

A World Bank Group Flagship Report

16TH EDITION

# DOING BUSINESS 2019

## Training for Reform

Economy Profile  
Morocco



Comparing Business Regulation for Domestic Firms in **190** Economies

Public Disclosure Authorized

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## Economy Profile of Morocco

*Doing Business 2019 Indicators  
(in order of appearance in the document)*

<b>Starting a business</b>	Procedures, time, cost and paid-in minimum capital to start a limited liability company
<b>Dealing with construction permits</b>	Procedures, time and cost to complete all formalities to build a warehouse and the quality control and safety mechanisms in the construction permitting system
<b>Getting electricity</b>	Procedures, time and cost to get connected to the electrical grid, and the reliability of the electricity supply and the transparency of tariffs
<b>Registering property</b>	Procedures, time and cost to transfer a property and the quality of the land administration system
<b>Getting credit</b>	Movable collateral laws and credit information systems
<b>Protecting minority investors</b>	Minority shareholders' rights in related-party transactions and in corporate governance
<b>Paying taxes</b>	Payments, time, total tax and contribution rate for a firm to comply with all tax regulations as well as post-filing processes
<b>Trading across borders</b>	Time and cost to export the product of comparative advantage and import auto parts
<b>Enforcing contracts</b>	Time and cost to resolve a commercial dispute and the quality of judicial processes
<b>Resolving insolvency</b>	Time, cost, outcome and recovery rate for a commercial insolvency and the strength of the legal framework for insolvency
<b>Labor market regulation</b>	Flexibility in employment regulation and aspects of job quality

## About Doing Business

The *Doing Business* project provides objective measures of business regulations and their enforcement across 190 economies and selected cities at the subnational and regional level.

The *Doing Business* project, launched in 2002, looks at domestic small and medium-size companies and measures the regulations applying to them through their life cycle.

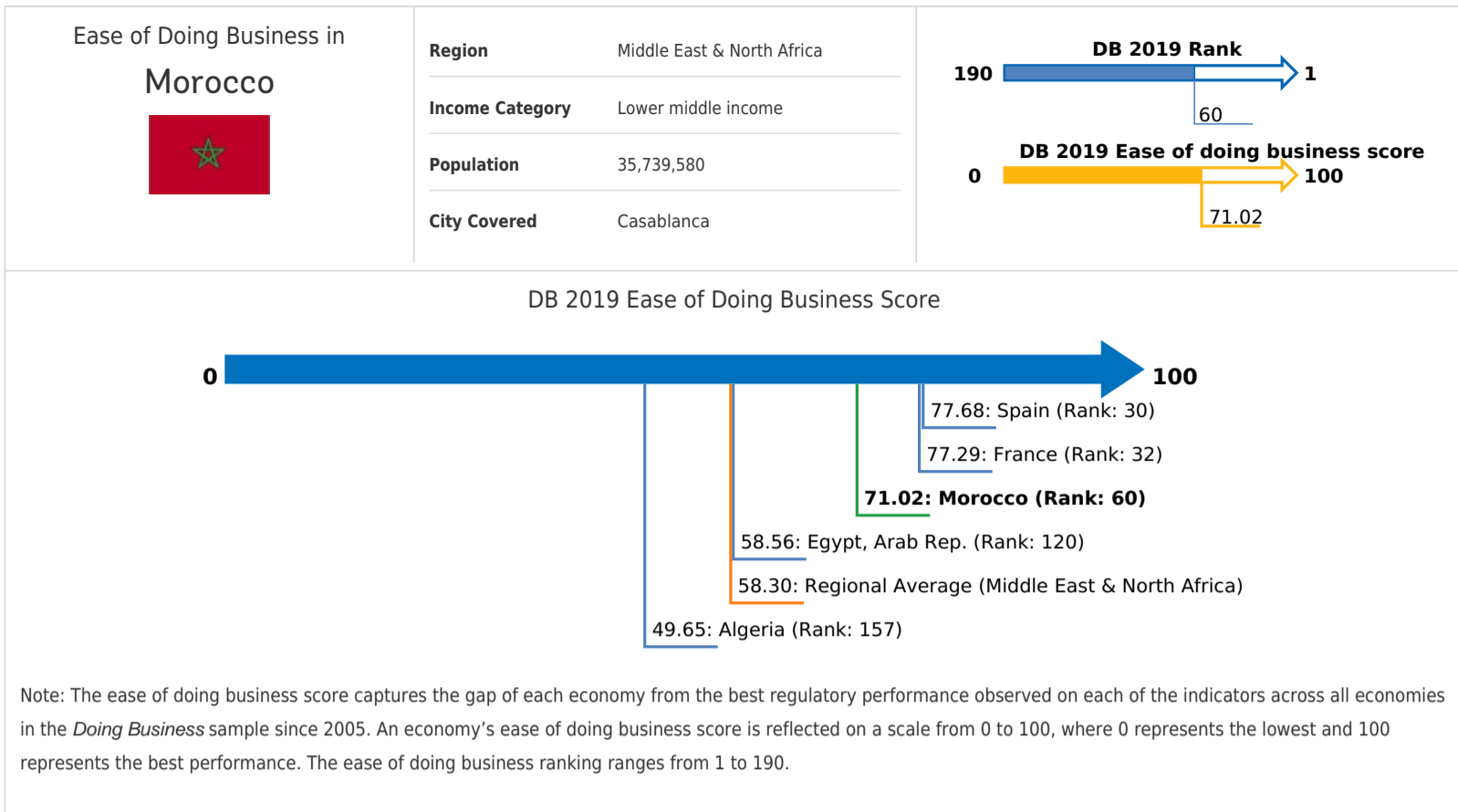
*Doing Business* captures several important dimensions of the regulatory environment as it applies to local firms. It provides quantitative indicators on regulation for starting a business, dealing with construction permits, getting electricity, registering property, getting credit, protecting minority investors, paying taxes, trading across borders, enforcing contracts and resolving insolvency. *Doing Business* also measures features of labor market regulation. Although *Doing Business* does not present rankings of economies on the labor market regulation indicators or include the topic in the aggregate ease of doing business score or ranking on the ease of doing business, it does present the data for these indicators.

By gathering and analyzing comprehensive quantitative data to compare business regulation environments across economies and over time, *Doing Business* encourages economies to compete towards more efficient regulation; offers measurable benchmarks for reform; and serves as a resource for academics, journalists, private sector researchers and others interested in the business climate of each economy.

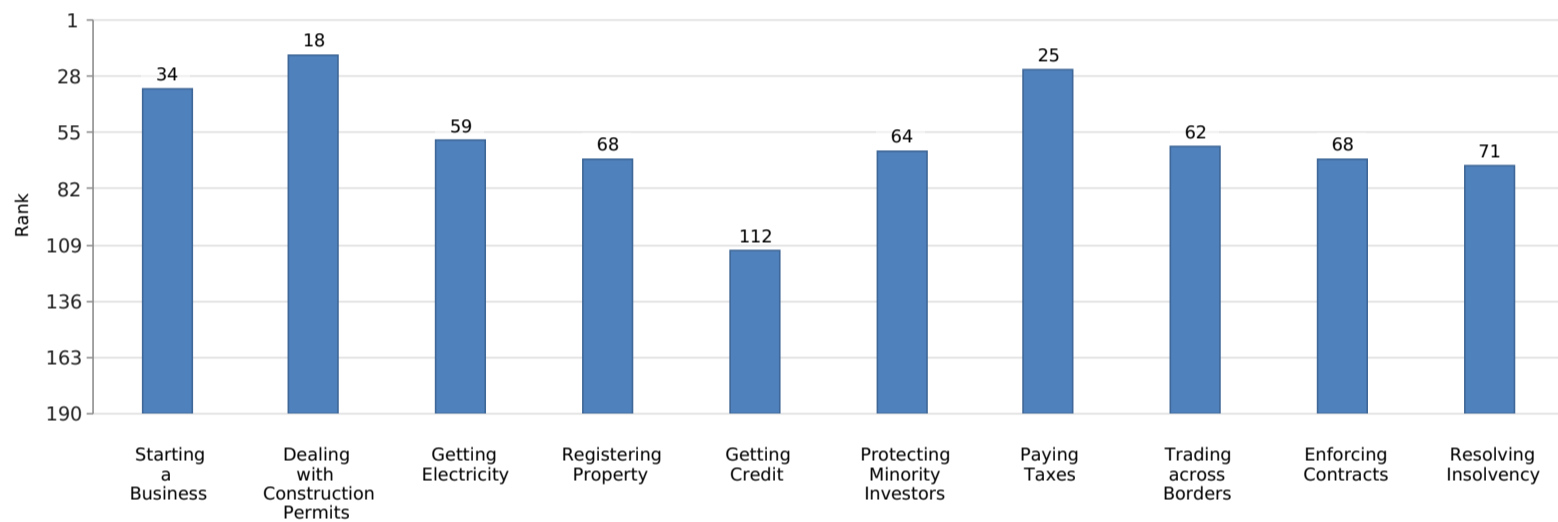
In addition, *Doing Business* offers detailed [subnational reports](#), which exhaustively cover business regulation and reform in different cities and regions within a nation. These reports provide data on the ease of doing business, rank each location, and recommend reforms to improve performance in each of the indicator areas. Selected cities can compare their business regulations with other cities in the economy or region and with the 190 economies that *Doing Business* has ranked.

The first *Doing Business* report, published in 2003, covered 5 indicator sets and 133 economies. This year's report covers 11 indicator sets and 190 economies. Most indicator sets refer to a case scenario in the largest business city of each economy, except for 11 economies that have a population of more than 100 million as of 2013 (Bangladesh, Brazil, China, India, Indonesia, Japan, Mexico, Nigeria, Pakistan, the Russian Federation and the United States) where *Doing Business* also collected data for the second largest business city. The data for these 11 economies are a population-weighted average for the 2 largest business cities. The project has benefited from feedback from governments, academics, practitioners and reviewers. The initial goal remains: to provide an objective basis for understanding and improving the regulatory environment for business around the world.

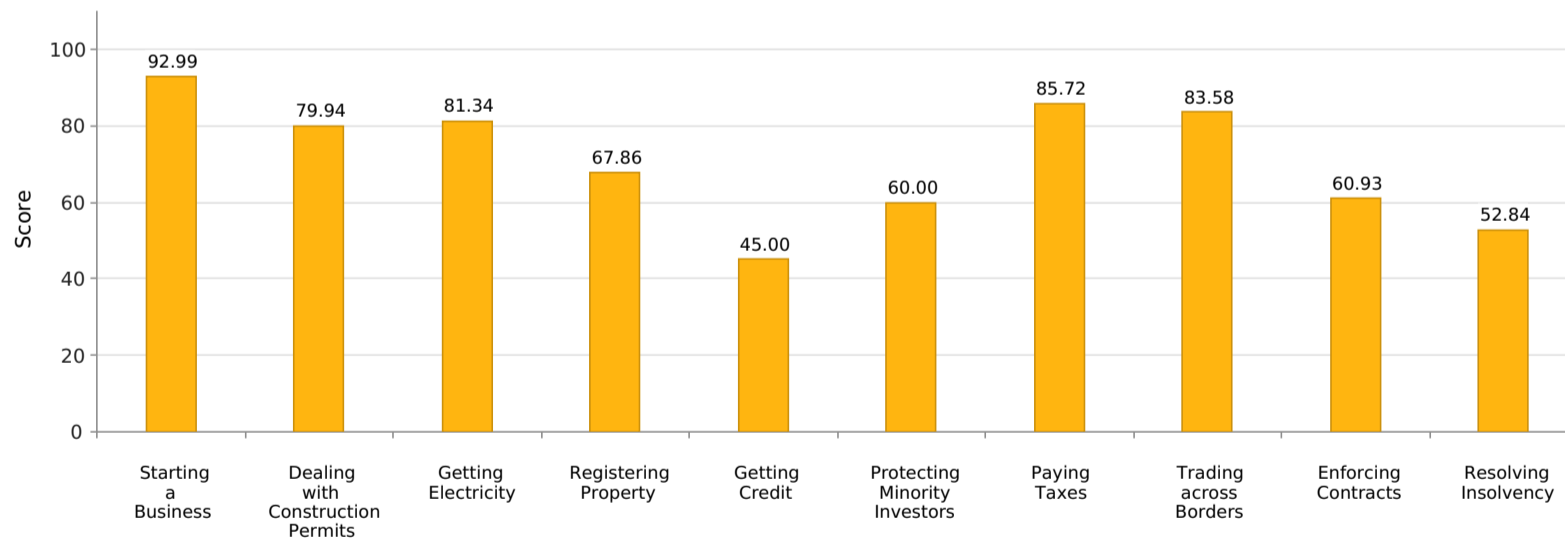
More about [Doing Business](#) (PDF, 5MB)



Rankings on Doing Business topics - Morocco



Ease of Doing Business Score on Doing Business topics - Morocco



## Starting a Business

This topic measures the number of procedures, time, cost and paid-in minimum capital requirement for a small- to medium-sized limited liability company to start up and formally operate in each economy's largest business city.

To make the data comparable across 190 economies, *Doing Business* uses a standardized business that is 100% domestically owned, has start-up capital equivalent to 10 times the income per capita, engages in general industrial or commercial activities and employs between 10 and 50 people one month after the commencement of operations, all of whom are domestic nationals. Starting a Business considers two types of local limited liability companies that are identical in all aspects, except that one company is owned by 5 married women and the other by 5 married men. The ranking of economies on the ease of starting a business is determined by sorting their scores for starting a business. These scores are the simple average of the scores for each of the component indicators.

The most recent round of data collection for the project was completed in May 2018. [See the methodology for more information.](#)

What the indicators measure	Case study assumptions
<p><b>Procedures to legally start and formally operate a company (number)</b></p> <ul style="list-style-type: none"> <li>• Preregistration (for example, name verification or reservation, notarization)</li> <li>• Registration in the economy's largest business city</li> <li>• Postregistration (for example, social security registration, company seal)</li> <li>• Obtaining approval from spouse to start a business or to leave the home to register the company</li> <li>• Obtaining any gender specific document for company registration and operation or national identification card</li> </ul> <p><b>Time required to complete each procedure (calendar days)</b></p> <ul style="list-style-type: none"> <li>• Does not include time spent gathering information</li> <li>• Each procedure starts on a separate day (2 procedures cannot start on the same day)</li> <li>• Procedures fully completed online are recorded as ½ day</li> <li>• Procedure is considered completed once final document is received</li> <li>• No prior contact with officials</li> </ul> <p><b>Cost required to complete each procedure (% of income per capita)</b></p> <ul style="list-style-type: none"> <li>• Official costs only, no bribes</li> <li>• No professional fees unless services required by law or commonly used in practice</li> </ul> <p><b>Paid-in minimum capital (% of income per capita)</b></p> <ul style="list-style-type: none"> <li>• Funds deposited in a bank or with third party before registration or up to 3 months after incorporation</li> </ul>	<p>To make the data comparable across economies, several assumptions about the business and the procedures are used. It is assumed that any required information is readily available and that the entrepreneur will pay no bribes.</p> <p><b>The business:</b></p> <ul style="list-style-type: none"> <li>- Is a limited liability company (or its legal equivalent). If there is more than one type of limited liability company in the economy, the most common among domestic firms is chosen. Information on the most common form is obtained from incorporation lawyers or the statistical office.</li> <li>- Operates in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.</li> <li>- The entire office space is approximately 929 square meters (10,000 square feet).</li> <li>- Is 100% domestically owned and has five owners, none of whom is a legal entity; has a start-up capital of 10 times income per capita and has a turnover of at least 100 times income per capita.</li> <li>- Performs general industrial or commercial activities, such as the production or sale of goods or services to the public. The business does not perform foreign trade activities and does not handle products subject to a special tax regime, for example, liquor or tobacco. It does not use heavily polluting production processes.</li> <li>- Leases the commercial plant or offices and is not a proprietor of real estate and the amount of the annual lease for the office space is equivalent to the income per capita.</li> <li>- Does not qualify for investment incentives or any special benefits.</li> <li>- Has at least 10 and up to 50 employees one month after the commencement of operations, all of whom are domestic nationals.</li> <li>- Has a company deed that is 10 pages long.</li> </ul> <p><b>The owners:</b></p> <ul style="list-style-type: none"> <li>- Have reached the legal age of majority. If there is no legal age of majority, they are assumed to be 30 years old.</li> <li>- Are sane, competent, in good health and have no criminal record.</li> <li>- Are married and the marriage is monogamous and registered with the authorities.</li> <li>- Where the answer differs according to the legal system applicable to the woman or man in question (as may be the case in economies where there is legal plurality), the answer used will be the one that applies to the majority of the population.</li> </ul>

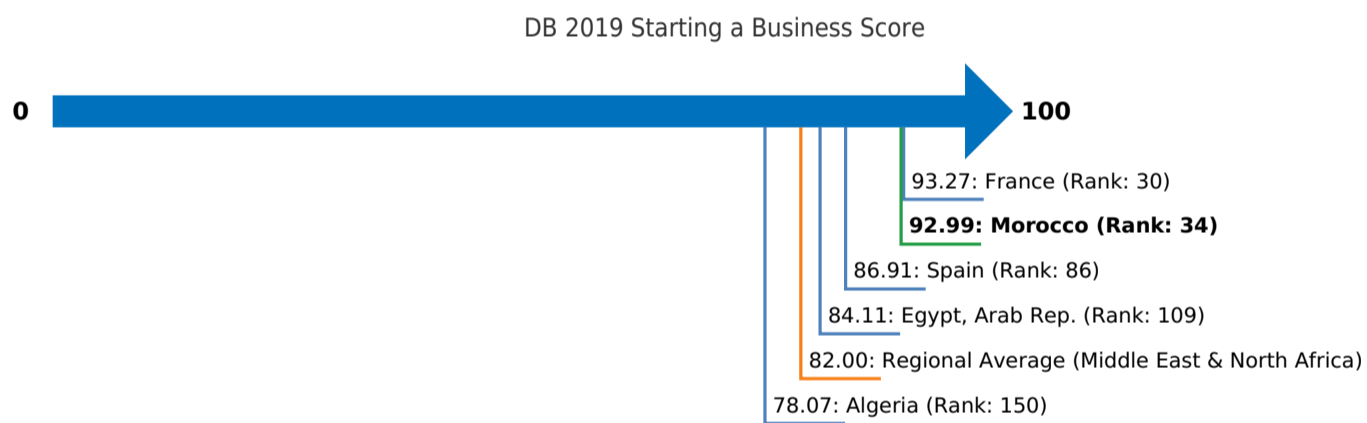
Starting a Business - Morocco

Standardized Company

Legal form	Société à Responsabilité Limitée (SARL)
Paid-in minimum capital requirement	MAD 0
City Covered	Casablanca

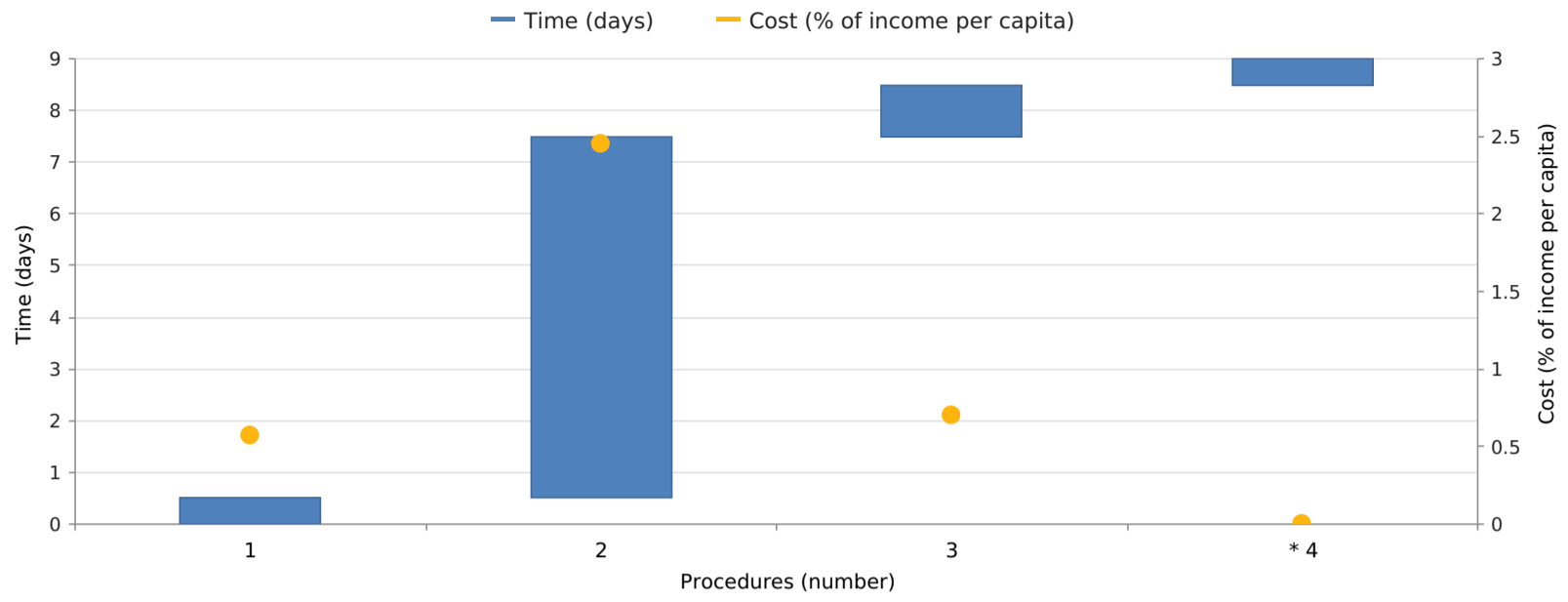
Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Procedure - Men (number)	4	7.2	4.9	1 (New Zealand)
Time - Men (days)	9	20.5	9.3	0.5 (New Zealand)
Cost - Men (% of income per capita)	3.7	22.6	3.1	0.0 (Slovenia)
Procedure - Women (number)	4	7.9	4.9	1 (New Zealand)
Time - Women (days)	9	21.2	9.3	0.5 (New Zealand)
Cost - Women (% of income per capita)	3.7	22.6	3.1	0.0 (Slovenia)
Paid-in min. capital (% of income per capita)	0.0	8.1	8.6	0.0 (117 Economies)

Figure - Starting a Business in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of starting a business is determined by sorting their scores for starting a business. These scores are the simple average of the scores for each of the component indicators.

