Financing Agreement
(SIERRA LEONE COVID-19 Emergency Preparedness and Response Project)

between

REPUBLIC OF SIERRA LEONE

and

INTERNATIONAL DEVELOPMENT ASSOCIATION
GRANT NUMBER D603-SL

FINANCING AGREEMENT

AGREEMENT dated as of the Signature Date between INTERNATIONAL DEVELOPMENT ASSOCIATION ("Association") and REPUBLIC OF SIERRA LEONE ("Recipient"). The Association and the Recipient hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

1.01. The General Conditions (as defined in the Appendix to this Agreement) apply to and form part of this Agreement.

1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement.

ARTICLE II — FINANCING

2.01. The Association agrees to extend to the Recipient a grant, which is deemed as Concessional Financing for purposes of the General Conditions, in an amount equivalent to five million five hundred thousand Special Drawing Rights (SDR 5,500,000) ("Grant"), to assist in financing the project described in Schedule 1 to this Agreement ("Project").

2.02. The Recipient may withdraw the proceeds of the Grant in accordance with Section III of Schedule 2 to this Agreement.

2.03. The Maximum Commitment Charge Rate is one-half of one percent (1/2 of 1%) per annum on the Unwithdrawn Grant Balance.

2.04. The Payment Dates are April 15 and October 15 in each year.

2.05. The Payment Currency is Dollar.

ARTICLE III — PROJECT

3.01. The Recipient declares its commitment to the objective of the Project and the MPA Program. To this end, the Recipient shall carry out the Project in accordance with the provisions of Article V of the General Conditions and Schedule 2 to this Agreement.
ARTICLE IV — TERMINATION

4.01. The Effectiveness Deadline is the date ninety (90) days after the Signature Date.

4.02. For purposes of Section 10.05 (b) of the General Conditions, the date on which the obligations of the Recipient under this Agreement (other than those providing for payment obligations) shall terminate is twenty (20) years after the Signature Date.

ARTICLE V — REPRESENTATIVE; ADDRESSES

5.01. The Recipient’s Representative is its minister responsible for finance.

5.02. For purposes of Section 11.01 of the General Conditions:

(a) the Recipient’s address is:

Ministry of Finance
Treasury Building
George Street
Freetown, Sierra Leone; and

(b) the Recipient’s Electronic Address is:

Facsimile:
232 22 229 060

5.03. For purposes of Section 11.01 of the General Conditions:

(a) the Association’s address is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America; and

(b) the Association’s Electronic Address is:

Telex: Facsimile:
248423 (MCI) 1-202-477-6391
AGREED as of the Signature Date.

REPUBLIC OF SIERRA LEONE

By

Authorized Representative

Name: Sahr S. Scott
Title: Minister of Finance
Date: 03/04/2020

INTERNATIONAL DEVELOPMENT ASSOCIATION

By

Authorized Representative

Name: Gayle Mairtin
Title: Country Manager
Date: Apr 3, 2020
SCHEDULE 1

Project Description

The objective of the Project is to prevent, detect and respond to the threat posed by COVID-19 and strengthen national systems for public health preparedness in Sierra Leone.

The Project constitutes a phase of the MPA Program consists of the following parts:

Part A. Supporting National and Subnational Public Health Institutions for Prevention and Preparedness

1. Providing immediate support to enable the Recipient to adequately prepare and prevent COVID-19 or limiting local transmission through containment strategies, in particular, enhancing case detection, confirmation, contact tracing, recording and reporting, *inter alia*, strengthening surveillance systems for emerging infectious diseases through a risk-based approach, including: (a) disease reporting system for the priority infectious diseases; (b) laboratory investigation of priority pathogens; (c) community event-based surveillance; (d) development and/or enhancing performance of early warning system; and (e) strengthening animal and human disease surveillance and diagnostic capacity through, *inter alia*, (i) improving animal and human health information flow among relevant agencies and administrative levels, (ii) detection, reporting and follow-up of reported cases, (iii) public and community-based surveillance networks, (iv) routine serological surveys, and (v) improving diagnostic laboratory capacity.

