A New Year Message

As a new year approaches, all of us look forward to opportunities to broaden the significance and satisfaction of our lives. The rhythm and succession of the seasons symbolize man’s perennial hope that the promise for a more fully human existence—both for himself and for those he loves—is not a mocking illusion, but an attainable reality.

For those of us in this institution there is a particular poignancy in this truth, for it is our good fortune to be in the position to contribute to the realization of mankind’s most profound aspirations for a better life. To the degree we succeed at that, surely we deepen our own satisfactions. No degree of cynicism or disillusionment can erase the central conviction which all men of good will share: that to help enhance the lives of others lends greater meaning to our own.

Mrs. McNamara joins me in extending to each one of you our very best wishes for the new year.

Sincerely,

[Signature]

INTERNATIONAL BANK NOTES
Volume 24  Number 3
December 1970

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COVER PHOTO: Bank Group children from India, Mexico, Sierra Leone and the Philippines enjoy the Christmas tree.

From left to right: Bharathi Venkatraman, 2 years old, daughter of Kalpathi Venkatraman, Secretary’s Department; Pedro Teigeiro, 5 years old, son of Jose Teigeiro, South America Department; Madinatu Koroma, 2-1/2 years old, and her sister, Khadijatu (far right), 4-1/2 years old, daughters of Mrs. Assie N. Koroma, South Asia Department; and Lena Valencia, 6 years old, daughter of Mrs. Julieta Valencia, Administration Department.
"Three two four one" was a well­known telephone extension number in the Main Building for many years but some weeks ago staff members had to undergo the rather traumatic experience of learning a new number—5394—if they needed the valuable services of the doctors or nurses. The change in extension number was only one of the changes resulting from the expansion of the Health Room and its services. Staff members may like to know something about the changes and improvements made.

Open from 8:30 a.m. to 5:30 p.m. every working day the Health Room is one of the busiest "offices" in the Bank Group. For many months it had been evident that additional space and facilities were needed to take care of the great increase in Bank, I.F.C. and Fund staff. Accordingly, early in the year, Dr. Talpers, representing the Bank Group Medical Advisers, Mr. Otis Poss, the Bank's Building Adviser, a Member of the Staff Relations Office, and Mr. Calmer, Consulting Architect, sat down to discuss requirements.

It had already been decided for the convenience of all concerned that chest x-rays and laboratory work in connection with pre-employment, pre-travel, post-travel and annual medical examinations should be carried out as and when necessary in the Health Room rather than at the offices of the Partnership at 2141 K Street. This meant space had to be found for x-ray equipment, a dark room and a laboratory. As these additions required major structural changes it was decided that other improvements should be made at the same time.

Everyone knows that space in the A, B, C and D buildings is at a premium but additional space had to be found for the Health Room. Two important factors had to be kept in mind: the first, that the Health Room had to be accessible to both the Bank and the Fund and, second, the heavy weight of the x-ray equipment made it necessary for the Health Room to remain on the ground floor. It was, therefore, agreed that it should expand from its original space towards the back of the A building, the main victim of the extension being the Stock Room storage facilities. The space occupied by the former Cash Cage was also included in the expansion.

Once the space available was known, plans were quickly drawn up and approved involving the addition of a second consulting room, a second examining room, a third treatment and injection room, an emergency room, an EKG
room, a nurses' lounge, two dressing rooms, three toilets and a third resting room with provision for six extra beds. Additional facilities recommended by the experts, were a second entrance with wide doors to allow easy admittance of a wheeled stretcher and a wheel-chair and corridors wide enough to permit stretchers to turn corners. Much needed storage space has also been provided for supplies such as blankets, pillows and linens.

The new facilities required extra equipment. While the consumable equipment has always been kept as up-to-date as possible, the doctors and nurses had been laboring for some time with rather ancient cabinets, examining tables and other heavy equipment. And the beds—well the beds were of ancient vintage! And to go into a resting room unless you happened to be the first person in the room, was like going into a dark cavern. More often than not if the friend of a sick staff member wished to speak to her, the wrong person was woken up and addressed first. So—for the comfort of all concerned—the doctors, the nurses and not least the patients it was decided to rectify as many of the shortcomings as possible. New examining tables, treatment cabinets and tables and beds were purchased. A special hospital bed was bought and this together with a wheeled stretcher is part of the equipment in the new emergency room. Special equipment has been purchased for the laboratory including a microscope and a special biological refrigerator. And—there is an individual light over every bed in the resting rooms so that no longer will one have to dress or undress in the dark, and the danger of banging one's shins on a bed is practically eliminated.

Because of shortage of storage space the new beds reposed in the corridor between the A and D Buildings for some time pending completion of the alterations. Some mention was made that the Bank was setting up a hospital unit! Not so. The beds are for the use of staff members who have been advised by their physicians that they may work provided they have a rest period each day. They are also for staff members who may need to lie down during the day because of being taken ill unexpectedly.
They are not intended for staff members who just feel tired!

At the time of writing the doctors and nurses have moved into their new quarters and the work on the x-ray room and laboratory is 60 per cent complete. Special shielding equipment has to be installed in the x-ray room but it is anticipated that the laboratory and x-ray facilities will be in service by December 15. After this date staff members having their annual medical examinations either in the Bank or at K Street will have their x-rays, lab. work and EKG’s done in the Health Room forty-eight hours before the actual physical examination.