Figure - Starting a Business in Morocco - Procedure, Time and Cost



\*This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the *Doing Business* website (<http://doingbusiness.org/en/methodology>). For details on the procedures reflected here, see the summary below.

## Details - Starting a Business in Morocco - Procedure, Time and Cost

No.	Procedures	Time to Complete	Associated Costs
1	<p><b>Obtain a Certificate of availability of the company name (Certificat Négatif)</b>  <i>Agency</i> : Regional Investment Center (Centre Regional d'Investissement)            A certificate of availability of the company name must be obtained. One may apply for it in person or online at <a href="http://www.directompic.ma">www.directompic.ma</a>.</p>	Less than one day (online procedure)	DH 162
2	<p><b>Register with the Tribunal of Commerce, the Tax Authorities, Social Security and the patent tax at the Regional Investment Center (Centre Regional d'Investissement)</b>  <i>Agency</i> : Regional Investment Center (Centre Regional d'Investissement)            The applicant can download a single registration form (formulaire unique declaration de création d'entreprise) online. With the completed form, the applicant must file the incorporation documents and pay the relevant fees at the Centre Regional d'Investissement (CRI).</p> <p>The CRI centralizes the following procedures:</p> <ul style="list-style-type: none"> <li>- Deposit of bylaws and registration at the Tribunal of Commerce and the Company Registrar</li> <li>- Business tax number (taxe professionnelle)</li> <li>- Two announcements: in a legal journal and in the Official Bulletin</li> <li>- Declaration of fiscal existence</li> <li>- Social security affiliation</li> <li>- Legalization of legal books</li> </ul> <p>When submitting the form and all documents, the entrepreneur must include the text for publication in both publications (that is, the legal newspaper and the Official Gazette). The text must be in Arabic and typed. The CRI coordinates the publication process. Although the announcement is published in the Official Gazette in 30 days, a receipt from submitting the publication is enough for filing the registration documents with the Tribunal of Commerce.</p> <p>In about a week, the promoter receives the business tax (taxe professionnelle), the fiscal identification, the commercial registration certificate, legal books, and the social security registration (CNSS registration). As a new service, the entrepreneur can request to be notified by text message when the file is ready.</p>	7 days	DH350 (commercial registry fee) + DH200 (registration fee) + DH150 publication fee (DH8-9/ line in business paper, DH 4/line)
3	<p><b>Make a company stamp</b>  <i>Agency</i> : Sealmaker            The company obtains a company seal from a sealmaker.</p>	1 day	DH 200
⇒ 4	<p><b>Register the company's employees with Social Security (CNSS)</b>  <i>Agency</i> : Social Security Institute (Caisse Nationale de Sécurité Sociale - CNSS)            Once the company has been incorporated, business founders must register the company's employees with Social Security (Caisse Nationale de Sécurité Sociale - CNSS) . This can be done through a visit to CNSS' offices or online at the Damancom portal (<a href="http://www.damancom.ma/">http://www.damancom.ma/</a>).</p>	Less than a day (online and simultaneous with previous procedure)	no charge

⇒ Takes place simultaneously with previous procedure.



## Dealing with Construction Permits

This topic tracks the procedures, time and cost to build a warehouse—including obtaining necessary the licenses and permits, submitting all required notifications, requesting and receiving all necessary inspections and obtaining utility connections. In addition, the Dealing with Construction Permits indicator measures the building quality control index, evaluating the quality of building regulations, the strength of quality control and safety mechanisms, liability and insurance regimes, and professional certification requirements. The most recent round of data collection was completed in May 2018. [See the methodology for more information](#)

What the indicators measure	Case study assumptions
<p><b>Procedures to legally build a warehouse (number)</b></p> <ul style="list-style-type: none"> <li>• Submitting all relevant documents and obtaining all necessary clearances, licenses, permits and certificates</li> <li>• Submitting all required notifications and receiving all necessary inspections</li> <li>• Obtaining utility connections for water and sewerage</li> <li>• Registering and selling the warehouse after its completion</li> </ul>	<p>To make the data comparable across economies, several assumptions about the construction company, the warehouse project and the utility connections are used.</p>
<p><b>Time required to complete each procedure (calendar days)</b></p> <ul style="list-style-type: none"> <li>• Does not include time spent gathering information</li> <li>• Each procedure starts on a separate day—though procedures that can be fully completed online are an exception to this rule</li> <li>• Procedure is considered completed once final document is received</li> <li>• No prior contact with officials</li> </ul>	<p><b>The construction company (BuildCo):</b></p> <ul style="list-style-type: none"> <li>- Is a limited liability company (or its legal equivalent) and operates in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.</li> <li>- Is 100% domestically and privately owned; has five owners, none of whom is a legal entity. Has a licensed architect and a licensed engineer, both registered with the local association of architects or engineers. BuildCo is not assumed to have any other employees who are technical or licensed experts, such as geological or topographical experts.</li> <li>- Owns the land on which the warehouse will be built and will sell the warehouse upon its completion.</li> </ul>
<p><b>Cost required to complete each procedure (% of income per capita)</b></p> <ul style="list-style-type: none"> <li>• Official costs only, no bribes</li> </ul>	<p><b>The warehouse:</b></p> <ul style="list-style-type: none"> <li>- Will be used for general storage activities, such as storage of books or stationery.</li> <li>- Will have two stories, both above ground, with a total constructed area of approximately 1,300.6 square meters (14,000 square feet). Each floor will be 3 meters (9 feet, 10 inches) high and will be located on a land plot of approximately 929 square meters (10,000 square feet) that is 100% owned by BuildCo, and the warehouse is valued at 50 times income per capita.</li> <li>- Will have complete architectural and technical plans prepared by a licensed architect. If preparation of the plans requires such steps as obtaining further documentation or getting prior approvals from external agencies, these are counted as procedures.</li> <li>- Will take 30 weeks to construct (excluding all delays due to administrative and regulatory requirements).</li> </ul>
<p><b>Building quality control index (0-15)</b></p> <ul style="list-style-type: none"> <li>• Quality of building regulations (0-2)</li> <li>• Quality control before construction (0-1)</li> <li>• Quality control during construction (0-3)</li> <li>• Quality control after construction (0-3)</li> <li>• Liability and insurance regimes (0-2)</li> <li>• Professional certifications (0-4)</li> </ul>	<p><b>The water and sewerage connections:</b></p> <ul style="list-style-type: none"> <li>- Will be 150 meters (492 feet) from the existing water source and sewer tap. If there is no water delivery infrastructure in the economy, a borehole will be dug. If there is no sewerage infrastructure, a septic tank in the smallest size available will be installed or built.</li> <li>- Will have an average water use of 662 liters (175 gallons) a day and an average wastewater flow of 568 liters (150 gallons) a day. Will have a peak water use of 1,325 liters (350 gallons) a day and a peak wastewater flow of 1,136 liters (300 gallons) a day.</li> <li>- Will have a constant level of water demand and wastewater flow throughout the year; will be 1 inch in diameter for the water connection and 4 inches in diameter for the sewerage connection.</li> </ul>

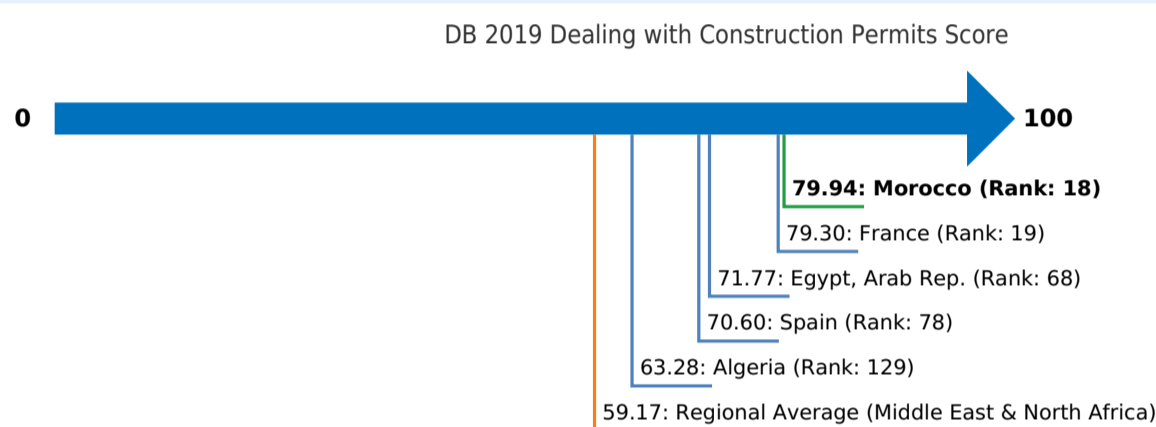
Dealing with Construction Permits - Morocco

Standardized Warehouse

Estimated value of warehouse	MAD 1,429,856.70
City Covered	Casablanca

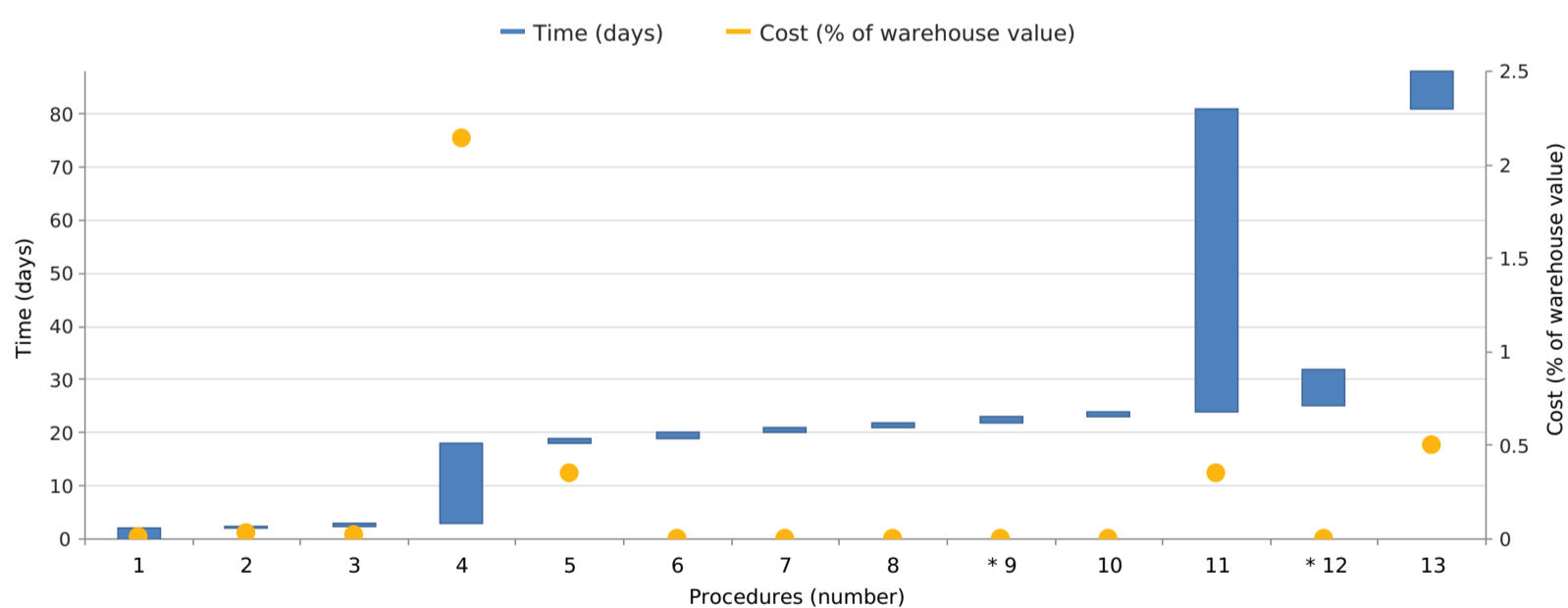
Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Procedures (number)	13	16.6	12.7	None in 2017/18
Time (days)	88	137.4	153.1	None in 2017/18
Cost (% of warehouse value)	3.4	4.7	1.5	None in 2017/18
Building quality control index (0-15)	13.0	12.1	11.5	15.0 (3 Economies)

Figure - Dealing with Construction Permits in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of dealing with construction permits is determined by sorting their scores for dealing with construction permits. These scores are the simple average of the scores for each of the component indicators.

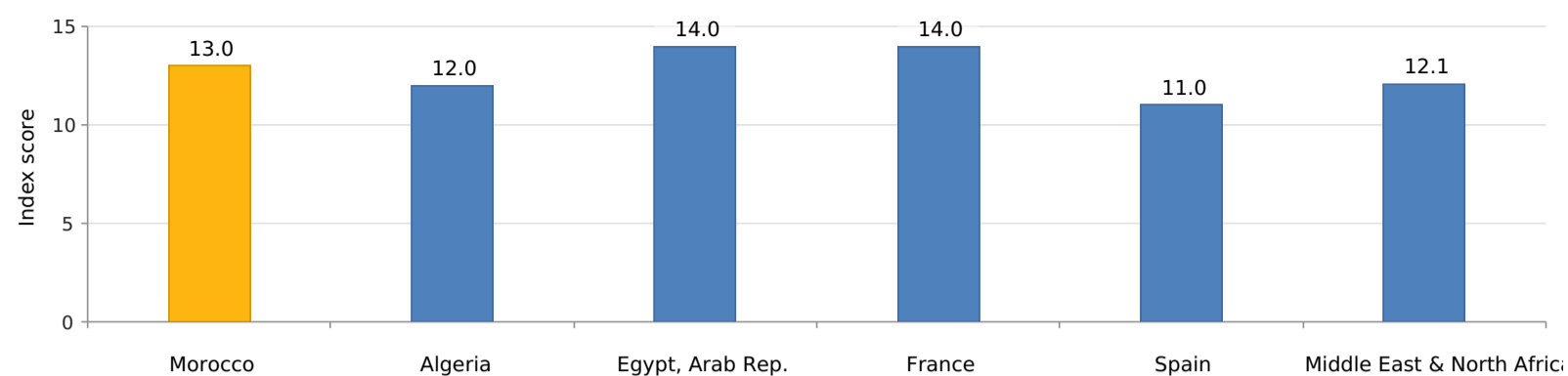
Figure - Dealing with Construction Permits in Morocco - Procedure, Time and Cost



\*This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the *Doing Business* website (<http://doingbusiness.org/en/methodology>). For details on the procedures reflected here, see the summary below.

Figure - Dealing with Construction Permits in Morocco and comparator economies - Measure of Quality



## Details - Dealing with Construction Permits in Morocco - Procedure, Time and Cost

No.	Procedures	Time to Complete	Associated Costs
1	<p><b>Obtain cadastral plan and location map</b>  <i>Agency</i> : Agence Nationale de Conservation Foncière et du Cadastre            The cadastral plan contains the company name; the coordinates of the land plot, including north-south orientation; the registration number of the property title; the cadastral map; and the situation plan.</p>	2 days	MAD 125
2	<p><b>Obtain an urban certificate (note de renseignements)</b>  <i>Agency</i> : Land Registry (Agence Urbaine de Casablanca)            The urban certificate specifies the intended purpose of the land. All documents obtained in the previous procedure must be submitted along with a proof of ownership -- an extract from the land registry.</p>	0.5 days	MAD 450
3	<p><b>Submit scanned documents online and request building permit</b>  <i>Agency</i> : CasaUrba            The architect will log in to CasaUrba (<a href="http://www.casaurba.ma">www.casaurba.ma</a>) to obtain the list of required documents for his project. all required documents are scanned and uploaded in the system for verification of completeness. Casaurba is only accessible to architects.             Within 24 hours, the architect is informed if there are any missing documents.             The cost is as follows: MAD 150 for small projects and MAD 300 for larger projects (including the Doing Business case study warehouse).</p>	0.5 days	MAD 300
4	<p><b>Obtain building permit</b>  <i>Agency</i> : Municipal Authority, Prefecture Authorities, Land Registry (Agence Urbaine) and Fire Department (Protection Civile)            The architect is required to upload all documents on the website <a href="http://casaurba.ma">casaurba.ma</a> so that the commission can review it. The request is electronically filed and an issuance date will be assigned within 15 days. Once the commission has approved the application, the architect is informed by Casaurba of the decision.             The file submitted to obtain a building permit includes about eight architectural plans, land registry plans, the land ownership certificate provided by Land Registry, and application forms containing general information about the construction project and a description of the construction project. A set of the application file is sent to the Fire Department (Protection Civile), Prefecture Authorities, and Land Registry (Agence Urbaine), and LYDEC (Lyonnaise Des Eaux de Casablanca).             The fees are paid at the municipality once the building permit has been granted to the project owner. Each architectural study plan is subject to the following payments:            • MAD 50.00 for stamp duties            • MAD 2.00 per sq. m. of construction for fire safety            • MAD 20.00 per sq. m. for the permit            • Approximately MAD 2,000.00 for occupancy permit (frais d'occupation de domaine public)</p>	15 days	MAD 30,663
5	<p><b>Hire licensed technical supervisor</b>  <i>Agency</i> : Licensed Technical Supervisor            A private "Bureau de controle" must be hired to conduct the inspections during construction. The price is negotiable but for a warehouse construction such as the one in the Doing Business case study, the cost will not exceed MAD 5,000.</p>	1 day	MAD 5,000
6	<p><b>Notify Municipality of commencement of work</b>  <i>Agency</i> : Municipality            According to Article 5 of Appendix 6, building permit sample, issued in the Decree N°2-13-424 of May 24, 2013 and published in the Official Gazette No. 6174 of 1 August 2013 "the applicant is required to inform the relevant departments of the municipality by mail within 48 hours of the commencement of work. BuildCo informs the Commune through an 'avis d'ouverture de chantier' of the commencement of construction.</p>	1 day	no charge

7	<b>Receive random inspection from the <i>contrôleur de la commune</i> (municipal inspector)</b> <i>Agency</i> : Municipality The <i>Contrôleur de la commune</i> will conduct one random inspection during the construction phase to verify there is a construction permit.	1 day	no charge
8	<b>Architect submits final report to Municipality that the warehouse was built according to the approved plans</b> <i>Agency</i> : Municipality In November 2013, Morocco adopted Decree N°2-13-424 forming the General Code of Construction and the Joint Order N°3214.13. As a result of the decree, BuildCo no longer has to receive a final inspection from the relevant government authorities. Instead, the architect must file a report (attestation) that the building has been built according to the approved plans.	1 day	no charge
⇒ 9	<b>Apply for water and sewerage connection</b> <i>Agency</i> : LYDEC (Lyonnaise Des Eaux Casablanca) As of June 2010 the request to be connected to water and sewage is done at the LYDEC (Lyonnaise Des Eaux de Casablanca) in one same dossier (file) after construction.	1 day	no charge
10	<b>Receive water and sewerage inspection from LYDEC</b> <i>Agency</i> : LYDEC (Lyonnaise Des Eaux Casablanca) LYDEC (Lyonnaise Des Eaux Casablanca) inspects the site to estimate the connection and installation costs. LYDEC inspectors usually visit the site within 2 weeks of processing the application for the water and sewerage connection.	1 day	no charge
11	<b>Obtain water and sewerage connection</b> <i>Agency</i> : LYDEC (Lyonnaise Des Eaux Casablanca) For the water supply connection, LYDEC uses the following pricing formula: $(PGI) = KO \times I/O \times (Q-35)$ , where $KO = \text{MAD } 917.10$ per cubic meter per day; $I/O =$ revision indicia; and $Q = 1$ cubic meters/day $\times 100$ sq. m. The applicable value added tax on PGI is 14%.	57 days	MAD 5,000
⇒ 12	<b>Obtain certificate of conformity (<i>certificat de conformité</i>)</b> <i>Agency</i> : Municipality The mayor issue a certificate of conformity based on the document that the architect stating that the building was constructed according to the approved plans.	7 days	no charge
13	<b>Register the building with the <i>Agence Nationale de Conservation Foncière et du Cadastre</i></b> <i>Agency</i> : <i>Agence Nationale de Conservation Foncière et du Cadastre</i> Although not legally required, owners generally register the building with the Land Registry ( <i>Agence Nationale de Conservation Foncière et du Cadastre</i> ) to increase the asset value. No registration for tax purposes is necessary. The cost is 0.5% of the declared value of the construction.	7 days	MAD 7,149

⇒ Takes place simultaneously with previous procedure.