2. Rebuilding community and citizen trust to develop systems and strengthening community and citizen trust during crises through proactive, evidence-based citizen engagement approaches, *inter alia*, developing systems for fact-based risk communication generated from the results of community-based disease surveillance and multi-stakeholder engagement, in particular: (a) developing and testing messages and materials to be used in the event of a pandemic or emerging infectious disease outbreak; (b) enhancing communication infrastructure to disseminate information from national to districts and chiefdoms, as well as between the public and private sectors; (c) establishing a Grievance Redress Mechanism (GRM); (d) supporting cost-effective communication activities, such as marketing of handwashing through different communication channels; (e) increasing the attention and commitment of the government, private sector and civil society to raise awareness, knowledge and understanding among the general population on the risk and potential impact of the pandemic; (f) developing multi-sectoral strategies to address the risk and potential impact of the pandemic; (g) supporting community mobilization and sensitization to reach the local population; (h) ensuring information flow and reporting of COVID-19 at all levels; (i) strengthening the 117 national system center operational capacity; and
(j) supporting citizens perception surveys on government's preparedness and response.

Part B. Strengthening Multi-sector, National Institutions and Platforms for Policy Development, Coordination and Preparedness Using One Health Approach

1. Strengthening core capacities as developed in the National Action Plans for Health Security, *inter alia*: (a) providing technical support for strengthening governance of One Health platform and updating legislation; (b) supporting institutional and organizational restructuring; and (c) improving collaboration between relevant sectors, including, health, agriculture, and environment.

2. Strengthening the capacity of the National Emergency Operations Center (EOC) for effective coordination and response to public health threats, including: (a) conducting coordination meetings, monitoring and supportive supervisions to public health emergency operation centers; (b) provision of training to EOC staff, hiring of temporary staff, including field visits on COVID-19 monitoring activities at the three ports of entry, financing logistics and improvement of EOC work environment; and (c) providing support to local councils, including Freetown City Council for COVID-19 preparedness and response activities.

Part C. Emergency COVID-19 Response

Strengthening the health care system, in particular:

1. Enhancing case management, including infection, prevention and control and supporting the health care system to provide optimal medical care, maintain essential community services and minimize risks for patients and health personnel by, including:

   (a) providing training for health staff and front-line workers on risk mitigation measures;

   (b) providing health staff with appropriate protective equipment and hygiene equipment and hygiene materials;

   (c) strengthening clinical care capacity through, *inter alia*: (i) developing financing plans for the establishment and implementation of treatment guidelines and hospital infection control guidelines; (ii) providing training to health workers and building said health workers capacity on case management of COVID-19; and (iii) developing strategies to increase hospital bed availability, including deferring elective procedures, more stringent triage for admission and earlier discharge.
2. Refurbishing, renovating and equipping designated facilities for isolation, quarantine and treatment centers, including reference laboratories, intensive care units and related facilities of selected health facilities, including:

(a) carrying out the rehabilitation and renovation of quarantine facilities, isolation facilities and treatment centers at the main ports of entry such as Freetown International Airport Lungi, Gbalamuya, Gendema, and Koidu;

(b) providing adequate health and related service, including: (i) safe water and basic sanitation in health facilities; (ii) strengthening medical waste management and disposal systems; (iii) providing of training to health personnel and mobilizing additional health personnel; (iv) acquisition of medical supplies and commodities, laboratory diagnostic equipment reagents, including test kits in the designated health facilities for the delivery of critical medical services to cope with the increased demand of services due to the COVID-19 outbreak; (v) developing intra-hospital infection control measures; (vi) improving infection prevention, including promoting local production of alcohol-based hand rub sanitizers, locally produced masks, and liquid soap to guarantee supply and avoid stock out of consumables; (vii) ensuring quality management of any confirmed COVID-19 cases through the procurement of standard equipment such as ventilators, oxygen plant, digital X-ray machines and related equipment; (viii) repurposing existing facilities and structures as temporary isolation, quarantine and treatment centers; (ix) building the capacity of health personnel (clinical and non-clinical staff) working in the designated health facilities and laboratories, including provision of training to said health personnel; (x) mobilizing additional health personnel, and provision of training to health personnel; (xi) financing Operating Costs, including for provision of a package of compensation (Compensation Benefits) for overtime, hazard/indemnity to health workers who contract COVID-19 while on duty (Clinical Beneficiaries); and (xii) strengthening the capacity of the District Health Management Teams (DHMTs) for monitoring of COVID-19 response and preparedness activities at the community level.