All the facilities and equipment in the world would be of no use without staff to operate them. We must, therefore, mention our medical, nursing and clerical staff in the Health Room. The Partnership of Drs. Sadin, Talpers, Wilkinson and Millon, together with their Assistants Drs. Calatayud and Kelly are in attendance daily for the purpose of carrying out pre-employment, pre-travel, post-travel and annual medical examinations. They are also available for consultation on an emergency basis. Staff members who wish to use the Bank’s physicians as their own private physicians may do so but, except in an emergency, they are expected to consult these physicians in their own offices at 2141 K Street, N.W.

We are proud of our nursing staff whom we feel make an excellent team—Chief Nurse Betty Warburton, Nurse Gloria Shelton, Nurse Willa Wiggins and Nurse Catherine Looney. They are ably assisted by the receptionist, Beth Daggle. They are there to give every assistance to staff members within their capabilities and will do their best to meet promptly every situation which may arise. Last month two staff members had heart attacks on two consecutive days. They received emergency attention from our doctors and nurses and were subsequently admitted to hospital. Sometimes, owing to emergency, it may not be possible to arrange an appointment with the doctor, to give an injection or to render some other service as promptly as both the staff member and the nurse would like. We ask for the understanding of staff members in this regard.
The Records Management Section

by John Muir

If mention of the Records Management Section of the Records and Communications Division draws a blank in your mind, it is perhaps not entirely surprising. Records people have never had a spot in the limelight but have had to be content with life in the shadow of the more glamorous professions, and usually are never revealed to be more than glorified file clerks or curators of archives. This is so, despite a colorful history of information collected from earliest times, when Man first attempted to preserve his thoughts for posterity.

The World Bank is typical of organizations in which information is the essential ingredient in decision making. About 5,500 pieces of mail and 400 cables pass through Communications every day, to say nothing of the Print Shop and the computer’s output, and nearly 3,000 filing cabinets exist in the Bank to absorb these and related inputs. As a result of this paper-work explosion the Records Management Section has a full platter keeping up with its responsibilities for the safe-keeping of all correspondence and documentation relating to Bank Group activities. This normally means filing away papers in cabinets but a great many other systems and procedures are involved. To see, in fact, what does go on in the Section, let us take a closer look at the staff.

Peter Doyle, head of the Records Management Section, has been in the records field for nearly 20 years, most of his experience having been in the U.S. Department of Agriculture. With secretarial help from Isabel Raygada from Peru he coordinates three work groups: the Reports Desk, the Records Center, and Central Files, and is responsible for proposing policies and procedures for better management of records. Ricardo Diaz greets all visitors to the Reports Desk. He came to the Bank nine years ago and was originally assigned to the Communications Unit, but has been the custodian of the Reports Desk since September 1967. On starting, he discovered about 10,000 reports in the collection but this figure has already mushroomed to over 30,000. Ricardo manages the Reports Desk single-handed despite a regular quota of customers often topping 50 a day. In fact, from the crowds that come down to his desk, we sometimes wonder if he gives out trading stamps! He operates out of Room A-124, the old Print Shop space, where he shares the premises with the Records Center and its manager, Betty Kinsey.

The Records Center consists of 3,800 well-indexed boxes of files and other record material stored in a maze of ceiling-high shelving. It is a file station for Bank operational material dated prior to January 1966 and for inactive decentralized departmental records. Despite the large quantities involved, Betty is well in command and can answer all but a few requests for information within minutes.

The best-known group in the Records Management Section is Central Files. Headed by Barbara Driscoll, an American, Central Files keeps most of the current correspondence and documentation relating to Bank Group operations. The quantity of material involved is obvious from the way one has to zig-zag between the jungle of cabinets to Barbara’s office. She says that the relocation of the unit to the 10th floor of the G Street building has had a considerable effect on the number of visitors. However, many of the “old faithfuls” still find an excursion over to the files both necessary and worthwhile. One thousand requests a month are received for information, but the main job here is the processing and filing of the 25,000 items that arrive monthly into Central Files.

The girl in Central Files who starts everything in motion, however, is as American as apple pie. Helen Rudolph, from Anniston, Alabama, sorts the huge
piles of incoming mail into a hundred individual shelves for subsequent processing.

There are four classifiers who share the task of reviewing each record item and assigning it to one of over 10,000 file categories: SoonHoon Ahn, from Seoul, is married to a Korean newspaper reporter; Julieta Dias, a Portuguese born in Kenya, was an Azalea Princess for Patricia Nixon last year; Luis Casaravilla, from Montevideo, an accomplished artist, studied oil painting at the Corcoran for two years; and Luis Descaire, from Barcelona. He came to the Bank from a job with IT & T in Panama.

Staff members (researchers) responsible for receiving visitors, handling telephone enquiries and often searching for 'needles in haystacks' are: Gabriel Banfi, from Santiago, and Iradj Cahen, from Iran. Gabriel worked at Los Angeles International Airport before moving to the East Coast. A keen rugby player, he founded the Club Sudamericano team in Washington: Iradj, another active artist in Central Files, left his home country in 1964.

Betty Luke has her own station in Central Files for Official Documents, and files dealing with Membership, Bank Bonds and other financial matters. Besides keeping the originals and distributing copies of the Official Documents, she also coordinates the microfilming work on Vital Records. Talking to her you will find she still is a Londoner despite 12 years with the Bank and IFC.

To complete the staff of Central Files there are four Trainees: Nubia Hariss, Bolivar Jijon, Sue Hawkins and Walt Kealy. Nubia Hariss is a true internationalist. Born in Nicaragua, she studied in Paris, Madrid and West Virginia before moving to Washington in 1965 with an airline company. Bolivar Jijon studied in Colombia and Peru and is the third artist in Central Files. Born in Ecuador, the influence on Bolo's paint brush is definitely Latin. Sue Hawkins, a Georgetown University Spanish Graduate, from Florida, and 6' 8" Walt Kealy, from Maryland, both Americans, are the two latest Trainees to join the group. These four Trainees ensure that all the filing is up to date and perform a variety of duties in all phases of the work in Central Files.

