Financing Agreement

(Sustainable Fisheries Resources Development Project)

between

REPUBLIC OF MALDIVES

and

INTERNATIONAL DEVELOPMENT ASSOCIATION

Dated 14 June, 2017
FINANCING AGREEMENT

AGREEMENT dated 14 June 2017, entered into between REPUBLIC OF MALDIVES, through its government represented by the Ministry of Finance and Treasury (variously the “Recipient” or “Maldives”) and INTERNATIONAL DEVELOPMENT ASSOCIATION (“Association”). The Recipient and the Association hereby agree as follows:

ARTICLE I — GENERAL CONDITIONS; DEFINITIONS

1.01. The General Conditions (as defined in the Appendix to this Agreement) constitute an integral part of this Agreement.

1.02. Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the General Conditions or in the Appendix to this Agreement.

ARTICLE II — FINANCING

2.01. The Association agrees to extend to the Recipient, on the terms and conditions set forth or referred to in this Agreement, a grant in an amount equivalent to thirteen million three hundred thousand Special Drawing Rights (SDR 13,300,000) (“Financing”), to assist in financing the project described in Schedule 1 to this Agreement (“Project”)

2.02. The Recipient may withdraw the proceeds of the Financing in accordance with Section IV of Schedule 2 to this Agreement.

2.03. The Maximum Commitment Charge Rate payable by the Recipient on the Unwithdrawn Financing Balance shall be one-half of one percent (1/2 of 1%) per annum.

2.04. The Payment Dates are February 15 and August 15 in each year.

2.05. The Payment Currency is Dollar.

ARTICLE III — PROJECT

3.01. The Recipient declares its commitment to the objective of the Project. To this end, the Recipient shall carry out the Project through its Ministry of Fisheries and
Agriculture ("MoFA") in accordance with the provisions of Article IV of the General Conditions.

3.02. Without limitation upon the provisions of Section 3.01 of this Agreement, and except as the Recipient and the Association shall otherwise agree, the Recipient shall ensure that the Project is carried out in accordance with the provisions of Schedule 2 to this Agreement.

ARTICLE IV — EFFECTIVENESS; TERMINATION

4.01. The Effectiveness Deadline is the date ninety (90) days after the date of this Agreement.

4.02. For purposes of Section 8.05 (b) of the General Conditions, the date on which the obligations of the Recipient under this Agreement (other than those providing for payment obligations) shall terminate is twenty (20) years after the date of this Agreement.

ARTICLE V — REPRESENTATIVE; ADDRESSES

5.01. The Recipient’s Representative is the Minister of Finance and Treasury.

5.02. The Recipient’s Address is:

Ministry of Finance and Treasury
Ameenee Magu
Malé 20379
Republic of Maldives

5.03. The Association’s Address is:

International Development Association
1818 H Street, N.W.
Washington, D.C. 20433
United States of America

Cable: INDEVAS
Telex: 248423 (MCI)
Facsimile: 1-202-477-6391
Washington, D.C.
AGREED at Male, Republic of Maldives, as of the day and year first above written.

REPUBLIC OF MALDIVES

By

[Signature]

Authorized Representative

Name: AHMED MUNAWAR
Title: MINISTER OF FINANCE AND TREASURY

INTERNATIONAL DEVELOPMENT ASSOCIATION

By

[Signature]

Authorized Representative

Name: 
Title: 

SCHEDULE 1

Project Description

The objective of the Project is to improve management of fisheries at the regional and national levels including support to establish mariculture in Targeted Atolls in the Maldives.

The Project consists of the following parts:

Part A: Augmentation of Institutional Capacity for Marine Fisheries Management

1. Development of key fisheries management and planning instruments, through: (a) updating fisheries policy and legislative framework; (b) establishing zoning covering the Maldivian Exclusive Economic Zone; (c) supporting the implementation of the Grouper Management Plan; (d) supporting the implementation of selected Coral Reef Management Plans; and (e) supporting the preparation of Reef Fisheries Management Plans.

2. Development and implementation of fisheries management activities, through: (a) implementing of an expanded monitoring, control and surveillance system, vessel registration and monitoring systems, and electronic observer systems for commercial marine fisheries, and augmenting the reporting systems thereof; (b) collaborating with the SWIO sub-regional monitoring control and surveillance centers; and (c) providing support and facilitating regional and international actors on the regional agenda of conservation and management measures.