## Details - Dealing with Construction Permits in Morocco - Measure of Quality

	Answer	Score
<b>Building quality control index (0-15)</b>		<b>13.0</b>
<b>Quality of building regulations index (0-2)</b>		<b>2.0</b>
How accessible are building laws and regulations in your economy? (0-1)	Available online; Free of charge; In official gazette.	1.0
Which requirements for obtaining a building permit are clearly specified in the building regulations or on any accessible website, brochure or pamphlet? (0-1)	List of required documents; Fees to be paid; Required preapprovals.	1.0
<b>Quality control before construction index (0-1)</b>		<b>1.0</b>
Which third-party entities are required by law to verify that the building plans are in compliance with existing building regulations? (0-1)	Licensed architect.	1.0
<b>Quality control during construction index (0-3)</b>		<b>2.0</b>
What types of inspections (if any) are required by law to be carried out during construction? (0-2)	Inspections by external engineer or firm; Unscheduled inspections; Inspections at various phases.	1.0
Do legally mandated inspections occur in practice during construction? (0-1)	Mandatory inspections are always done in practice.	1.0
<b>Quality control after construction index (0-3)</b>		<b>3.0</b>
Is there a final inspection required by law to verify that the building was built in accordance with the approved plans and regulations? (0-2)	Yes, external engineer submits report for final inspection.	2.0
Do legally mandated final inspections occur in practice? (0-1)	Final inspection always occurs in practice.	1.0
<b>Liability and insurance regimes index (0-2)</b>		<b>2.0</b>
Which parties (if any) are held liable by law for structural flaws or problems in the building once it is in use (Latent Defect Liability or Decennial Liability)? (0-1)	Architect or engineer; Professional in charge of the supervision; Construction company.	1.0
Which parties (if any) are required by law to obtain an insurance policy to cover possible structural flaws or problems in the building once it is in use (Latent Defect Liability Insurance or Decennial Insurance)? (0-1)	Architect or engineer; Professional in charge of the supervision; Construction company; Insurance is commonly taken in practice.	1.0
<b>Professional certifications index (0-4)</b>		<b>3.0</b>

What are the qualification requirements for the professional responsible for verifying that the architectural plans or drawings are in compliance with existing building regulations? (0-2)

Minimum number of years of experience; University degree in architecture or engineering; Being a registered architect or engineer. 2.0

What are the qualification requirements for the professional who supervises the construction on the ground? (0-2)

University degree in engineering, construction or construction management; Being a registered architect or engineer. 1.0

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## ⚡ Getting Electricity

This topic measures the procedures, time and cost required for a business to obtain a permanent electricity connection for a newly constructed warehouse. Additionally, the reliability of supply and transparency of tariffs index measures reliability of supply, transparency of tariffs and the price of electricity. The most recent round of data collection for the project was completed in May 2018. [See the methodology for more information.](#)

### What the indicators measure

#### Procedures to obtain an electricity connection (number)

- Submitting all relevant documents and obtaining all necessary clearances and permits
- Completing all required notifications and receiving all necessary inspections
- Obtaining external installation works and possibly purchasing material for these works
- Concluding any necessary supply contract and obtaining final supply

#### Time required to complete each procedure (calendar days)

- Is at least 1 calendar day
- Each procedure starts on a separate day
- Does not include time spent gathering information
- Reflects the time spent in practice, with little follow-up and no prior contact with officials

#### Cost required to complete each procedure (% of income per capita)

- Official costs only, no bribes
- Value added tax excluded

#### The reliability of supply and transparency of tariffs index (0-8)

- Duration and frequency of power outages (0-3)
- Tools to monitor power outages (0-1)
- Tools to restore power supply (0-1)
- Regulatory monitoring of utilities' performance (0-1)
- Financial deterrents limiting outages (0-1)
- Transparency and accessibility of tariffs (0-1)

#### Price of electricity (cents per kilowatt-hour)\*

- Price based on monthly bill for commercial warehouse in case study

\*Note: *Doing Business* measures the price of electricity, but it is not included in the ease of doing business score nor the ranking on the ease of getting electricity.

### Case study assumptions

To make the data comparable across economies, several assumptions about the warehouse, the electricity connection and the monthly consumption are used.

#### The warehouse:

- Is owned by a local entrepreneur and is used for storage of goods.
- Is located in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- Is located in an area where similar warehouses are typically located and is in an area with no physical constraints. For example, the property is not near a railway.
- Is a new construction and is being connected to electricity for the first time.
- Has two stories with a total surface area of approximately 1,300.6 square meters (14,000 square feet). The plot of land on which it is built is 929 square meters (10,000 square feet).

#### The electricity connection:

- Is a permanent one with a three-phase, four-wire Y connection with a subscribed capacity of 140-kilo-volt-ampere (kVA) with a power factor of 1, when 1 kVA = 1 kilowatt (kW).
- Has a length of 150 meters. The connection is to either the low- or medium-voltage distribution network and is either overhead or underground, whichever is more common in the area where the warehouse is located and requires works that involve the crossing of a 10-meter road (such as by excavation or overhead lines) but are all carried out on public land. There is no crossing of other owners' private property because the warehouse has access to a road.
- Does not require work to install the internal wiring of the warehouse. This has already been completed up to and including the customer's service panel or switchboard and the meter base.

#### The monthly consumption:

- It is assumed that the warehouse operates 30 days a month from 9:00 a.m. to 5:00 p.m. (8 hours a day), with equipment utilized at 80% of capacity on average and that there are no electricity cuts (assumed for simplicity reasons) and the monthly energy consumption is 26,880 kilowatt-hours (kWh); hourly consumption is 112 kWh.
- If multiple electricity suppliers exist, the warehouse is served by the cheapest supplier.
- Tariffs effective in January of the current year are used for calculation of the price of electricity for the warehouse. Although January has 31 days, for calculation purposes only 30 days are used.

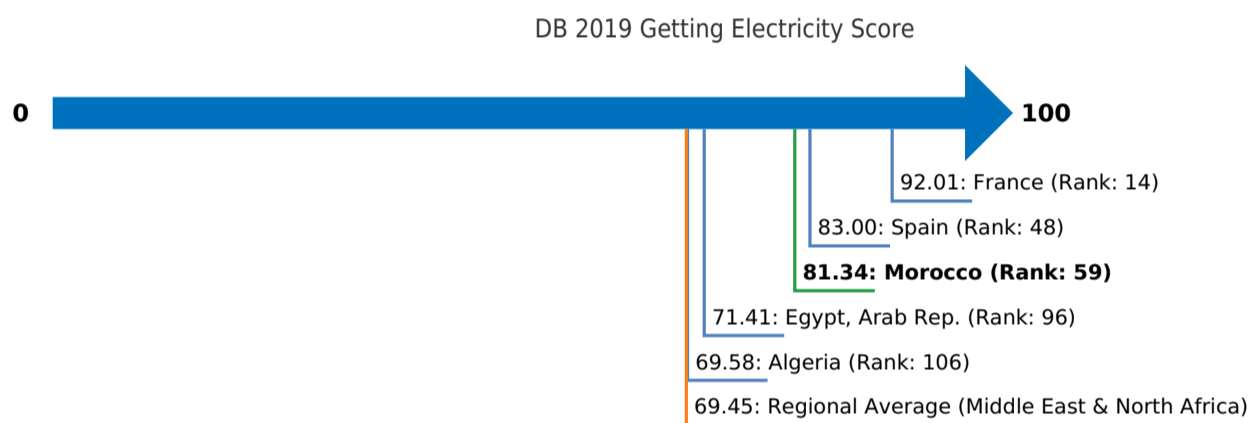
Getting Electricity - Morocco

Standardized Connection

Price of electricity (US cents per kWh)	12.3
Name of utility	Lydec
City Covered	Casablanca

Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Procedures (number)	5	4.7	4.5	3 (25 Economies)
Time (days)	44	72.4	77.2	18 (3 Economies)
Cost (% of income per capita)	1417.4	479.9	64.2	0.0 (3 Economies)
Reliability of supply and transparency of tariff index (0-8)	7	4.2	7.5	8.0 (27 Economies)

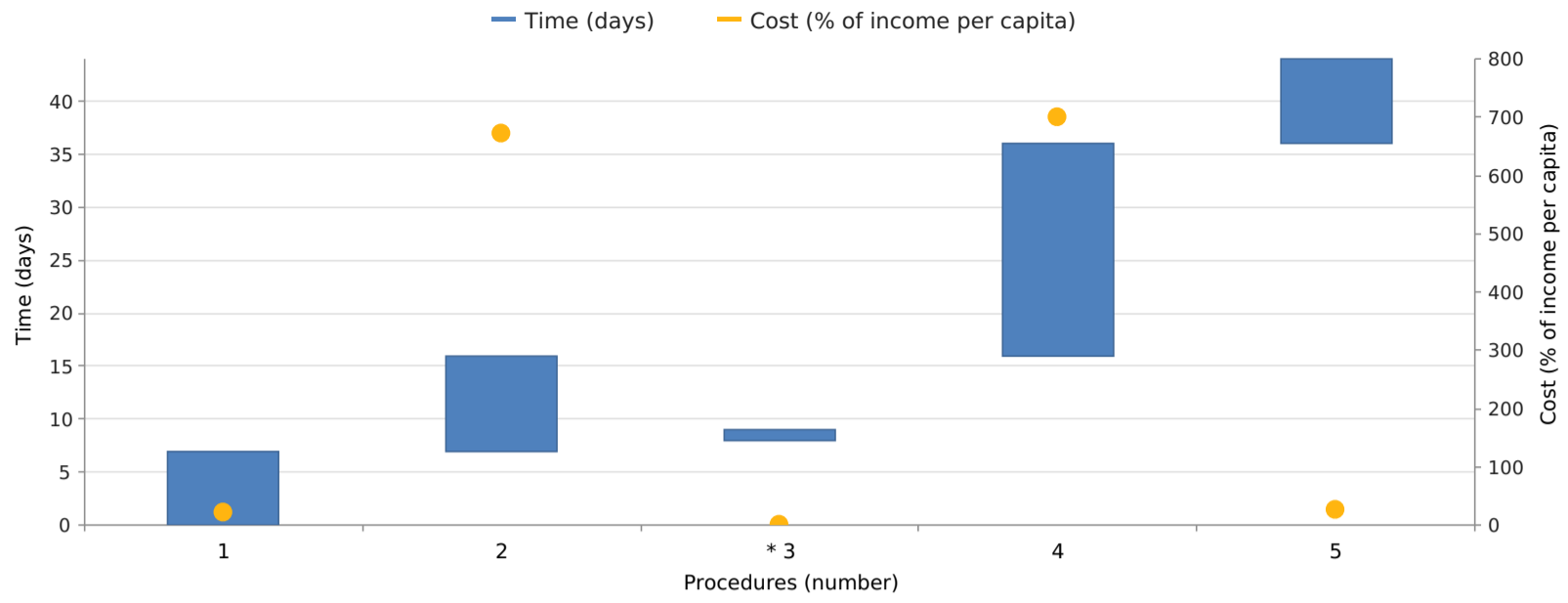
Figure - Getting Electricity in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of getting electricity is determined by sorting their scores for getting electricity. These scores are the simple average of the scores for all the component indicators except the price of electricity.



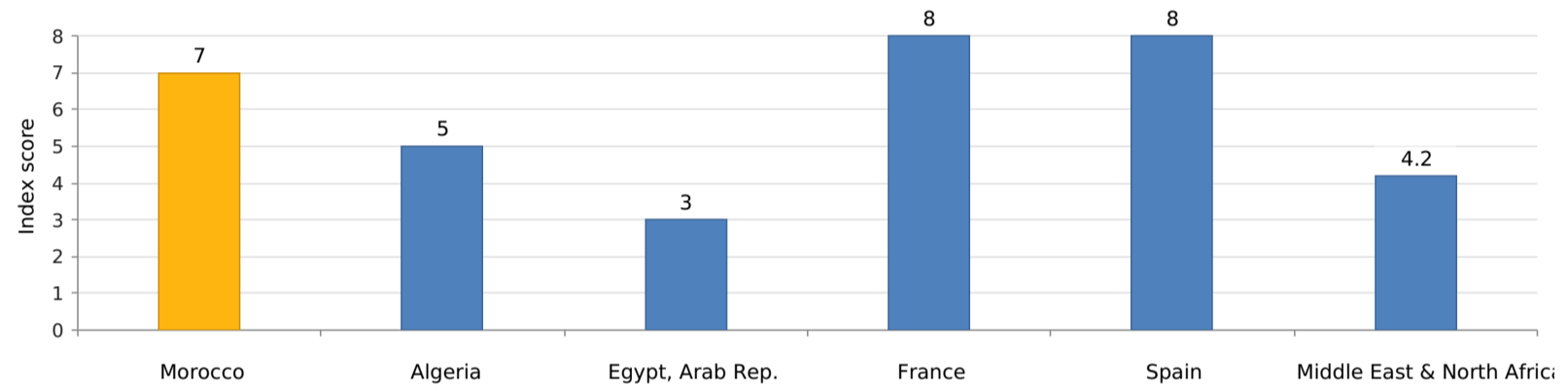
Figure - Getting Electricity in Morocco - Procedure, Time and Cost



\*This symbol is shown beside procedure numbers that take place simultaneously with the previous procedure.

Note: Online procedures account for 0.5 days in the total time calculation. For economies that have a different procedure list for men and women, the graph shows the time for women. For more information on methodology, see the *Doing Business* website (<http://doingbusiness.org/en/methodology>). For details on the procedures reflected here, see the summary below.

Figure - Getting Electricity in Morocco and comparator economies - Measure of Quality



## Details - Getting Electricity in Morocco - Procedure, Time and Cost

No.	Procedures	Time to Complete	Associated Costs
1	<p><b>Obtain certification of internal wiring works by approved private entity</b>  <i>Agency : Control office</i>            When the works are completed, a (private) control office accredited by the Ministry of Labor checks the LV installation, including the entire internal wiring, and issues a certificate necessary to obtain a final electricity connection.</p>	7 calendar days	MAD 6,000
2	<p><b>Submit application to Lydec and await estimate</b>  <i>Agency : Lydec</i>            Along with the application, the client needs to submit the following:</p> <ul style="list-style-type: none"> <li>• certified copy of the plans</li> <li>• copy of lease or purchase agreement</li> <li>• 3 sketches of the electrical installation signed and stamped by a Lydec accredited (along with copy of accreditation card)</li> <li>• Copy of national ID or residency card or passport (for individuals) ; copy of the commercial register or trading license (for companies)</li> <li>• establishing shot (« plan de situation ») showing the expected location of the unit substation and indicating the capacity of the transformer that the client expects to install, along with the expected subscribed capacity</li> <li>• certification of low-voltage works by approved private entity</li> </ul>	9 calendar days	MAD 192,000
⇒ 3	<p><b>Obtain external inspection by Lydec</b>  <i>Agency : Lydec</i>            Lydec's technical service inspects the site to check the expected location of the substation and the method of connecting the warehouse to the Medium-Voltage (MV) network. Lydec then prepares an estimate of the connection fees.</p>	1 calendar day	MAD 0
4	<p><b>Hire accredited private firm to design and carry out external works</b>  <i>Agency : Registered electrician/ electrical contractor</i>            If the client's needs are over 50 kVA and their expected consumption more than 170,000 kWh a year, the client is advised to buy their energy from the medium-voltage network and transform it at their site. Otherwise, a direct connection to the 220/380 V low-voltage network is preferred.            In order to obtain approval of the electrical construction project, the client's electrician accredited by Lydec to work on the MV network, will need to submit the following documents to the utility::</p> <ul style="list-style-type: none"> <li>• 4 copies of the engineering civil part of the project and of the electrical equipment of the substation</li> <li>• 4 copies of the drawings for the protection of the substation part (if a MV transformer is needed)</li> </ul> <p>When the client has paid at least 50% of the fees, and after they have received approval of the plans, Lydec will send the client's electrician a validated copy of the plans. After the full amount has been settled, Lydec will allow the latter to start the civil engineering and electrical equipment works that Lydec will also supervise.</p> <p>To make sure the substation works properly at turn-on, Lydec supervises the works to check they are carried out according to the rules. When these are finished, Lydec completes the turn-on in the presence of the firm in charge of the external works.</p> <p>The client or their electrician will need to buy the material for the external works themselves. Any excavation permit however, is obtained by Lydec directly from the city administration ("Commune Urbaine") or the Ministry of Public Works.</p>	20 calendar days	MAD 200,000
5	<p><b>Sign supply contract and obtain part of the works and final connection by Lydec</b>  <i>Agency : Lydec</i>            No official application form is necessary for subscribing to electricity. The client needs only submit the following to Lydec, on paper, by fax, or by e-mail :</p> <ul style="list-style-type: none"> <li>• Completion certificate of the building</li> <li>• Certificate of control of LV installation (obtained from body approved by Ministry of Labor)</li> <li>• Application request for subscription to MV network</li> <li>• Subscribed capacity (in kVA)</li> <li>• Personal and professional information</li> <li>• Contact details</li> </ul> <p>The (meter) current transformer is provided by Lydec.            Once the subscription file is submitted and all corresponding fees have been settled, Lydec will provide the client with the metering equipment and the client will be able to sign a supply contract.            Turn-on of electricity is done only upon signing of a supply contract and submission of a completion certificate of the building.</p>	8 calendar days	MAD 7,325.07

⇒ Takes place simultaneously with previous procedure.

## Details - Getting Electricity in Morocco - Measure of Quality

	Answer
<b>Reliability of supply and transparency of tariff index (0-8)</b>	7
<b>Total duration and frequency of outages per customer a year (0-3)</b>	2
System average interruption duration index (SAIDI)	0.5
System average interruption frequency index (SAIFI)	2.2
What is the minimum outage time (in minutes) that the utility considers for the calculation of SAIDI/SAIFI	1.0
<b>Mechanisms for monitoring outages (0-1)</b>	1
Does the distribution utility use automated tools to monitor outages?	Yes
<b>Mechanisms for restoring service (0-1)</b>	1
Does the distribution utility use automated tools to restore service?	Yes
<b>Regulatory monitoring (0-1)</b>	1
Does a regulator—that is, an entity separate from the utility—monitor the utility's performance on reliability of supply?	Yes
<b>Financial deterrents aimed at limiting outages (0-1)</b>	1
Does the utility either pay compensation to customers or face fines by the regulator (or both) if outages exceed a certain cap?	Yes
<b>Communication of tariffs and tariff changes (0-1)</b>	1
Are effective tariffs available online?	Yes
Link to the website, if available online	<a href="https://client.lydec.ma/site/fr/web/guest/gere/lire-votre-facture">https://client.lydec.ma/site/fr/web/guest/gere/lire-votre-facture</a>
Are customers notified of a change in tariff ahead of the billing cycle?	Yes

**Note:**

If the duration and frequency of outages is 100 or less, the economy is eligible to score on the Reliability of supply and transparency of tariff index.

If the duration and frequency of outages is not available, or is over 100, the economy is not eligible to score on the index.

If the minimum outage time considered for SAIDI/SAIFI is over 5 minutes, the economy is not eligible to score on the index.