Besides the operational activity, there is in the Records Management Section a separate task force with the assignment of making studies that will lead to better management of records everywhere in the Bank Group. It is made up of three Records Management Analysts headed by Rae Peterson, the oracle when it comes to Bank Records. Having had 15 years of experience in the Bank, several as Supervisor of Operational Files, Rae is a trouble shooter in all aspects of Records Management, but currently specializes in classification systems and disposal schedules. Susan Donovan (nee Macfarlane) has just set up a series of seminars for new secretarial staff. Although an expert on the Records Center and Reports Desk, you may remember her as the girl who not long ago invaded your office and asked you to remove the tea kettles, boots and fish poles from among your working files. The final member of the trio is John Muir, from Orkney, Scotland. He specializes in the physical aspects of records management, advises on space, supplies and records lay-out, and keeps up with all the latest records handling equipment such as power files and video systems. He spends considerable time with miniaturization systems and is certain that the impact of microfilm on the Bank will be felt very strongly within the next few years.

The three analysts, together with Peter Doyle, have the ambitious goal of applying modern management techniques to the Bank Group’s records and are avail-
able for advice to Departments on any aspects of records management. With the paperwork explosion in full force, the Records Management Section is looking to the future and making plans to continually meet its objective—fewer and better records for maximum user convenience at minimal costs.
ALBERT ADOMAKOH, a Ghanaian national, assumed his duties as Director of the Department of Investments, Africa and Middle East on August 3. Before coming to the Corporation, Mr. Adomakoh served for 18 months as Assistant Director General of the Food and Agriculture Organization. He had previously held a number of important posts in Ghana, serving for three years as the first Chairman and Managing Director of the National Investment Bank and, for some two and a half years, as Governor of the Bank of Ghana before being appointed in March 1968 Commissioner with responsibility for national agricultural policy and development. Mr. Adomakoh, an Associate of the U.K. Institute of Bankers, holds a B.A. in Economics from Cambridge University and studied law at the Inner Temple in London. Mr. Adomakoh and his wife, Fitnat, have six children: five sons, Alfred thirteen, Osei nine, David four, Nicholas three and John one, and a daughter, Rebecca five. The two oldest boys are in boarding school in England. The Adomakohs have found a home in northwest Washington.

RONALD K. JONES joined the staff of the Corporation on May 4 as Director-Designate of the Department of Investments for Asia. On August 1 he became Director of the Department. Mr. Jones, formerly British but now a United States citizen, is a graduate of the University of Toronto and holds an M.B.A. degree from the Harvard Business School, where he also was a Research Associate in International Finance. For three years before coming to the Bank, Mr. Jones resided in Hong Kong where he was Financial Director of Corn Products Far East. His earlier experience included eight years in New York and in the Philippines with First National City Bank and latterly with First National City Overseas Investment Corporation where he became Vice-President, and four years as Industrial Relations Supervisor with Shell Company of Venezuela. Mr. Jones and his wife, Anne, have two children—a son Thomas, four, and a daughter, Jessica, two. The Jones family is living in Chevy Chase, Maryland.

LAWRENCE N. RAPLEY, a Canadian citizen, joined the staff of the Bank on May 1 as The Internal Auditor. British by birth, Mr. Rapley served in the Royal Air Force in the United Kingdom and in India from 1943 to 1946. He then worked in his father's business for some time and in 1949 joined a firm of Chartered Accountants in order to qualify as a Chartered Accountant. For the next eight years until 1957, Mr. Rapley had extensive audit experience with two firms of Chartered Accountants in England before emigrating to Canada in October.
Heads

1957 when he joined Price Waterhouse and Company in Montreal. His work with Price Waterhouse took him across most of Canada and up into the newly-developing areas of Labrador as well as to Bermuda and New York. His last position with Price Waterhouse before coming to Washington was that of Senior Audit Manager. Mr. Rapley and his wife, Isobel, have bought a home in Potomac. Their daughter, Hilary Alison, eighteen, entered Carleton University in Ottawa this Fall and their son, Paul John, fourteen, attends the local Junior High School in Potomac.

The 530 Group

On May 7 of this year a group of 11 staff members organized what has come to be known as “The 530 Group,” with the purpose of holding informal discussions of matters relating to Bank Group policy and operations. Meetings of about one and one half hours duration have been held every two weeks at 5:30 p.m. in Room A-530 (hence the name), although future meetings may be held less frequently. Attendance is open to all Bank Group staff. Something like 100 staff members have participated at one time or another, though attendance has averaged about 30 at most meetings. The informal character of discussions would be hard to preserve if meetings grew beyond this size; fortunately there has only been one occasion when numbers have had to be deliberately limited.

Meetings are organized by 2 or 3 volunteers, one of whom acts as chairman of the next meeting. The Group normally invites speakers from within the Bank to discuss subjects of interest. The President met with the Group for one informal discussion session. Other speakers have included: John Adler on programming and budgeting, Hollis Chenery on economic work in the Bank, William Clark on the Bank’s “image,” Irving Friedman on Bank policy, William Gaud on I.F.C., Mats Hultin and Soren Holm on Bank lending in the field of education, Kandiah Kanagaratnam on the Bank’s role in population matters, Stanley Please on the relation of questions of income distribution to Bank Group projects, and Jo Saxe on the problem of indebtedness among the Bank Group’s borrowers.

