His Excellency  
Honourable Peter Phillips  
Minister of Finance, Planning and Public Service  
Ministry of Finance, Planning and Public Service  
30 National Heroes Circle  
Kingston 4  
Jamaica

Re:  
Jamaica: Loan 7815-JM (Education Transformation Capacity Building Project)  
Amendment to the Loan Agreement

Excellency:

Please refer to the Loan Agreement between Jamaica (the Borrower) and the International Bank for Reconstruction and Development (the Bank), dated March 4, 2010 (Loan Agreement), with respect to the above-captioned Project. Please note that capitalized terms used in this letter (Amendment Letter) and not defined herein have the meaning ascribed to them in the Loan Agreement.

We are pleased to inform you that, pursuant to the letter from Ms. Darlene Morrison of the Ministry of Finance and Planning, dated November 23, 2011, requesting for amendment to the Loan Agreement, the Loan Agreement is amended as set forth in this Amendment Letter.

1. The first paragraph in Schedule 1 to the Loan Agreement is deleted and replaced to read in its entirety as follows:

   “The objective of the Project is to build the capacity of the key agencies established to support the national Education System Transformation Programme (ESTP).”

2. Part 1.3 of Schedule 1 to the Loan Agreement is amended to read in its entirety as follows:

   “1.3. Central Policy Ministry and Department of School Services

   Provision of support for the setting up and operationalization of the CPM and the DSS, including, inter alia: (a) capacity building for all staff; (b) provision of support to the CPM and the DSS for the transitioning of staff from the current structure to a modernized structure through welfare, change management and organizational development activities; (c) carrying out of training and seminars for school boards to understand and carry out the mandates of the Education Act and other new legislation and MOE policies; (d) provision of technical advisory services to assist the CPM and the DSS to perform their respective functions, including transitioning of the MSU into a new entity; and (e) provision of equipment and software for the CPM and the DSS.”
3. Section II. A.1 of Schedule 2 is amended to read in its entirety as follows:

“A. Project Reports

1. The Borrower, through the MOE, shall monitor and evaluate the progress of the Project and prepare Project Reports in accordance with the provisions of Section 5.08 of the General Conditions and on the basis of (a) the Annual Work Program; (b) the indicators agreed with the Bank; (c) the applicable Disbursement-Linked Targets; (d) the Interim Unaudited Financial Reports; and (e) the Procurement Plan. Each Project Report shall cover the period of six months, from April 1 to September 30 and from October 1 to March 31, and shall be furnished to the Bank not later than 45 days after the end of the period covered by such report.”

4. The table set forth in Schedule 4 to the Loan Agreement is hereby amended to read as set forth in the Attachment to this Amendment Letter.

5. The Appendix to the Loan Agreement is hereby amended as follows:

(a) (i) Paragraph 5 is amended to read as follows:


(ii) Paragraph 20 is amended to read as follows:


(b) Paragraphs 24, 25 and 26 respectively, are deleted.

(c) The following definitions are inserted:

(i) Paragraph 24 is added to read as follows:

“(24) “CPM” means Central Policy Ministry, the proposed agency of the Borrower referred to in Part 1.3 of Schedule 1 to this Agreement.”

(ii) Paragraph 25 is added to read as follows:

“(25) “DSS” means Department of School Services, the agency established within the MOE responsible to provide direct, enhanced support to schools.”
(iii) Paragraph 26 is added to read as follows:

“(26) “MSU” means Media Services Unit, within the MOE responsible for providing educational materials for schools.”

Please confirm your agreement with the foregoing amendments by signing and dating this Amendment Letter in the spaces provided below. Henceforward, all other provisions of the Loan Agreement, except as amended through this Amendment Letter shall remain in full force and effect. This Amendment Letter shall be executed in two counterparts, each of which shall be an original.

Upon confirmation, please return one fully executed original to us. The provisions set forth in this Amendment Letter shall become effective as of the date of the countersignature upon receipt by the Bank of the countersigned original of this Amendment Letter.

Please also note that the restructuring paper which reflects the Bank’s approved Project modifications dated January 26, 2011 will be disclosed on its external Website.

Sincerely yours,

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

By Franoise Clottes
Director
Caribbean Country Management Unit
Latin America and the Caribbean Region

AGREED:

JAMAICA

By: 
Authorized Representative

Name: PETER J. PHILLIPS

Title: MINISTER OF FINANCE & PLANNING

Date: 6th March 2012
### Attachment

#### "SCHEDULE 4"

**Disbursement – Linked Targets**

<table>
<thead>
<tr>
<th>November 2010</th>
<th>November 2011</th>
<th>November 2012</th>
<th>November 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Training program for NEI inspectors initiated</td>
<td>At least 10 Quality Education Circles in operation</td>
<td>Functional profiles for the modernized MOE approved</td>
<td>Training commenced for staff of DSS and CPM</td>
</tr>
<tr>
<td>10 pilot school inspections completed and reports published on MOE’s website</td>
<td>Inspection handbook approved by MOE</td>
<td>At least 300 school inspections completed and inspection reports published on MOE’s website</td>
<td>At least 600 school inspections completed and inspection reports published on MOE’s website</td>
</tr>
<tr>
<td>Teacher registration system is operational</td>
<td>At least 3,000 teachers registered by the JTC</td>
<td>At least 10,000 teachers registered by the JTC</td>
<td>Licensing system fully established by JTC</td>
</tr>
<tr>
<td>Conceptual framework for NCEL approved by the Borrower’s Cabinet</td>
<td>Communications plan for stakeholders developed and approved by MOE</td>
<td>Leadership training programs developed for delivery through NCEL</td>
<td>At least one group of education leaders certified by NCEL</td>
</tr>
<tr>
<td>NET formally established (incorporated as a Limited Liability Company)</td>
<td>NET operational plan approved by MOE</td>
<td>NET’s legal and financial staff trained in relevant areas</td>
<td>NET international marketing campaign launched&quot;</td>
</tr>
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