Financing Agreement

(Ebola Emergency Response Project)

between

REPUBLIC OF GUINEA

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

Dated September 17, 2014
GRANT NUMBER H990-GN

FINANCING AGREEMENT

AGREEMENT dated September 17, 2014, entered into between REPUBLIC OF GUINEA ("Recipient") and INTERNATIONAL DEVELOPMENT ASSOCIATION ("Association"). The Recipient and the Association hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

1.01. The General Conditions (as defined in the Appendix to this Agreement) constitute an integral part of this Agreement.

1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement.

ARTICLE II — FINANCING

2.01. The Association agrees to extend to the Recipient, on the terms and conditions set forth or referred to in this Agreement, a grant in an amount equivalent to sixteen million five hundred thousand Special Drawing Rights (SDR 16,500,000) ("Financing"), to assist in financing the project described in Schedule 1 to this Agreement ("Project").

2.02. The Recipient may withdraw the proceeds of the Financing in accordance with Section IV of Schedule 2 to this Agreement.

2.03. The Maximum Commitment Charge Rate payable by the Recipient on the Unwithdrawn Financing Balance shall be one-half of one percent (1/2 of 1%) per annum.

2.04. The Payment Dates are April 15 and October 15 in each year.

2.05. The Payment Currency is Dollar.

ARTICLE III — PROJECT

3.01. The Recipient declares its commitment to the objective of the Project. To this end, the Recipient shall carry out the Project in accordance with the provisions of Article IV of the General Conditions.

3.02. Without limitation upon the provisions of Section 3.01 of this Agreement, and except as the Recipient and the Association shall otherwise agree, the Recipient
shall ensure that the Project is carried out in accordance with the provisions of Schedule 2 to this Agreement.

ARTICLE IV — EFFECTIVENESS; TERMINATION

4.01. The Effectiveness Deadline is the date ninety (90) days after the date of this Agreement.

4.02. For purposes of Section 8.05 (b) of the General Conditions, the date on which the obligations of the Recipient under this Agreement (other than those providing for payment obligations) shall terminate is twenty (20) years after the date of this Agreement.

ARTICLE V — REPRESENTATIVE; ADDRESSES

5.01. The Recipient’s Representative is its minister responsible for finance.

5.02. The Recipient’s Address is:

Minister of State in Charge of Economy and Finance
PO Box 579
Conakry
Republic of Guinea

5.03. The Association’s Address is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America

Cable: Telex: Facsimile:
INDEVAS 248423 (MCI) 1-202-477-6391
Washington, D.C.
AGREED at District of Columbia, United States of America, as of the day and year first above written.

REPUBLIC OF GUINEA

By

Authorized Representative

Name:  
Title:  

INTERNATIONAL DEVELOPMENT ASSOCIATION

By

Authorized Representative

Name:  
Title:  

Africa Region
SCHEDULE 1

Project Description

The objective of the Project is to contribute in the short-term to the control of the Ebola Virus Disease (EVD) outbreak and the availability of selected essential health services, and mitigate the socio-economic impact of EVD in Guinea.

The Project consists of the following parts:

Part 1: Support to the EVD Outbreak Response Plans and Strengthening Essential Health Services

(a) Supporting implementation of priority activities in the Recipient’s EVD Outbreak Response Plan and the Ebola Response Roadmap, including, *inter alia*, an EVD intervention package consisting of case management, case diagnosis, surveillance, burials, communications and social mobilization.

(b) Strengthening the capacities of priority health facilities for provision of essential health services, all through the provision of technical advisory services, non-consulting services, Training, Operating Costs and acquisition of goods for the purpose.

Part 2: Human Resources Scale up for Outbreak Response and Essential Health Services

(a) Establishing and implementing a package of Compensation Benefits for Beneficiaries, all designed to ensure availability of sufficient human resources for provision of essential health services during the Emergency.

(b) Supporting delivery of essential health services through provision of contingency resources for payment of salaries of Health Care Civil Servants and stipends for volunteers working in the public health sector during the Emergency, including audits (collectively, “Emergency Operating Costs”).

(c) Developing and implementing a comprehensive information, education and communications strategy on EVD and carrying out of sensitization campaigns targeting, among others, health care workers, caregivers and local communities, all through the provision of technical advisory services, non-consulting services, Training, Operating Costs and acquisition of goods for the purpose.
(d) Supporting mobilization and deployment of international medical and paramedical personnel to EVD outbreak areas.