Messrs. Montek Singh Ahluwalia, Robert Cassen, Soren Holm and Ian Hume or Miss Elke Meldau would be pleased to answer enquiries about the Group. Anyone wishing to receive notice of meetings could send his or her name and room number to any of these.
INTRODUCING NEW PROFESSIONAL STAFF

(Omitted from previous issue of BANK NOTES)

Jacqueline Noel joined the Young Professional Program on January 13. Miss Noel is from Belgium and came to the Bank from Liége. She received two License degrees in Economics from the University of Liège and her Doctorate in Economics from the Université Libre de Bruxelles. While studying at the University of Liège, Miss Noel was sponsored by the Fonds National de la Recherche Scientifique. Miss Noel is single and is living in Chevy Chase, Maryland.

INTRODUCING NEW SPECIAL SERVICES STAFF

February 1970: Left to right: Miss Mary J. Allred, Economics Department, from Annandale, Virginia; Miss Elizabeth Edwards, Development Services Department, from Kensington, Connecticut; Mr. Innocent O. Eligwe, Economics Department, from Amili-Orlu, East Nigeria. Miss Marilou Fromme, Population Projects Department, from Washington, D.C.; Mrs. Kanella Vasiliades, EDI, from Athens, Greece.

Unable to be present: Mr. Efren Ramiscal, Economics Department, from Manila, Philippines.


April 1970: Left to right: Miss Ofelia M. Ela, Economics Department, from College, Laguna, Philippines; Mr. Mohammad H. Khan, Controller's Department, from Karachi, Pakistan; Miss Olga Galtins, Controller's Department, from Washington, D.C.

Unable to be present: Miss M. Elisabeth Bundi, Economics Department, from Oslo, Norway.

May 1970: Left to right: Mrs. Brenda Jean Curling, Economics Department, from Warsop, Jamaica; Mr. Alfredo T. Guzman, Controller's Department, from Oruro, Bolivia; Mrs. Alisa Sarel, Economics Department, from Haifa, Israel.

Unable to be present: Mr. Yung D. Koo, Administration Department, from Seoul, Korea.

June 1970: Mr. Ulrich P. Boegli, Administration Department, from Guemligen, Switzerland.

July 1970: Left to right: Miss Isabel Villar, Administration Department, from Antofagasta, Chile; Miss Cecilia C. Liu, Controller's Department, from Kiang-Su, China; Miss Constance Y. Morris, Economics Department, from Monrovia, Liberia; Miss Ida E. S. Nylander, Administration Department, from Freetown, Sierra Leone.

Unable to be present: Miss Ediana S. Harahap, Economics Department, from Medan, Sumatra, Indonesia; Mr. Gary P. Kutcher, Basic Research Center, from Canton, Ohio.
INTRODUCING NEW GENERAL SERVICES STAFF

February 1970: Standing left to right: Mrs. Sandra Scrivener, IFC—Africa, Asia and Middle East, from Alexandria, Virginia; Miss Margaret Wicker, Transportation Projects Department, from Washington, D.C.; Miss Helen R. Christian, Secretary’s Department, from Washington, D.C.; Mrs. Alison Lovenstein, Agriculture Projects Department, from Bethesda, Maryland; Miss Patricia Forde, Controller’s Department, from Invercargill, New Zealand; Mr. Alfredo Calixto H., Administration Department, from San Salvador, El Salvador; Miss Maria Luciano, Public Utilities Projects Department, from Quezon City, Philippines; Mrs. Gladys Lopez, Development Finance Companies Department from Havana, Cuba; Miss Marijke de Weers, Legal Department, from Haarlem, Holland; Miss Kalpathy Ramamani, IFC—Office of the Executive Vice President, from Madras, India.

Seated left to right: Mrs. Susan Anderson, Transportation Projects Department, from Washington, D.C.; Mrs. Cladys E. Quintas, IFC—Legal, from Havana, Cuba; Miss Helen J. Rudolph, Administration Department, from Anniston, Alabama; Miss Magaly Fernandez, Treasurer’s Department, from Oruro, Bolivia; Miss Erna Poulsen, Treasurer’s Department, from Thisted, Denmark; Miss Barbara Vellmerk, Office of German Executive Director, from Berlin, Germany.

Unable to be present: Miss Mary Jo Morales, South America Department, from Rio Piedras, Puerto Rico; Miss Chandanie Botuje, Industrial Projects Department, from Colombo, Ceylon; Miss Maria Orellano, South America Department, from Lima, Peru; Mrs. Lora Noreau, Public Utilities Projects Department, from Baddeck, Nova Scotia, Canada.

March 1970: Back row left to right: Mrs. Sally E. Oakes, Economics Department, from Sydney, Australia; Miss Mireya Bentzen, Industrial Projects Department, from Guatemala City, Guatemala; Mr. Mohan L. Jassal, Administration Department, from New Delhi, India; Miss Judith Lyddon, Eastern Africa Department, from Banbury, England; Mr. Victor Veizaga, Administration Department, from La Paz, Bolivia; Miss Erika Wiesner, Legal Department, from Berlin, Germany; Miss Claire Begon, Development Finance Companies Department, from Brussels, Belgium; Mr. Oscar T. Lloren, Administration Department, from Baguio City, Philippines; Mrs. Susan H. Siverton, South Asia Department, from Minneapolis, Minnesota; Mrs. Margaret Russo, Administration Department, from Adelaide, Australia.