3. Providing social and financial support to households, inter alia: (a) developing and implementing plans to support individuals and groups including community centers and nursing homes; (b) reducing or eliminating financial barriers to seeking and obtaining health services; (c) financing fee-waivers to access medical care and cash transfers to mitigate loss of household income resulting from inter alia, the closure of firms, enterprises or government agencies, during the outbreak; (d) supporting women in their access to essential health services, including through cash transfers (Unconditional Cash Transfers) to eligible Beneficiaries; (e) providing food and basic supplies (Food Expenditures) to quarantined populations and COVID-19 affected households; and (f) supporting local councils,
including Freetown City Council in acquisition of land for burial sites, equipment and development of safety measures to deliver safe and dignified burials.

Part D. Implementation Management and Monitoring and Evaluation

1. Strengthening the capacity of the Ministry of Health and Sanitation (including the EOC and the Integrated Health Projects Administration Unit (IHPAU), Ministry of Agriculture and Forestry (MAF), and the District Health Management teams for coordination, management and implementation of the Project, including: (a) strengthening the financial management and procurement functions of the respective agencies; (b) the recruitment to IHPAU of additional staff/consultants for overall administration, procurement, and financial management, environmental and social specialist(s) under the Project; and (c) the financing of costs associated with Project coordination.

2. Carrying out monitoring and evaluation of the Project, including: (a) monitoring and evaluating prevention and preparedness; (b) building capacity for clinical and public health research, veterinary, and joint-learning across and within Sierra Leone, and the West Africa sub-region, inter alia:

(i) the provision of training in participatory monitoring and evaluation at all administrative levels, including: (A) the carrying out of evaluation workshops; and (B) the development of an action plan for monitoring and evaluation; and (C) the replication of successful models, and monitoring and reporting on implementation of Environmental and Social Commitment Plan.

(ii) strengthening the capacity of the IHPAU for implementation, monitoring and evaluation of the Project.
Section I. Implementation Arrangements

A. Institutional Arrangements

1. Presidential Task Force on COVID-19

The Recipient shall ensure that the Presidential Task Force on COVID-19 is maintained, at all times during the implementation of the Project, as the policy advisory and oversight body. The Presidential Task Force on COVID-19 shall be responsible, *inter alia*, for: (a) providing strategic and policy guidance on the implementation of the Project; (b) reviewing progress made towards achieving the Project's objectives; and (c) facilitating coordination of Project activities and removal of any obstacle(s) to the implementation of the Project.

2. The Ministry of Health and Sanitation

(a) The Recipient shall designate, at all times during the implementation of the Project, the Ministry of Health and Sanitation ("MoHS") to be responsible for prompt and efficient coordination, oversight and implementation of the Project, and shall take all actions including the provision of funding, personnel and other resources necessary to enable said MoHS to perform said functions.

(b) Without limitation of sub-paragraph (a) immediately above, the Recipient shall ensure that: (a) the Chief Medical Officer of the MoHS shall be the Project Director; and (b) the EOC within said MoHS under the Director of Health Security and Emergencies, and the Chief Medical Officer (CMO) shall be responsible for: (i) day-to-day coordination of the Project; (ii) primary focal point for communication with the surveillance, designated laboratories, treatment/isolation units and quarantine facilities for timely update of the situation; (iii) updating on monthly basis the CMO; and (iv) ensuring close collaboration with government ministries, departments and agencies, Freetown City Council and other local councils, all in accordance with the Project Implementation Manual.

3. Integrated Health Projects Administration Unit

Without limitation upon the provisions of paragraph 2 immediately above, the Recipient shall maintain, at all times during the implementation of the Project, the Integrated Health Projects Administration Unit (IHPAU), with the responsibility for prompt and efficient oversight and coordination of fiduciary aspects of Project implementation (financial management and procurement), and with resources,
functions and personnel, satisfactory to the Association, to enable the IHPAU to perform said functions.

B. National COVID-19 Preparedness and Response Plan

The Recipient shall ensure that the Project is carried out in accordance with the National COVID-19 Preparedness and Response Plan; and shall maintain, at all times during the implementation of the Project, adequate public health emergency coordination and management arrangements, all in a manner acceptable to the Association.

C. Project Implementation Manual

1. The Recipient shall, not later than forty-five (45) days after the Effective Date, prepare and adopt a Project operations manual containing detailed guidelines and procedures for the implementation of the Project, including with respect to: administration and coordination, monitoring and evaluation, financial management, procurement and accounting procedures, environmental and social safeguards, corruption and fraud mitigation measures, a grievance redress mechanism, Cash Transfer Guidelines, Compensation Benefits Framework, roles and responsibilities for Project implementation, the modalities for handling personal data (i.e., updating personal data collection and processing) in accordance with the with good international practice, and such other arrangements and procedures as shall be required for the effective implementation of the Project, in form and substance satisfactory to the Association ("Project Implementation Manual").