Part 3: Provision of Food and Basic Supplies to Quarantined Populations and EVD Affected Households

Carrying out of a program to support the prevention and treatment of acute malnutrition and to improve the nutritional and other health needs of Quarantined Populations and EVD affected households, said program to include, among others, provision of additional energy, macro/caloric and micronutrients and provision of clean water for drinking, cooking and hygiene purposes, all through the provision of technical advisory services, non-consulting services, Training, Operating Costs and acquisition of goods for the purpose.
Section I. Institutional and Implementation Arrangements

A. Institutional Arrangements

1. *Ministry of Health*

The Recipient shall designate, at all times during the implementation of the Project, the Ministry of Health ("MoH") to be responsible for prompt and efficient oversight and coordination of implementation of activities under the Project, and shall take all actions, including, the provision of funding, personnel and other resources necessary to enable the MoH to perform said functions.

2. *Project Implementation Unit*

Without limitation upon the provisions of paragraph 1 of this Section I.A, the Recipient shall establish and thereafter maintain, at all times during the implementation of the Project, the Project Implementation Unit ("PIU") within the MoH, to be responsible for day-to-day implementation of activities (including procurement and financial management aspects) under the Project, and shall take all actions, including, the provision of funding, personnel (including, a procurement specialist, a financial management officer, an accountant and an internal auditor) and other resources necessary to enable the PIU to perform said functions.

B. Implementation Arrangements

1. *EVD Outbreak Response Plan and the Ebola Response Roadmap*

The Recipient shall ensure that the Project is carried out in accordance with the EVD Outbreak Response Plan and the Ebola Response Roadmap.

2. *Project Implementation Manual*

(a) To facilitate efficient implementation of the Project, the Recipient shall, not later than one (1) month after the Effective Date: (i) prepare and adopt, in form and substance satisfactory to the Association, a Project Implementation Manual; and (ii) thereafter, ensure that the Project is carried out in accordance with the arrangements, procedures and guidelines set out in the Project Implementation Manual.

(b) In case of any conflict between the provisions of the Project Implementation Manual and the provisions of this Agreement, the
provisions of this Agreement shall prevail, and except as the Association
shall otherwise agree, the Recipient shall not amend, abrogate or waive
any provision of the Project Implementation Manual.

3. **Work Plan and Budget**

(a) The Recipient shall, not later than September 12, 2014, prepare and
furnish to the Association, a work plan and budget containing all
activities proposed to be included in the Project and a proposed financing
plan for expenditures required for such activities, setting forth the
proposed amounts and sources of financing.

(b) The proposed work plan and budget shall specify any Training activities
that may be required under the Project, including: (i) the type of
Training; (ii) the purpose of the Training; (iii) the personnel to be
trained; (iv) the institution or individual who will conduct the Training;
(v) the location and duration of the Training; and (vi) the cost of the
Training.

(c) The Recipient shall afford the Association a reasonable opportunity to
exchange views with the Recipient on such proposed work plan and
budget and thereafter ensure that the Project is implemented with due
diligence in accordance with such work plan and budget as shall have
been approved by the Association ("Work Plan and Budget").

(d) The Recipient shall not make or allow to be made any change to the
approved Work Plan and Budget without prior approval in writing by the
Association.

C. **Anti-Corruption**

The Recipient shall ensure that the Project is carried out in accordance with the
provisions of the Anti-Corruption Guidelines.

D. **Safeguards**

1. The Recipient shall, not later than one (1) month after the Effective date, prepare
and disclose in a manner satisfactory to the Association:

   (a) an Environmental and Social Screening and Assessment Framework or
   an Environmental and Social Management Framework (as the case may
   be) detailing: (i) the guidelines, procedures and timetables for carrying
   out of environmental and social assessments under the Project; (ii) the
   measures to be taken during the implementation of the Project to
   eliminate or offset adverse environmental and social impacts, or to
reduce them to acceptable levels; and (iii) the actions needed to implement these measures, including monitoring and evaluation, and institutional strengthening. To this end, the Recipient shall ensure that the following actions are taken in a manner acceptable to the Association: if any Project activity would, pursuant to the ESSAF or ESMF (as the case may be): (A) require the carrying out of an Environmental and Social Impact Assessment, the Recipient shall ensure that an ESIA for such activity is: (aa) carried out, in accordance with the requirements of the ESSAF or ESMF (as the case may be) and furnished to the Association for review and approval; and (bb) disclosed in-country as required by the ESSAF or ESMF (as the case may be) and approved by the Association; and (B) require the preparation of an Environmental and Social Management Plan ("ESMP"), such ESMP is prepared in accordance with the ESMF and furnished to the Association for review and approval, and is disclosed in-country as required by the ESSAF or ESMF (as the case may be) and approved by the Association; and

(b) a Health Care Waste Management Plan (including, inter alia, arrangements for the implementation and monitoring of residual impacts on surrounding environments and persons), all in form and substance satisfactory to the Association (collectively, "Safeguard Instruments").

2. The Recipient shall ensure that: (i) the Project is carried out in accordance with the Safeguard Instruments; and (ii) all measures required for carrying out the recommendations of said Safeguard Instruments are taken in a timely manner.

3. Without limitation upon its other reporting obligations under this agreement and under Section 4.08 of the General Conditions, the Recipient shall include in the Project Reports referred to in Section II.A of this Schedule, adequate information on the implementation of said Safeguard Instruments, giving details of: (a) measures taken in furtherance of said Safeguard Instruments; (b) conditions, if any, which interfere or threaten to interfere with the smooth implementation of said Safeguard Instruments; and (c) remedial measures taken or required to be taken to address such conditions and to ensure the continued efficient and effective implementation of said Safeguard Instruments.

Section II. Project Monitoring, Reporting and Evaluation

A. Project Reports

The Recipient shall monitor and evaluate the progress of the Project and prepare Project Reports in accordance with the provisions of Section 4.08 of the General Conditions and on the basis of indicators acceptable to the Association. Each Project Report shall cover the period of one (1) calendar semester, and shall be
furnished to the Association not later than one (1) month after the end of the period covered by such report.

B. Financial Management, Financial Reports and Audits

1. The Recipient shall maintain or cause to be maintained a financial management system in accordance with the provisions of Section 4.09 of the General Conditions.

2. The Recipient shall prepare and furnish to the Association not later than forty-five (45) days after the end of each calendar quarter, interim unaudited financial reports (including a list of Beneficiaries eligible for Compensation Benefits) for the Project covering the quarter, in form and substance satisfactory to the Association.

3. The Recipient shall have its Financial Statements audited in accordance with the provisions of Section 4.09 (b) of the General Conditions. Each audit of the Financial Statements shall cover the period of one (1) Fiscal Year of the Recipient. The audited Financial Statements for each such period shall be furnished to the Association not later than six (6) months after the end of such period.

4. To facilitate the auditing of Financial Statements referred to in Part B.3 of this Section II, the Recipient shall, not later than five (5) months after the Effective Date, recruit in accordance with the provisions of Section III of this Schedule 2, and thereafter maintain at all times during Project implementation, an external auditor for the Project.

5. To facilitate the proper maintenance of its financial management system referred to in Part B.1 of this Section II, the Recipient shall: (a) not later than one (1) month after the Effective Date, recruit a financial management officer and internal auditor and appoint an accountant; and (b) not later than two (2) months after the Effective Date, acquire and thereafter install a computerized accounting system, all in accordance with the provisions of Section III of this Schedule 2.

6. Internal Audits. Without limitation upon the provisions of paragraph 3 immediately above, the Recipient shall carry out quarterly internal audits under terms and conditions satisfactory to the Association (mainly in relation to Compensation Benefits and Emergency Operating Costs), and furnish the related internal audit reports to the Association not later than forty-five (45) days after the end of each calendar quarter.
Section III.  Procurement

A. General

1. Goods, Works and Non-consulting Services. All goods, works and non-consulting services required for the Project and to be financed out of the proceeds of the Financing shall be procured in accordance with the requirements set forth or referred to in Section I of the Procurement Guidelines, and with the provisions of this Section.

2. Consultants' Services. All consultants' services required for the Project and to be financed out of the proceeds of the Financing shall be procured in accordance with the requirements set forth or referred to in Sections I and IV of the Consultant Guidelines, and with the provisions of this Section.

