General

1. Bank’s approval Date of the Procurement Plan August 27, 2018
2. Date of General Procurement Notice: 3rd September, 2018.
3. Period covered by this Procurement Plan: December, 2018 to March, 2019

II. Goods and Works and non-consulting services.

1. Prior Review Threshold: Procurement Decisions subject to Prior Review by the Bank as stated in Appendix 1 to the Guidelines for Procurement:

<table>
<thead>
<tr>
<th>No.</th>
<th>Procurement Method</th>
<th>Prior Review Threshold US$</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>ICB and LIB (Goods)</td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>NCB (Goods)</td>
<td>Above US$ 500,000</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>ICB (Works)</td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td>NCB (Works)</td>
<td>Not Applicable</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>(Non-Consultant Services)</td>
<td>Not Applicable</td>
<td></td>
</tr>
</tbody>
</table>

2. Prequalification. Bidders when applicable shall be prequalified in accordance with the provisions of paragraphs 2.9 and 2.10 of the Guidelines.

3. Proposed Procedures for CDD Components (as per paragraph. 3.17 of the Guidelines: Not applicable

4. Reference to (if any) Project Operational/Procurement Manual: None

5. Any Other Special Procurement Arrangements: Not Applicable

6. Summary of the Procurement Packages planned during the first 18 months after project effectiveness (including those that are subject to retroactive financing and advanced procurement)

<table>
<thead>
<tr>
<th>Ref. No.</th>
<th>Description</th>
<th>Estimated Cost US$ million</th>
<th>Domestic Preference (yes/no)</th>
<th>Review by Bank (Prior / Post)</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Summary of the ICB (Goods)</td>
<td>None</td>
<td>None</td>
<td>None</td>
<td></td>
</tr>
<tr>
<td>2a</td>
<td>Summary of the NCB (Goods)</td>
<td>300,000</td>
<td>YES</td>
<td>Prior</td>
<td>Supply of office equipment and supply of vehicles</td>
</tr>
</tbody>
</table>
### III. Selection of Consultants

1. **Prior Review Threshold**: Selection decisions subject to Prior Review by Bank as stated in Appendix 1 to the Guidelines Selection and Employment of Consultants:

<table>
<thead>
<tr>
<th>Selection Method</th>
<th>Prior Review Threshold</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Competitive Methods (Firms)</td>
<td>Above US$ 1,000,000</td>
<td>None so far</td>
</tr>
<tr>
<td>2. Single Source (Firms)</td>
<td>All</td>
<td>30 so far</td>
</tr>
<tr>
<td>3. Individual</td>
<td>Above US$ 300,000</td>
<td>12 so far</td>
</tr>
</tbody>
</table>

2. **Short list comprising entirely of national consultants**: Short list of consultants for services, estimated to cost less than $300,000 equivalent per contract, may comprise entirely of national consultants in accordance with the provisions of paragraph 2.7 of the Consultant Guidelines.

3. **Any Other Special Selection Arrangements**:

4. **Consultancy Assignments with Selection Methods and Time Schedule**

<table>
<thead>
<tr>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
<th>6</th>
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</thead>
<tbody>
<tr>
<td><strong>Ref. No.</strong></td>
<td><strong>Description of Assignment</strong></td>
<td><strong>Estimated Cost US$ million</strong></td>
<td><strong>Packages</strong></td>
<td><strong>Review by Bank (Prior / Post)</strong></td>
<td><strong>Comments</strong></td>
</tr>
<tr>
<td>1</td>
<td>Summary of number of contracts that will be let under QCBS</td>
<td>3,300,000</td>
<td>7</td>
<td>Prior</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Summary of number of contracts that will be let under other methods</td>
<td>2,585,000</td>
<td>36</td>
<td>Post</td>
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</table>
## Works