## Registering Property

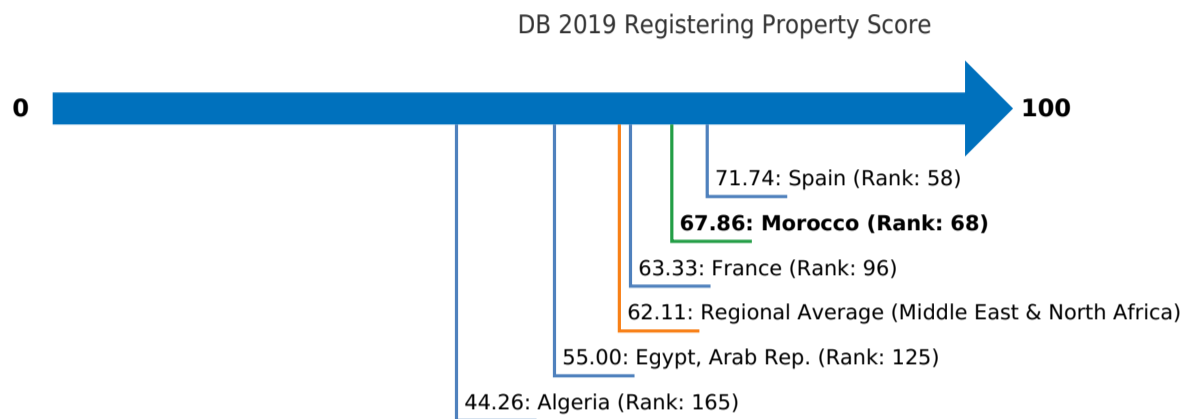
This topic examines the steps, time and cost involved in registering property, assuming a standardized case of an entrepreneur who wants to purchase land and a building that is already registered and free of title dispute. In addition, the topic also measures the quality of the land administration system in each economy. The quality of land administration index has five dimensions: reliability of infrastructure, transparency of information, geographic coverage, land dispute resolution, and equal access to property rights. The most recent round of data collection for the project was completed in May 2018. [See the methodology for more information.](#)

What the indicators measure	Case study assumptions
<p><b>Procedures to legally transfer title on immovable property (number)</b></p> <ul style="list-style-type: none"> <li>• Preregistration procedures (for example, checking for liens, notarizing sales agreement, paying property transfer taxes)</li> <li>• Registration procedures in the economy's largest business city.</li> <li>• Postregistration procedures (for example, filling title with municipality)</li> </ul>	<p>To make the data comparable across economies, several assumptions about the parties to the transaction, the property and the procedures are used.</p>
<p><b>Time required to complete each procedure (calendar days)</b></p> <ul style="list-style-type: none"> <li>• Does not include time spent gathering information</li> <li>• Each procedure starts on a separate day - though procedures that can be fully completed online are an exception to this rule</li> <li>• Procedure is considered completed once final document is received</li> <li>• No prior contact with officials</li> </ul>	<p><b>The parties (buyer and seller):</b></p> <ul style="list-style-type: none"> <li>- Are limited liability companies (or the legal equivalent).</li> <li>- Are located in the periurban area of the economy's largest business city. For 11 economies the data are also collected for the second largest business city.</li> <li>- Are 100% domestically and privately owned.</li> <li>- Have 50 employees each, all of whom are nationals.</li> <li>- Perform general commercial activities.</li> </ul>
<p><b>Cost required to complete each procedure (% of property value)</b></p> <ul style="list-style-type: none"> <li>• Official costs only (such as administrative fees, duties and taxes).</li> <li>• Value Added Tax, Capital Gains Tax and illicit payments are excluded</li> </ul>	<p><b>The property (fully owned by the seller):</b></p> <ul style="list-style-type: none"> <li>- Has a value of 50 times income per capita, which equals the sale price.</li> <li>- Is fully owned by the seller.</li> <li>- Has no mortgages attached and has been under the same ownership for the past 10 years.</li> <li>- Is registered in the land registry or cadastre, or both, and is free of title disputes.</li> <li>- Is located in a periurban commercial zone, and no rezoning is required.</li> <li>- Consists of land and a building. The land area is 557.4 square meters (6,000 square feet). A two-story warehouse of 929 square meters (10,000 square feet) is located on the land. The warehouse is 10 years old, is in good condition, has no heating system and complies with all safety standards, building codes and legal requirements. The property, consisting of land and building, will be transferred in its entirety.</li> <li>- Will not be subject to renovations or additional construction following the purchase.</li> <li>- Has no trees, natural water sources, natural reserves or historical monuments of any kind.</li> <li>- Will not be used for special purposes, and no special permits, such as for residential use, industrial plants, waste storage or certain types of agricultural activities, are required.</li> <li>- Has no occupants, and no other party holds a legal interest in it.</li> </ul>
<p><b>Quality of land administration index (0-30)</b></p> <ul style="list-style-type: none"> <li>• Reliability of infrastructure index (0-8)</li> <li>• Transparency of information index (0-6)</li> <li>• Geographic coverage index (0-8)</li> <li>• Land dispute resolution index (0-8)</li> <li>• Equal access to property rights index (-2-0)</li> </ul>	

Registering Property - Morocco

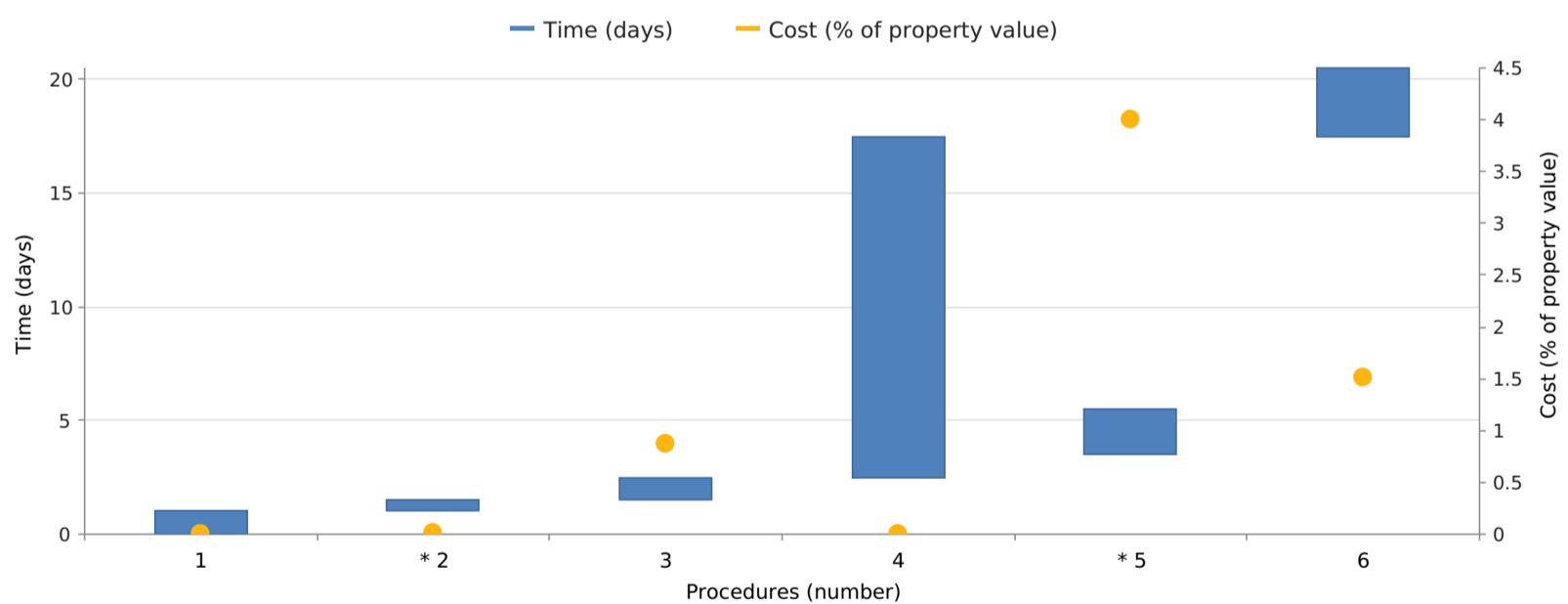
Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Procedures (number)	6	5.6	4.7	1 (4 Economies)
Time (days)	20.5	29.7	20.1	1 (New Zealand)
Cost (% of property value)	6.4	5.7	4.2	0.0 (Saudi Arabia)
Quality of the land administration index (0-30)	19.5	14.2	23.0	None in 2017/18

Figure - Registering Property in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of registering property is determined by sorting their scores for registering property. These scores are the simple average of the scores for each of the component indicators.

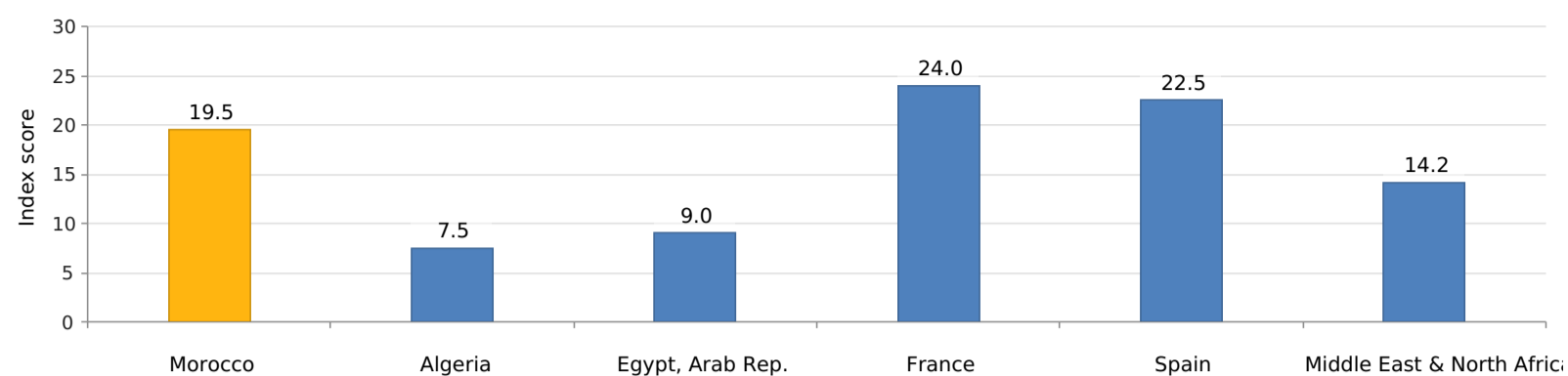
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Figure - Registering Property in Morocco and comparator economies - Measure of Quality



## Details - Registering Property in Morocco - Procedure, Time and Cost

No.	Procedures	Time to Complete	Associated Costs
1	<p><b>Conduct due diligence at the Commercial Court Registry</b>  <i>Agency : Commercial court registry</i>            The notary obtains the modèle J form (also called modèle 7) to check the selling company's legal standing at the commercial court registry and to ensure that it is not in a state of insolvency, liquidation or receivership. The notary should insert a clause in the deed of assignment on the subject.</p>	1 day	MAD 20
⇒ 2	<p><b>Complete due diligence at the Land Registry</b>  <i>Agency : Land Registry ("Conservation Foncière")</i>            The notary verifies whether or not there is an open file for the selling company file with the Land registry (Conservation foncière) where the property is located. If one already exists, the notary will verify that all relevant information is accurate and where applicable, update it with the information that both managers have the power to sell or buy the property at a definite cost and that their tenure as manager is still valid. The notary also verifies that the selling SARL is the owner and the property is not encumbered. The notary can check the encumbrances on the property online.</p>	Less than one day, online	MAD 100
3	<p><b>The sale contract is signed by both parties and authenticated by the notary</b>  <i>Agency : Notary</i>            The signatures of the parties in the sales deed are only certified by the public notary if a notarial deed is established. Since January 2011, the stamp duty is paid directly at the Land registry. It is no longer necessary to purchase the stamps and stamp each page as previously required. The deed can be prepared by the parties, in some cases assisted by their lawyers. At this point the parties will usually pay all fees and taxes to the notary, who will then pay all taxes and fees to the authorities on behalf of the parties. The documentation shall include:</p> <ul style="list-style-type: none"> <li>• The sales agreement signed by the parties</li> <li>• ID cards of each party; if the parties' signatures are filed with the local authorities, only a certified copy of their ID cards and the date and number under which the deed was filed will be required 10% VAT on notary fees.</li> </ul>	1 day	MAD 12,396.32; (0.75% to 1% of the transaction value (notary fees) + 600 dirhams in stamps (20 dirhams per page, 5 pages, 6 copies))
4	<p><b>Obtain an "Attestation Fiscale" from Regional General Tax Authority</b>  <i>Agency : Regional General Tax Authority</i>            The pre-sale agreement (Promesse de vente) is delivered to the "Percepteur" to obtain an Attestation Fiscale from the tax collection authority (la Perception), showing whether there are outstanding taxes. As of 2016, the notaries can obtain the tax clearance after finalizing the property transfer. The "Attestation Fiscale" is mandatory by law (Article 139 du Code General des impôts).</p> <p>The tax collection authority enters the request for tax clearance in its automatic system; this triggers requests for clearance from other agencies:</p> <ul style="list-style-type: none"> <li>- the Direction Régionale des Impôts to verify the payment of Council or Local Tax (Taxe d'habitation/ Taxe des services communaux)</li> <li>- the Commune Urbaine de Casablanca to verify the payment of the urban tax</li> </ul> <p>Once clearance is obtained from both agencies, the tax collection authority delivers the tax clearance certificate showing that the seller has cleared all taxes.</p>	15 days	no charge
⇒ 5	<p><b>Registration of the deed with Tax Authority</b>  <i>Agency : Tax authority of Casablanca</i>            The registration duty is 4%, pursuant to the Loi de Finances 2012. Since January 1, 2018, the registration of the sales deed with the Tax Authority must be carried out electronically, and the payment of the property transfer tax must also be paid by electronic means.</p>	2 days	MAD 57,194.27; (4% of property price for registration duty)

6	<p><b>The buyer applies for the inscription of the registered deed on the land registers (Conservation Foncière, du Cadastre et de la Cartographie)</b>  <i>Agency : Land Registry ("Conservation Foncière")</i></p> <p>Listing of the registered sales deed in the land registry is an additional formality, which is separate from registration. The buyer applies for the listing of the registered deed on the land registers. According to a law 14-07, which entered into force on May 23, 2012, such listing must be completed within 3 months from the date the deed was drafted for authentic deeds and as from the date the last signature was certified for private deeds. Parties submit a statement that must include the following: 1. designation with land title number, of building to be listed; 2. nature of right due to be listed; 3. acquisition method and nature and date of deed testifying to it; 4. if applicable, cause of resolution, restriction or right to dispose of or special notice that needs to be listed at the same time as main right, together with details of beneficiary. This statement must be signed by both parties. An original copy of the private deed or a copy of the authentic deed concerned is attached to such application. One receives an official copy of the property registration certificate (certificat d'insription) at the end of this process for MAD 100, which one can sell immediately.</p>	3 days	MAD 21,547.85; (MAD 100 + 1.5% of property value for stamp duty, with a minimum of MAD 500)
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→ Takes place simultaneously with previous procedure.

## Details - Registering Property in Morocco - Measure of Quality

	Answer	Score
<b>Reliability of infrastructure index (0-8)</b>		<b>7.0</b>
What is the institution in charge of immovable property registration?	Agence Nationale de la Conservation Fonciere du Cadastre et de la Cartographie (ANCFCC) - Direction de la Conservation Fonciere	
In what format are the majority of title or deed records kept in the largest business city—in a paper format or in a computerized format (scanned or fully digital)?	Computer/Scanned	1.0
Is there an electronic database for checking for encumbrances (liens, mortgages, restrictions and the like)?	Yes	1.0
Institution in charge of the plans showing legal boundaries in the largest business city:	Agence Nationale de la Conservation Fonciere du Cadastre et de la Cartographie (ANCFCC) - Service du Cadastre de Casablanca	
In what format are the majority of maps of land plots kept in the largest business city—in a paper format or in a computerized format (scanned or fully digital)?	Computer/Fully digital	2.0
Is there an electronic database for recording boundaries, checking plans and providing cadastral information (geographic information system)?	Yes	1.0
Is the information recorded by the immovable property registration agency and the cadastral or mapping agency kept in a single database, in different but linked databases or in separate databases?	Different databases but linked	1.0
Do the immovable property registration agency and cadastral or mapping agency use the same identification number for properties?	Yes	1.0
<b>Transparency of information index (0-6)</b>		<b>4.5</b>
Who is able to obtain information on land ownership at the agency in charge of immovable property registration in the largest business city?	Anyone who pays the official fee	1.0
Is the list of documents that are required to complete any type of property transaction made publicly available—and if so, how?	Yes, online	0.5
Link for online access:	<a href="http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf">http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf</a>	
Is the applicable fee schedule for any property transaction at the agency in charge of immovable property registration in the largest business city made publicly available—and if so, how?	Yes, online	0.5
Link for online access:	<a href="http://www.ancfcc.gov.ma/FR/PDF_Source/PDF_406.pdf">http://www.ancfcc.gov.ma/FR/PDF_Source/PDF_406.pdf</a>	
Does the agency in charge of immovable property registration commit to delivering a legally binding document that proves property ownership within a specific time frame—and if so, how does it communicate the service standard?	Yes, online	0.5
Link for online access:	<a href="http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf">http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf</a>	



Is there a specific and separate mechanism for filing complaints about a problem that occurred at the agency in charge of immovable property registration?	No	0.0
Contact information:		
Are there publicly available official statistics tracking the number of transactions at the immovable property registration agency?	Yes	0.5
Number of property transfers in the largest business city in 2017:	59,583 property transfers in Casablanca	
Who is able to consult maps of land plots in the largest business city?	Anyone who pays the official fee	0.5
Is the applicable fee schedule for accessing maps of land plots made publicly available—and if so, how?	Yes, online	0.5
Link for online access:	<a href="http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf">http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf</a> <a href="http://www.ancfcc.gov.ma/nos-m%C3%A9tiers/conservation-fonci%C3%A8re-cadastre/depot-dossiers-techniques/">http://www.ancfcc.gov.ma/nos-m%C3%A9tiers/conservation-fonci%C3%A8re-cadastre/depot-dossiers-techniques/</a>	
Does the cadastral or mapping agency commit to delivering an updated map within a specific time frame—and if so, how does it communicate the service standard?	Yes, online	0.5
Link for online access:	<a href="http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf">http://www.ancfcc.gov.ma/media/1192/tarifs-et-delais.pdf</a>	
Is there a specific and separate mechanism for filing complaints about a problem that occurred at the cadastral or mapping agency?	No	0.0
Contact information:		
<b>Geographic coverage index (0-8)</b>		<b>2.0</b>
Are all privately held land plots in the economy formally registered at the immovable property registry?	No	0.0
Are all privately held land plots in the largest business city formally registered at the immovable property registry?	No	0.0
Are all privately held land plots in the economy mapped?	No	0.0
Are all privately held land plots in the largest business city mapped?	Yes	2.0
<b>Land dispute resolution index (0-8)</b>		<b>6.0</b>
Does the law require that all property sale transactions be registered at the immovable property registry to make them opposable to third parties?	Yes	1.5
Is the system of immovable property registration subject to a state or private guarantee?	Yes	0.5
Is there a specific compensation mechanism to cover for losses incurred by parties who engaged in good faith in a property transaction based on erroneous information certified by the immovable property registry?	Yes	0.5
Does the legal system require a control of legality of the documents necessary for a property transaction (e.g., checking the compliance of contracts with requirements of the law)?	Yes	0.5
If yes, who is responsible for checking the legality of the documents?	Registrar; Notary;	
Does the legal system require verification of the identity of the parties to a property transaction?	Yes	0.5
If yes, who is responsible for verifying the identity of the parties?	Registrar; Notary;	
Is there a national database to verify the accuracy of identity documents?	No	0.0

For a standard land dispute between two local businesses over tenure rights of a property worth 50 times gross national income (GNI) per capita and located in the largest business city, what court would be in charge of the case in the first instance?	Tribunal de première instance de Casablanca	
How long does it take on average to obtain a decision from the first-instance court for such a case (without appeal)?	Between 1 and 2 years	2.0
Are there any statistics on the number of land disputes in the first instance?	Yes	0.5
Number of land disputes in the largest business city in 2017:	605.0	
<b>Equal access to property rights index (-2-0)</b>		<b>0.0</b>
Do unmarried men and unmarried women have equal ownership rights to property?	Yes	
Do married men and married women have equal ownership rights to property?	Yes	0.0

## Getting Credit

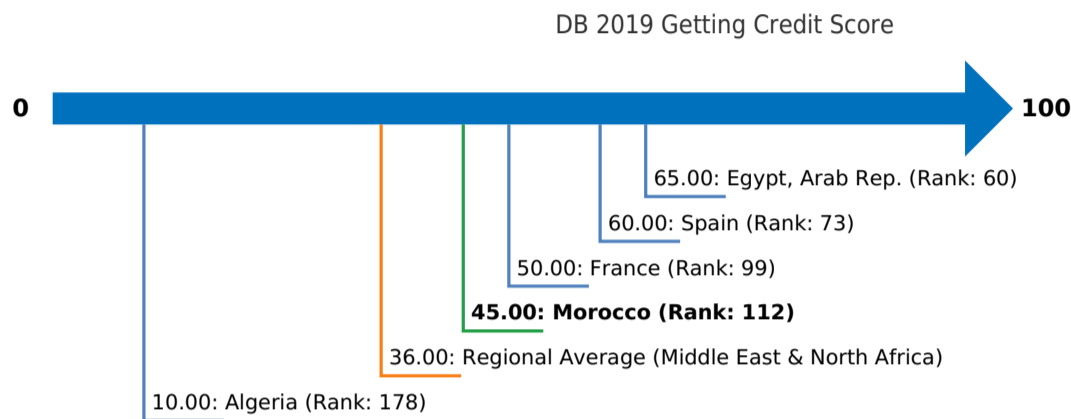
This topic explores two sets of issues—the strength of credit reporting systems and the effectiveness of collateral and bankruptcy laws in facilitating lending. The most recent round of data collection for the project was completed in May 2018. [See the methodology for more information.](#)

What the indicators measure	Case study assumptions
<p><b>Strength of legal rights index (0-12)</b></p> <ul style="list-style-type: none"> <li>• Rights of borrowers and lenders through collateral laws (0-10)</li> <li>• Protection of secured creditors' rights through bankruptcy laws (0-2)</li> </ul> <p><b>Depth of credit information index (0-8)</b></p> <ul style="list-style-type: none"> <li>• Scope and accessibility of credit information distributed by credit bureaus and credit registries (0-8)</li> </ul> <p><b>Credit bureau coverage (% of adults)</b></p> <ul style="list-style-type: none"> <li>• Number of individuals and firms listed in largest credit bureau as a percentage of adult population</li> </ul> <p><b>Credit registry coverage (% of adults)</b></p> <ul style="list-style-type: none"> <li>• Number of individuals and firms listed in credit registry as a percentage of adult population</li> </ul>	<p><i>Doing Business</i> assesses the sharing of credit information and the legal rights of borrowers and lenders with respect to secured transactions through 2 sets of indicators. The depth of credit information index measures rules and practices affecting the coverage, scope and accessibility of credit information available through a credit registry or a credit bureau. The strength of legal rights index measures the degree to which collateral and bankruptcy laws protect the rights of borrowers and lenders and thus facilitate lending. For each economy it is first determined whether a unitary secured transactions system exists. Then two case scenarios, case A and case B, are used to determine how a nonpossessory security interest is created, publicized and enforced according to the law. Special emphasis is given to how the collateral registry operates (if registration of security interests is possible). The case scenarios involve a secured borrower, company ABC, and a secured lender, BizBank.</p> <p>In some economies the legal framework for secured transactions will allow only case A or case B (not both) to apply. Both cases examine the same set of legal provisions relating to the use of movable collateral.</p> <p><b>Several assumptions about the secured borrower (ABC) and lender (BizBank) are used:</b></p> <ul style="list-style-type: none"> <li>- ABC is a domestic limited liability company (or its legal equivalent).</li> <li>- ABC has up to 50 employees.</li> <li>- ABC has its headquarters and only base of operations in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.</li> <li>- Both ABC and BizBank are 100% domestically owned.</li> </ul> <p>The case scenarios also involve assumptions. In case A, as collateral for the loan, ABC grants BizBank a nonpossessory security interest in one category of movable assets, for example, its machinery or its inventory. ABC wants to keep both possession and ownership of the collateral. In economies where the law does not allow nonpossessory security interests in movable property, ABC and BizBank use a fiduciary transfer-of-title arrangement (or a similar substitute for nonpossessory security interests).</p> <p>In case B, ABC grants BizBank a business charge, enterprise charge, floating charge or any charge that gives BizBank a security interest over ABC's combined movable assets (or as much of ABC's movable assets as possible). ABC keeps ownership and possession of the assets.</p>