3. Support to the long-term program for fisheries management, through: (a) strengthening the tuna sampling program; (b) carrying out surveys in reef fishery conservation zone and assessing their stocks; (c) carrying out a grouper stock and health assessment; (d) developing and implementing a sampling program for recreational fisheries; and (e) carrying out studies and developing protocols for disease surveillance and quality control of brood stocks and fish feed.

4. Development of fisheries sector capacity, through: (a) providing short and medium-term skill-enhancement trainings to MoFA staff and other trainees selected by MoFA on fishery management and mariculture; (b) developing curriculum and teaching aids for establishing a training program on fisheries and mariculture; (c) integrating conservation zoning, marine protected areas and alerts about potential fishing zone into the National GIS; and (d) developing and operating a fisheries management information system.
Part B: Support to Mariculture and Diversification of Fisheries

1. Development and demonstration of mariculture production and technology packages, through: (a) completing the civil works and operationalizing the MRDF and preparing a medium-term operations plan for therefor, including service standards and an operational manual and sub-plans for strategic cooperation with the private sector; (b) developing and demonstrating technology packages for mariculture; and (c) undertaking market studies to consider improvements in the mariculture value chain.

2. Promotion of development of mariculture out-grower schemes and seafood growth clusters to finance, through: (a) carrying out assessments on carrying capacity and sustainable harvest levels, and in selected atolls; (b) supporting community custodianships of the coral reef resources; (c) developing mariculture in selected atolls by: (i) providing start-up investments (in-kind support) to grow-out mariculture farms; (ii) providing training and advisory services on small enterprise business models; and (iii) ensuring compliance of quality assurance and disease surveillance standards and protocols; (d) supporting household-level mariculture small enterprises in establishing out-grower contractual arrangements between/among small producers and larger private sector aggregators; and (e) carrying out gender studies on women and youth participation in mariculture.

3. Design, construction and operation of a multi-species hatchery, including the preparation of the respective ESIA/ESMP, breeder stock development programs, and professional training plans.

4. Scoping of long-term marine fisheries diversification studies, though: (a) preparing specific plans for explorations of deep sea fish species with substantial marketable possibilities; (b) scoping of studies related to technology packages for new marine species to be explored; and (e) scoping of studies related to deep-sea fishery conservation plans.

Part C: Project Management, Monitoring and Evaluation

Strengthening of MoFA’s institutional capacity for Project implementation, through the maintenance of a PMU to manage, implement, monitor and evaluated Project activities, including: (a) ensuring adequate financial management and procurement management systems; (b) the implementation of communications plans and a grievance redressal mechanism; (c) the carrying out of monitoring and evaluation activities and third party audits; (d) the preparation and implementation of ESIA(s) and ESMP(s) pursuant to the ESMF; (e) the coordination with other stakeholders; and (f) the carrying out of special evaluation studies.
SCHEDULE 2

Project Execution

Section I. Implementation Arrangements

A. Institutional Arrangements

1. The Recipient shall maintain within MoFA, throughout the implementation of the Project, a Steering Committee with composition, functions and terms of reference satisfactory to the Association; which committee shall be responsible for: (a) providing guidance to the PMU on Project implementation, sectorial policies and applicable regulatory frameworks; (b) approving Project’s Annual Work Plans and Budgets prepared by the PMU and securing the necessary funding for their implementation; and (c) overseeing the implementation of Project activities.

2. The Recipient shall maintain within MoFA, throughout the implementation of the Project, a Project Management Unit (“PMU”) staffed with competent personnel, in adequate numbers, with qualifications and experience and under terms of reference acceptable to the Association, and provided with resources and powers required for: (a) implementing and coordinating the day-to-day activities under the Project; (b) preparing the Annual Work Plans and Budgets; (c) processing, obtaining or facilitating any statutory clearances and/or environmental permits required for the carrying out of such activities; (d) preparing the tender documents (including technical specifications), and carrying out technical evaluations, for High Value Contracts and carrying the Project’s procurement process for all other (small value) contracts; (e) monitoring and evaluating the Project performance, and complying with the reporting requirement; (f) ensuring compliance with the ESMF, carrying out/implementing the Safeguard Assessments and Plans; and (g) cooperating/collaborating with national and international agencies, academia, civil society organization, private sector and other stakeholders responsible for the development and protection of marine resources.

