**REPUBLIC OF CHAD**

**Additional Financing for the Chad COVID-19 Strategic Preparedness and Response Project**

**(176385)**

**Draft**

**ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)**

**September 2021**

**ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

1. The Republic of Chad (hereinafter the Recipient) shall implement Additional Financing for the Chad COVID-19 Strategic Preparedness and Response Project (the **Project**) through the Ministry of Public Health and National Solidarity with the participation of the Ministry of Economy, Development Planning and International Cooperation; the Ministry of Finance and Budget; and the Ministry of Environment, Fisheries and Sustainable Development. The International Development Association (hereinafter the Association*)* has agreed to provide financing for the Project.
2. The Recipient shall carry out the Project in accordance with the Environmental and Social Standards (**ESSs**). To this end, this Environmental and Social Commitment Plan (**ESCP**) sets out material measures and actions to be carried out or caused to be carried out by the Recipient, including the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, grievance management and the environmental and social assessments and instruments to be prepared or updated, disclosed, consulted, adopted and implemented under the ESCP and the ESSs, all in a manner acceptable to the Association.
3. Implementation of the material measures and actions set out in this ESCP shall be monitored and reported to the Association by the Recipient as required by the ESCP and the provisions of the Financing Agreement.
4. As agreed by the Association and the Recipient, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Recipient shall update the ESCP to reflect the agreed-upon changes. Agreement on changes to the ESCP shall be documented through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.
5. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Recipient shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