2. In case of any conflict between the provisions of the Project Implementation Manual and the provisions of this Agreement, the provisions of this Agreement shall prevail, and except as the Association shall otherwise agree, the Recipient shall not amend, abrogate or waive any provision of the Project Implementation Manual.

D. Annual Work Plan and Budget

1. For purposes of implementation of the Project, the Recipient shall:

   (a) by no later than one (1) month after the Effective Date prepare and furnish to the Association, the first work plan and budget for Project (Annual Work Plan). Thereafter, not later than November 30 of each Fiscal Year during the implementation of the Project, prepare and furnish to the Association subsequent Annual Work Plans. Said Annual Work Plan(s) containing all activities proposed to be included in the Project during the following Fiscal Year, and a proposed financing plan for expenditures required for such activities, setting forth the proposed sources of financing.
Each such proposed Annual Work Plan shall specify any Training activities that may be required under the Project, including: (i) the type of Training; (ii) the purpose of the Training; (iii) the personnel to be trained; (iv) the institution or individual who will conduct the Training; (v) the location and duration of the Training; and (vi) the cost of the Training.

The Recipient shall afford the Association a reasonable opportunity to exchange views with the Recipient on each such Annual Work Plan and thereafter ensure that the Project is implemented with due diligence during said following Fiscal Year in accordance with such work plan and budget as shall have been approved by the Association.

E. Environmental and Social Standards

1. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards, in a manner acceptable to the Association.

2. Without limitation upon paragraph 1 above, the Recipient shall ensure that the Project is implemented in accordance with the Environmental and Social Commitment Plan ("ESCP"), in a manner acceptable to the Association. To this end, the Recipient shall ensure that:

(a) the measures and actions specified in the ESCP are implemented with due diligence and efficiency, and provided in the ESCP;

(b) sufficient funds are available to cover the costs of implementing the ESCP;

(c) policies and procedures are maintained, and qualified and experienced staff in adequate numbers are retained to implement the ESCP, as provided in the ESCP; and

(d) the ESCP, or any provision thereof, is not amended, repealed, suspended or waived, except as the Association shall otherwise agree in writing, as specified in the ESCP, and ensure that the revised ESCP is disclosed promptly thereafter.

3. In case of any inconsistencies between the ESCP and the provisions of this Agreement, the provisions of this Agreement shall prevail.

4. The Recipient shall ensure that:

(a) all measures necessary are taken to collect, compile, and furnish to the Association through regular reports, with the frequency specified in the ESCP, and promptly in a separate report or reports, if so requested by the Association, information on the status of compliance with the ESCP and the environmental and social instruments referred to therein, all such
reports in form and substance acceptable to the Association, setting out, inter alia: (i) the status of implementation of the ESCP; (ii) conditions, if any, which interfere or threaten to interfere with the implementation of the ESCP; and (iii) corrective and preventive measures taken or required to be taken to address such conditions; and

(b) the Association is promptly notified of any incident or accident related to or having an impact on the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including workplace accidents that result in death, serious or multiple injury, pollution, or any violent labor unrest or dispute between the Recipient or security forces and local communities, in accordance with the ESCP, the environmental and social instruments referenced therein and the Environmental and Social Standards.

5. The Recipient shall establish, publicize, maintain and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances of Project-affected people, and take all measures necessary and appropriate to resolve, or facilitate the resolution of, such concerns and grievances, in a manner acceptable to the Association.

6. The Recipient shall ensure that all bidding documents and contracts for civil works under the Project include the obligation of contractors, subcontractors and supervising entities to: (a) comply with the relevant aspects of ESCP and the environmental and social instruments referred to therein; and (b) adopt and enforce codes of conduct that should be provided to and signed by all workers, detailing measures to address environmental, social, health and safety risks, and the risks of sexual exploitation and abuse, sexual harassment and violence against children, all as applicable to such civil works commissioned or carried out pursuant to said contracts.