<table>
<thead>
<tr>
<th></th>
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<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>GH-003-121549-GO-RFQ</td>
<td>PROCUREMENT OF 12 NO. MOPED, VEHICLES FOR POLICE AND SECURITY PERSONNEL</td>
<td>DA / 63230</td>
<td>Operational Performance</td>
<td>Single</td>
<td>Request for Quotation</td>
<td>National</td>
<td>Single Stage - Open Bidding</td>
<td>0.00</td>
<td>Cancelled</td>
<td>2019-07-08</td>
<td>2019-07-12</td>
<td>2019-08-20</td>
<td>2019-09-05</td>
<td>2020-08-20</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>GH-003-121560-GO-RFQ</td>
<td>PROCUREMENT OF 35 NO. VEHICLES FOR PSRRP NATION CLEANUP</td>
<td>DA / 63230</td>
<td>Operational Performance</td>
<td>Single</td>
<td>Request for Quotation</td>
<td>National</td>
<td>Single Stage - Open Bidding</td>
<td>0.00</td>
<td>Pending Implementation</td>
<td>2019-08-08</td>
<td>2019-08-10</td>
<td>2019-10-14</td>
<td>2019-11-27</td>
<td>2020-08-10</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>GH-003-121549-GO-RFQ</td>
<td>PROCUREMENT OF OFFICE EQUIPMENT FOR PSRRP SELECTED SCHOOLS</td>
<td>DA / 63230</td>
<td>Operational Performance</td>
<td>Single</td>
<td>Request for Quotation</td>
<td>National</td>
<td>Single Stage - Open Bidding</td>
<td>0.00</td>
<td>Pending Implementation</td>
<td>2019-08-08</td>
<td>2019-08-10</td>
<td>2019-10-14</td>
<td>2019-11-27</td>
<td>2020-08-10</td>
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<td></td>
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</tr>
<tr>
<td>GH-003-121560-GO-RFQ</td>
<td>PROCUREMENT OF INFRASTRUCTURE FOR GHS2020 AND PSRRP 2021-2023</td>
<td>DA / 63230</td>
<td>Operational Performance</td>
<td>Single</td>
<td>Request for Quotation</td>
<td>National</td>
<td>Single Stage - Open Bidding</td>
<td>0.00</td>
<td>Pending Implementation</td>
<td>2019-08-08</td>
<td>2019-08-10</td>
<td>2019-10-14</td>
<td>2019-11-27</td>
<td>2020-08-10</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>GH-003-121560-GO-RFQ</td>
<td>PROCUREMENT OF COMPUTERIZED AND AUTOMATED DATA RECORDING SYSTEMS</td>
<td>DA / 63230</td>
<td>Operational Performance</td>
<td>Single</td>
<td>Request for Quotation</td>
<td>National</td>
<td>Single Stage - Open Bidding</td>
<td>0.00</td>
<td>Pending Implementation</td>
<td>2019-08-08</td>
<td>2019-08-10</td>
<td>2019-10-14</td>
<td>2019-11-27</td>
<td>2020-08-10</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>GH-003-121560-GO-RFQ</td>
<td>PROCUREMENT OF 22 NO. SLIDING DOORS</td>
<td>DA / 63230</td>
<td>Operational Performance</td>
<td>Single</td>
<td>Request for Quotation</td>
<td>National</td>
<td>Single Stage - Open Bidding</td>
<td>0.00</td>
<td>Cancelled</td>
<td>2019-12-20</td>
<td>2020-02-09</td>
<td>2020-10-20</td>
<td>2021-02-20</td>
<td>2022-10-03</td>
<td></td>
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</tbody>
</table>
### NON CONSULTING SERVICES

|------------------------|-------------|-----------|-------------|--------|-----------------|-----------------|------------------|-------------------|----------|----------------|----------------------------------|---------------------------------|-------------------------------|-----------------------------|------------------|------------------|----------------------|--------------------------------|------------------------|------------------|

### CONSULTING FIRMS

<table>
<thead>
<tr>
<th>Activity/Reference No.</th>
<th>Description</th>
<th>Component</th>
<th>Review Type</th>
<th>Method</th>
<th>Market Approach</th>
<th>Contract Type</th>
<th>Actual Amount (USD)</th>
<th>Progress</th>
<th>Tender Reference Termination</th>
<th>Expressions of Interest</th>
<th>Short List and Draft Request for Proposal</th>
<th>Request for Proposals on File</th>
<th>Negotiated Bids/Other Method</th>
<th>Estimated Tender Evaluation Report and Draft Tender Evaluation Decision Date</th>
<th>Tender Submission</th>
<th>Open / Close Date</th>
<th>Estimated Tender Evaluation Decision Date</th>
<th>Report and Recommendation for Award</th>
<th>Signed Contract Date</th>
<th>Contract Completion</th>
</tr>
</thead>
</table>

