Amendment No. 1 to the Administration Agreement between the European Commission and the International Bank for Reconstruction and Development concerning the Parallel EC - World Bank Partnership Program for Europe and Central Asia Programmatic Single-Donor Trust Fund (No. TF072780)

Donor Reference for the Republic of Turkey – Employment Support for Syrians under Temporary Protection and Host Communities Activities (No. IPA/2017/386-311)

1. Reference is made to the Administration Agreement ("Agreement"), dated June 16, 2017, between the European Commission ("Donor") and the International Bank for Reconstruction and Development ("Bank") concerning the Parallel EC - World Bank Partnership Program for Europe and Central Asia Programmatic Single-Donor Trust Fund (Turkey Employment Support for Syrians under Temporary Protection and Host Communities Activities) (TF072780) ("Trust Fund").

2. The Donor and the Bank has agreed to amend the Agreement in respect of the provisions as follows:

(a) In Section 2.2 of Annex 1 to the Agreement, a new sub-component (vi) is added under Component 1 to read as follows:

"(vi) Micro-grant Program (MGP). ISKUR will implement a pilot micro-grant program to create jobs and support SuTP and Turkish entrepreneurs in provinces of high incidence ofSuTP."

(b) In Section 2.2 of Annex 1 to the Agreement, under Component 2, sub-component (v) is deleted in its entirety.

(c) Section 3.4 of Annex 1 to the Agreement is replaced with the following:

"3.4. For Recipient-executed activities, the Trust Fund funds may be used to finance eligible expenditures in accordance with the Bank’s applicable policies and procedures."

(d) Section 5.1 of Annex 2 to the Agreement is replaced with the following:

"5.1. It is expected that the funds deposited in the Trust Fund will be fully disbursed by the Bank by June 30, 2021 (the "End Disbursement Date"). The Bank shall only disburse funds deposited in the Trust Fund for the purposes of this Administration Agreement (other than returns to Donors) after such date to the extent such date is changed in accordance with amendments made to the Administration Agreements of all the Donors. Following the End Disbursement Date, the Bank shall return any remaining balance of the Trust Fund to each Donor in the Holding Currency in the manner specified in its respective Administration Agreement on a pro rata basis with regard to the total funds deposited in the Trust Fund by such Donor relative to the total funds deposited in the Trust Fund by all Donors, all calculated as Holding Currency amounts."

(e) Annex 4 (Indicative Results Framework Indicators) to the Agreement is deleted in its entirety and is replaced with the attachment to this Amendment Letter.
3. All other terms of the Administration Agreement shall remain the same.

4. The Bank shall disclose this Amendment Letter in accordance with the Bank’s Policy on Access to Information. By entering into this Amendment Letter, the Donor consents to such disclosure.

5. The Donor and the Bank each represents, by confirming its agreement below, that it is authorized to enter into this Amendment Letter and act in accordance with these terms and conditions. The Donor and the Bank are requested to sign and date this Amendment Letter, and upon possession by the Bank of this fully signed Amendment Letter, this Amendment Letter shall become effective as of the date of the last signature.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

By: ________________________________
Name: ______________________________
Title: ______________________________
Date: ________________

The EUROPEAN UNION, represented by the EUROPEAN COMMISSION

By: ________________________________
Name: ______________________________
Title: ______________________________
Date: ________________
## INDICATIVE RESULTS FRAMEWORK INDICATORS

<table>
<thead>
<tr>
<th>Expected Results (logic of intervention)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Baselines</td>
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<tr>
<td><strong>Impact</strong></td>
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<tr>
<td>Syrians under Temporary Protection and Turkish Citizens in selected host communities with high presence of SuTP have improved their employability taking part in at least one active labor market program (ALMP) (language training, skills training, OJT, CfW, or micro-grants). (Number) Disaggregated by SuTP/Turkish Citizens, age and gender</td>
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1 The “Results chain” of the project includes registration of SuTPs and Turkish participants from host communities in ISKUR, an assessment of their skills and placement into training programs that help them overcome skills barriers – language and vocational – in order to be ultimately placed in firms, with “OJT”; SuTPs unable to find employment in firms would be placed in CfW, to provide them with temporary employment. The expected direct impact is improved employability of SuTPs and Turkish participants from host communities.

2 The baseline for the indicators are zero since these indicators refer explicitly to the activities to be conducted under the project. Therefore, the currently available data on enrollment/access in identified priority provinces are not counted in the baseline conditions for these indicators.

3 The targets in the results framework are indicative, based on the above explained assumptions and is subject to change without the need for further amendment to this Administration Agreement. Modifications to the results framework shall be reflected in the Client Connections website. The results framework is for monitoring and evaluation purposes only and progress against it shall not be taken into account to determine the final amount of the Contribution to the Trust Fund by the European Commission.
<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
<th>Notes</th>
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| ISKUR-registered SuTP benefitting from job search skills sessions and counseling services | 0     | 7,400  
(Number – to be disaggregated by age and gender).                      |
| ISKUR-registered SuTP placed in language training.                          | 0     | 5,920  
(Number – to be disaggregated by age and gender).                      |
| ISKUR-registered SuTP and Turkish Citizens in selected provinces placed in skills training courses | 0     | 5,920  
(Number – to be disaggregated by age and gender).                      |
| SuTP, Turkish Citizens and social enterprises in selected provinces receiving micro-grants |       | 300  
(Number to be disaggregated by SuTP and Turkish Citizens and gender). |
| Number of capacity building activities, trainings and informative meetings for staff of ISKUR and MoLSS (including provincial offices) | 0     | 40  
(Number).                                                             |
| Grievances resolved within the stipulated time (Percentage).               | 0     | 90.00  
(Percentage).                                                          |