F. Cash Transfers and Food Expenditures

1. (a) The Recipient shall establish in the Project Implementation Manual, the guidelines, eligibility criteria, contractual arrangements, and detailed fiduciary management, (including independent third party monitoring, evaluation and audit arrangements) and implementation procedures for the provision of Cash Transfers and Food Expenditures to eligible Beneficiaries under Part C.3(d) and (e) of the Project, in form and substance acceptable to the Association ("Cash Transfer Operation Guidelines"), and shall thereafter ensure that the provision of such Cash Transfer and Food Expenditures is carried out in accordance with such Cash Transfer Operation Guidelines, all in a manner acceptable to the Association.
(b) The Recipient shall ensure that the Cash Transfer Guidelines are not amended, suspended, repealed or abrogated without the prior written approval of the Association.

(c) The Recipient shall: (i) maintain the independent verification agents (Independent Verifiers) hired under the Second Additional Financing for Sierra Leone Social Safety Net Project (Grant Number D4900-SL); and (ii) cooperate with said Independent Verifiers to assess the eligibility of the Cash Transfers and the respective Beneficiaries, in accordance with the criteria set forth in the Project Implementation Manual.

G. Compensation Benefits

1. The Recipient shall establish guidelines, eligibility criteria, contractual arrangements, and detailed fiduciary management (including third party monitoring and audit arrangements) and implementation procedures for the provision of Compensation Benefits to Health Beneficiaries under Part C.2(b)(xi) of the Project, in form and substance acceptable to the Association ("Compensation Benefits Framework"), and shall thereafter ensure that the provision of such Compensation Benefits is carried out in accordance with such Compensation Benefits Framework, all in a manner acceptable to the Association.

2. The Recipient shall ensure that the Compensation Benefits Framework is not amended, suspended, repealed or abrogated without the prior written approval of the Association.

Section II. Project Monitoring, Reporting and Evaluation

1. The Recipient shall furnish to the Association each Project Report not later than forty-five (45) days after the end of each calendar semester, covering the calendar semester.

Section III. Withdrawal of the Proceeds of the Grant

A. General

1. Without limitation upon the provisions of Article II of the General Conditions and in accordance with the Disbursement and Financial Information Letter, the Recipient may withdraw the proceeds of the Grant to finance Eligible Expenditures in the amount allocated and, if applicable, up to the percentage set forth against each Category of the following table:
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Grant Allocated (expressed in SDR)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Goods, works, non-consulting services, consulting services, Land Acquisition, Training and Operating Costs under the Project (except, Part C.3(d) and (e))</td>
<td>5,100,000</td>
<td>100%</td>
</tr>
<tr>
<td>(2) Cash Transfers and Food Expenditures under Part C.3(d) and (e) of the Project</td>
<td>400,000</td>
<td>100%</td>
</tr>
<tr>
<td>TOTAL AMOUNT</td>
<td>5,500,000</td>
<td></td>
</tr>
</tbody>
</table>

B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A above, no withdrawal shall be made for:
   (a) payments made prior to the Signature Date, except that withdrawals up to an aggregate amount not to exceed SDR 2,200,000 may be made for payments made prior to this date but on or after February 1, 2020, for Eligible Expenditures under Category (1); or
   (b) under Category (2) for Cash Transfers and Food Expenditures unless the Recipient has established the Cash Transfer Operation Guidelines, acceptable to the Association, in accordance with the provisions of Section 1.F of Schedule 2 to this Agreement.

2. The Closing Date is March 31, 2022.
APPENDIX
Definitions

1. “Anti-Corruption Guidelines” means, for purposes of paragraph 5 of the Appendix to the General Conditions, the “Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants”, dated October 15, 2006 and revised in January 2011 and as of July 1, 2016.

2. “Annual Work Plan and Budget” means the annual work plan and budget for the Project, to be prepared on an annual basis by the Recipient.

3. “Beneficiary” means either an eligible beneficiary of a Cash Transfer or Food Expenditure under Part C.3(d) and (e) of the Project.

4. “Cash Transfer” means either a cash transfer made, or food expenses paid to an eligible Beneficiary pursuant to the Cash Transfer Guidelines.

5. “Cash Transfer Operation Guidelines” means the Recipient’s guidelines to be established in the Project Implementation Manual, for the provision of Cash Transfers and Food Expenditures, and referred to in Section I.F of Schedule 2 to this Agreement.

6. “Category” means a category set forth in the table in Section III.A of Schedule 2 to this Agreement.

7. “Compensation Benefits” means the Recipient’s package of benefits under Part C.2(b)(xi) of the Project, consisting of: (a) provision of hazard pay to Health Beneficiaries; (b) provision of medical care to Health Beneficiaries exposed to COVID-19 in the course of duty; and (c) provision of death benefits to families of Health Beneficiaries fatally exposed to COVID-19 in the course of duty, and designed to ensure availability of sufficient human resources for provision of essential health services for COVID-19 response activities.