Front row left to right: Miss Erlinda Tizon, Public Utilities Projects Department, from Manila, Philippines; Miss Liberty D. Bohol, IFC—Latin America, Europe and Australasia Department, from Catbalogan Samar, Philippines; Miss Isabelita M. Banaag, Development Finance Companies Department, from Taal, Batangas, Philippines; Miss Flordelis Soriano, Central America and Caribbean Department, from Quezon City, Philippines; Miss Tran Thi Loc, Treasurer’s Department, from Saigon, Viet-Nam; Miss Midie Rose Johns, Administration Department, from Rhodell, West Virginia; Mrs. Cynthia O. Huntley, Agriculture Projects Department, from Kingston, Jamaica; Mrs. Margaret A. Ling, Agriculture Projects Department, from London, England; Miss Emma S. Trenchi, Agriculture Projects Department, from New Haven, Connecticut.

April 1970: Back row left to right: Miss Jan Vaughan, Tourism Projects Department, from Sydney, Australia; Mrs. Betty Thomas, Controller’s Department, from Panama City, Republic of Panama; Miss Elisabeth Malcolm, Transportation Projects Department, from Sydney, Australia; Miss Jaleh Sassal, Secretary’s Department, from Tehran, Iran; Mrs. Maria P. Reyes, Transportation Projects Department, from Quezon City, Philippines; Miss Dorothy K. S. Chiam, East Asia and Pacific Department, from Kuala Lumpur, Malaysia; Mrs. Lourdes P. Hamilton, Public Utilities Projects Department, from Manila, Philippines; Mrs. Michal Anne Allen, Development Finance Companies Department, from Evergreen, Colorado; Mrs. Beth B. Christensen, Special Projects Department, from Auckland, New Zealand; Miss Rosalind L. Bell, Economics Department, from London, England; Miss Rosario S. Obispo, Central America and Caribbean Department, from Manila, Philippines; Miss Frances E. Bowden, Office of Executive Director, from Melbourne, Australia; Miss Sandra Percival, Agriculture Projects Department, from Sydney, Australia; Miss Hazel M. Mangaser, East Asia and Pacific Department, from Rangoon, Burma.

Front row left to right: Mr. Armando C. Becerra, Administration Department, from La Paz, Bolivia; Miss Donna Thompson, Programming and Budgeting Department, from Arlington, Virginia; Miss Myrna Komar, Transportation Projects Department, from Sydney, Australia; Mrs. Mary H. Brown, Administration Department, from Washington, D.C.; Mrs. Laura Wilson, Central America and Caribbean Department, from Guadalajara, Mexico; Miss Bettina Foggiano, Administration Department, from Zurich, Switzerland; Mr. Mehmet Berberoglu,
February

Administration Department, from Sebinkarahisar, Turkey; Mrs. Juana Fernandez, Administration Department, from Havana, Cuba.
Unable to be present: Miss Audrey S. Thomas, Public Utilities Projects Department, from Swansea, United Kingdom; Miss Corazon L. Domingo, Transportation Projects Department, from Laguna, Philippines.
INTRODUCING NEW GENERAL SERVICES STAFF

May 1970: Back row left to right: Mrs. Teresa Marquez, Public Utilities Projects Department, from Santiago, Chile; Mrs. Sonja Flanagan, Basic Research Center, from Youngstown, Ohio; Miss Helen Walker, Agriculture Projects Department, from Melbourne, Australia; Miss Junko Toyama, East Asia and Pacific Department, from Tokyo, Japan.

Front row left to right: Miss Virginia de la Cruz, Internal Audit Office, from Manila, Philippines; Mr. Alex Christian Kumah, Administration Department, from Koforidua, Ghana; Mrs. Myriam Bailey, Controller's Department, from Cochabamba, Bolivia; Miss Teresa Soto, Education Projects Department, from Guatemala City, Guatemala; Miss Noemia Primo, Central America and Caribbean Department, from Rio de Janeiro, Brazil; Mrs. Marlene E. Mangum, Office of Executive Vice-President, from Brignoles, France; Miss Laurene K. Hassard, Education Projects Department, from Surfers Paradise, Australia; Miss Helen M. Frost, Economics Department, from Totnes, England; Miss June Macdougall, Eastern Africa Department, from Sydney, Australia.

Unable to be present: Miss Sheila S. Kinsella, Public Utilities Projects, from Dublin, Ireland; Miss Monique Vanazzi, European Office, from Nancy, France.

June 1970: Standing left to right: Miss Margaret A. Armstrong, Industrial Projects Department, from Sydney, Australia; Miss Diane Passanisi, Administration Department, from Sydney, Australia; Miss Patricia Taylor, South America Department, from Medford, Oregon; Mr. Michael Gorham, Administration Department, from Alexandria, Virginia; Miss Esla Blackman, Development Services Department, from Port-of-Spain, Trinidad; Miss Claire J. G. Gardiner, IFC—Engineering, from Boston, Massachusetts; Miss Chun Nive Wong, Agriculture Projects Department, from Manila, Philippines; Miss Françoise Le Magouroux, Eastern Africa Department, from Nantes, France; Miss Angeles Bermudez, Administration Department, from Masaya, Nicaragua; Mrs. Luz I. Montalvo, Administration Department, from Pinar-del-Rio, Cuba; Miss Virginia S. Bonachea, IFC—Latin America, Europe and Australasia, from Oriente, Cuba; Miss Angela Gadea, Treasurer's Department, from Jinotega, Nicaragua.

