GRENADA
Ministry of Finance and
Ministry of Infrastructure Development, Public
Utilities, Energy, Transport and Implementation

Digital Governance for Resilience Project
P167588

ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)

Draft XX, April 2019
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. Grenada is planning to implement the Digital Governance for Resilience Project (the Project), with the involvement of the Ministry of Finance (MOF) and the Ministry of Infrastructure Development, Public Utilities, Energy, Transport and Implementation (MOIID). The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.

2. Grenada will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions.

3. In particular, the ESCP requires compliance with the provisions set out in: (a) the Stakeholder Engagement Plan that has been developed for the Project; and (b) a Labor Management Procedures (LMP) and an E-waste Management Plan that will be developed for the Project.

4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. Grenada is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministries referenced in 1. above.

5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by Grenada as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.

6. As agreed by the Association and Grenada, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, Grenada will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and Grenada. Grenada will promptly disclose the updated ESCP.

7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, Grenada shall, as determined by the Association, provide additional funds, if needed, to implement actions and measures to address such risks and impacts.
# Digital Governance for Resilience Project P167588

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

**DATE**

### Summary of the Material Measures and Actions to Mitigate the Project’s Potential Environmental and Social Risks and Impacts

<table>
<thead>
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<th>Responsibility / Authority and Resources / Funding Committed</th>
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#### ESCP Monitoring and Reporting

**A**  
**REGULAR REPORTING:** Prepare and submit regular monitoring reports on the implementation of the ESCP.  
Submit bi-annual monitoring reports (every June 30 and December 30 of each calendar year on the implementation of the ESCP.  
MOIID  
Funded as part of overall Project management cost.  
Throughout Project implementation.

**B**  
**INCIDENTS AND ACCIDENTS NOTIFICATION:** Promptly notify all incidents and accidents related or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. There will be a reporting template that will provide details regarding the incident or accident, including site, number of workers or community residents or others involved, indicate immediate measures taken to address it, injuries occurred, and any information provided by any contractors and supervising entity, as appropriate.  
Grenada will furnish a written report to the Association in a period of no more than 3 calendar days for any incident causing serious injuries and/or fatalities or any incident that has a significant adverse effect on the environment, communities, the public or workers. Reports will include  
MID.  
Funded as part of overall Project management cost.  
Throughout Project implementation.
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<td>notifications from contractor to borrower on incidents and/or accidents.</td>
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**SUMMARY ASSESSMENT**

**ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS**

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<tr>
<td>1.1 <strong>ORGANIZATIONAL STRUCTURE</strong>: Establish an organizational structure with qualified staff to support management of environmental and social (E&amp;S) risks, including a full or part-time E&amp;S specialist.</td>
<td>The E&amp;S specialist will be contracted prior to Project effectiveness. The organizational structure will function throughout Project implementation</td>
<td>MOIID. Funded as part of overall Project management cost</td>
<td>Within the specified timeframe and throughout Project implementation.</td>
</tr>
<tr>
<td>1.2 <strong>MANAGEMENT OF CONTRACTORS</strong>: Incorporate the relevant aspects of the ESCP and the ESSs into the procurement documents.</td>
<td>Prior to launching any bidding process.</td>
<td>MOID. Funded as part of overall Project management cost</td>
<td>Within the specified timeframe and throughout Project implementation.</td>
</tr>
<tr>
<td>1.3 <strong>MANAGEMENT OF TOOLS AND INSTRUMENTS</strong>: Develop a screening tool to assess environmental and social risks related to any works. The screening tool will be an annex in the operational manual and form a part of the bidding documents for contractors.</td>
<td>Prior to effectiveness and implemented throughout Project implementation</td>
<td>F as part of overall Project management cost</td>
<td>Within the specified framework and throughout the Project implementation.</td>
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<td><strong>1.4 TECHNICAL ASSISTANCE:</strong> The terms of reference for studies, capacity building and any other technical assistance provided under the Project will duly incorporate and take into consideration the requirements of the ESSs.</td>
<td>Throughout Project implementation.</td>
<td>MOII Funded as part of overall Project management cost.</td>
<td>Throughout Project implementation.</td>
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### ESS 2: LABOR AND WORKING CONDITIONS

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<tr>
<td><strong>2.1 LABOR MANAGEMENT PROCEDURES:</strong> Develop labor management procedures (LMP) and thereafter implement the LMP.</td>
<td>Labor Management Procedures developed prior to Project effectiveness and maintained throughout Project implementation.</td>
<td>MOII Funded as part of overall Project management cost</td>
<td>Within the specified timeframe and throughout Project implementation.</td>
</tr>
<tr>
<td><strong>2.2 GRIEVANCE MECHANISM FOR PROJECT WORKERS:</strong> A grievance mechanism for Project workers (GMW) will be developed and operated.</td>
<td>The GMW for Project workers will be developed prior to engaging Project workers and operated throughout Project implementation.</td>
<td>MOII Funded as part of overall Project management cost</td>
<td>Within the specified timeframe and throughout Project implementation.</td>
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### ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT
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<td><strong>3.1 MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS:</strong> An E-waste Management Plan (EWMP) will be developed and thereafter implemented, which will include training developed for contractors to highlight what to do with e-waste.</td>
<td>EWMP prepared before computers are replaced, or within first 3 months of Project effectiveness, whatever happens first. Once prepared, implemented throughout Project implementation.</td>
<td>MOII Funded as part of overall Project management cost</td>
<td>Within the specified timeframe and throughout Project implementation</td>
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**ESS 4: COMMUNITY HEALTH AND SAFETY**

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<th><strong>4.1 HEALTH AND SAFETY PLAN:</strong></th>
<th><strong>Timeframe</strong></th>
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<tr>
<td>An occupational health and safety plan be developed in the Operational Manual and thereafter incorporated into the bidding documents to be implemented.</td>
<td>Prior to effectiveness</td>
<td>MID Funded as part of overall project management cost and as part of cost of contracts.</td>
<td>Within the specified timeframe and throughout Project implementation</td>
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**ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT**

ESS5 is currently not relevant.

**ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES**

ESS6 is currently not relevant.
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**ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES**

ESS7 is currently not relevant.

**ESS 8: CULTURAL HERITAGE**

ESS8 is currently not relevant.

**ESS 9: FINANCIAL INTERMEDIARIES**

ESS9 is currently not relevant.

10.1 **STAKEHOLDER ENGAGEMENT PLAN IMPLEMENTATION (SEP):** A SEP has been prepared and will be implemented with the support of the E&S specialist to be engaged for the Project Management and Technical Advisory Firm under the supervision of the Project Manager.

- SEP already prepared and will be implemented for the entire Project duration.
- MID. Funded as part of overall Project management cost
- SEP already prepared will be implemented throughout Project implementation.

10.2 **PROJECT GRIEVANCE MECHANISM:** Develop and operate a Project grievance mechanism (GM), as described in the SEP.

- GM already operational, will be operated throughout Project implementation.
- MID. Funded as part of overall Project design and management cost
- GM will be operated throughout Project implementation.

### Capacity Support

<table>
<thead>
<tr>
<th>Specify Training to be provided</th>
<th>Specify Targeted Groups and Timeframe for Delivery</th>
<th>Specify Training Completed</th>
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The following capacity support is envisaged:

- Training in the new World Bank ESS

Training for direct Project workers will be conducted by consultants and Association staff throughout Project implementation. Throughout Project Implementation