3. Definitions. The capitalized terms used below in this Section to describe particular procurement methods or methods of review by the Association of particular contracts, refer to the corresponding method described in Sections II and III of the Procurement Guidelines, or Sections II, III, IV and V of the Consultant Guidelines, as the case may be.

B. Particular Methods of Procurement of Goods, Works and Non-consulting Services

1. International Competitive Bidding. Except as otherwise provided in paragraph 2 below, goods, works and non-consulting services shall be procured under contracts awarded on the basis of International Competitive Bidding.

2. Other Methods of Procurement of Goods, Works and Non-consulting Services. The following methods, other than International Competitive Bidding, may be used for procurement of goods, works and non-consulting services for those contracts specified in the Procurement Plan: (a) Limited International Bidding; (b) National Competitive Bidding, subject to the additional provisions in paragraph 3 below; (c) Shopping; (d) procurement under Framework Agreements in accordance with procedures which have been found acceptable to the Association; (e) Direct Contracting; (f) Force Account; (g) Procurement from UN Agency; and (h) Community Participation procedures which have been found acceptable to the Association.

3. Exceptions to National Competitive Bidding (“NCB”) Procedures. The following provisions shall apply to the procurement of goods, works and non-consulting services under NCB procedures:

   (a) Bidding documents acceptable to the Association shall be used.
Eligibility to participate in a procurement process and to be awarded an Association-financed contract shall be as defined under Section I of the Procurement Guidelines; accordingly, no bidder or potential bidder shall be declared ineligible for contracts financed by the Association for reasons other than those provided in Section I of the Procurement Guidelines. Foreign bidders shall be allowed to participate in NCB procedures, and foreign bidders shall not be obligated to partner with local bidders in order to participate in a procurement process.

Bidding shall not be restricted to pre-registered firms, and foreign bidders shall not be required to be registered with local authorities as a prerequisite for submitting bids.

No margins of preference of any sort (e.g., on the basis of bidder nationality, origin of goods, services or labor, and/or preferential programs) shall be applied in the bid evaluation.

Joint venture or consortium partners shall be jointly and severally liable for their obligations. Bidders shall be given at least thirty (30) days from the date of publication of the invitation to bid or the date of availability of the bidding documents, whichever is later, to prepare and submit bids. Bids shall be submitted in a single envelope.

An extension of bid validity, if justified by exceptional circumstances, may be requested in writing from all bidders before the original bid validity expiration date, provided that such extension shall cover only the minimum period required to complete the evaluation and award a contract, but not to exceed thirty (30) days. No further extensions shall be requested without the Association's prior written concurrence.

All bids (or the sole bid if only one bid is received) shall not be rejected, the procurement process shall not be cancelled, and new bids shall not be solicited without the Association's prior written concurrence.

Qualification criteria shall be applied on a pass or fail basis.

Bidders shall be given at least twenty-eight (28) days from the receipt of notification of award to submit performance securities.

In accordance with the Procurement Guidelines, each bidding document and contract shall include provisions stating the Association's policy to sanction firms or individuals found to have engaged in fraud and corruption as set forth in the Procurement Guidelines.
In accordance with the Procurement Guidelines, each bidding document and contract shall include provisions stating the Association's policy with respect to inspection and audit of accounts, records and other documents relating to the submission of bids and contract performance.

C. Particular Methods of Procurement of Consultants’ Services

1. Quality- and Cost-based Selection. Except as otherwise provided in paragraph 2 below, consultants’ services shall be procured under contracts awarded on the basis of Quality and Cost-based Selection.

2. Other Methods of Procurement of Consultants’ Services. The following methods, other than Quality and Cost-based Selection, may be used for procurement of consultants’ services for those contracts which are specified in the Procurement Plan: (a) Quality-based Selection; (b) Selection under a Fixed Budget; (c) Least Cost Selection; (d) Selection based on Consultants’ Qualifications; (e) Single-source Selection of consulting firms; (f) Selection of UN Agency; (g) Selection of consultants under Indefinite Delivery Contract or Price Agreement; (h) Procedures set forth in paragraphs 5.2 and 5.3 of the Consultant Guidelines for the Selection of Individual Consultants; and (i) Single-source procedures for the Selection of Individual Consultants.