June 1970: Standing left to right: Miss S. Michele Sisselman, Eastern Africa Department, from Pittsfield, Massachusetts; Miss Vichitra Tanphiphat, Special Projects Department, from Bangkok, Thailand; Mr. Gregory Bowman, Administration Department, from Charlotte, North Carolina; Miss Aisar V. Nokhostin, Transportation Projects Department, from Tehran, Iran; Miss Elaine King, Population Projects Department, from Sydney, Australia; Miss Grace M. Thompson, Controller's Department, from Port Antonio, Jamaica; Miss Rosario L. Raymundo, Administration Department, from Quezon City, Philippines; Miss Jennie Grayson, Development Services Department, from Brisbane, Australia; Miss Derrice Leacock, Administration Department, from St. Michael, Barbados; Miss Shirley J. Clements, Legal Department, from Rockhampton, Australia; Miss Pamela M. Andrew, Europe, Middle East and North Africa Department, from Sydney, Australia; Miss Daisy Paul, Europe, Middle East and North Africa Department, from New Delhi, India; Miss Monica Kaye, Development Finance Companies, from Cape Town, South Africa.

Unable to be present: Mrs. Patricia Alencikas, Administration Department, from Miami, Florida; Mr. Francisco de A. Ribeiro, Administration Department, from Minas Gerais, Brazil.

July 1970: Standing left to right: Miss Christine A. Dougherty, Administration Department, from Ridley Park, Pennsylvania; Miss Emma G. Blas, Public Utilities Projects Department, from Manila, Philippines; Miss Eiko Teruya, Controller's Department, from Okinawa, Japan; Mrs. Annemarie Mannoia, Western Africa Department, from Vienna, Austria; Miss Christine Soper, Controller's Department, from Sydney, Australia; Mrs. Beth Daggle, Administration Department, from Centerville, Tennessee; Mrs. Celeste Geiger, Administration Department, from Bel Air, Maryland; Mrs. Celeste Wellington, IFC—Central America, Mexico and Europe Department, from Vienna, Virginia; Mrs. Alicia Townsend, Legal Department, from Buenos Aires, Argentina; Mrs. Cecelina Manlapaz, Western Africa Department, from Manila, Philippines; Mrs. Janice S. Arameish, Administration Department, from Alexandria, Virginia.

Unable to be present: Miss Patti Hamlin, Economics Department, from Alexandria, Virginia; Mr. Roger Corrington, Administration Department, from Silver Spring, Maryland.
## STAFF LIBRARY

The following books have been added during the past few months:

### Detective and Supense

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### General Fiction

<table>
<thead>
<tr>
<th>Title</th>
<th>Author</th>
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<tbody>
<tr>
<td>LOVE STORY</td>
<td>Erich Segal</td>
</tr>
<tr>
<td>AND NOT TO YIELD</td>
<td>James Ramsey Ullman</td>
</tr>
<tr>
<td>LOSING BATTLES</td>
<td>Eudora Welty</td>
</tr>
<tr>
<td>MATILDA</td>
<td>Paul Gallico</td>
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<tr>
<td>THE CHRIST FROM THE SEA</td>
<td>Elizabeth Goudge</td>
</tr>
<tr>
<td>THE GODFATHER</td>
<td>Mario Puzo</td>
</tr>
<tr>
<td>THE SECRET WOMAN</td>
<td>Victoria Holt</td>
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<tr>
<td>GREAT LION OF GOD</td>
<td>Taylor Caldwell</td>
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### Non-Fiction

<table>
<thead>
<tr>
<th>Title</th>
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<tbody>
<tr>
<td>SINCE SILENT SPRING</td>
<td>Frank Graham, Jr.</td>
</tr>
<tr>
<td>VERY LOVELY PEOPLE</td>
<td>Ludovic Kennedy</td>
</tr>
<tr>
<td>CIVILISATION</td>
<td>Kenneth Clark</td>
</tr>
<tr>
<td>NO PARACHUTE</td>
<td>Arthur Gould Lee</td>
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<tr>
<td>THE WRITING ON THE WALL</td>
<td>Mary McCarthy</td>
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<tr>
<td>OWL</td>
<td>William Service</td>
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### Travel

<table>
<thead>
<tr>
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<tr>
<td>EUROPE ON $5 A DAY</td>
<td>Arthur Fromme</td>
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<tr>
<td>FIELDING’S GUIDE TO EUROPE</td>
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<tr>
<td>FODOR’S GUIDE TO EUROPE</td>
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<tr>
<td>THE SEVENTEEN GUIDE TO TRAVEL</td>
<td>Mary Scott Welch</td>
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<tr>
<td>THE USA—A VISITOR’S HANDBOOK</td>
<td></td>
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<tr>
<td>WALDO’S TRAVEL AND MOTORING GUIDE TO EUROPE</td>
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Books may be rented from the Staff Library, Room D-1144, at the rate of 3¢ per day.
HONORS FOR “FINANCE & DEVELOPMENT”

The striking cover of the September issue of Finance and Development has won first prize for cover design in the Eighth National Exhibit sponsored by the National Association of Industrial Artists.

The intricate typographical design illustrates articles in the issue dealing with Fund quotas. It was produced through the cooperation of many Bank and Fund staff members who assisted Bob Frederick of the Fund Graphics Section in reproducing the phrase “Fund Quota” in 17 member country languages.

Preliminary photography was handled by Edwin Huffman of the Bank, and final photography by Bob Frederick himself (using his own Nikon F Camera).

The cover was exhibited at the NAIA show in Baltimore in October and was supplemented by another black and white drawing from the same issue of Finance and Development which won a third prize in its category. It illustrates industrial pollution for an article by Mr. Michael Hoffman of the Bank.

The prize winning September issue was also the first to be produced in the German language. The English, French and Spanish editions are produced entirely in Washington. Finanzierung und Entwicklung is translated and printed in Hamburg by the Hamburg Weltarchiv following exactly the layout of the other editions.