| **MATERIAL MEASURES AND ACTIONS** | | **TIMEFRAME** | **RESPONSIBLE ENTITY/AUTHORITY** |
| --- | --- | --- | --- |
| **MONITORING AND REPORTING** | | | |
| A | **REGULAR REPORTS**  Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to, stakeholder engagement activities and grievances log. | *Each quarter, starting from the Effective Date of the Project and throughout the implementation period of the Project* | Ministry of Public Health and National Solidarity (MPHNS) through the National COVID-19 Health Response Coordination,  the COVID-19 Strategic Preparedness and Response Project Coordination Unit (PCU-SPRP*).* |
| B | **INCIDENTS AND ACCIDENTS:** Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers , including, inter alia, any COVID outbreak in the Project area. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Association’s request, prepare a report on the incident or accident and propose any measures to prevent its recurrence. | *Notify the Association within 48 hours after learning of the incident or accident.*  *A report shall be provided within a timeframe acceptable to the Association, as requested.*  *Notification/reporting system shall be in place throughout the Project implementation.* | PCU-SPRP |
| C | **REPORTS FROM SUPPLIERS AND SERVICE PROVIDERS**  Submit to the Association monthly monitoring reports from suppliers and service providers including the status of implementation of ESHS requirements | *Each month, from the signing of the contracts with the Project's subcontractors and throughout the implementation period of the Project* | PCU-SPRP  Suppliers and service providers |
| **ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS** | | | |
| 1.1 | **ORGANISATIONAL STRUCTURE**  The MPHNS shall maintain the existing Project Coordination Unit (PCU) which was established under the World Bank-funded COVID Strategic Preparedness and Response Project (P173894) and Regional Disease Surveillance Systems Enhancement Project (REDISSE IV, P167817). The PCU shall be maintained with qualified staff and sufficient resources to support the management of ESHS risks and impacts of the Project, including (i) an environmental specialist responsible for environmental, hygiene, health and safety management, and (ii) a social development specialist, all with experience and qualifications acceptable to the Association. | *The environmental and social specialists, human health and communication experts are already in place at the PIU and this organizational structure shall be maintained throughout Project implementation.* | MPHNS, PCU-SPRP |
| 1.2 | **ENVIRONMENTAL AND SOCIAL ASSESSMENT/MANAGEMENT PLANS AND INSTRUMENTS/SUPPLIERS AND CONTRACTORS**   1. Assess the environmental and social risks and impacts of proposed Project activities, in accordance with the Environmental and Social Management Framework (ESMF) which was prepared, disclosed, consulted and adopted for the Project; the ESSs; the Environmental, Health and Safety Guidelines (EHSGs); and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines. 2. Prepare, disclose, consult, adopt and implement any environmental and social management plans (e.g. health-care waste management plans), instruments or other measures required for the respective Project activities based on the assessment process, in accordance with the ESSs, the ESMF, the EHSGs, and other relevant Good International Industry Practice (GIIP), including relevant WHO guidelines to, inter alia, ensure access to and allocation of Project benefits in a fair, equitable and inclusive manner, taking into account the needs of individuals or groups who, because of their particular circumstances, may be disadvantaged or vulnerable including, as relevant, with regards to vaccines. 3. Incorporate the relevant aspects of this ESCP, including, inter alia, the ESMF, any environmental and social management plans or other instruments, ESS2 requirements, and any other required ESHS measures, into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply with the ESHS specifications of their respective contracts. 4. Adopt procedures, protocols and/or other measures to ensure Project beneficiaries that receive vaccines under the Project do so under a program that does not include forced vaccination and is acceptable to the Bank, as set out in the ESMF. | 1. *The ESMF was updated for this Project, disclosed, consulted, and adopted (disclosed in the country on 4, August 2021 and on the Association’s website on 5, August 2021). Assessment shall be conducted prior to the implementation of the relevant Project activities.* 2. *The MWMP has been updated, consulted upon, adopted, and disclosed in country on 10 August 2021 and on the Association’s external website on 12, August 2021. It shall be implemented throughout the implementation of the Project.* 3. *Prior to the implementation of the relevant Project activities and throughout the implementation of the Project.* 4. *Prior to the start of the procurement process for relevant Project activities and throughout the implementation of the Project.* 5. *Prior to the implementation of the relevant Project activities and throughout the implementation of the Project.* | PCU-SPRP |
| 1.3 | **EXCLUSIONS**  Exclude the following types of activities as ineligible for funding under the project:   * Activities that may result in long-term, permanent and/or irreversible negative impacts (e.g. loss of major natural habitat, involuntary resettlement of populations); * Activities that have a high probability of causing serious adverse effects on human health and/or the environment; * Activities that may have significant negative social impacts and may lead to significant social conflict; * Activities that may affect vulnerable communities; * Activities that may involve land acquisition or negative impacts on cultural heritage; * All other excluded activities set out in the project's ESMF. | *During the evaluation process carried out under Action 1.2.a. above.*  *Screening shall be carried out throughout the implementation of the Project and shall be adequately documented in accordance with Action 1.2.a. above.* | PCU-SPRP |
| **ESS 2: LABOR AND WORKING CONDITIONS** | | | |
| 2.1 | **LABOR MANAGEMENT**  The Project shall be carried out in accordance with the applicable requirements of ESS2, as reflected in the Project’s Labor Management Procedures (LMP) and the ESMF, including through, inter alia, implementing adequate occupational health and safety measures (including personal protective equipment, and emergency preparedness and response measures), provision of immediate and ongoing training regarding the precautionary procedures for all categories of Project workers, measures to manage any SEA/SH risks in the workplace and associated with the conduct of Project workers, setting out grievance mechanisms for Project workers, and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms. | *The Labor Management Procedures (LMP) have been prepared, consulted upon, adopted, and disclosed in country on 9 August 2021 and on the Association’s external website on 9 September, 2021.*  *LMP and other measures listed here shall be implemented throughout the implementation of the Project.* | PCU-SPRP |
| **ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** | | | |
| 3.1 | Relevant aspects of this standard shall be considered, as needed, under action 1.2 above, including, inter alia, measures to: carry out the purchase, storage, transportation and handling of vaccines (including, ultra-cold chain management) in a safe manner and in accordance with the EHSGs, and other relevant GIIP including relevant WHO guidelines; and adequately manage and dispose of health care wastes (including, vaccines) and other types of hazardous and non-hazardous wastes.  Adopt and implement the Medical Waste Management Plan (MWMP) as per Section 1.2.e above. | *Throughout Project implementation.*  *MWMP to be implemented in accordance with the timeframe as per Section 1.2.e above.* | PCU-SPRP |