Getting Credit - Morocco

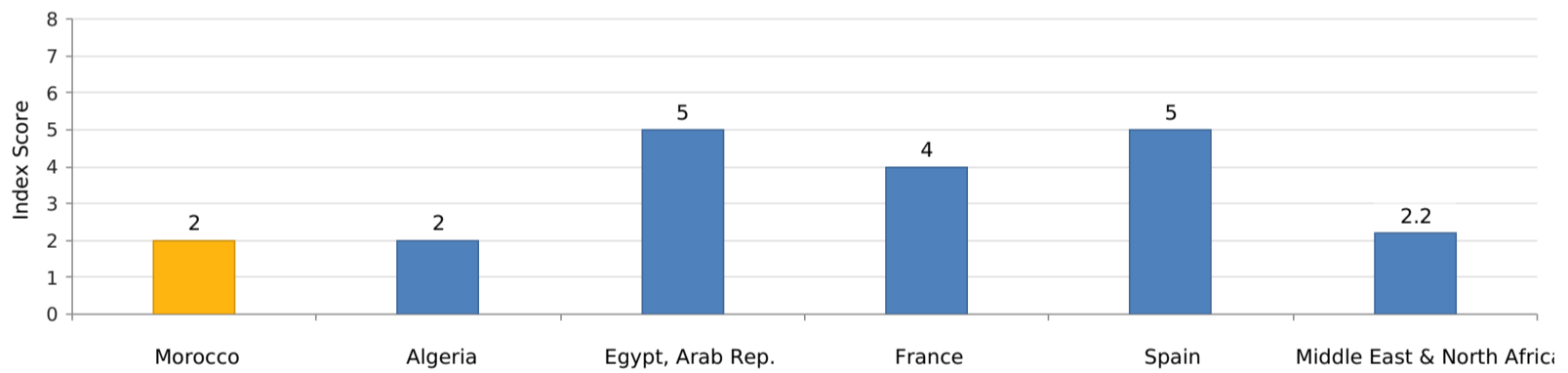
Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Strength of legal rights index (0-12)	2	2.2	6.1	12 (5 Economies)
Depth of credit information index (0-8)	7	5.1	6.7	8 (42 Economies)
Credit registry coverage (% of adults)	0	14.7	21.8	100.0 (4 Economies)
Credit bureau coverage (% of adults)	29	15.5	65.3	100.0 (25 Economies)

Figure - Getting Credit in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of getting credit is determined by sorting their scores for getting credit. These scores are the sum of the scores for the strength of legal rights index and the depth of credit information index.

Figure - Legal Rights in Morocco and comparator economies



Details - Legal Rights in Morocco

**Strength of legal rights index (0-12)** **2**

Does an integrated or unified legal framework for secured transactions that extends to the creation, publicity and enforcement of functional equivalents to security interests in movable assets exist in the economy? No

Does the law allow businesses to grant a non possessory security right in a single category of movable assets, without requiring a specific description of collateral? No

Does the law allow businesses to grant a non possessory security right in substantially all of its assets, without requiring a specific description of collateral? Yes

May a security right extend to future or after-acquired assets, and does it extend automatically to the products, proceeds and replacements of the original assets? No

Is a general description of debts and obligations permitted in collateral agreements; can all types of debts and obligations be secured between parties; and can the collateral agreement include a maximum amount for which the assets are encumbered? Yes

Is a collateral registry in operation for both incorporated and non-incorporated entities, that is unified geographically and by asset type, with an electronic database indexed by debtor's name? No

Does a notice-based collateral registry exist in which all functional equivalents can be registered? No

Does a modern collateral registry exist in which registrations, amendments, cancellations and searches can be performed online by any interested third party? No

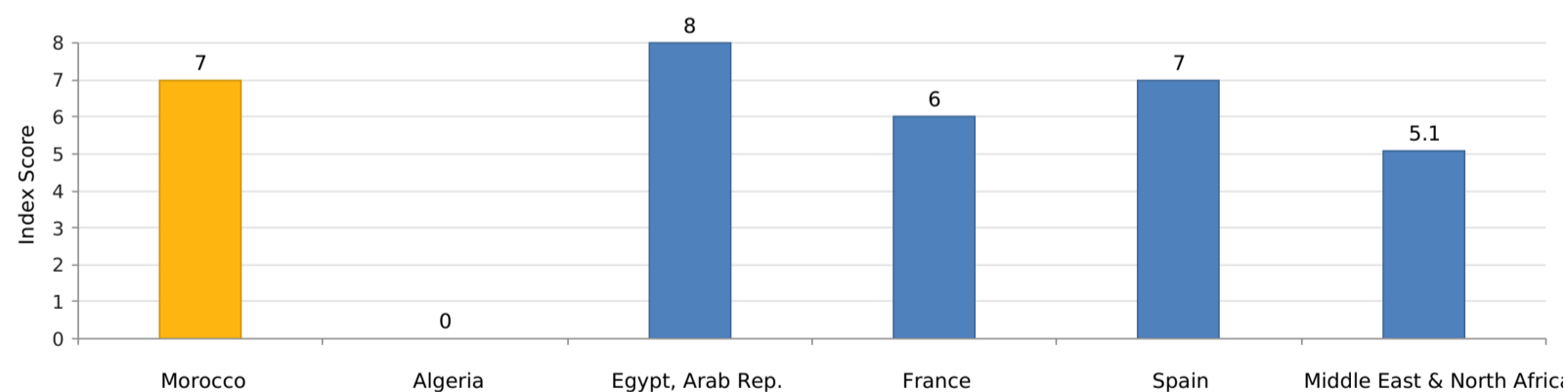
Are secured creditors paid first (i.e. before tax claims and employee claims) when a debtor defaults outside an insolvency procedure? No

Are secured creditors paid first (i.e. before tax claims and employee claims) when a business is liquidated? No

Are secured creditors subject to an automatic stay on enforcement when a debtor enters a court-supervised reorganization procedure? Does the law protect secured creditors' rights by providing clear grounds for relief from the stay and sets a time limit for it? No

Does the law allow parties to agree on out of court enforcement at the time a security interest is created? Does the law allow the secured creditor to sell the collateral through public auction or private tender, as well as, for the secured creditor to keep the asset in satisfaction of the debt? No

Figure - Credit Information in Morocco and comparator economies



## Details - Credit Information in Morocco

Depth of credit information index (0-8)	Credit bureau	Credit registry	Score
Are data on both firms and individuals distributed?	Yes	No	1
Are both positive and negative credit data distributed?	Yes	No	1
Are data from retailers or utility companies - in addition to data from banks and financial institutions - distributed?	No	No	0
Are at least 2 years of historical data distributed? (Credit bureaus and registries that distribute more than 10 years of negative data or erase data on defaults as soon as they are repaid obtain a score of 0 for this component.)	Yes	No	1
Are data on loan amounts below 1% of income per capita distributed?	Yes	No	1
By law, do borrowers have the right to access their data in the credit bureau or credit registry?	Yes	No	1
Can banks and financial institutions access borrowers' credit information online (for example, through an online platform, a system-to-system connection or both)?	Yes	No	1
Are bureau or registry credit scores offered as a value-added service to help banks and financial institutions assess the creditworthiness of borrowers?	Yes	No	1
<b>Total Score ("yes" to either public bureau or private registry)</b>			<b>7</b>

Note: An economy receives a score of 1 if there is a "yes" to either bureau or registry. If the credit bureau or registry is not operational or covers less than 5% of the adult population, the total score on the depth of credit information index is 0.

Coverage	Credit bureau	Credit registry
Number of individuals	6,502,180	0
Number of firms	331,282	0
Total	6,833,462	0
<b>Percentage of adult population</b>	<b>29</b>	<b>0</b>

## Protecting Minority Investors

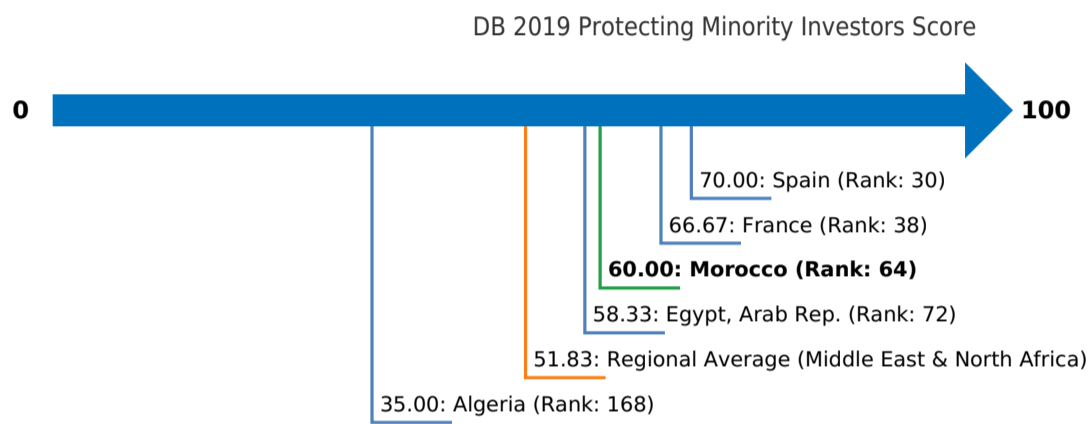
This topic measures the strength of minority shareholder protections against misuse of corporate assets by directors for their personal gain as well as shareholder rights, governance safeguards and corporate transparency requirements that reduce the risk of abuse. The most recent round of data collection for the project was completed in May 2018. [See the methodology for more information.](#)

What the indicators measure	Case study assumptions
<ul style="list-style-type: none"> <li>• <b>Extent of disclosure index (0-10):</b> Review and approval requirements for related-party transactions; Disclosure requirements for related-party transactions</li> <li>• <b>Extent of director liability index (0-10):</b> Ability of minority shareholders to sue and hold interested directors liable for prejudicial related-party transactions; Available legal remedies (damages, disgorgement of profits, fines, imprisonment, rescission of the transaction)</li> <li>• <b>Ease of shareholder suits index (0-10):</b> Access to internal corporate documents; Evidence obtainable during trial and allocation of legal expenses</li> <li>• <b>Extent of conflict of interest regulation index (0-10):</b> Simple average of the extent of disclosure, extent of director liability and ease of shareholder indices</li> <li>• <b>Extent of shareholder rights index (0-10):</b> Shareholders' rights and role in major corporate decisions</li> <li>• <b>Extent of ownership and control index (0-10):</b> Governance safeguards protecting shareholders from undue board control and entrenchment</li> <li>• <b>Extent of corporate transparency index (0-10):</b> Corporate transparency on ownership stakes, compensation, audits and financial prospects</li> <li>• <b>Extent of shareholder governance index (0-10):</b> Simple average of the extent of shareholders rights, extent of ownership and control and extent of corporate transparency indices</li> <li>• <b>Strength of minority investor protection index (0-10):</b> Simple average of the extent of conflict of interest regulation and extent of shareholder governance indices</li> </ul>	<p>To make the data comparable across economies, a case study uses several assumptions about the business and the transaction.</p> <p><b>The business (Buyer):</b></p> <ul style="list-style-type: none"> <li>- Is a publicly traded corporation listed on the economy's most important stock exchange. If there are fewer than ten listed companies or if there is no stock exchange in the economy, it is assumed that Buyer is a large private company with multiple shareholders.</li> <li>- Has a board of directors and a chief executive officer (CEO) who may legally act on behalf of Buyer where permitted, even if this is not specifically required by law.</li> <li>- Has a supervisory board in economies with a two-tier board system on which Mr. James appointed 60% of the shareholder-elected members.</li> <li>- Has not adopted bylaws or articles of association that go beyond the minimum requirements. Does not follow codes, principles, recommendations or guidelines that are not mandatory.</li> <li>- Is a manufacturing company with its own distribution network.</li> </ul> <p><b>The transaction involves the following details:</b></p> <ul style="list-style-type: none"> <li>- Mr. James owns 60% of Buyer, sits on Buyer's board of directors and elected two directors to Buyer's five-member board.</li> <li>- Mr. James also owns 90% of Seller, a company that operates a chain of retail hardware stores. Seller recently closed a large number of its stores.</li> <li>- Mr. James proposes that Buyer purchase Seller's unused fleet of trucks to expand Buyer's distribution of its food products, a proposal to which Buyer agrees. The price is equal to 10% of Buyer's assets and is higher than the market value.</li> <li>- The proposed transaction is part of the company's principal activity and is not outside the authority of the company.</li> <li>- Buyer enters into the transaction. All required approvals are obtained, and all required disclosures made—that is, the transaction was not entered into fraudulently.</li> <li>- The transaction causes damages to Buyer. Shareholders sue Mr. James and the executives and directors that approved the transaction.</li> </ul>

Protecting Minority Investors - Morocco

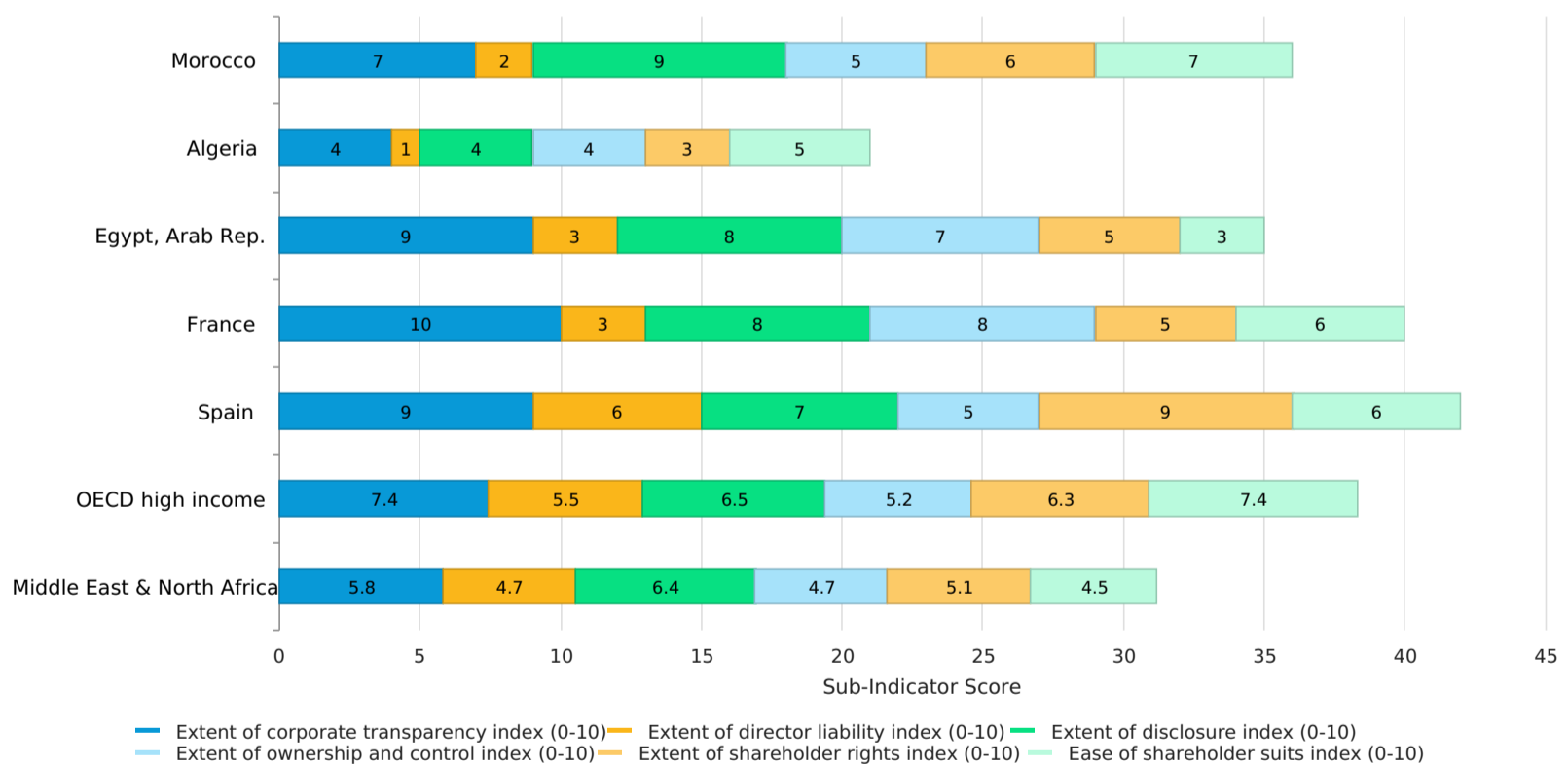
Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Extent of disclosure index (0-10)	9.0	6.4	6.5	10 (13 Economies)
Extent of director liability index (0-10)	2.0	4.7	5.3	10 (Cambodia)
Ease of shareholder suits index (0-10)	7.0	4.5	7.3	10 (Djibouti)
Extent of shareholder rights index (0-10)	6.0	5.1	6.4	10 (Kazakhstan)
Extent of ownership and control index (0-10)	5.0	4.7	5.4	None in 2017/18
Extent of corporate transparency index (0-10)	7.0	5.8	7.6	10 (6 Economies)

Figure - Protecting Minority Investors in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the strength of minority investor protections is determined by sorting their scores for protecting minority investors. These scores are the simple average of the scores for the extent of conflict of interest regulation index and the extent of shareholder governance index.

Figure - Protecting Minority Investors in Morocco and comparator economies - Measure of Quality





## Details - Protecting Minority Investors in Morocco - Measure of Quality

	Answer	Score
<b>Extent of conflict of interest regulation index (0-10)</b>		<b>6</b>
<b>Extent of disclosure index (0-10)</b>		<b>9.0</b>
Whose decision is sufficient to approve the Buyer-Seller transaction? (0-3)	Shareholders excluding interested parties	3.0
Must an external body review the terms of the transaction before it takes place? (0-1)	No	0.0
Must Mr. James disclose his conflict of interest to the board of directors? (0-2)	Full disclosure of all material facts	2.0
Must Buyer disclose the transaction in periodic filings (e.g. annual reports)? (0-2)	Disclosure on the transaction and on the conflict of interest	2.0
Must Buyer immediately disclose the transaction to the public? (0-2)	Disclosure on the transaction and on the conflict of interest	2.0
<b>Extent of director liability index (0-10)</b>		<b>2.0</b>
Can shareholders representing 10% of Buyer's share capital sue for the damage the transaction caused to Buyer? (0-1)	Yes	1.0
Can shareholders hold Mr. James liable for the damage the transaction caused to Buyer? (0-2)	Not liable	0.0
Can shareholders hold the other directors liable for the damage the transaction caused to Buyer (0-2)	Liable if negligent	1.0
Must Mr. James pay damages for the harm caused to Buyer upon a successful claim by shareholders? (0-1)	No	0.0
Must Mr. James repay profits made from the transaction upon a successful claim by shareholders? (0-1)	No	0.0
Is Mr. James disqualified upon a successful claim by shareholders? (0-1)	No	0.0
Can a court void the transaction upon a successful claim by shareholders? (0-2)	Only in case of fraud or bad faith	0.0
<b>Ease of shareholder suits index (0-10)</b>		<b>7.0</b>
Before suing, can shareholders representing 10% of Buyer's share capital inspect the transaction documents? (0-1)	Yes	1.0
Can the plaintiff obtain any documents from the defendant and witnesses at trial? (0-3)	Any relevant document	3.0
Can the plaintiff request categories of documents from the defendant without identifying specific ones? (0-1)	Yes	1.0
Can the plaintiff directly question the defendant and witnesses at trial? (0-2)	Preapproved questions only	1.0
Is the level of proof required for civil suits lower than that of criminal cases? (0-1)	No	0.0
Can shareholder plaintiffs recover their legal expenses from the company? (0-2)	Yes if successful	1.0
<b>Extent of shareholder governance index (0-10)</b>		<b>6.0</b>
<b>Extent of shareholder rights index (0-10)</b>		<b>6.0</b>
Does the sale of 51% of Buyer's assets require shareholder approval?	No	0.0
Can shareholders representing 10% of Buyer's share capital call for a meeting of shareholders?	Yes	1.0
Must Buyer obtain its shareholders' approval every time it issues new shares?	Yes	1.0