D. Review by the Association of Procurement Decisions

The Procurement Plan shall set forth those contracts which shall be subject to the Association’s Prior Review. All other contracts shall be subject to Post Review by the Association.

Section IV. Withdrawal of the Proceeds of the Financing

A. General

1. The Recipient may withdraw the proceeds of the Financing in accordance with the provisions of Article II of the General Conditions, this Section, and such additional instructions as the Association shall specify by notice to the Recipient (including the “World Bank Disbursement Guidelines for Projects” dated May 2006, as revised from time to time by the Association and as made applicable to this Agreement pursuant to such instructions), to finance Eligible Expenditures as set forth in the table in paragraph 2 below.

2. The following table specifies the categories of Eligible Expenditures that may be financed out of the proceeds of the Financing (“Category”), the allocations of the amounts of the Financing to each Category, and the percentage of expenditures to be financed for Eligible Expenditures in each Category:
### Percentage of Amount of the Expenditures to be Financed Allocated Financed (expressed in SDR) (inclusive of Taxes)

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Financing Allocated (expressed in SDR)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Goods, works, non-consulting services, consultants' services, Training and Operating Costs for Parts 1, 2(c), 2(d) and 3 of the Project</td>
<td>11,800,000</td>
<td>100%</td>
</tr>
<tr>
<td>(2) Compensation Benefits for Part 2 (a) of the Project</td>
<td>600,000</td>
<td>100%</td>
</tr>
<tr>
<td>(3) Emergency Operating Costs for Part 2 (b) of the Project</td>
<td>0</td>
<td></td>
</tr>
<tr>
<td>(4) Unallocated</td>
<td>100,000</td>
<td></td>
</tr>
<tr>
<td>(5) Refund of Preparation Advance</td>
<td>4,000,000</td>
<td>Amount payable pursuant to Section 2.07 of the General Conditions</td>
</tr>
</tbody>
</table>

**TOTAL AMOUNT** | 16,500,000

### B. Withdrawal Conditions; Withdrawal Period

1. Notwithstanding the provisions of Part A of this Section, no withdrawal shall be made:

   (a) for payments made prior to the date of this Agreement, except that withdrawals up to an aggregate amount not to exceed SDR 6,600,000 may be made for payments made prior to this date but on or after May 1, 2014, for Eligible Expenditures under Category (1); or

   (b) under Category (2), unless and until the Recipient has submitted in form and substance satisfactory to the Association, for each withdrawal, a detailed list of Beneficiaries, in accordance with the provisions of
Section II.B.2 of this Schedule 2 and the provisions of Section IV of the Disbursement Letter.

2. The Closing Date is September 30, 2015.
APPENDIX

Definitions


2. “Beneficiaries” means the Recipient’s clinical and non-clinical staff implementing EVD outbreak response activities in EVD treatment facilities.

3. “Category” means a category set forth in the table in Section IV of Schedule 2 to this Agreement.

4. “Compensation Benefits” means the Recipient’s package of benefits under Part 2(a) of the Project, consisting of indemnity to Beneficiaries designed to ensure availability of sufficient human resources for provision of essential health services during the Emergency.


7. “Emergency” means the Recipient’s declaration of the EVD outbreak in its territory as a state of emergency.

8. “Emergency Operating Costs” means the expenditures incurred under Part 2(b) of the Project as described under Schedule 1 to this Agreement, consisting of salaries of Health Care Civil Servants as defined here below and stipends for volunteers working in the public health sector during the Emergency, and associated audits.

9. “Environmental and Social Impact Assessment” or “ESIA” means, with respect to each Project activity pursuant to which the ESMF requires an environmental and social impact assessment, such assessment carried out in accordance with the ESMF and the provisions of Section I.D of Schedule 2 to this Agreement.

10. “Environmental and Social Management Framework” or “ESMF” means the framework to be prepared, adopted and disclosed by the Recipient in accordance with the provisions of Section I.D of Schedule 2 to this Agreement, said framework setting forth, inter alia, the modalities for environmental screening and procedures for the preparation and implementation of environmental assessments.
and management plans under the Project, as said framework may be modified from time to time in accordance with the terms of this Agreement, and such term includes all schedules and annexes to the ESMF.

11. “Environmental and Social Management Plan” or “ESMP” means the document to be prepared, adopted and disclosed by the Recipient, in accordance with the ESMF and the provisions of Section I.D of Schedule 2 to this Agreement.