...
<p>| 153.083.015.015 | Consultancy service to modernise the Business Environment for High Performance | 5. Reengineering Organisational Performance | Poor | Quality And Cost | Result Scheme | Spec - National | 0.6 | Feeding Implementation | 2018-03-31 | 2018-04-03 | 2018-03-20 | 2018-02-17 | 2018-03-20 | 2018-04-03 | 2020-04-08 |
| 153.083.015.015 | Consultancy service to modernise the Business Environment for High Performance | 5. Reengineering Organisational Performance | Poor | Quality And Cost | Result Scheme | Spec - National | 0.6 | Feeding Implementation | 2018-12-24 | 2018-03-01 | 2018-03-16 | 2018-02-03 | 2018-03-25 | 2018-04-08 | 2020-04-06 |</p>
<table>
<thead>
<tr>
<th>GH-OSM-121491-CS-CQS</th>
<th>CONSULTANCY</th>
<th>ASSIGNMENT FOR VALIDATION OF BASELINE DATA AND PROJECT IMPACTS</th>
<th>GH-IMMIGRATION</th>
<th>CONSULTANCY ASSIGNMENT FOR VALIDATION OF BASELINE DATA AND PROJECT IMPACTS</th>
</tr>
</thead>
</table>

**Note:** The table continues with similar entries for other consultancy assignment details.
<table>
<thead>
<tr>
<th>OHCS: CR/CS/CRX01</th>
<th>Consultancy service to Develop Framework for continuous organizational learning and development.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Strengthening Organizational Performance</td>
<td>Post Consultant Qualifications Selection Open National</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Strengthening Organizational Performance</td>
<td>Post Consultant Qualifications Selection Open National</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OHCS: CR/CS/CRX01</th>
<th>Consultant service to Develop a strategy and action plan to increase system generated.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Strengthening Organizational Performance</td>
<td>Post Consultant Qualifications Selection Open National</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OHCS: CR/CS/CRX01</th>
<th>Consultant service to Propose and adopt a Gender Equity Strategy and Action Plan appetite to all entities under the P/OC/CRX01, and form entities to implement it.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>OHCS: CR/CRS/CRX01</th>
<th>Consultant service for Market appraisal and import evaluation of FIRM software in relevant National Entities.</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>OHCS: CR/CS/CRX01</th>
<th>Consultant service to Monitor implementation of OMs by National Entities. including through: semi-annual reports, Customer Satisfaction Surveys, Mystery Shopping and an updated OMs bi-annual.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Strengthening Organizational Performance</td>
<td>Post Quality Assn Core Board Selection Open National</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OHCS: CR/CS/CRX01</th>
<th>Consultant service to Update and sell our standard compliance and business for Customer Service Officers (CSO) to relevant entities.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Strengthening Organizational Performance</td>
<td>Post Quality Assn Core Board Selection Open National</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GH-OSM-145435-CS-CQS / MoI: CONDUCT NEEDS ASSESSMENT FOR THE DEVELOPMENT OF MANAGEMENT INFORMATION SYSTEMS FOR PRIVATE SECURITY SERVICES.</th>
<th>IDA / 63230</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
<td>Pending</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GH-OSM-75442-CS-QCBS / Consultancy service to Design and implement a Transport Sector Data Management System.</th>
<th>IDA / 63230</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
<td>Cancelled</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GH-OSM-75432-CS-CQS / Consultancy service to Develop a costed and sequenced Action Plan - with assistance from DVLA and other experts - to introduce 2-3 layers of service (with higher fees for faster service) using DVLA as an example</th>
<th>IDA / 63230</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
<td>Cancelled</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GH-OSM-75428-CS-CQS / Consultancy service to Develop manuals and guidelines, standardized data collection and reporting templates and instruments and promoting utilization of collated M&amp;E information and data</th>
<th>IDA / 63230</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
<td>Cancelled</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GH-OSM-75409-CS-CQS / Consultancy service for Rapid appraisal and impact evaluation of programs and PSRRP activities in OHCS and relevant Selected Entities</th>
<th>IDA / 63230</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