Do shareholders automatically receive preemption rights every time Buyer issues new shares?	Yes	1.0
Must shareholders approve the election and dismissal of the external auditor?	Yes	1.0
Are changes to the rights of a class of shares only possible if the holders of the affected shares approve?	Yes	1.0
Assuming that Buyer is a limited company, does the sale of 51% of its assets require member approval?	No	0.0
Assuming that Buyer is a limited company, can members representing 10% call for a meeting of members?	No	0.0
Assuming that Buyer is a limited company, must all or almost all members consent to add a new member?	No	0.0
Assuming that Buyer is a limited company, must a member first offer to sell their interest to the existing members before they can sell to non-members?	Yes	1.0
<b>Extent of ownership and control index (0-10)</b>		<b>5.0</b>
Is it forbidden to appoint the same individual as CEO and chairperson of the board of directors?	No	0.0
Must the board of directors include independent and nonexecutive board members?	No	0.0
Can shareholders remove members of the board of directors without cause before the end of their term?	Yes	1.0
Must the board of directors include a separate audit committee exclusively comprising board members?	Yes	1.0
Must a potential acquirer make a tender offer to all shareholders upon acquiring 50% of Buyer?	Yes	1.0
Must Buyer pay declared dividends within a maximum period set by law?	Yes	1.0
Is a subsidiary prohibited from acquiring shares issued by its parent company?	No	0.0
Assuming that Buyer is a limited company, must Buyer have a mechanism to resolve disagreements among members?	Yes	1.0
Assuming that Buyer is a limited company, must a potential acquirer make a tender offer to all shareholders upon acquiring 50% of Buyer?	No	0.0
Assuming that Buyer is a limited company, must Buyer distribute profits within a maximum period set by law?	No	0.0
<b>Extent of corporate transparency index (0-10)</b>		<b>7.0</b>
Must Buyer disclose direct and indirect beneficial ownership stakes representing 5%?	Yes	1.0
Must Buyer disclose information about board members' primary employment and directorships in other companies?	No	0.0
Must Buyer disclose the compensation of individual managers?	No	0.0
Must a detailed notice of general meeting be sent 21 days before the meeting?	Yes	1.0
Can shareholders representing 5% of Buyer's share capital put items on the general meeting agenda?	Yes	1.0
Must Buyer's annual financial statements be audited by an external auditor?	Yes	1.0
Must Buyer disclose its audit reports to the public?	Yes	1.0
Assuming that Buyer is a limited company, must members meet at least once a year?	Yes	1.0
Assuming that Buyer is a limited company, can members representing 5% put items on the meeting agenda?	No	0.0
Assuming that Buyer is a limited company, must Buyer's annual financial statements be audited by an external auditor?	Yes	1.0

## Paying Taxes

This topic records the taxes and mandatory contributions that a medium-size company must pay or withhold in a given year, as well as the administrative burden of paying taxes and contributions and complying with postfiling procedures (VAT refund and tax audit). The most recent round of data collection for the project was completed in May 2018 covering for the Paying Taxes indicator calendar year 2017 (January 1, 2017 – December 31, 2017). [See the methodology for more information.](#)

### What the indicators measure

#### Tax payments for a manufacturing company in 2017 (number per year adjusted for electronic and joint filing and payment)

- Total number of taxes and contributions paid or withheld, including consumption taxes (value added tax, sales tax or goods and service tax)
- Method and frequency of filing and payment

#### Time required to comply with 3 major taxes (hours per year)

- Collecting information, computing tax payable
- Preparing separate tax accounting books, if required
- Completing tax return, filing with agencies
- Arranging payment or withholding

#### Total tax and contribution rate (% of commercial profits)

- Profit or corporate income tax
- Social contributions, labor taxes paid by employer
- Property and property transfer taxes
- Dividend, capital gains, financial transactions taxes
- Waste collection, vehicle, road and other taxes

#### Postfiling Index

- Time to comply with a VAT refund (hours)
- Time to obtain a VAT refund (weeks)
- Time to comply with a corporate income tax correction (hours)
- Time to complete a corporate income tax correction (weeks)

### Case study assumptions

Using a case scenario, *Doing Business* records taxes and mandatory contributions a medium size company must pay in a year, and measures the administrative burden of paying taxes, contributions and dealing with postfiling processes. Information is also compiled on frequency of filing and payments, time taken to comply with tax laws, time taken to comply with the requirements of postfiling processes and time waiting.

To make data comparable across economies, several assumptions are used:

- TaxpayerCo is a medium-size business that started operations on January 1, 2016. It produces ceramic flowerpots and sells them at retail. All taxes and contributions recorded are paid in the second year of operation (calendar year 2017). Taxes and mandatory contributions are measured at all levels of government.

#### The VAT refund process:

- In June 2017, TaxpayerCo. makes a large capital purchase: the value of the machine is 65 times income per capita of the economy. Sales are equally spread per month (1,050 times income per capita divided by 12) and cost of goods sold are equally expensed per month (875 times income per capita divided by 12). The machinery seller is registered for VAT and excess input VAT incurred in June will be fully recovered after four consecutive months if the VAT rate is the same for inputs, sales and the machine and the tax reporting period is every month. Input VAT will exceed Output VAT in June 2017.

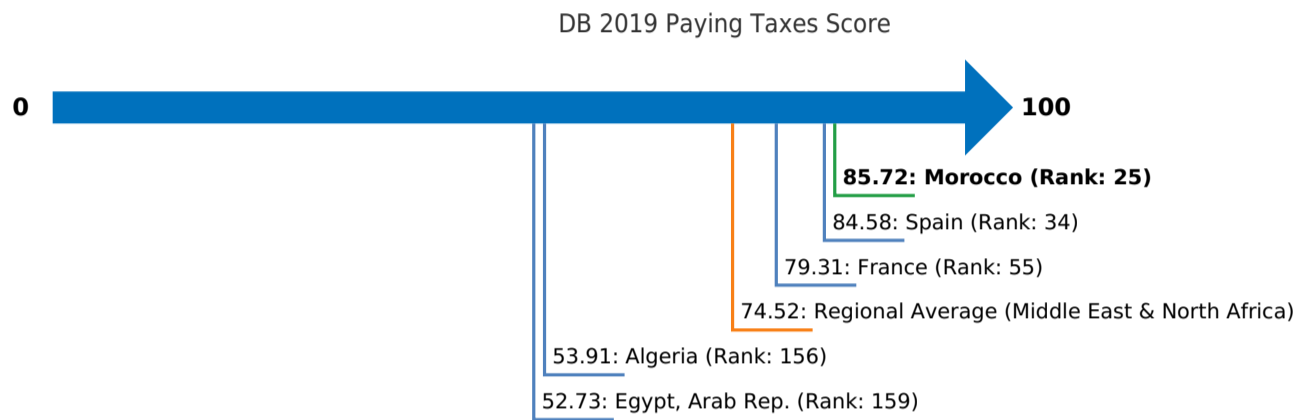
#### The corporate income tax audit process:

- An error in calculation of income tax liability (for example, use of incorrect tax depreciation rates, or incorrectly treating an expense as tax deductible) leads to an incorrect income tax return and a corporate income tax underpayment. TaxpayerCo. discovered the error and voluntarily notified the tax authority. The value of the underpaid income tax liability is 5% of the corporate income tax liability due. TaxpayerCo. submits corrected information after the deadline for submitting the annual tax return, but within the tax assessment period.

Paying Taxes - Morocco

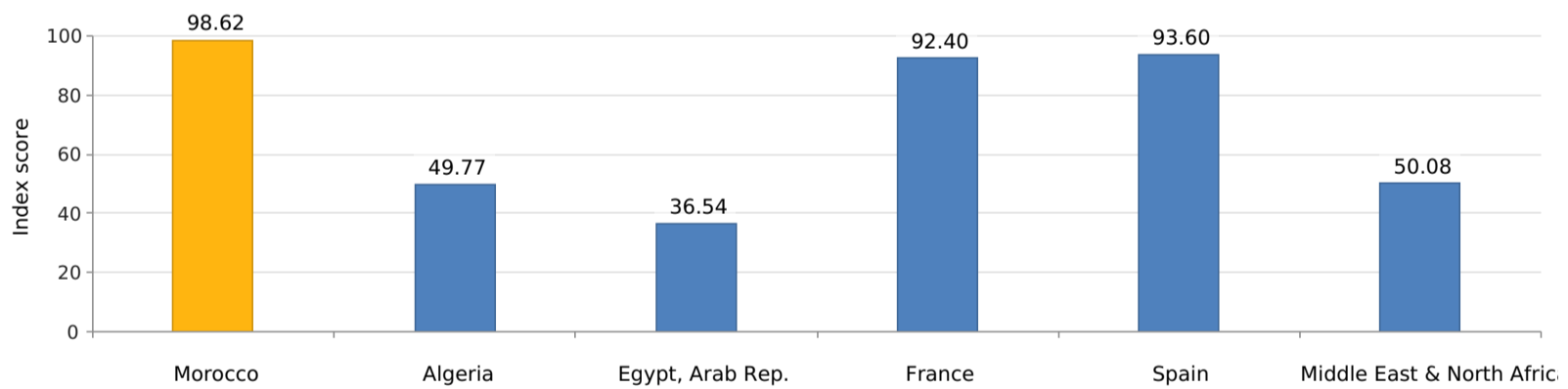
Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Payments (number per year)	6	17.7	11.2	3 (Hong Kong SAR, China)
Time (hours per year)	155	196.7	159.4	49 (Singapore)
Total tax and contribution rate (% of profit)	49.8	32.7	39.8	26.1% (32 Economies)
Postfiling index (0-100)	98.62	50.08	84.41	None in 2017/18

Figure - Paying Taxes in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of paying taxes is determined by sorting their scores for paying taxes. These scores are the simple average of the scores for each of the component indicators, with a threshold and a nonlinear transformation applied to one of the component indicators, the total tax and contribution rate. The threshold is defined as the total tax and contribution rate at the 15th percentile of the overall distribution for all years included in the analysis up to and including Doing Business 2015, which is 26.1%. All economies with a total tax and contribution rate below this threshold receive the same score as the economy at the threshold.

Figure - Paying Taxes in Morocco and comparator economies - Measure of Quality



## Details - Paying Taxes in Morocco

Tax or mandatory contribution	Payments (number)	Notes on Payments	Time (hours)	Statutory tax rate	Tax base	Total tax and contribution rate (% of profit)	Notes on TTCR
Corporate income tax	1.0	online	48.0	30%	taxable profits	25.09	
Social security contributions	1.0	online	33.0	21.09%	gross salaries	23.32	
Local service tax	1.0	online		10.5% (urban area)	3% of fixed assets	0.84	
Vehicle tax	1.0	online		MAD 8000	fixed fee	0.55	
Value added tax (VAT)	1.0	online	74.0	20%	value added	0.00	not included
Social security contributions on employee	0.0	online and jointly		6.74%	gross salaries	0.00	
Stamp duty	1.0			MAD 20/page	number of pages in contract	0.00	small amount
Totals	6		155			49.8	

## Details - Paying Taxes in Morocco - Tax by Type

Taxes by type	Answer
Profit tax (% of profit)	25.1
Labor tax and contributions (% of profit)	23.3
Other taxes (% of profit)	1.4

## Details - Paying Taxes in Morocco - Measure of Quality

	Answer	Score
<b>Postfiling index (0-100)</b>		<b>98.62</b>
<b>VAT refunds</b>		
Does VAT exist?	Yes	
Does a VAT refund process exist per the case study?	No	
Restrictions on VAT refund process	Purchase of machine exempted from VAT	
Percentage of cases exposed to a VAT audit (%)	Not applicable	
Is there a mandatory carry forward period?	No	
Time to comply with VAT refund (hours)	No VAT	No VAT
Time to obtain a VAT refund (weeks)	No VAT	No VAT
<b>Corporate income tax audits</b>		
Does corporate income tax exist?	Yes	
Percentage of cases exposed to a corporate income tax audit (%)	0% - 24%	
Time to comply with a corporate income tax correction (hours)	3.0	97.25
Time to complete a corporate income tax correction (weeks)	No tax audit per case study scenario	100

**Notes:** Names of taxes have been standardized. For instance income tax, profit tax, tax on company's income are all named corporate income tax in this table.

The hours for VAT include all the VAT and sales taxes applicable.

The hours for Social Security include all the hours for labor taxes and mandatory contributions in general.

The postfiling index is the average of the scores on time to comply with VAT refund, time to obtain a VAT refund, time to comply with a corporate income tax correction and time to complete a corporate income tax correction.

N/A = Not applicable.

## Trading across Borders

*Doing Business* records the time and cost associated with the logistical process of exporting and importing goods. *Doing Business* measures the time and cost (excluding tariffs) associated with three sets of procedures—documentary compliance, border compliance and domestic transport—within the overall process of exporting or importing a shipment of goods. The most recent round of data collection for the project was completed in May 2018. [See the methodology for more information.](#)

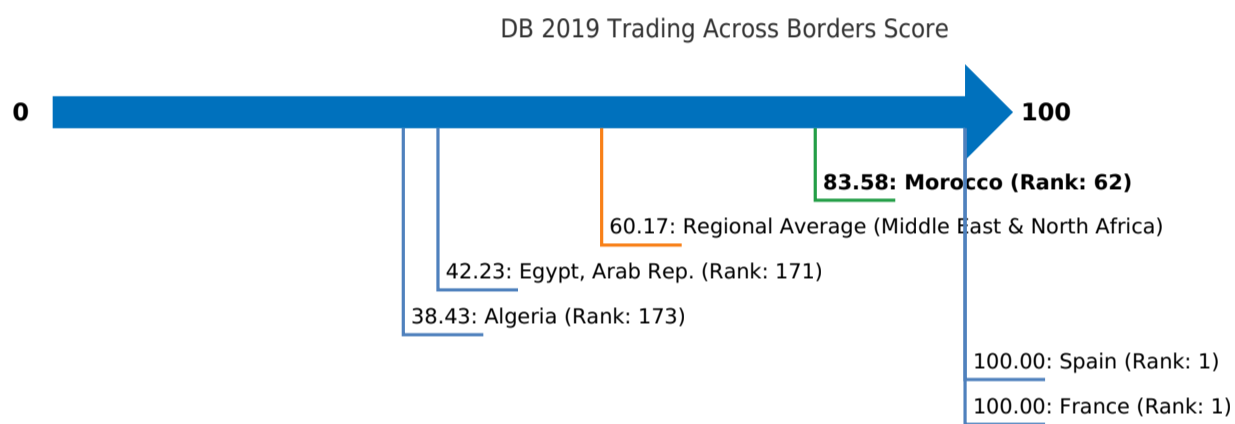
What the indicators measure	Case study assumptions
<p><b>Documentary compliance</b></p> <ul style="list-style-type: none"> <li>• Obtaining, preparing and submitting documents during transport, clearance, inspections and port or border handling in origin economy</li> <li>• Obtaining, preparing and submitting documents required by destination economy and any transit economies</li> <li>• Covers all documents required by law and in practice, including electronic submissions of information</li> </ul> <p><b>Border compliance</b></p> <ul style="list-style-type: none"> <li>• Customs clearance and inspections</li> <li>• Inspections by other agencies (if applied to more than 20% of shipments)</li> <li>• Handling and inspections that take place at the economy's port or border</li> </ul> <p><b>Domestic transport</b></p> <ul style="list-style-type: none"> <li>• Loading or unloading of the shipment at the warehouse or port/border</li> <li>• Transport between warehouse and port/border</li> <li>• Traffic delays and road police checks while shipment is en route</li> </ul>	<p>To make the data comparable across economies, a few assumptions are made about the traded goods and the transactions:</p> <p><b>Time:</b> Time is measured in hours, and 1 day is 24 hours (for example, 22 days are recorded as <math>22 \times 24 = 528</math> hours). If customs clearance takes 7.5 hours, the data are recorded as is. Alternatively, suppose documents are submitted to a customs agency at 8:00a.m., are processed overnight and can be picked up at 8:00a.m. the next day. The time for customs clearance would be recorded as 24 hours because the actual procedure took 24 hours.</p> <p><b>Cost:</b> Insurance cost and informal payments for which no receipt is issued are excluded from the costs recorded. Costs are reported in U.S. dollars. Contributors are asked to convert local currency into U.S. dollars based on the exchange rate prevailing on the day they answer the questionnaire. Contributors are private sector experts in international trade logistics and are informed about exchange rates.</p> <p><b>Assumptions of the case study:</b></p> <ul style="list-style-type: none"> <li>- For all 190 economies covered by <i>Doing Business</i>, it is assumed a shipment is in a warehouse in the largest business city of the exporting economy and travels to a warehouse in the largest business city of the importing economy.</li> <li>- It is assumed each economy imports 15 metric tons of containerized auto parts (HS 8708) from its natural import partner—the economy from which it imports the largest value (price times quantity) of auto parts. It is assumed each economy exports the product of its comparative advantage (defined by the largest export value) to its natural export partner—the economy that is the largest purchaser of this product. Shipment value is assumed to be \$50,000.</li> <li>- The mode of transport is the one most widely used for the chosen export or import product and the trading partner, as is the seaport or land border crossing.</li> <li>- All electronic information submissions requested by any government agency in connection with the shipment are considered to be documents obtained, prepared and submitted during the export or import process.</li> <li>- A port or border is a place (seaport or land border crossing) where merchandise can enter or leave an economy.</li> <li>- Relevant government agencies include customs, port authorities, road police, border guards, standardization agencies, ministries or departments of agriculture or industry, national security agencies and any other government authorities.</li> </ul>



Trading across Borders - Morocco

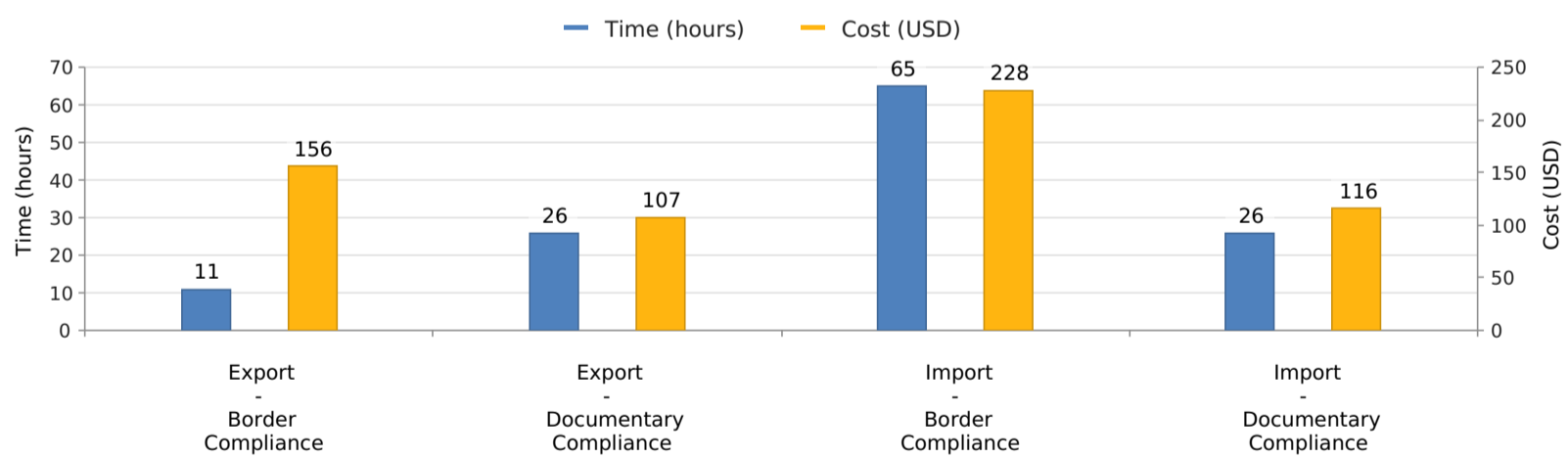
Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Time to export: Border compliance (hours)	11	58.0	12.5	1 (19 Economies)
Cost to export: Border compliance (USD)	156	442.4	139.1	0 (19 Economies)
Time to export: Documentary compliance (hours)	26	67.9	2.4	1 (26 Economies)
Cost to export: Documentary compliance (USD)	107	244.6	35.2	0 (20 Economies)
Time to import: Border compliance (hours)	65	105.4	8.5	0 (25 Economies)
Cost to import: Border compliance (USD)	228	536.0	100.2	0 (28 Economies)
Time to import: Documentary compliance (hours)	26	75.5	3.4	1 (30 Economies)
Cost to import: Documentary compliance (USD)	116	269.0	24.9	0 (30 Economies)

Figure - Trading across Borders in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of trading across borders is determined by sorting their scores for trading across borders. These scores are the simple average of the scores for the time and cost for documentary compliance and border compliance to export and import.