12. “Environmental and Social Screening and Assessment Framework” or “ESSAF” means the framework to be prepared, adopted and disclosed by the Recipient in accordance with the provisions of Section I.D of Schedule 2 to this Agreement, said framework setting forth, inter alia, the modalities for environmental and social screening and procedures for the preparation and implementation of environmental and social assessments and management plans under the Project, as said framework may be modified from time to time in accordance with the terms of this Agreement, and such term includes all schedules and annexes to the ESSAF.

13. “EVD Outbreak Response Plan” means the document of the Recipient entitled “Planned Response to the Ebola Virus Disease Epidemic in Guinea” prepared by the Recipient’s Ministry of Health, dated July-December 2014, as said document may be modified from time to time during the Emergency, and such term includes all schedules and annexes to said document.


15. “Health Care Civil Servants” means civil servants, contractors and other employees of the Recipient’s government working in the public health care sector in EVD affected areas under the auspices of the Ministry of Health.

16. “Health Care Waste Management Plan” or “HCWMP” means the plan to be prepared, adopted and disclosed by the Recipient in accordance with the provisions of Section I.D of Schedule 2 to this Agreement, and setting out the measures to be taken for management and safe handling of medical and other health care waste, as said plan may be modified from time to time in accordance with the terms of this Agreement, and such term includes any annexes or schedules to said plan.

17. “Ministry of Health” means the Recipient’s ministry responsible for health, and any successor thereto.

18. “Operating Costs” means the reasonable incremental expenses arising under the Project, and based on the Work Plan and Budget, on account of vehicle operation and maintenance, maintenance of equipment, communication and insurance
costs, office administration costs, utilities, rentals, accommodation, banking charges, advertising expenses, travel and per diem, but excluding the salaries of the Recipient's civil servants.


20. “Procurement Plan” means the Recipient’s procurement plan for the Project, dated September 9, 2014, and referred to in paragraph 1.18 of the Procurement Guidelines and paragraph 1.25 of the Consultant Guidelines, as the same shall be updated from time to time in accordance with the provisions of said paragraphs.

21. “Project Implementation Manual” means the Recipient’s manual referred to in Section I.B.2 of Schedule 2 to this Agreement and providing details of arrangements and procedures for the implementation of the Project, including: (a) capacity building activities for sustained achievement of the Project’s objective; (b) procurement, financial management and disbursement arrangements; (c) institutional administration, coordination and day-to-day execution of Project activities; (d) monitoring, evaluation, reporting, information, education and communication arrangements of Project activities; and (e) the guidelines, eligibility criteria and detailed procedures for provision of Compensation Benefits under Part 2 (a) of the Project; and such other administrative, financial, technical and organizational arrangements and procedures as shall be required for the Project.

22. “Project Implementation Unit” or “PIU” means the Recipient’s unit referred to in Section I.A.2 of Schedule 2 to this Agreement.

23. “Quarantined Populations” means individuals in the Recipient’s territory who are: (a) confirmed and/or suspected EVD cases at hospitals and treatment centers; (b) confirmed and/or suspected contact cases in quarantine or under observation; (c) living in communities isolated in EVD hot zones where availability and access to food is affected by the EVD crisis; and (d) children, pregnant and lactating women and caregivers.

24. “Safeguard Instrument” means the ESIA, ESMF, ESMP, ESSAF or HCWMP prepared for the Project, and “Safeguard Instruments” means, collectively, two or more of said ESIA, ESMF, ESMP, ESSAF or HCWMP.

25. “Training” means the costs associated with training, workshops and study tours provided under the Project, based on the Work Plan and Budget, consisting of reasonable expenditures (other than expenditures for consultants’ services) for: (a) travel, room, board and per diem expenditures incurred by trainers and trainees in connection with their training and by non-consultant training
facilitators; (b) course fees; (c) training facility rentals; and (d) training material
preparation, acquisition, reproduction and distribution expenses.

26. "Work Plan and Budget" means the work plan and budget approved by the
Association and adopted by the Recipient in accordance with the provisions of
Section 1.B.3 of Schedule 2 to this Agreement, as said work plan and budget may
be modified from time to time with the written agreement of the Association.

27. "World Health Organization" means the United Nations World Health
Organization.