3. The Recipient shall established within MoFA, by not later than three (3) months after the Effective Date, and thereafter maintain throughout the implementation of the Project, an audit committee headed by the PMU’s Project Director, with composition, staff qualifications and experience, and terms of reference, satisfactory to the Association; which committee shall review the audit observations submitted by the internal and external auditors of the Project, in meetings to be headed at least once in every calendar quarter.

4. In furtherance of the provisions of paragraph 2 above, the Recipient shall, by not later than three (3) months after the Effective Date:
have acquired/developed and adopted a financial management software solution, acceptable to the Association, in order to operationalize, and thereafter maintain throughout the implementation of the Project, a fully integrated voucher-based computerized double entry accounting system, satisfactory to the Association;

(b) hire, under terms of reference satisfactory to the Association, and thereafter maintain throughout the implementation of the Project, a firm of chartered accounts, with qualification and experience acceptable to the Association, to serve as MoFA’s and the PMU’s internal auditors and carry out regular financial management and procurement audits for the Project, as required in the PIP; and

(c) hire or appoint, under terms of reference satisfactory to the Association, and thereafter maintain throughout the implementation of the Project:

(i) a financial management specialist and a certified public accountants, with qualification and experience acceptable to the Association, which staff shall become part of the PMU in order to strengthen its fiduciary capabilities; and

(ii) a procurement specialist, with qualification and experience acceptable to the Association, which staff shall become part of the PMU in order to coordinate and monitor the all procurement activities under the Project.

B. Project Implementation Plan

The Recipient shall:

(a) carry out the Project in accordance with the Project Implementation Plan (“PIP”), provided that, in the event of any inconsistency between the PIP and this Agreement, the provisions of this Agreement shall prevail; and

(b) not amend, revise or waive, nor allow to be amended, revised or waived, any provision of the PIP, whether in whole or in part, without the prior written agreement of the Association.

C. Annual Work Plans and Budgets

1. The Recipient shall:

(a) prepare and furnish to the Association for review by not later than October 31 of each year of Project implementation (or such later date as the Association may agree), a consolidated annual work plan and budget (the
“Annual Work Plan und Budget”) for the Project, containing a detail of
the Project activities proposed to be carried out during the next fiscal year,
as well as the respective eligible expenditures, budgetary requirement and
envisioned sources of funds;

(b) promptly after discussing each such Annual Work Plan and Budget with
the Association, submit such plans to the Steering Committee for approval;
and

(c) thereafter implement each such Annual Work Plan and Budget as
approved by the Steering Committee and reviewed/discussed with the
Association; provided, however, that in case of any conflict between the
provision of any approved Annual Work Plans and Budget and those of
this Agreement, the provisions of this Agreement shall prevail.

2. The Recipient shall refrain from amending the any Annual Work Plan and Budget
approved pursuant to paragraph 1 above without the prior written concurrence of
the Association.

D. Anti-Corruption

The Recipient shall ensure that the Project is carried out in accordance with the
provisions of the Anti-Corruption Guidelines.

E. Mariculture Out-Grower Farms

In providing support for the setup of Mariculture Out-Grower Farms under Part
B.2(c), the Recipient shall:

(a) select each the intended Beneficiary/ies in accordance with eligibility
criteria and screening procedures acceptable to the Association and set
forth in the PIP; and

(b) enter into written agreements with the respective Beneficiary/ies, under
terms and conditions satisfactory to the Association, whereby the
Recipient commits to provide ‘in-kind’ assistance for establishing their
such Mariculture Out-Grower Farm, and the Beneficiary/ies undertake(s)
to abide by the ESMF and the respective Safeguard Assessment and Plan.

F. Safeguards

1. The Recipient shall: (a) ensure that the Project is carried out in accordance with
the provisions of the ESMF and the Safeguard Assessments and Plans, and
(b) refrain from taking any action which would prevent or interfere with the
implementation of the ESMF, including any amendment, suspension, waiver,
and/or voidance of any provision thereof, whether in whole or in part, without the prior written concurrence of the Association.