<td>Cancelled</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GH-OSM-75398-CS-CQS / Consultancy service to Revise and update Client Service Charters (CSCs) and institutionalize Standards of Services for OHCS and relevant Selected Entities</th>
<th>IDA / 63230</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
<td>Cancelled</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>GH-OSM-75313-CS-CQS / Selection of an independent firm for obtaining beneficiary feedback and effective grievance and complaint handling for OSM&amp;PMU and CHRAJ</th>
<th>IDA / 63230</th>
</tr>
</thead>
<tbody>
<tr>
<td>0.00</td>
<td>Cancelled</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Project Code</th>
<th>Consultant Qualifications</th>
<th>Type</th>
<th>National</th>
<th>International</th>
<th>Status</th>
<th>Start Date</th>
<th>End Date</th>
<th>Date of Assessment</th>
</tr>
</thead>
<tbody>
<tr>
<td>GH-OSM-75455-CS-CQS</td>
<td>Consultant Qualifications Available</td>
<td>Open</td>
<td>0.00</td>
<td>2018.11.14</td>
<td>2018.11.27</td>
<td>2018.01.20</td>
<td>2018.10.20</td>
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<tr>
<td>GH-OSM-75452-CS-CQS</td>
<td>Consultant Qualifications Available</td>
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<td>0.00</td>
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<td>2018.01.20</td>
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<td>2019.01.15</td>
<td>2019.04.16</td>
</tr>
<tr>
<td>GH-OSM-75456-CS-CQS</td>
<td>Consultant Qualifications Available</td>
<td>Open</td>
<td>0.00</td>
<td>2018.11.30</td>
<td>2018.01.20</td>
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<td>2019.01.15</td>
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<td>GH-OSM-75416-CS-QCBS</td>
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<td>2019.04.16</td>
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<td>GH-OSM-75316-CS-CQS</td>
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<td>2018.10.20</td>
<td>2019.01.15</td>
<td>2019.04.16</td>
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<tr>
<td>GH-OSM-75313-CS-QCBS</td>
<td>Consultant Qualifications Available</td>
<td>Open</td>
<td>0.00</td>
<td>2018.11.30</td>
<td>2018.01.20</td>
<td>2018.10.20</td>
<td>2019.01.15</td>
<td>2019.04.16</td>
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<tr>
<td>GH-OSM-75314-CS-CQS</td>
<td>Consultant Qualifications Available</td>
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<td>0.00</td>
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<td>2018.01.20</td>
<td>2018.10.20</td>
<td>2019.01.15</td>
<td>2019.04.16</td>
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<tr>
<td>GH-OSM-75312-CS-CQS</td>
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<td>2018.01.20</td>
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<td>2019.01.15</td>
<td>2019.04.16</td>
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<td>Reference</td>
<td>Description</td>
<td>Consultant Qualifications Required</td>
<td>Start Date</td>
<td>End Date</td>
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<tr>
<td>GH-OSM-75214-CS-CQS</td>
<td>Consultancy services for Scoping, design and project management for an Independent Review of the DVLA’s BMK system to work towards a secure and efficient implementation in real time.</td>
<td>Consultant Qualifications: Minimum</td>
<td>2018-09-18</td>
<td>2018-12-31</td>
<td>2018-11-08</td>
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<tr>
<td>GH-OSM-75434-CS-CQS</td>
<td>Consultancy services for Selecting and knowledge sharing training workshops for DLAL staff to improve their technical capability for Driver testing, testing and issuing and for Vehicle inspection and registration.</td>
<td>Consultant Qualifications: Minimum</td>
<td>2018-09-20</td>
<td>2018-12-04</td>
<td>2018-11-11</td>
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<td></td>
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<tr>
<td>GH-OSM-75437-CS-CQS</td>
<td>Consultancy services in Digitize literacy needs for Driver cost management</td>
<td>Consultant Qualifications: Minimum</td>
<td>2018-09-20</td>
<td>2018-12-04</td>
<td>2018-11-11</td>
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<tr>
<td>GH-OSM-75446-CS-CQS</td>
<td>Consultancy services for Organizational and assurance creation Information and advisory campaigns</td>
<td>Consultant Qualifications: Minimum</td>
<td>2018-12-21</td>
<td>2018-04-01</td>
<td>2018-04-01</td>
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</tr>
<tr>
<td>GH-OSM-75211-CS-CQS</td>
<td>Consultancy services for Independent Verifications from DLAL to conduct Independent Verifications of DLAs</td>
<td>Qualify And Conduct Roadside Inspections</td>
<td>2019-07-01</td>
<td>2020-03-31</td>
<td>2020-01-20</td>
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