8. “Compensation Benefits Framework” means the Recipient’s framework for the provision of Compensation Benefits referred to in Section I.G of Schedule 2 to this Agreement.


10. “Environmental and Social Commitment Plan” or “ESCP” means the environmental and social commitment plan for the Project, dated March 24, 2020, as the same may be amended from time to time in accordance with the provisions thereof, which sets out the material measures and actions that the Recipient shall carry out or cause to be carried out to address the potential environmental and
social risks and impacts of the Project, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and any environmental and social instruments to be prepared thereunder.

11. “Environmental and Social Management Framework” or “ESMF” means the framework to be prepared and adopted by the Recipient, satisfactory to the Association, setting out the principles, rules, guidelines and procedures to screen and assess the potential adverse environmental and social risks and impacts (including health and safety issues) of Project activities, including the risks of gender-based violence and sexual exploitation and abuse, adopt measures to avoid, reduce, mitigate or offset environmental and social adverse risks and impacts, including measures that endeavor to prevent and respond to gender-based violence and sexual exploitation and abuse, procedural, budget and institutional arrangements and actions needed to implement these measures, and information on the agency or agencies responsible for addressing the Projects' risks and impacts; as well as for the preparation of environmental and social management plans, as such framework may be amended by the Recipient from time to time, with the prior written agreement of the Association.


13. “Freetown City Council” means the city council established and operating pursuant to the Local Governments Act 2004, of the laws of the Recipient.

15. "Health Beneficiary" means the Recipient's clinical and non-clinical workers (including volunteers) implementing COVID-19 outbreak response activities under the Project.

16. "Integrated Health Projects Administration Unit" or "IHPAU" means the unit within the office of the Permanent Secretary of the MoHS, and referred to in Section I.A.3 of Schedule 2 to this Agreement.

17. "Ministry of Health and Sanitation" or "MoHS" means the Recipient's ministry responsible for health, and any successor thereto.

18. "MPA Program" means the global emergency multiphase programmatic approach program designed to assist countries to prevent, detect and respond to the threat posed by COVID-19 and strengthen national systems for public health preparedness.

19. "National COVID-19 Preparedness and Response Plan" means the Recipient's emergency preparedness and response plan for COVID-19, dated March 23, 2020, and acceptable to the Association, as said document may be modified from time to time during the Emergency, and such term includes all schedules and annexes to said document.

20. "National Health Emergency Operations Center" or "EOC" means the emergency operations center within the MoHS, and referred to in Section I.A.2 of Schedule 2 to this Agreement.

21. "Operating Costs" means the reasonable incremental expenses incurred by the Recipient on account of Project implementation, including costs related to audits, office equipment and supplies, vehicle operation and maintenance, shipping costs, office rentals, communication and insurance costs, office administration costs, bank charges, utilities, transport costs, travel, per diem and supervision costs, and salaries of contracted employees, including Compensation Benefits comprising reasonable overtime, hazard indemnity payments under Part C.2(b)(xi) of the Project, but excluding salaries of officials of the Recipient's civil service.

22. "Presidential Task Force on COVID-19" means the committee within the Office of the President, and referred to in Section I.A.1 of Schedule 2 to this Agreement.

23. "Project Implementation Manual" means the manual referred to in Section I.B.1 of Schedule 2 to this Agreement, as such manual may be amended from time to time, with the prior written approval of the Association.

24. "Project Implementing Unit" and "PIU" means the IHPAU, and referred to in Section I.A.3 of Schedule 2 to this Agreement.
25. "Procurement Regulations" means, for purposes of paragraph 87 of the Appendix to the General Conditions, the "World Bank Procurement Regulations for IPF Borrowers", dated July 2016, revised November 2017 and August 2018.

26. "Signature Date" means the later of the two dates on which the Recipient and the Association signed this Agreement and such definition applies to all references to "the date of the Financing Agreement" in the General Conditions.

27. "Training" means the reasonable costs associated with training under the Project, based on the relevant Annual Work Plan and Budget, and attributable to study tours, training courses, seminars, workshops and other training activities, not included under service providers' contracts, including costs of training materials, space and equipment rental, travel, accommodation and per diem costs of trainees and trainers, trainers' fees, and other training related miscellaneous costs.