Bosnia and Herzegovina Employment Support Program (P152347)


Implementing Agencies: FBH Ministry of Labor and Social Policy, RS Ministry of Labor and Veteran Affairs, FBH Ministry of Finance

Key Dates

**Key Project Dates**

- **Bank Approval Date:** 05-Jan-2017
- **Effectiveness Date:** --
- **Planned Mid Term Review Date:** 01-Oct-2019
- **Actual Mid-Term Review Date:** --
- **Original Closing Date:** 01-Oct-2021
- **Revised Closing Date:** 01-Oct-2021

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to increase formal private sector employment among targeted groups of registered job seekers. The project will achieve this by financing a menu of active labor market programs, supporting strengthening of job intermediation, and by modernizing monitoring and evaluation practices of the public employment services.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

- **Support for employment promotion:** (Cost $51.50 M)
- **Support for management systems, monitoring and communications:** (Cost $1.99 M)
- **Unallocated:** (Cost $1.99 M)

Overall Ratings

<table>
<thead>
<tr>
<th>Name</th>
<th>Previous Rating</th>
<th>Current Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progress towards achievement of PDO</td>
<td>--</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>Overall Implementation Progress (IP)</td>
<td>--</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>Overall Risk Rating</td>
<td>--</td>
<td>Substantial</td>
</tr>
</tbody>
</table>
Implementation Status and Key Decisions

The project was approved by the Board on January 5, 2017. The project has not been declared effective yet, as it is undergoing a ratification process. The loan agreement with Bosnia and Herzegovina was signed on May 3, 2017. Due effectiveness date is October 30, 2017. In the meantime, the line ministries in Federation of Bosnia and Herzegovina and Republika Srpska are working on establishing the Project Monitoring Units and developing Project Operational Manuals.

Risks

Systematic Operations Risk-rating Tool

<table>
<thead>
<tr>
<th>Risk Category</th>
<th>Rating at Approval</th>
<th>Previous Rating</th>
<th>Current Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Political and Governance</td>
<td>● Substantial</td>
<td>--</td>
<td>● Substantial</td>
</tr>
<tr>
<td>Macroeconomic</td>
<td>● Substantial</td>
<td>--</td>
<td>● Substantial</td>
</tr>
<tr>
<td>Sector Strategies and Policies</td>
<td>● Moderate</td>
<td>--</td>
<td>● Moderate</td>
</tr>
<tr>
<td>Technical Design of Project or Program</td>
<td>● Substantial</td>
<td>--</td>
<td>● Substantial</td>
</tr>
<tr>
<td>Institutional Capacity for Implementation and Sustainability</td>
<td>● Substantial</td>
<td>--</td>
<td>● Substantial</td>
</tr>
<tr>
<td>Fiduciary</td>
<td>● Substantial</td>
<td>--</td>
<td>● Substantial</td>
</tr>
<tr>
<td>Environment and Social</td>
<td>● Low</td>
<td>--</td>
<td>● Low</td>
</tr>
<tr>
<td>Stakeholders</td>
<td>● Substantial</td>
<td>--</td>
<td>● Substantial</td>
</tr>
<tr>
<td>Other</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Overall</td>
<td>● Substantial</td>
<td>--</td>
<td>● Substantial</td>
</tr>
</tbody>
</table>

Results

Project Development Objective Indicators

► (FBH) Number of registered jobseekers in need of PES support de-registering from unemployment registry because they found a formal job (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>76,000.00</td>
<td>--</td>
<td>0.00</td>
<td>81,844.00</td>
</tr>
<tr>
<td>Date</td>
<td>01-Dec-2016</td>
<td>--</td>
<td>19-Jun-2017</td>
<td>31-Dec-2020</td>
</tr>
</tbody>
</table>

► (FBH) Number of registered jobseekers placed in jobs through wage subsidy ALMP programs (Number, Custom)
<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>5,000.00</td>
<td>--</td>
<td>0.00</td>
<td>28,000.00</td>
</tr>
<tr>
<td>Date</td>
<td>01-Dec-2016</td>
<td>--</td>
<td>19-Jun-2017</td>
<td>01-Dec-2020</td>
</tr>
</tbody>
</table>

**Intermediate Results Indicators**

**Cost per job created by program after 12/24 months of completion of youth and disadvantaged people programs by type of program** (Text, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>3,000.00</td>
<td>--</td>
<td>3,000.00</td>
<td>Decreased cost or increased impact defined as serving a larger number of vulnerable beneficiaries</td>
</tr>
<tr>
<td>Date</td>
<td>01-Jun-2016</td>
<td>--</td>
<td>19-Jun-2017</td>
<td>01-Dec-2020</td>
</tr>
</tbody>
</table>

**Overall Comments**

The results framework includes 23 indicators for the FBH and 19 indicators for the RS. Each of this indicators will be populated in future ISRs as the project is launched and the information is being collected.
### Annual report that monitors Programs by various subgroups (age, gender, long-term unemployed, branch office) and provides recommendations on how to improve either targeting or design of Programs (Number, Custom)

<table>
<thead>
<tr>
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<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>0.00</td>
<td>4.00</td>
</tr>
<tr>
<td>Date</td>
<td>01-Dec-2016</td>
<td>--</td>
<td>19-Jun-2017</td>
<td>31-Dec-2020</td>
</tr>
</tbody>
</table>

### Number of redesigned Programs based on annual report recommendations in order to increase cost-effectiveness (Number, Custom)

<table>
<thead>
<tr>
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<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>0.00</td>
<td>4.00</td>
</tr>
<tr>
<td>Date</td>
<td>01-Dec-2016</td>
<td>--</td>
<td>19-Jun-2017</td>
<td>01-Dec-2020</td>
</tr>
</tbody>
</table>

### Jobseeker self-assessment introduced (Yes/No, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>N</td>
<td>--</td>
<td>N</td>
<td>Y</td>
</tr>
<tr>
<td>Date</td>
<td>01-Dec-2016</td>
<td>--</td>
<td>19-Jun-2017</td>
<td>01-Dec-2020</td>
</tr>
</tbody>
</table>

### Overall Comments

#### Data on Financial Performance

##### Disbursements (by loan)

<table>
<thead>
<tr>
<th>Project</th>
<th>Loan/Credit/TF</th>
<th>Status</th>
<th>Currency</th>
<th>Original</th>
<th>Revised</th>
<th>Cancelled</th>
<th>Disbursed</th>
<th>Undisbursed</th>
<th>Disbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>P152347</td>
<td>IBRD-86870</td>
<td>Not Effective</td>
<td>USD</td>
<td>55.80</td>
<td>55.80</td>
<td>0.00</td>
<td>55.80</td>
<td>0.00</td>
<td>0%</td>
</tr>
</tbody>
</table>

##### Key Dates (by loan)

6/25/2017
### Project Details

<table>
<thead>
<tr>
<th>Project</th>
<th>Loan/Credit/TF</th>
<th>Status</th>
<th>Approval Date</th>
<th>Signing Date</th>
<th>Effectiveness Date</th>
<th>Orig. Closing Date</th>
<th>Rev. Closing Date</th>
</tr>
</thead>
</table>

### Cumulative Disbursements

![Cumulative Disbursements Graph](image)

#### Restructuring History

There has been no restructuring to date.

#### Related Project(s)

There are no related projects.