Figure - Trading across Borders in Morocco - Time and Cost



## Details - Trading across Borders in Morocco

Characteristics	Export	Import
Product	HS 85 : Electrical machinery and equipment and parts thereof; sound recorders and reproducers, television image and sound recorders and reproducers, and parts and accessories of such articles	HS 8708: Parts and accessories of motor vehicles
Trade partner	France	France
Border	Port of Tanger	Port of Tanger
Distance (km)	337	337
Domestic transport time (hours)	5	5
Domestic transport cost (USD)	360	360

## Details - Trading across Borders in Morocco - Components of Border Compliance

	Time to Complete (hours)	Associated Costs (USD)
Export: Clearance and inspections required by customs authorities	7.0	85.8
Export: Clearance and inspections required by agencies other than customs	0.0	0.0
Export: Port or border handling	7.0	70.0
Import: Clearance and inspections required by customs authorities	7.0	146.1
Import: Clearance and inspections required by agencies other than customs	48.0	0.0
Import: Port or border handling	10.0	82.0

## Details - Trading across Borders in Morocco - Trade Documents

Export	Import
Commercial invoice	Commercial invoice
Packing list	Packing list
Certificate of origin	Customs import declaration
Customs Export Declaration	MCI notification
Etat de chargement du Transporteur	Delivery Order
SOLAS certificate	Release Order
	Import license (Engagement d'importation)
	SOLAS certificate
	Bill of lading

## Enforcing Contracts

The enforcing contracts indicator measures the time and cost for resolving a commercial dispute through a local first-instance court, and the quality of judicial processes index, evaluating whether each economy has adopted a series of good practices that promote quality and efficiency in the court system. The most recent round of data collection was completed in May 2018. [See the methodology for more information.](#)

What the indicators measure	Case study assumptions
<p><b>Time required to enforce a contract through the courts (calendar days)</b></p> <ul style="list-style-type: none"> <li>• Time to file and serve the case</li> <li>• Time for trial and to obtain the judgment</li> <li>• Time to enforce the judgment</li> </ul> <p><b>Cost required to enforce a contract through the courts (% of claim)</b></p> <ul style="list-style-type: none"> <li>• Attorney fees</li> <li>• Court fees</li> <li>• Enforcement fees</li> </ul> <p><b>Quality of judicial processes index (0-18)</b></p> <ul style="list-style-type: none"> <li>• Court structure and proceedings (-1-5)</li> <li>• Case management (0-6)</li> <li>• Court automation (0-4)</li> <li>• Alternative dispute resolution (0-3)</li> </ul>	<p>The dispute in the case study involves the breach of a sales contract between 2 domestic businesses. The case study assumes that the court hears an expert on the quality of the goods in dispute. This distinguishes the case from simple debt enforcement.</p> <p>To make the data comparable across economies, <i>Doing Business</i> uses several assumptions about the case:</p> <ul style="list-style-type: none"> <li>- The dispute concerns a lawful transaction between two businesses (Seller and Buyer), both located in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.</li> <li>- The buyer orders custom-made goods, then fails to pay alleging that the goods are not of adequate quality.</li> <li>- The value of the dispute is 200% of the income per capita or the equivalent in local currency of USD 5,000, whichever is greater.</li> <li>- The seller sues the buyer before the court with jurisdiction over commercial cases worth 200% of income per capita or \$5,000.</li> <li>- The seller requests the pretrial attachment of the defendant's movable assets to secure the claim.</li> <li>- The dispute on the quality of the goods requires an expert opinion.</li> <li>- The judge decides in favor of the seller; there is no appeal.</li> <li>- The seller enforces the judgment through a public sale of the buyer's movable assets.</li> </ul>

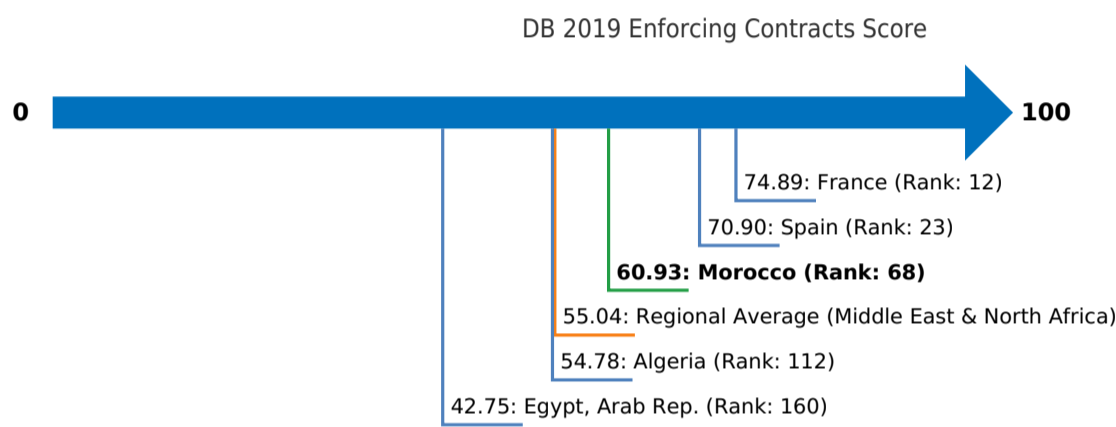
Enforcing Contracts - Morocco

Standardized Case

Claim value	MAD 54,527
Court name	Commercial Court of Casablanca
City Covered	Casablanca

Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Time (days)	510	622.0	582.4	None in 2017/18
Cost (% of claim value)	26.5	24.7	21.2	None in 2017/18
Quality of judicial processes index (0-18)	8.0	6.1	11.5	None in 2017/18

Figure - Enforcing Contracts in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of enforcing contracts is determined by sorting their scores for enforcing contracts. These scores are the simple average of the scores for each of the component indicators.

Figure - Enforcing Contracts in Morocco - Time and Cost

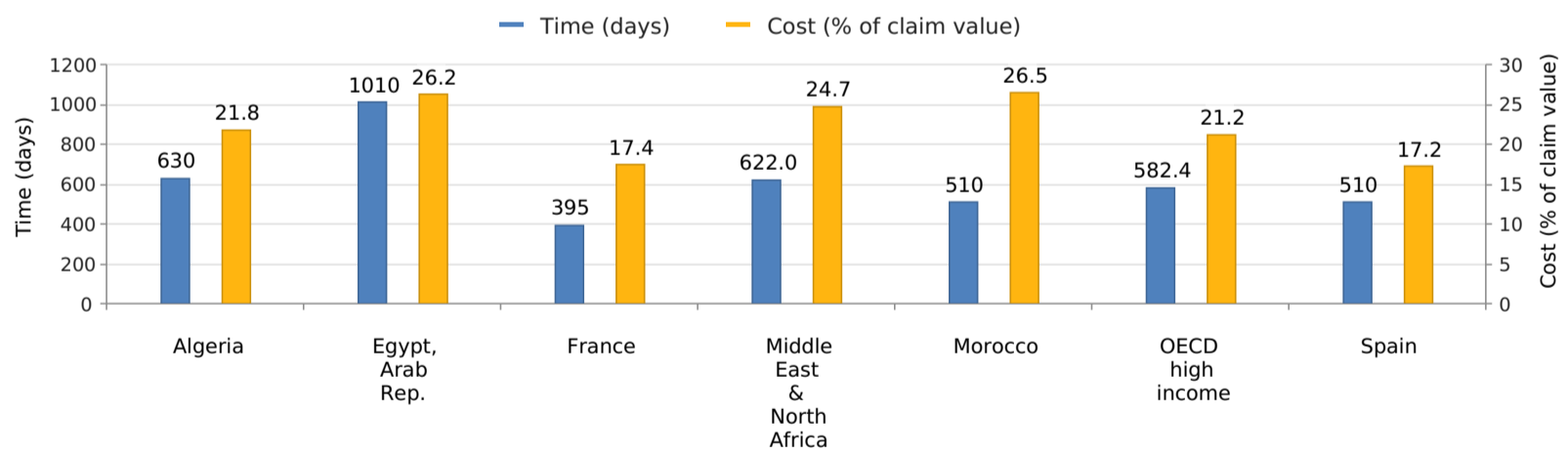
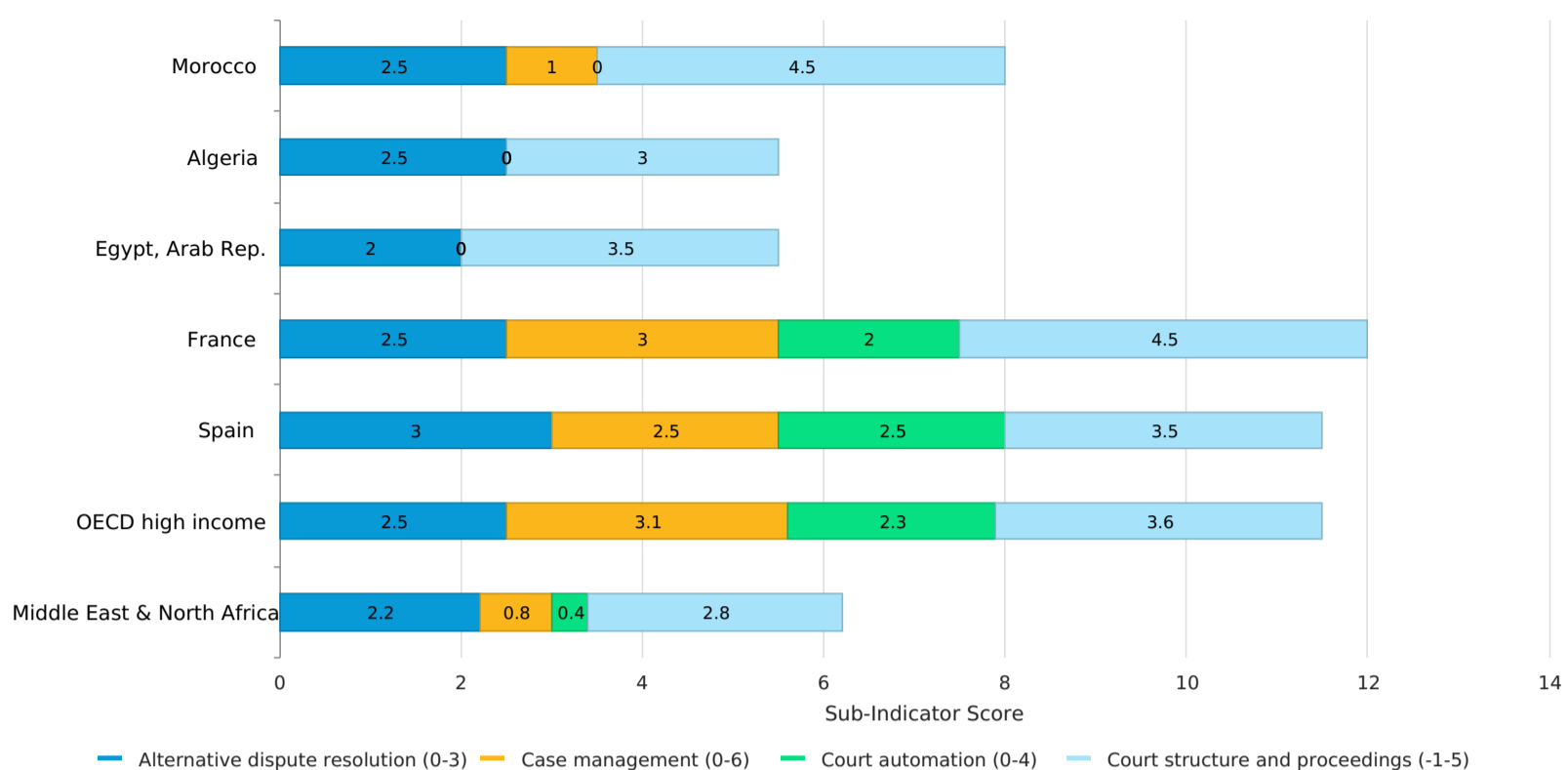


Figure - Enforcing Contracts in Morocco and comparator economies - Measure of Quality



Details - Enforcing Contracts in Morocco

	Indicator
<b>Time (days)</b>	<b>510</b>
Filing and service	20
Trial and judgment	310
Enforcement of judgment	180
<b>Cost (% of claim value)</b>	<b>26.5</b>
Attorney fees	13.7
Court fees	4.5
Enforcement fees	8.3
<b>Quality of judicial processes index (0-18)</b>	<b>8.0</b>
Court structure and proceedings (-1-5)	4.5
Case management (0-6)	1.0
Court automation (0-4)	0.0
Alternative dispute resolution (0-3)	2.5

## Details - Enforcing Contracts in Morocco - Measure of Quality

	Answer	Score
<b>Quality of judicial processes index (0-18)</b>		<b>8.0</b>
<b>Court structure and proceedings (-1-5)</b>		<b>4.5</b>
1. Is there a court or division of a court dedicated solely to hearing commercial cases?	Yes	1.5
2. Small claims court		1.5
2.a. Is there a small claims court or a fast-track procedure for small claims?	Yes	
2.b. If yes, is self-representation allowed?	Yes	
3. Is pretrial attachment available?	Yes	1.0
4. Are new cases assigned randomly to judges?	Yes, but manual	0.5
5. Does a woman's testimony carry the same evidentiary weight in court as a man's?	Yes	0.0
<b>Case management (0-6)</b>		<b>1.0</b>
1. Time standards		0.0
1.a. Are there laws setting overall time standards for key court events in a civil case?	No	
1.b. If yes, are the time standards set for at least three court events?	n.a.	
1.c. Are these time standards respected in more than 50% of cases?	n.a.	
2. Adjournments		0.0
2.a. Does the law regulate the maximum number of adjournments that can be granted?	No	
2.b. Are adjournments limited to unforeseen and exceptional circumstances?	No	
2.c. If rules on adjournments exist, are they respected in more than 50% of cases?	n.a.	
3. Can two of the following four reports be generated about the competent court: (i) time to disposition report; (ii) clearance rate report; (iii) age of pending cases report; and (iv) single case progress report?	No	0.0
4. Is a pretrial conference among the case management techniques used before the competent court?	No	0.0
5. Are there any electronic case management tools in place within the competent court for use by judges?	Yes	1.0
6. Are there any electronic case management tools in place within the competent court for use by lawyers?	No	0.0
<b>Court automation (0-4)</b>		<b>0.0</b>
1. Can the initial complaint be filed electronically through a dedicated platform within the competent court?	no	0.0
2. Is it possible to carry out service of process electronically for claims filed before the competent court?	No	0.0
3. Can court fees be paid electronically within the competent court?	No	0.0
4. Publication of judgments		0.0
4.a. Are judgments rendered in commercial cases at all levels made available to the general public through publication in official gazettes, in newspapers or on the internet or court website?	No	
4.b. Are judgments rendered in commercial cases at the appellate and supreme court level made available to the general public through publication in official gazettes, in newspapers or on the internet or court website?	No	
<b>Alternative dispute resolution (0-3)</b>		<b>2.5</b>
1. Arbitration		1.5

1.a. Is domestic commercial arbitration governed by a consolidated law or consolidated chapter or section of the applicable code of civil procedure encompassing substantially all its aspects?	Yes	
1.b. Are there any commercial disputes—aside from those that deal with public order or public policy—that cannot be submitted to arbitration?	No	
1.c. Are valid arbitration clauses or agreements usually enforced by the courts?	Yes	
2. Mediation/Conciliation		1.0
2.a. Is voluntary mediation or conciliation available?	Yes	
2.b. Are mediation, conciliation or both governed by a consolidated law or consolidated chapter or section of the applicable code of civil procedure encompassing substantially all their aspects?	Yes	
2.c. Are there financial incentives for parties to attempt mediation or conciliation (i.e., if mediation or conciliation is successful, a refund of court filing fees, income tax credits or the like)?	No	



## Resolving Insolvency

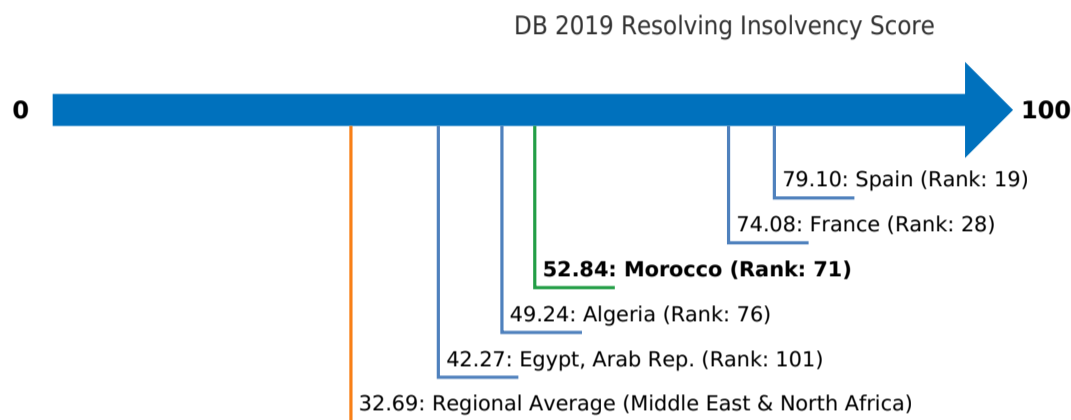
*Doing Business* studies the time, cost and outcome of insolvency proceedings involving domestic legal entities. These variables are used to calculate the recovery rate, which is recorded as cents on the dollar recovered by secured creditors through reorganization, liquidation or debt enforcement (foreclosure or receivership) proceedings. To determine the present value of the amount recovered by creditors, *Doing Business* uses the lending rates from the International Monetary Fund, supplemented with data from central banks and the Economist Intelligence Unit. The most recent round of data collection was completed in May 2018. [See the methodology for more information.](#)

What the indicators measure	Case study assumptions
<p><b>Time required to recover debt (years)</b></p> <ul style="list-style-type: none"> <li>• Measured in calendar years</li> <li>• Appeals and requests for extension are included</li> </ul>	<p>To make the data on the time, cost and outcome comparable across economies, several assumptions about the business and the case are used:</p>
<p><b>Cost required to recover debt (% of debtor's estate)</b></p> <ul style="list-style-type: none"> <li>• Measured as percentage of estate value</li> <li>• Court fees</li> <li>• Fees of insolvency administrators</li> <li>• Lawyers' fees</li> <li>• Assessors' and auctioneers' fees</li> <li>• Other related fees</li> </ul>	<ul style="list-style-type: none"> <li>- A hotel located in the largest city (or cities) has 201 employees and 50 suppliers. The hotel experiences financial difficulties.</li> <li>- The value of the hotel is 100% of the income per capita or the equivalent in local currency of USD 200,000, whichever is greater.</li> <li>- The hotel has a loan from a domestic bank, secured by a mortgage over the hotel's real estate. The hotel cannot pay back the loan, but makes enough money to operate otherwise.</li> </ul>
<p><b>Outcome</b></p> <ul style="list-style-type: none"> <li>• Whether business continues operating as a going concern or business assets are sold piecemeal</li> </ul>	<p>In addition, <i>Doing Business</i> evaluates the quality of legal framework applicable to judicial liquidation and reorganization proceedings and the extent to which best insolvency practices have been implemented in each economy covered.</p>
<p><b>Recovery rate for creditors</b></p> <ul style="list-style-type: none"> <li>• Measures the cents on the dollar recovered by secured creditors</li> <li>• Outcome for the business (survival or not) determines the maximum value that can be recovered</li> <li>• Official costs of the insolvency proceedings are deducted</li> <li>• Depreciation of furniture is taken into account</li> <li>• Present value of debt recovered</li> </ul>	
<p><b>Strength of insolvency framework index (0- 16)</b></p> <ul style="list-style-type: none"> <li>• Sum of the scores of four component indices:</li> <li>• Commencement of proceedings index (0-3)</li> <li>• Management of debtor's assets index (0-6)</li> <li>• Reorganization proceedings index (0-3)</li> <li>• Creditor participation index (0-4)</li> </ul>	

Resolving Insolvency - Morocco

Indicator	Morocco	Middle East & North Africa	OECD high income	Best Regulatory Performance
Recovery rate (cents on the dollar)	28.5	26.3	70.5	None in 2017/18
Time (years)	3.5	2.8	1.7	0.4 (Ireland)
Cost (% of estate)	18.0	13.8	9.3	1.0 (Norway)
Outcome (0 as piecemeal sale and 1 as going concern)	0	..	..	..
Strength of insolvency framework index (0-16)	12.0	5.9	11.9	None in 2017/18

Figure - Resolving Insolvency in Morocco and comparator economies - Ranking and Score



Note: The ranking of economies on the ease of resolving insolvency is determined by sorting their scores for resolving insolvency. These scores are the simple average of the scores for the recovery rate and the strength of insolvency framework index.