The Commonwealth Literary Fund of Australia has made a grant for the publication of Tradeways, a collection of poems by Mr. T. H. Silcock, now working in the Economics Department as Editor of the Occasional Papers.

The C.L.F. is a fund established by the Australian Prime Minister's Department to promote the publication of works of literary merit. The book will be published by Currawong Press Pty. Ltd. of Sydney. Most of the poems have previously appeared in Quadrant, an Australian literary and political quarterly. The themes are mainly character sketches related to the impact of economic development.
Retirement of Mr. Leonard B. Rist

Mr. Rist retired from the regular staff of the Bank on April 30, 1970 after twenty-four years' service. It was on April 19, 1946 that Mr. Mendes-France designated Mr. Rist as his temporary Alternate Executive Director "with the full agreement of his Government". Effective August 19, 1946 Mr. Rist was appointed Director of Research by the first President of the Bank, Mr. Eugene Meyer. The original Research Department subsequently had its title changed to Economic Department and later to Economic Staff and Mr. Rist remained its Director until April 1961 when he was appointed as the Bank's Special Representative for Africa. In May 1964 he was appointed Special Adviser to the President—then Mr. George Woods. He remained in this position until his retirement from the regular staff on April 30 of this year.

Mr. Rist's record in the Bank is one of distinguished and prominent service, and the success and respect achieved by the Bank clearly owes much to his personal contributions. Since his retirement, Mr. Rist has been a Consultant to the Bank in the capacity of Chief of the Economic Mission to Togo. His many friends are happy that they will have an opportunity of seeing him from time to time in Washington. Mr. and Mrs. Rist are now permanently residing in their native France. Our very best wishes for their health and happiness in the future are extended to them both.

March 1970
ALFRED MATTER
Djakarta

June 1970
KENNETH BOHR
Economics

July 1970
Left to right:
PATTERSON FRENCH
E.D.I.
JOHN DE WILDE
Western Africa
HAROLD N. GRAVES
Development Services
JAMES E. TWINING
Administration
Unable to be present:
JOHN A. ADLER
Programming and Budgeting
THELMA FALARDEAU
Development Services
March 1970
J. A. SCHAECH. (Left)
Administration
HILDEGARD MERTES
Administration
Unable to be present:
ROBERT GROSVENOR
Controller's
NICHOLAS GIBBS
East Asia and Pacific

April 1970
MARGARET TETRAULT (Left)
Treasurer's
KWJ JIN HONG
Creditworthiness Studies
Unable to be present:
PAMELA MOSES
Administration
S. TAKAHASHI
Agriculture Projects

May 1970
JAN DAMBSKI (Left)
Controller's
AIJA BLITTE
Administration
Unable to be present:
RALPH L. BLOOR
Public Utilities Projects
CECIL THOMPSON
Europe, Middle East
and North Africa

June 1970
RICHARD SHEEHAN (Left)
Public Utilities Projects
LESTER BARTSCH
Agriculture Projects
Unable to be present:
MARY PATCHAN
Secretary's
OLGA P. SNOW
South Asia

July 1970
LADISLAUS VON HOFFMANN
I.F.C.
Unable to be present:
JOHN CORBIN
Administration
May 1970

Left to right:
CARLOS AZEVEDO
Administration
JOSE P. DUMOULIN
Agriculture Projects
AMNON GOLAN
Agriculture Projects
PETER G. NELSON
Agriculture Projects
ROBIN F. WOOLLATT
Administration
Unable to be present:
EDNA MC CRINDLE
Executive Offices
A. SANI EL DARWISH
Industrial Projects
DAVID SURATGAR
Legal

BONG SUH LEE
Administration
RAPHAEL H. FRANDE
Administration
RAMONA RETIRO
Controller's
GILLIAN B. ODAM
Western Africa
LUCILLE OSTON
Administration
DAPHNE D. PIPER
South Asia
AUDREY O. LANE
New York Office

April 1970

Seated:
TERESA GARRO (Left)
South America
AVON THOMAS
Programming and Budgeting
Standing:
JOSEPH EORY (Left)
Economics
BARBARA ESCHENBACH
Programming and Budgeting
Unable to be present:
ARMAND VAN NIMMEN
Eastern Africa
JULIAN GRENFELL
European Office

March 1970

AMPARO MOUSSA (Left)
Office of Executive Director
GERRIT DE WIT
Europe, Middle East and North Africa
Unable to be present:
CLAUDE URSENBACH
European Office
**June 1970**

ERLINDA ALDAMA (Left)  
Administration  
ALEXANDER NOWICKI  
Economics  
Unable to be present:  
ROGER BLONDEL  
I.F.C.  
JOAN F. CHERNOCK  
Agriculture Projects  
JOHANNA KLOUS  
Eastern Africa  
D. H. F. BICKERS  
Nairobi Office

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**July 1970**

Left to right:  
HAROLD MESSENGER  
Office of Director, Projects  
THAIS MARTIN  
Controller's  
VALERIE ANDERSON  
Controller's  
RICHARD VAN WAGENEN  
Office of Director, Projects  
GABRIELA SENDRA  
E.D.I.  
PACIENCIA ILAGAN  
E.D.I.  
VINOD DUBEY  
Europe, Middle East and North Africa  
ALI AGAH  
Administration  
Unable to be present:  
SANCHIA PASKIN  
Administration  
JUNE LAVIN  
Information and Public Affairs  
JAMES M. SUIT  
Administration  
LYLE M. HANSEN  
Eastern Africa  
PETER OLTMANNS  
Tourism Projects  
SAYYED MIRI  
Administration  
MARK CHERNIAVSKY  
Education Projects

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**Personals**

**BIRTHS:** To Lucien and Talaat Moreau (Legal Department) a daughter, on December 14, 1969 in Karachi, Pakistan. Carine Sonya weighed 8 lbs 2 ozs at birth. She is the Moreaus’ second daughter.