2. The Recipient shall refrain from carrying out any activities under the Project, until and unless:

(a) the proposed activities have been screened by the PMU in accordance with the guidelines, standards and procedures set forth in ESMF;

(b) prior to the commencement of such activities, the respective Safeguard Assessments and Plans required for such activities pursuant to the ESMF have been prepared in accordance and submitted to the Association for review and the Association has notified the Project Implementing Entity in writing of its no-objection thereto;

(c) the foregoing Safeguard Assessments and Plans have been publicly disclosed by the Recipient at the relevant Project‘ sites; and

(d) the Recipient has ensured that such activities do not involve involuntary resettlement or land acquisition that would result in Displaced Persons.

3. The Recipient shall ensure that, prior to commencing any activities under the Project: (a) all necessary governmental permits and clearances for such activities shall have been obtained from the competent governmental authority/ies; and (b) all pre-conditions imposed by the governmental authority/ies under such permit(s) or clearance(s) shall have been complied with/fulfilled.

4. The Recipient shall ensure that each contract for civil works under the Project includes the obligation of the relevant contractor to comply with the ESMF and the relevant Safeguard Assessments and Plans applicable to the said civil works commissioned/awarded pursuant to said contract.

5. The Recipient shall:

(a) maintain monitoring and evaluation protocols and record keeping procedures acceptable to the Association and adequate to enable the Association to supervise and assess, on an on-going basis, the implementation of/compliance with the ESMF and the Safeguard Assessments and Plans, as well as the achievement of the objectives thereof; and

(b) without prejudice to provisions of Section II.A below, the Recipient shall collect, compile and submit to the Association on a quarterly basis (or such other frequency as may be agreed with the Association) consolidated reports on the status of compliance with the ESMF and the Safeguard
Assessments and Plans, giving details of: (a) measures taken in furtherance of the said instruments; (b) conditions, if any, which interfere or threaten to interfere with the smooth implementation of the said measures; and (c) remedial measures taken or required to be taken to address such conditions.

6. In the event of any conflict between the provisions of any of the ESMF or the Safeguard Assessments and Plans, on the one side, and the provisions of this Agreement, on the other, the provisions of this Agreement shall prevail.

Section II. Project Monitoring, Reporting and Evaluation

A. Project Reports

The Recipient shall monitor and evaluate the progress of the Project and prepare Project Reports in accordance with the provisions of Section 4.08 of the General Conditions and on the basis of indicators acceptable to the Association. Each Project Report shall cover the period of one (1) calendar quarter, and shall be furnished to the Association not later than forty-five (45) days after the end of the period covered by such report.

B. Financial Management, Financial Reports and Audits

1. The Recipient shall maintain or cause to be maintained a financial management system in accordance with the provisions of Section 4.09 of the General Conditions.

2. Without limitation on the provisions of Part A of this Section, the Recipient shall prepare and furnish to the Association not later than forty-five (45) days after the end of each calendar quarter, interim unaudited financial reports for the Project covering the quarter, in form and substance satisfactory to the Association.

3. The Recipient shall have its Financial Statements audited in accordance with the provisions of Section 4.09 (b) of the General Conditions. Each audit of the Financial Statements shall cover the period of one (1) fiscal year of the Recipient. The audited Financial Statements for each such period shall be furnished to the Association not later than six (6) months after the end of such period.

Section III. Procurement

1. All goods, works, non-consulting services and consulting services required for the Project and to be financed out of the proceeds of the Financing shall be procured in accordance with the requirements set forth or referred to in the Procurement Regulations and the provisions of the Procurement Plan.
2. The Recipient shall refrain from:

   (a) unilaterally cancelling any contracts awarded to any contractor pursuant to the Procurement Regulations, without prior written concurrence from the Association with such cancellation; and

   (b) awarding any contracts to any enterprise owned and/or controlled by the Recipient without prior written concurrence from the Association with such award.

3. The Recipient shall establish by not later than six (6) months after the Effective Date, and thereafter maintain throughout the implementation of the Project, a fully operational procurement documentation and record keeping system, in a manner and substance acceptable to the Association, including a freely and publicly accessible database, showing the Procurement Plan and updates, the procurement notices, invitations to bid, bidding documents and requests for proposals, as well as the procurement status of various contracts, including short lists of consultants, contract awards and the complaints received and the actions taken in respect thereof.

Section IV. Withdrawal of the Proceeds of the Financing

A. General

1. The Recipient may withdraw the proceeds of the Financing in accordance with the provisions of Article II of the General Conditions, this Section, and such additional instructions as the Association shall specify by notice to the Recipient (including the "Disbursement Guidelines for Investment Project Financing" dated February 2017, as revised from time to time by the Association and as made applicable to this Agreement pursuant to such instructions), to finance Eligible Expenditures as set forth in the table in paragraph 2 below.

