



**ACTIVITY COMPLETION SUMMARY (ACS)**  
**Egypt: Supporting the Petroleum Sector Modernization Program**  
**(ID: P162782)**  
**Egypt, Arab Republic of (MIDDLE EAST AND NORTH AFRICA)**



**BASIC INFORMATION**

**Activity Information**

Project ID P162782	Product Line Advisory Services & Analytics
Short Name Petroleum Sector Modernization Support	Full Name Egypt: Supporting the Petroleum Sector Modernization Program
Project Status Active	Completion Fiscal Year 2017

**Processing**

What kind of task description is needed?

Activity summary without a separate Concept Note document; approved as part of the Activity Initiation Note (Track 1)

Is this a joint Bank-IFC activity? No	Is this a Reimbursable Advisory Service (RAS)? No
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**Accountability**

Region MIDDLE EAST AND NORTH AFRICA	Country, Regional or World Egypt, Arab Republic of
Requesting Unit MNC03(1491)	Team Leader Alexander Johannes Hurdeman, Ashish Khanna
Responsible Unit GEEX2(9267)	
Practice Area (Lead) Energy & Extractives	Contributing Practice Areas

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**BRIEF ACTIVITY DESCRIPTION**

The Ministry of Petroleum of Egypt has recently embarked in a comprehensive Modernization Program of the Petroleum and Gas Sector in Egypt. Phase 1 of the Modernization Program has been completed, including a comprehensive design of key priorities: (a) Enhancing investment attraction through streamlining concession agreements, (b) sector restructuring into separate policy, regulatory and operational entities, (c) improving human resource practices, (d) optimizing downstream performance, (e) redesigning the upstream contractual frameworks, and enhance operational efficiency across the oil and gas value chain, (f) promoting Egypt as a regional gas hub. These prioritized activities are intended to attain the three objectives of reducing fiscal deficit, attract private sector capital especially foreign investments in the petroleum and gas sector in Egypt, and demonstrate a role model for improving public sector governance within Egypt. In addition, a detailed institutional structure with a fully staffed Modernization Realization Office as the core nucleus of the program has been set up, along with pre-identified activities as quick wins over 3-9 months backed by a strategic communication program.

This activity was funded through the Extractives Global Programmatic Support (EGPS) multi-donor trust fund and consisted of capacity building aimed at the Modernization Realization Office (MRO), primarily on how to manage the transition during a multi-year modernization program of the Petroleum and Gas Sector in Egypt. More specifically, this activity supported the engagement of relevant counterparts in the MRO as well as supported the organization of two capacity-building workshops for MRO staff on how to manage the transition of the petroleum and gas sector.

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**DEVELOPMENT OBJECTIVE**

Strengthen the capacity of the Ministry of Petroleum and its Modernization Realization Office to manage the transition during the petroleum sector modernization program.

**DELIVERABLES**

Group By: Pillar

Name	Lead	Completion Date	Processing Type	Modification Since last Milestone	Status
○ Report on Capacity Building Provided	Alexander Johannes Huurdeman	14-Apr-2017(A)	DR Not Required		Delivered

**Comments**

No comments have been entered



**DELIVERABLE DOCUMENTS**

Document Title	Document Type	Document Date	Classification
<b>Deliverable: Report on Capacity Building Provided</b>			
Ministry of Petroleum Capacity Building Program - Phase 1	Report	03/22/2017	Official use only
Capacity Building Workshop - Distributed Materials	Report	03/22/2017	Official use only
Workshop Day 1 - Problem Solving	Report	03/22/2017	Official use only
Workshop Day 2 - The Change Leaders Forum	Report	03/22/2017	Official use only

**AGE AND BUDGET**

**Activity Age in Months (See Annex A for details)**

At Activity Initiation Note Sign-off (Track 1)	At Last Approved Progress Review	Actual
3.3		4.4

**Budget (See Annex B for details)**

Source of Fund	At Activity Initiation Note Sign-off (Track 1)	At Last Approved Progress Review	Actual Expenditure
Bank Trust Fund	75,000	0	0
Grand Total Direct Cost	75,000	0	0

**Comments**

No comments have been entered

**RESULTS**

Do you want to track result indicators for this activity?

No

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**ASSESSMENT**

**Development Effectiveness Rating**

● Highly Satisfactory(6)

**Outcomes**

The project has successfully met its goal of strengthening the capacity of the Ministry of Petroleum and its Modernization Realization Office to manage the transition during the petroleum sector modernization program, by providing 26 key government officials with training on problem solving, change leadership, communications and team building, through 2 workshops and continued training/support during project implementation.

**Lessons Learned**

It was critical to the success of this project that it received the clear endorsement and support of the Minister of Petroleum, who attended the opening of the workshops and expressed to all attending the importance of this capacity building efforts.

Moreover, the project benefitted from a strong sense of ownership of the Ministry of Petroleum and its Modernization Office, who actively participated in the definition of the workshop content and its participants.

In addition, working with a team of consultants that had a deep knowledge/understanding of change the broader context of the reform in Egypt and some familiarity with the participants. This allowed for quick implementation and facilitated information sharing/team building efforts.

Finally, the team accompanied project implementation closely, attending both workshops and keeping regular contact/communication with the Ministry of Petroleum and its Modernization Realization Office.

**ANNEX A. DETAILED SCHEDULE**

Name	Original	Revised at the last milestone	Latest Planned	Actual
AIN Sign-off				07-Dec-2016
Completion Summary	17-Mar-2017		28-Apr-2017	

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ANNEX B. DETAILED BUDGET

Budget Plan vs Actual (USD)

Source of Fund	Cumulative Budget			Current FY (2017)			
	Activity Plan	Actual Expenditure to Date	Actual vs Plan (%)	Activity Plan	WPA Plan	Expenditure (YTD)	WPA Burn Rate (%)
Bank Trust Fund	75,000	74,804	100	0	0	74,804	0

Budget Plan (USD)

Costing

Do you want to plan the budget by FY?

No

Do you want to plan your budget by Subtasks?

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Source of Fund	Cumulative Budget
<b>Grand Total</b>	
Grand Total Direct Cost	75,000
Bank Trust Fund	75,000

ANNEX C. DELIVERABLES DETAILS

Not Categorized

Deliverable Name	Decision Review Required?
<a href="#">Report on Capacity Building Provided</a>	No



Status	Deliverable Creation Date
Delivered	
Planned Delivery Date	Actual Delivery Date
14-Apr-2017	22-Mar-2017
Lead	
Alexander Johannes Huurdeman	

Provide a brief description of the deliverable

The report is expected to provide a summary of the planned workshop on how to manage the transition during a multi-year modernization program, provided to the Ministry of Petroleum and its Modernization Realization Office, including a brief description of lessons learned.

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**ANNEX D. CLIENTS**

**Clients or Audience**

Does this activity have a client?

Yes

**Organizations & Contacts**

Ministry of Petroleum  
Line Ministry/Ministerial Department, Activity Leadership/Oversight  
Egypt, Arab Republic of

**Contacts**

Osama Mobarez  
Undersecretary for Technical Office  
omobarez@petroleum.gov.eg  
Survey Participation: