflects the increased number of youth to benefit from scaled up activities under the project's Additional Financing.			

►Number of prizewinner youth in the business plan competition (of which females) (Number, Custom)



	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	300.00
Date	30-May-2018	--	31-May-2018	30-Nov-2022
▲Percentage of females (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	--	0.00	40.00
▶Number of trainers in entrepreneurship programs trained as a result of project intervention (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	90.00	90.00	90.00
Date	30-Apr-2013	31-May-2018	31-May-2018	31-May-2019
Comments:	This indicator has fully reached the end target.			

Institutional capacity strengthening and monitoring and evaluation				
▶Beneficiary surveys completed to support on-going training improvement (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022
▶Labor Market Observatory data collection (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	30-Apr-2013	31-May-2018	31-May-2018	30-Nov-2022

Data on Financial Performance

Disbursements (by loan)

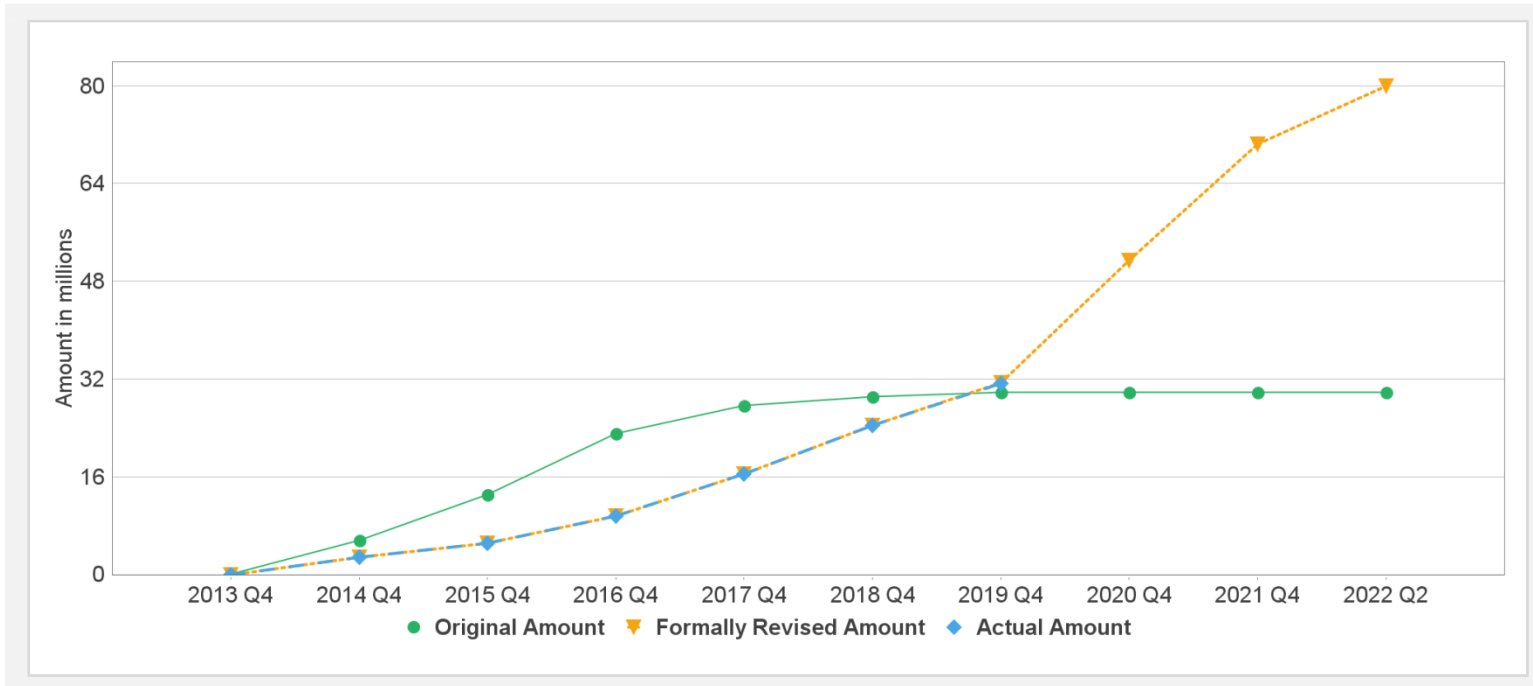
Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P126049	IDA-D2960	Effective	USD	50.00	50.00	0.00	3.84	44.04	8%
P126049	IDA-H8400	Effective	USD	30.00	30.00	0.00	27.43	0.67	98%



Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P126049	IDA-D2960	Effective	10-Apr-2018	28-Jun-2018	26-Oct-2018	30-Nov-2022	30-Nov-2022
P126049	IDA-H8400	Effective	30-Apr-2013	07-Jun-2013	28-Oct-2013	30-Nov-2019	30-Nov-2019

Cumulative Disbursements



Restructuring History

There has been no restructuring to date.

Related Project(s)

P163467-Niger Skills Development for Growth Project Additional Financing