2. The following table specifies the categories of Eligible Expenditures that may be financed out of the proceeds of the Financing ("Category"), the allocations of the amounts of the Financing to each Category, and the percentage of expenditures to be financed for Eligible Expenditures in each Category:
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Grant Allocated (expressed in SDR)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Goods, works, non-consulting services, consulting services, Training and Workshops and Incremental Operating Costs under the Project</td>
<td>13,300,000</td>
<td>100%</td>
</tr>
<tr>
<td><strong>TOTAL AMOUNT</strong></td>
<td>13,300,000</td>
<td></td>
</tr>
</tbody>
</table>

**B. Withdrawal Conditions; Withdrawal Period**

1. Notwithstanding the provisions of Part A of this Section, no withdrawal shall be made for payments made prior to the date of this Agreement, except that withdrawals up to an aggregate amount not to exceed SDR 2,660,000 may be made for payments made prior to this date but on or after January 1, 2017, for Eligible Expenditures under Category (1).

2. The Closing Date is December 31, 2022.
APPENDIX

Section I. Definitions

1. “Annual Work Plan and Budget” means each of the annual detailed work plan for Project activities and their respective budgets to be prepared by the PMU pursuant to Section I.C of Schedule 2 to this Agreement.


3. “Beneficiary” means, for purposes of Part B.2(c) of the Project, a household, or a combination of households, in the territory of the Recipient selected pursuant to the eligibility criteria and protocols set forth in the PIP, and to which the Recipient proposes to provide ‘in kind’ assistance for the purpose of establishing a Mariculture Out-Grower Farm.

4. “Category” means a category set forth in the table in Section IV of Schedule 2 to this Agreement.

5. “Coral Reef Management Plans” means, collectively, the plans prepared from time to time, for selected atolls, for purposes of promoting the conservation of coral reefs.

6. “Displaced Persons” means persons who, on account of the execution of the Project, have experienced or would experience direct economic and social impacts caused by: (a) the involuntary taking of land, resulting in: (i) relocation or loss of shelter; (ii) loss of assets or access to assets; or (iii) loss of income sources or means of livelihood, whether or not such persons must move to another location; or (b) the involuntary restriction of access to legally designated parks and protected areas, resulting in adverse impacts on the livelihood of such persons.

7. “ESIA” means, variously: (a) the environmental and social impact assessment dated July 20, 2016, and disclosed by the Association on January 17, 2017, prepared for the MRDF’s quality assurance, quarantine, and disease control research laboratory supported under Part B.1 of the Project; and (b) each of the environmental and social impact assessments prepared or to be prepared by the Recipient in accordance with the ESMF and the provisions of Section I.F.2 of Schedule 2 to this Agreement, in a manner and substance satisfactory to the Association, setting forth, inter alia: (a) details of potential social and environmental risks and foreseeable positive and/or adverse impacts associated with the implementation of Project activities, as well as the respective ESMP, as the
same may be amended and/or supplemented from time to time with the prior written approval of the Association; and “ESIAs” means, collectively, all such assessments.

8. “ESMF” means the environmental and social management framework of the Recipient dated January 17, 2017, setting forth the policy framework, principles, standards, processes and institutional arrangements to be applied in the preparation of the ESIAs and ESMPs, including public consultation, disclosure reporting regimes on social and environmental issue related to the Project; as the same may be amended and/or supplemented from time to time with the prior written approval of the Association.

9. “ESMP” means, variously: (a) the environmental and social management plan dated July 20, 2016, and disclosed by the Association as part of the ESIA for the MRDF’s quality assurance, quarantine, and disease control research laboratory supported under Part B.1 of the Project; and (b) each of the environmental and social management plans prepared, or to be prepared, by the Recipient in accordance with the ESMF and the provisions of Section 1.F.2 of Schedule 2 to this Agreement, in a manner and substance satisfactory to the Association, setting forth the details of measures to be undertaken to manage potential environmental and social risks and mitigate, reduce and/or offset adverse environmental and social impacts associated with the implementation of Project activities, together with adequate budget, institutional, monitoring and reporting arrangements capable of ensuring proper implementation of, and regular feedback on compliance with, its terms, as the same may be amended and/or supplemented from time to time with the prior written approval of the Association; and “ESMPs” means, collectively, all such plans.


11. “Grouper Management Plan” means the Recipient’s national plan for managing the stock and promoting sustainable harvest of fish classified as “groupers”, currently under preparation by MoFA.

12. “High Value Contracts” means procurement contract estimated to cost Maldivian Rufiya 2.5 million or above as provided in the Recipient’s Public Finance Regulations 2017/R-20, dated February 12, 2017, as such value might be revised from time to time with the agreement of the Association.

13. “Incremental Operating Costs” means the reasonable costs incurred by the Recipient for purposes of the management and supervision of the Project including costs of office utilities and supplies, communication, printing services, bank charges, advertising expenses, vehicle rental, operation and maintenance of vehicles, office equipment and facilities, travel, lodging and per diem expenses,
and salaries and allowances of contractual staff (other than consultants) for the Project; but excluding salaries and allowances of the Recipient’s civil servants or other regular government staff.

14. “Maldivian Exclusive Economic Zones” means sea zones prescribed by the United Nations Convention on the Law of the Sea over which the Recipient has special rights regarding the exploration and use of marine resources, including energy production from water and wind.

15. “Mariculture Out-Grower Farm” means a set of specific mariculture investment activities under Part B.2(c) of the Project for the establishment of mariculture out-grower farms, selected pursuant the criteria set forth in the PIP, to be carried out by a Beneficiary with the Recipient’s in kind assistance.

16. “Ministry of Fisheries and Agriculture” and the acronym “MoFA” mean the Recipient’s Ministry of Fisheries and Agriculture or any successor thereto.


18. “MRDF” means the Recipient’s Maniyafushi Research and Development Facility located in the island of Maniyafushi, as well as the ancillary offices and laboratories in other islands/ atolls.

19. “National GIS” means the Recipient’s national geographical information system.

20. “Procurement Plan” means the Recipient’s procurement plan for the Project, dated March 2, 2017 and provided for under Section IV of the Procurement Regulations, as the same may be updated from time to time in agreement with the Association.


22. “Project Implementation Plan” and the acronym “PIP” mean the Recipient’s implementation plan for the Project, dated implementation plan for the Project, dated March 23, 2017, approved by the Minister of Fisheries and Agriculture pursuant to Note No. 30-G/PRIV/2017/246 of April 10, 2017, as the same may be revised from time to time with the prior written approval of the Association containing the detailed arrangements and procedures for: (a) institutional coordination and day-to-day execution of the Project; (b) disbursement and financial management and audits, including a financial management manual; (c) procurement, including the procurement strategy for development, a procurement manual and the Procurement Plan; (d) description of the Project activities and their estimated costs, and (e) allocation of implementation responsibilities; as the same may be amended and/or supplemented from time to time with the prior written approval of the Association.
“Project Management Unit” and the acronym “PMU” mean the unit established within MoFA pursuant to Policy Decision No. 2017/1 of March 3, 2017, and referred to in Section I.A.2 of Schedule 2 to this Agreement.

“Reef Fisheries Management Plans” means, collectively, the plans prepared by MoFA from time to time, for selected atolls, for purposes of managing the sock and promoting sustainable harvest of reef fish.

“Safeguard Assessment and Plan” means, collectively, all ESIA and/or ESMP; and “Safeguard Assessments and Plans” means, collectively, all such assessments and plans.

“Steering Committee” means the committee established pursuant to Policy Decision No. PN/2017/2 of March 3, 2017, and referred to in Section I.A.1 of Schedule 2 to this Agreement.

“SWIO” means South West Indian Ocean.

“Targeted Atolls” means the Recipient’s atolls identified according to the criteria set out in the PIP in which Project Beneficiaries will carry out Mariculture Out-Grower Farms.

“Training and Workshops” means the reasonable costs of trainings, seminars, workshops, conferences and study tours, conducted in the territory of the Recipient and/or overseas, including: (a) the fees of training institutions and courses; (b) domestic and international travel costs, lodging costs, and subsistence/per diem allowances for both trainers and trainees; (c) the rental of training facilities; and (d) preparation, purchase or reproduction of training materials; but excluding salaries and allowances of the Recipient’s civil servants or other regular government staff.