Figure - Resolving Insolvency in Morocco - Time and Cost

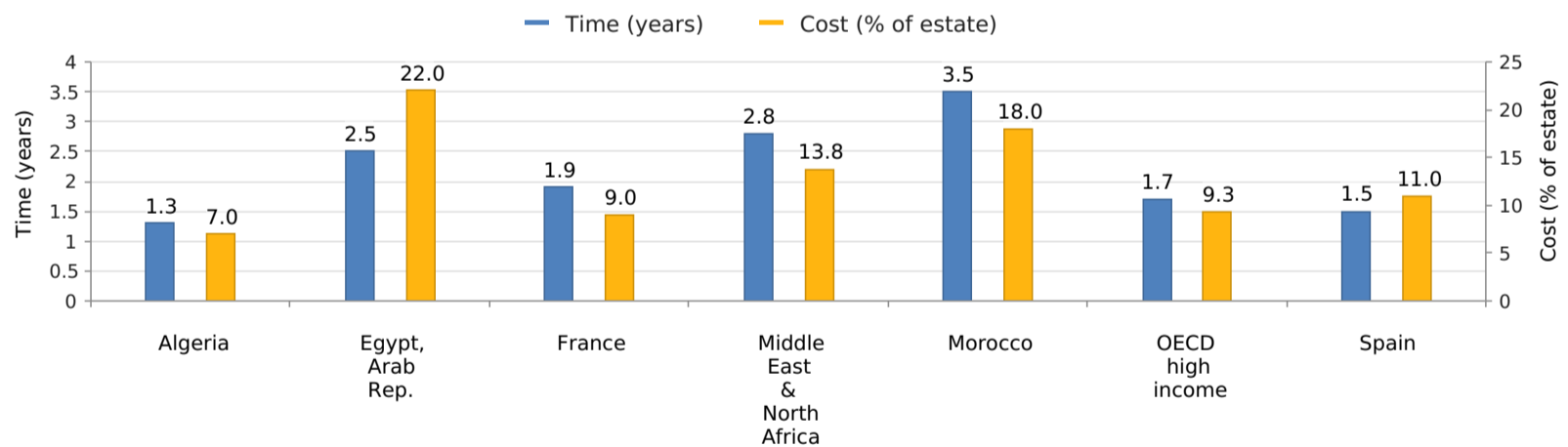
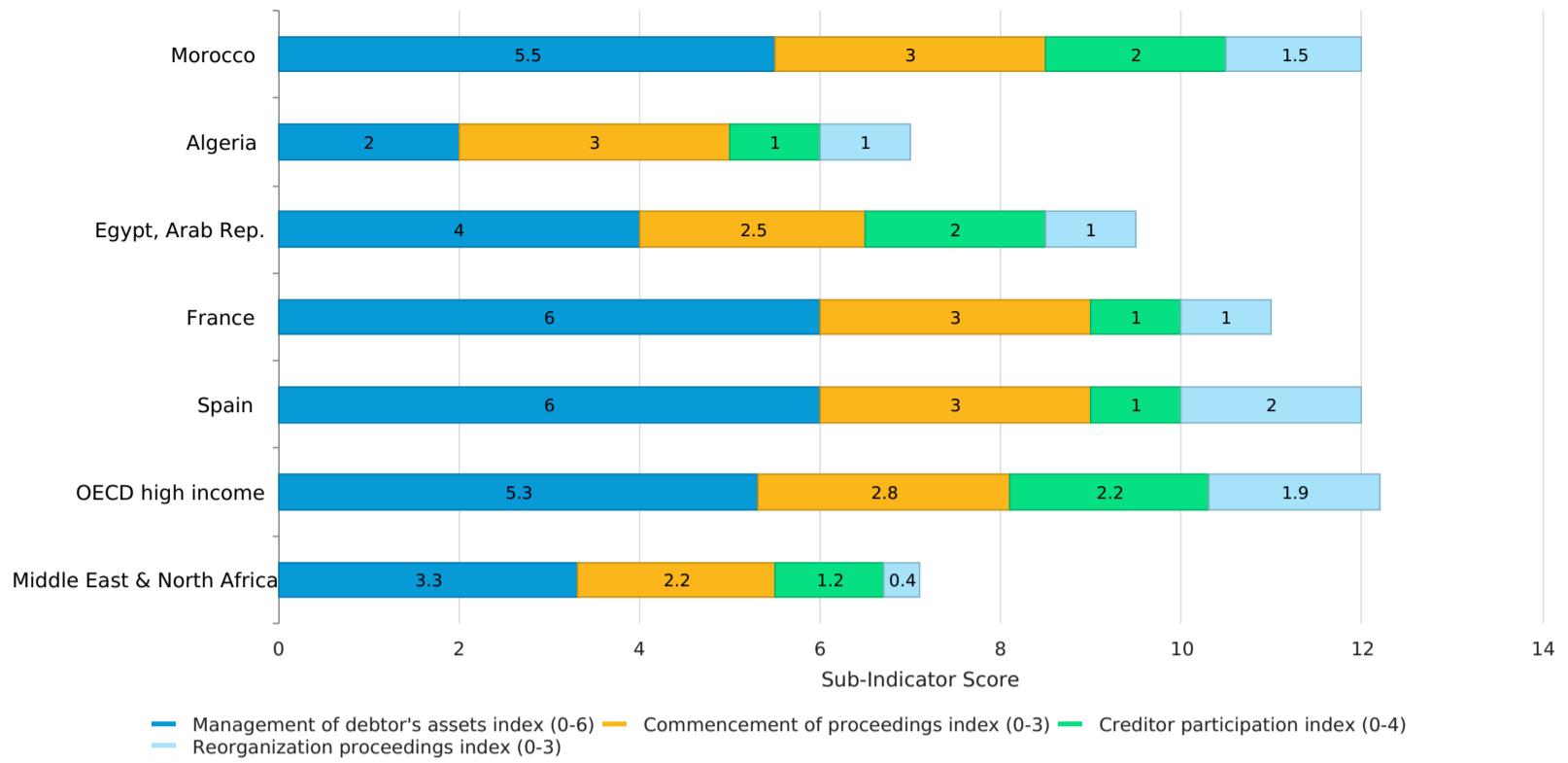
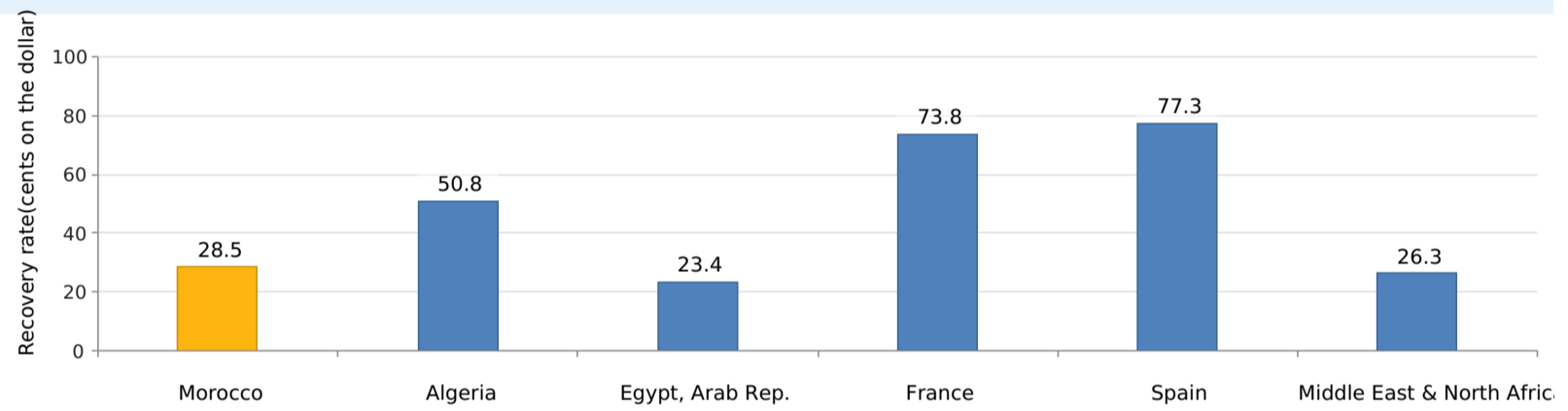


Figure - Resolving Insolvency in Morocco and comparator economies - Measure of Quality



Note: Even if the economy's legal framework includes provisions related to insolvency proceedings (liquidation or reorganization), the economy receives 0 points for the strength of insolvency framework index, if time, cost and outcome indicators are recorded as "no practice."

Figure - Resolving Insolvency in Morocco and comparator economies - Recovery Rate



## Details - Resolving Insolvency in Morocco

Indicator	Answer	Score
Proceeding	liquidation (after an attempt at reorganization)	As Mirage will not be able to settle its current liabilities with its available assets, it will request commencement of insolvency proceedings no later than 15 days after the cessation of payments (this allows the stay of proceedings and delays the sale of the collateral). If the situation of the company is not irremediably jeopardized, the reorganization will be declared, under article 561 of the Commercial Code. If a reorganization plan is not proposed or if the activity cannot continue, the court will declare the liquidation of Mirage. According to our information, the reorganization will fail and proceedings will be converted into liquidation by the court some months after the opening. This (liquidation after an attempt at reorganization) would be the most likely procedure in Morocco.
Outcome	piecemeal sale	According to our estimations, the reorganization attempt will fail and the proceedings will probably be converted to liquidation. The hotel will stop operating and will be dismantled, and the assets of the debtor will be sold separately.
Time (in years)	3.5	According to our estimations, a reorganization attempt that is later converted to liquidation takes approximately 42 months in Morocco. The reorganization attempt will take 12 months (2 months to obtain judgment, 8 months for the syndic to elaborate the report, 2 months for the verification of claims). Then, liquidation is opened and this phase takes around 12 months. Then, the sale of the hotel building, which is the only asset of Mirage, will take approximately 18 months.
Cost (% of estate)	18.0	According to our estimations, a reorganization attempt that is later converted into liquidation costs approximately 18% of the value of the estate. Lawyer fees (5%), syndic fees (10%) and bailiffs and court fees (3%) constitute the main fees of the procedure.
Recovery rate (cents on the dollar)		28.5

## Details - Resolving Insolvency in Morocco - Measure of Quality

	Answer	Score
<b>Strength of insolvency framework index (0-16)</b>		<b>12.0</b>
<b>Commencement of proceedings index (0-3)</b>		<b>3.0</b>
What procedures are available to a DEBTOR when commencing insolvency proceedings?	(a) Debtor may file for both liquidation and reorganization	1.0
Does the insolvency framework allow a CREDITOR to file for insolvency of the debtor?	(a) Yes, a creditor may file for both liquidation and reorganization	1.0
What basis for commencement of the insolvency proceedings is allowed under the insolvency framework?	(a) Debtor is generally unable to pay its debts as they mature	1.0
<b>Management of debtor's assets index (0-6)</b>		<b>5.5</b>
Does the insolvency framework allow the continuation of contracts supplying essential goods and services to the debtor?	Yes	1.0
Does the insolvency framework allow the rejection by the debtor of overly burdensome contracts?	Yes	1.0
Does the insolvency framework allow avoidance of preferential transactions?	Yes	1.0
Does the insolvency framework allow avoidance of undervalued transactions?	Yes	1.0
Does the insolvency framework provide for the possibility of the debtor obtaining credit after commencement of insolvency proceedings?	Yes	1.0
Does the insolvency framework assign priority to post-commencement credit?	(a) Yes over all pre-commencement creditors, secured or unsecured	0.5
<b>Reorganization proceedings index (0-3)</b>		<b>1.5</b>
Which creditors vote on the proposed reorganization plan?	(a) All creditors	0.5
Does the insolvency framework require that dissenting creditors in reorganization receive at least as much as what they would obtain in a liquidation?	Yes	1.0
Are the creditors divided into classes for the purposes of voting on the reorganization plan, does each class vote separately and are creditors in the same class treated equally?	No	0.0
<b>Creditor participation index (0-4)</b>		<b>2.0</b>
Does the insolvency framework require approval by the creditors for selection or appointment of the insolvency representative?	No	0.0
Does the insolvency framework require approval by the creditors for sale of substantial assets of the debtor?	No	0.0
Does the insolvency framework provide that a creditor has the right to request information from the insolvency representative?	Yes	1.0
Does the insolvency framework provide that a creditor has the right to object to decisions accepting or rejecting creditors' claims?	Yes	1.0

**Note:** Even if the economy's legal framework includes provisions related to insolvency proceedings (liquidation or reorganization), the economy receives 0 points for the strength of insolvency framework index, if time, cost and outcome indicators are recorded as "no practice."

## Labor Market Regulation

*Doing Business* presents detailed data for the labor market regulation indicators on the *Doing Business* website (<http://www.doingbusiness.org>). The report does not present rankings of economies on these indicators or include the topic in the aggregate ease of doing business score or ranking on the ease of doing business.

The most recent round of data collection was completed in May 2018. [See the methodology for more information.](#)

### What the indicators measure

#### Hiring

(i) whether fixed-term contracts are prohibited for permanent tasks; (ii) maximum cumulative duration of fixed-term contracts; (iii) length of the probationary period; (iv) minimum wage.

#### Working hours

(i) maximum number of working days allowed per week; (ii) premiums for work: at night, on a weekly rest day and overtime; (iii) whether there are restrictions on work at night, work on a weekly rest day and for overtime work; (iv) whether nonpregnant and nonnursing women can work same night hours as men; (v) length of paid annual leave.

#### Redundancy rules

(i) whether redundancy can be basis for terminating workers; (ii) whether employer needs to notify and/or get approval from third party to terminate 1 redundant worker and a group of 9 redundant workers; (iii) whether law requires employer to reassign or retrain a worker before making worker redundant; (iv) whether priority rules apply for redundancies and reemployment.

#### Redundancy cost

(i) notice period for redundancy dismissal; (ii) severance payments due when terminating a redundant worker.

#### Job quality

(i) whether law mandates equal remuneration for work of equal value and nondiscrimination based on gender in hiring; (ii) whether law mandates paid or unpaid maternity leave; (iii) length of paid maternity leave; (iv) whether employees on maternity leave receive 100% of wages; (v) availability of five fully paid days of sick leave a year; (vi) eligibility requirements for unemployment protection.

### Case study assumptions

To make the data comparable across economies, several assumptions about the worker and the business are used.

#### The worker:

- Is a cashier in a supermarket or grocery store, age 19, with one year of work experience.
- Is a full-time employee.
- Is not a member of the labor union, unless membership is mandatory.

#### The business:

- Is a limited liability company (or the equivalent in the economy).
- Operates a supermarket or grocery store in the economy's largest business city. For 11 economies the data are also collected for the second largest business city.
- Has 60 employees.
- Is subject to collective bargaining agreements if such agreements cover more than 50% of the food retail sector and they apply even to firms that are not party to them.
- Abides by every law and regulation but does not grant workers more benefits than those mandated by law, regulation or (if applicable) collective bargaining agreements.

## Labor Market Regulation - Morocco

## Details - Labor Market Regulation in Morocco

	Answer
<b>Hiring</b>	
Fixed-term contracts prohibited for permanent tasks?	Yes
Maximum length of a single fixed-term contract (months)	12.0
Maximum length of fixed-term contracts, including renewals (months)	12.0
Minimum wage applicable to the worker assumed in the case study (US\$/month)	256.9
Ratio of minimum wage to value added per worker	0.7
Maximum length of probationary period (months)	1.5
<b>Working hours</b>	
Standard workday	8.0
Maximum number of working days per week	6.0
Premium for night work (% of hourly pay)	0.0
Premium for work on weekly rest day (% of hourly pay)	0.0
Premium for overtime work (% of hourly pay)	25.0
Restrictions on night work?	No
Whether nonpregnant and nonnursing women can work the same night hours as men	Yes
Restrictions on weekly holiday?	Yes
Restrictions on overtime work?	No
Paid annual leave for a worker with 1 year of tenure (working days)	18.0
Paid annual leave for a worker with 5 years of tenure (working days)	19.5
Paid annual leave for a worker with 10 years of tenure (working days)	21.0
Paid annual leave (average for workers with 1, 5 and 10 years of tenure, in working days)	19.5
<b>Redundancy rules</b>	
Dismissal due to redundancy allowed by law?	Yes
Third-party notification if one worker is dismissed?	Yes
Third-party approval if one worker is dismissed?	Yes
Third-party notification if nine workers are dismissed?	Yes
Third-party approval if nine workers are dismissed?	Yes
Retraining or reassignment obligation before redundancy?	Yes
Priority rules for redundancies?	Yes
Priority rules for reemployment?	Yes
<b>Redundancy cost</b>	
Notice period for redundancy dismissal for a worker with 1 year of tenure	4.3
Notice period for redundancy dismissal for a worker with 5 years of tenure	8.7
Notice period for redundancy dismissal for a worker with 10 years of tenure	8.7
Notice period for redundancy dismissal (average for workers with 1, 5 and 10 years of tenure)	7.2
Severance pay for redundancy dismissal for a worker with 1 year of tenure	2.2

Severance pay for redundancy dismissal for a worker with 5 years of tenure	10.9
Severance pay for redundancy dismissal for a worker with 10 years of tenure	27.3
Severance pay for redundancy dismissal (average for workers with 1, 5 and 10 years of tenure)	13.5
<b>Job quality</b>	
Equal remuneration for work of equal value?	Yes
Gender nondiscrimination in hiring?	Yes
Paid or unpaid maternity leave mandated by law?	Yes
Minimum length of maternity leave (calendar days)?	98.0
Receive 100% of wages on maternity leave?	Yes
Five fully paid days of sick leave a year?	No
Unemployment protection after one year of employment?	No
Minimum contribution period for unemployment protection (months)?	36.0



## Business Reforms in Morocco

In the past year, *Doing Business* observed a peaking of reform activity worldwide. From June 2, 2017, to May 1, 2018, 128 economies implemented a record 314 regulatory reforms improving the business climate. Reforms inspired by *Doing Business* have been implemented by economies in all regions. The following are reforms implemented since *Doing Business* 2008.

✓ = *Doing Business* reform making it easier to do business. ✗ = Change making it more difficult to do business.

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DB2019

- ✓ **Starting a Business:** Morocco made starting a business less costly by abolishing the deed registration fee and stamp duties.
- ✓ **Registering Property:** Morocco made registering property easier by increasing the transparency of the land registry and cadaster and by streamlining administrative procedures.
- ✓ **Trading across Borders:** Morocco made exporting and importing easier by implementing a paperless customs clearance system and improving infrastructure at the port of Tangier.
- ✓ **Resolving Insolvency:** Morocco made resolving insolvency easier by facilitating the commencement of proceedings, encouraging the continuation of the debtor's business during insolvency proceedings and by making insolvency proceedings more accessible for creditors and granting them greater participation in the proceedings.

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DB2018

- ✓ **Starting a Business:** Morocco made starting a business easier by combining the stamp duty payment with the application for business incorporation.
- ✗ **Registering Property:** Morocco made registering property more expensive by increasing registration fees.
- ✓ **Paying Taxes:** Morocco made paying taxes easier by improving the online system for filing and paying taxes.

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DB2017

- ✓ **Starting a Business:** Morocco made the process of starting a business easier by introducing an online platform to reserve the company name and reducing registration fees.
- ✓ **Registering Property:** Morocco made registering property easier by streamlining the property registration process.
- ✓ **Getting Credit:** In Morocco the credit bureau began to provide credit scores.
- ✓ **Protecting Minority Investors:** Morocco strengthened minority investor protections by clarifying ownership and control structures and by requiring greater corporate transparency.
- ✓ **Trading across Borders:** Morocco made trading across borders easier by further developing its single window system and thus reducing border compliance time for importing.

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DB2016

- ✓ **Starting a Business:** Morocco made starting a business easier by eliminating the need to file a declaration of business incorporation with the Ministry of Labor.
- ✗ **Dealing with Construction Permits:** Morocco made dealing with construction permits more difficult by requiring architects to submit the building permit request online, along with supporting documents, and to follow up with a hard-copy submission. On the other hand, Morocco reduced the time required to obtain an urban certificate.
- ✓ **Getting Electricity:** The utility in Morocco reduced the time required for getting an electricity connection by providing fee estimates more quickly.
- ✓ **Registering Property:** Morocco made property transfers faster by establishing electronic communication links between different tax authorities.
- ✓ **Paying Taxes:** Morocco made paying taxes easier for companies by improving the electronic platform for filing and paying corporate income tax, VAT and labor taxes. On the other hand, Morocco increased the rate of the social charge paid by employers.

**Labor Market Regulation:** 1) Morocco implemented an unemployment insurance scheme. 2) Morocco increased the minimum wage increased from 12.24 to 12.85 DH/hour as of July 1, 2014, according to decree n° 2.14.343 of June 2014, published in the official bulletin 5292.

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DB2015

- ✓ **Trading across Borders:** Morocco made trading across borders easier by reducing the number of export documents required.

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DB2014

- ✓ **Starting a Business:** Morocco made starting a business easier by reducing the company registration fees.
  - ✓ **Registering Property:** Morocco made transferring property easier by reducing the time required to register a deed of transfer at the tax authority.
  - ✓ **Paying Taxes:** Morocco made paying taxes easier for companies by increasing the use of the electronic filing and payment system for social security contributions.
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DB2013

- ✓ **Starting a Business:** Morocco made starting a business easier by eliminating the minimum capital requirement for limited liability companies.
  - ✗ **Registering Property:** Morocco made registering property more costly by increasing property registration fees.
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DB2012

- ✓ **Dealing with Construction Permits:** Morocco made dealing with construction permits easier by opening a one-stop shop.
  - ✓ **Protecting Minority Investors:** Morocco strengthened investor protections by allowing minority shareholders to obtain any nonconfidential corporate document during trial.
  - ✓ **Paying Taxes:** Morocco eased the administrative burden of paying taxes for firms by enhancing electronic filing and payment of the corporate income tax and value added tax.
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DB2011

- ✓ **Protecting Minority Investors:** Morocco strengthened investor protections by requiring greater disclosure in companies' annual reports.
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DB2010

- ✓ **Getting Credit:** Morocco improved access to credit information through a new private credit bureau that started operations.
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DB2009

- ✓ **Getting Credit:** Morocco improved access to credit information by guaranteeing borrowers' right to inspect their own data in the public credit registry.
  - ✓ **Paying Taxes:** Morocco made paying taxes less costly for companies by reducing the corporate income tax rate, exempting gains made from the sale of certain buildings from the capital gains tax and abolishing fixed registration duty rates on deeds—though it also increased the tax rates on insurance contracts.
  - ✓ **Trading across Borders:** Morocco reduced the time for exporting and importing by eliminating the container identification card.
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DB2008

- ✓ **Dealing with Construction Permits:** Morocco made dealing with construction permits easier by introducing a one-stop shop, which reduced the time required for permit applications.
- ✗ **Registering Property:** Morocco made registering property more complicated by implementing a requirement to check several tax agencies—rather than just one—in order to obtain a tax clearance certificate.
- ✓ **Trading across Borders:** Morocco made trading across borders easier by introducing a risk-based inspection system.

*Doing Business 2019* is the 16th in a series of annual reports investigating the regulations that enhance business activity and those that constrain it. The report provides quantitative indicators covering 11 areas of the business environment in 190 economies. The goal of the *Doing Business* series is to provide objective data for use by governments in designing sound business regulatory policies and to encourage research on the important dimensions of the regulatory environment for firms.

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