To Jeanne and Daniel Tester (South Asia Department) a daughter, on March 22 at George Washington Hospital. Amy Marie weighed 7 lbs 10 ozs at birth. She is the Testers’ first child.

A daughter, Kiram Patricia, was born to Nuhad and Patricia Kanaan (Transportation Projects Department) on March 29 at Georgetown University Hospital. She weighed 7 lbs. The Kanaans have one other child, a son Michael.

To Irene and Dimitris Blekas (Administration Department) a son, on April 7, at
Columbia Hospital. Dimitris James weighed 7½ lbs.

To Thane and Joy Seager (Administration Department) a son on April 10 at Suburban Hospital. Colin Thane weighed 6 lbs 13½ ozs. The Seagers' have two other sons, Mark and Kevin.

To Ted and Nancy Davis (Agriculture Projects Department) a daughter, Amanda Caroline, at Georgetown University Hospital. She is the Davis' first child and weighed 6 lbs 10 ozs at birth on April 23.

A daughter, Eva Priscille, was born to Charles and Anne Schmeder (IFC-LAEA) on April 27 at Columbia Hospital. She weighed 10 lbs and is the Schmeders' first child.

Twins for Sandy and Bob Doyle (Administration Department) on May 18 at George-town University Hospital. Kevin David weighed 7 lbs 11 ozs and Christopher Kenneth weighed 4 lbs 13 ozs. The Doyleys' have an older boy, Jeffrey, just over two years old.

A son to Stanley and Ponnamma Panickavelil (Programming and Budgeting) on May 18 at Providence Hospital. Paul weighed 6 lbs 13 ozs at birth and is the Panickavelils' second child.

To Ursula and Bo Rasmuson (Central America and Caribbean Department) a daughter at George Washington Hospital on May 18. Nicole Christina weighed 6 lbs 6 ozs. The Rasmusons have two boys.

To Saad and Mona El-Fishawy (Legal Department) a son, on May 20 at Washington Hospital Center and weighed in at 8 lbs 2 ozs at birth.

First child for Jacques and Monique Yenny (Transportation Projects Department). Francois was born on June 15 at Washington Hospital Center and weighed in at 8 lbs 6 ozs.

To Alexandra and Hugh Scott (Legal Department) a son, born on July 16 at Sibley Hospital. Alexander Korff weighed 4 lbs 13 ozs.

Robert Bertin Radifera, second son for Erna and Jocelyn Radifera (Treasurer's Department) was born on July 19 at Columbia Hospital for Women. He weighed 7 lb 12 ozs.

A daughter, Cynthia Lynn, was born on July 31 to Sonia and James Parenteau (Office of Director, Projects) at Holy Cross Hospital, Silver Spring.

To Gulay and Esref Erkmen (Public Utilities Department) a daughter, Emine. She weighed 7 lbs 11 ozs and was born in Georgetown University Hospital on July 26. The Erkmens have another daughter, Zahida.

A second son, Jeffrey Tait Fisher, was born to Jean and Hugh Fisher (Administration Department) at Sibley Hospital on September 17. He weighed 8 lbs 6 ozs. Jeffrey has a brother, Daniel Scott, who is 2½ years old.

To Irene and Alfredo Soto (Transportation Projects Department) a baby girl, born on September 22 at Suburban Hospital. Irene Sofia weighed 8½ lbs.

To Patrice and Guiseppe Pennisi (Education Department) a daughter, Aline Ghiselda, on October 7 at Columbia Hospital for Women. Aline weighed 6 lbs 6 ozs at birth.

To Rudolf and Margarete Golkowsky (Agriculture Projects Department) a son, born on October 13 at Columbia Hospital for Women. Andreas Hansgeorg weighed 7 lbs 14 ozs.

A son, Anthony Tran, was born to Christian and Gisele Vanwert (Office of the Executive Director) on October 17. He weighed 7 lbs 5 ozs and is the Vanwerts' first child.

Twin boys were born to Ana Maria and Hernan Reitze (Development Finance Studies) in George Washington Hospital on October 22. Hernan weighed 6 lbs and his brother, Juan Pablo 5 lbs 10 ozs.

MARRIAGES: Jeanne L. Finnin (Central America and Caribbean Department) married Michael Grady at St. Bernadette's Church, Silver Spring on May 23. They are living in Beltsville, Maryland.

Raymond R. Claude (Administration Department) married Suzanne N. Vincelette (Administration Department) on May 30 at St. Stephen-Martyr Church, Washington, D.C. They are living in Alexandria, Virginia.

Suzy Snell (Economics Department) and Steven Henneman were married on June 12 at the Cedar Lane Unitarian Church in Bethesda, Maryland. They are living in Washington where Mr. Henneman is completing his military service.

Caroline Crabbe (Administration Department) married Ricardo Soifer, from Argentina, on July 8. They are living in Washington.

Alain Colliou (Administration Department) and Chieko Mishima from Japan were married on September 3 at Epiphany Catholic Church in Georgetown.

Rudolf H. van der Bijl (Administration Department) and France Line Muller were married at the Hotel Amigo, Brussels, on September 12.

Jennifer Bland (Administration Department) and Paul Craley were married on September 26 in Arlington. Mrs. Craley is from London and her husband comes from Silver Spring, Maryland.

Delia F. Barlaan (Economics Department) and Apolinario D. Sison were married on October 3 in St. Stephen's Church, Washington.