| **ESS 4: COMMUNITY HEALTH AND SAFETY** | | | |
| 4.1 | **COMMUNITY HEALTH AND SAFETY:**  Relevant aspects of this standard shall be considered, as needed, under action 1.2 above including, inter alia, measures to: minimize the potential for community exposure to communicable diseases; establish and implement appropriate quality management systems to manage the risks and the impacts that services provided and activities carried out under the Project may have on community health and safety; manage the risks of the use of security personnel; manage the risks of labor influx; and prevent and respond to sexual exploitation and abuse, and sexual harassment.  The Project’s risks and potential impacts related to GBV/SEA/SH have been assessed as part of the ESMF. These shall be reflected in the E&S instruments, procurements documents and contracts with contractors. | *Throughout Project implementation.*  *All SEA/SH risk mitigation measures are included in the ESMF and shall be adopted before the commencement of any Project activities and shall remain operational throughout Project implementation.* | PCU-SPRP |
| 4.2 | **ASSESSMENT OF SECURITY RISKS AND USE OF SECURITY PERSONNEL**  It is not anticipated that security personnel will be required to protect Project sites or otherwise will be engaged for Project activities. However, continuous security risk assessment shall be conducted, and any related risks shall be addressed in accordance with ESS4 and in a manner acceptable to the Association.  The Recipient shall ensure that, when necessary, contractors that need to rely on security services for their personnel and property adopt and implement relevant measures in accordance with the measures specified in the ESMF and in their respective contracts, consistent with ESS4.  In case security personnel will be used in the implementation of Project activities, the following measures shall be adopted, to ensure the engagement of security forces is carried out in accordance with the ESS4:   * Assess the risks and impacts of engagement of the security personnel, as part of the assessment referred to in action 1.2 a) above, and implement measures to manage such risks and impacts, guided by the principles of proportionality and GIIP, and by applicable law, in relation to hiring, rules of conduct, training, equipping, and monitoring of such security personnel; * When necessary, rely on Recipient’s security services (military, national police), ensure the signing of a proper agreement that includes clauses on compliance with the Code of Conduct; * Provide adequate training for security personnel prior to deployment and on a regular basis, on the use of force and appropriate conduct, all satisfactory to the Association; * Adopt and enforce standards, protocols and codes of conduct for the selection and use of security personnel, and screen such personnel to verify that they have not engaged in past unlawful or abusive behavior, including SEA/SH or excessive use of force; * Exclude any individuals who have perpetrated any such abuse; * Ensure that any concerns or grievances regarding the conduct of security personnel are received, monitored, documented (taking into account the need to protect confidentiality), resolved through the Project’s grievance mechanism (see action 10.2 below) and reported to the Association no later than 14 days after being received.   The Recipient shall promptly review all allegations of unlawful or abusive acts of military or security personnel deployed to protect Project personnel and property, take action (or urge appropriate parties to take action) to address the incident and prevent recurrence, all in accordance with the requirements of ESS4 and in a manner acceptable to the Association. | *Security risk assessment shall be conducted throughout Project implementation and prior to carrying out any Project activities that require such assessment.*  *Prior to the hiring of security personnel, the agreements (including clauses on compliance with the Code of Conduct) and Gender Based Violence Response Action Plan are then applied throughout the implementation of the Project.*    *Throughout Project implementation*  *Throughout Project implementation* | PCU-SPRP  Consultant/Preparedness and Response Project Coordination Unit (PCU-SPRP). |
| **ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT** | | | |
| 5.1 | Not applicable | | |
| **ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES** | | | |
| 6.1 | Relevant aspects of this standard shall be considered, where appropriate, under Action 1.2 above. | | |
| **ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES** | | | |
| 7.1 | Relevant aspects of this standard shall be considered, where appropriate, under Action 1.2 above. | | |
| **ESS 8: CULTURAL HERITAGE** | | | |
| 8.1 | This standard is not currently relevant. If cultural heritage becomes relevant during rehabilitation works, the ESMF includes measures Chance Finds Procedures of archaeological or other cultural heritage. Relevant aspects of this standard shall be considered, where appropriate, under Action 1.2 above, in accordance with the ESMF. | | |
| **ESS 9: FINANCIAL INTERMEDIARIES** | | | |
| 9.1 | Not applicable | | |
| **ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE** | | | |
| 10.1 | **STAKEHOLDER ENGAGEMENT PLAN**  Prepare, disclose, consult, adopt and implement the Stakeholder Engagement Plan (SEP) consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation. | The previously prepared SEP that was disclosed on April 10, 2020, has been updated and disclosed on July 21, 2021 and then revised and redisclosed in-country on September 3, 2021 and on the Bank’s website on September 7, 2021. | PCU-SPRP |
| 10.2 | **GRIEVANCE MECHANISM**  An accessible grievance mechanism shall be established, publicized, maintained and operated to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.  The grievance mechanism shall also receive, register and address concerns and grievances related to the, sexual exploitation and abuse, sexual harassment in a safe and confidential manner, including through the referral of survivors to gender-based violence service providers. | The Project's GM shall be operational not later than 30 days after the Project's Effective Date. It shall be maintained and adequately resourced throughout the implementation of the Project. | PCU-SPRP |
| **CAPACITY BUILDING (TRAINING)** | | | |
|  | Training topics for staff involved in the implementation of the Project shall include:   * Communication strategy for COVID-19 infection prevention and control recommendations; * Biomedical waste management in health care facilities; * Laboratory Biosafety Guidelines related to COVID-19; * Collection and shipment of samples; * Precautionary standards for patients affected by COVID-19; * Risk communication and community engagement; * WHO guidelines for the management of COVID-19 cases; * Occupational Health and Safety (OHS). It is planned to carry out IEC (Information, Education and Communication) actions for workers and service providers throughout the life of the Project. Also, it is important to be associated with the national security system set up to manage security risks; * Action plan on GBV/SEA/SH; * Content and sanctions provided for in the Code of Conduct of the REDISSE IV/COVID 19 SPRP dealing with GBV/SEA/SH; * GRM procedures established to deal with GBV/SEA/SH complaints for the project (Importance, objectives, content, how to prepare it, who implements it and how to ensure a GRM sensitive to risks and complaints of GBV/SEA/SH) * Consideration of security risk. | Throughout the implementation of the Project  No later than 45 days of the Effective Date and periodically with the addition of new Project team members join the Project throughout implementation. | PCU with the support of the Communication Officer, the Environmental Specialist, and the Social Development Specialist |