

# Republic of Djibouti

Expanding Opportunities for Learning (P166059)

## ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

**30 April 2019**

## The Republic of Djibouti

### Expanding Opportunities for Learning (P166059)

#### ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Djibouti (the Borrower) is planning to implement the Expanding Opportunities for Learning Project (P166059) (the **Project**), with the involvement of the Ministry of Education and Vocational Training (*Ministere de l'Education Nationale et de la Formation Professionnelle* (MENFOP)). The International Development Association (hereinafter the Association) has agreed to provide financing for the Project.
2. The Republic of Djibouti will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out a summary of the material measures and actions.
3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Project's Stakeholder Engagement Plan (SEP), the Environmental and Social Management Framework (ESMF), the Resettlement policy Framework (RPF) and Labor Management Procedures (LMP), the Environmental and social Management Plans (ESMPSs), the Resettlement Action Plans (RAPs) to be developed by the project.
4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Republic of Djibouti is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry of Education and Vocational Training (*Ministere de l'Education Nationale et de la Formation Professionnelle* (MENFOP) referenced in 1 above and the Project Implementation Unit (PIU).
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Association by the Republic of Djibouti as required by the ESCP and the conditions of the legal agreement, and the Association will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Association and the Republic of Djibouti, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, The Republic of Djibouti will agree to the changes with the Association and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Association and the Republic of Djibouti. The Republic of Djibouti will promptly disclose the updated ESCP. Depending on the project, the ESCP may also specify the funding necessary for completion of a measure or action.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Republic of Djibouti shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

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<i>Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts</i>		<i>Timeframe</i>	<i>Responsibility / Authority and Resources/Funding Committed</i>	<i>Date of Completion</i>
<b>ESCP Monitoring and Reporting</b>				
	<b>REGULAR REPORTING:</b> Prepare and submit regular monitoring reports on the implementation of the ESCP.	<i>Six-monthly as part of Project progress reports. By 02/2020</i>	PIU Budget: loan proceedings	Throughout project implementation
	<b>INCIDENTS AND ACCIDENTS NOTIFICATION:</b>  In case of occurrence of a serious incident or accident <sup>1</sup> as a result of a project activity or having an impact on the project which has a significant adverse effect on the environment, the affected communities, the public or workers, the MENFOP shall: (a) <b>inform the Association by any electronic means</b> of such incident of accident and any negative effect related to it no later than ten (10) calendar days after the occurrence, (b) <b>provide the Association with a summary report that includes a description and root cause analysis of the incident or accident and the mitigation or prevention measures</b> no later than thirty (30) days after such incident or accident (c) keep the Association <b>informed</b> of the on-going implementation of the said measures and plans.	<i>Promptly after taking notice of the incident or accident and at the latest 10 days after such events</i>	PIU	Throughout project implementation
<b>SUMMARY ASSESSMENT</b>				
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>				

<sup>1</sup> Fatalities, hospitalization, recurring serious accidents

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1.1	<b>ORGANIZATIONAL STRUCTURE:</b> MENFOP will Establish an organizational structure with qualified staff to support the management of E&S risks, including an E&S focal point responsible for the day-to-day implementation of the ESMF and RPF.	<i>Before effectiveness By 11/2019</i>	MENFOP Budget: project	Maintain E&S focal throughout project implementation
1.2	<b>ENVIRONMENTAL AND SOCIAL ASSESSMENT:</b> MENFOP will Prepare ESMF and RPF to identify environmental and social risks and impacts of the Project and appropriate mitigation measures.	<i>Before appraisal By 04/2019</i>	MENFOP Budget: World Bank	During project preparation
1.3	<b>MANAGEMENT TOOLS AND INSTRUMENTS: MENFOP will</b> Develop and implement site specific Environmental and Social Management Plans (ESMPs) and Resettlement Action Plans (RAPs)	<i>Before preparation of bidding documents. By 11/2019</i>	MENFOP Budget: A rough estimate of the budget needed for the preparation of the site specific ESMPs and RAPs is provided in the ESMF and would be covered from the projects's budget	Documents must be reviewed and cleared by the Bank before commencement of works at any of the sites. Throughout project implementation
1.4	<b>MANAGEMENT OF CONTRACTORS:</b> MENFOP will develop and implement procedures for managing contractors and subcontractors. incorporate the obligation of preparing an Environmental Health and Safety (EHS) plan into the contractual agreements with contractors and subcontractors together with appropriate noncompliance remedies	<ul style="list-style-type: none"> <li><i>Prior to the preparation of bidding procurement documents.</i></li> </ul>	MENFOP Budget: Project proceedings and Borrower	<i>Throughout project implementation</i>

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	Environmental and Social clauses will be included in all bidding documents, with an obligation to prepare a construction phase ESMP including an Environmental Health and Safety (EHS) plan into contractual agreements with contractors together with appropriate noncompliance remedies.	<ul style="list-style-type: none"> <li>• <i>Prior to signature of contracts</i></li> <li>• <i>By 11/2019</i></li> </ul>		
1.5	<p><b>PERMIT, CONSENTS AND AUTHORIZATIONS:</b></p> <ul style="list-style-type: none"> <li>• Obtain or assist in obtaining the permits, consents and authorizations that are applicable to the Project from relevant national authorities</li> <li>• Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout Project implementation.</li> <li>• Comply with the conditions established in these permits, consents and authorizations throughout Project implementation.</li> </ul>	<i>Before any commencement of works or initiation of activities that require permits, consents and/or authorizations. By 11/2019</i>	MENFOP (Budget: Borrower)	Throughout project implementation
1.6	<b>REPORTING TO WB:</b> MENFOP will submit semiannual E&S performance reports to the World Bank on ESMF/RPF implementation, and subsequent ESMPs and RAPs, if any.	<i>Semi-annual - 45 days after December 31 and 45 days after June 30 as part of project progress report</i>	MENFOP	Throughout project implementation

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1.7	<b>Capacity Building Plan:</b> MENFOP will Develop and prepare an Environmental and Social Capacity building Plan that includes a clear timeline and budget for MENFOP and other stakeholders	<i>Before effectiveness By 11/2019</i>	MENFOP Budget: Project proceedings and Borrower	
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>				
2.1	<b>LABOR MANAGEMENT PROCEDURES:</b> MENFOP will prepare and implement a labor management procedure (LMP) including Occupational Health and Safety (OHS) measures and grievance mechanisms for its own workforce.	<i>Before appraisal By 04/2019</i>	MENFOP	
2.2	<b>LABOR MANAGEMENT PLANS:</b> Contractors will prepare and implement Labor Management plans including Occupational Health and Safety (OHS) measures, project workers training to heighten awareness of risks and to mitigate impacts on local communities and internal grievance mechanism for their own workforce	<i>Contractual obligation Maintained throughout Project implementation Before commencement of works at any of the sites. And by 11/2019</i>	Contractors	<i>Throughout project implementation</i>
2.3	<b>EMERGENCY PREPAREDNESS AND RESPONSE:</b> As part of the OHS measures specified in 2.2, include measures on emergency preparedness and response,	<i>Contractual obligation Maintained throughout Project implementation And by 11/2019B</i>	Contractors	Throughout project implementation

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<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>				
3.1	<b>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS:</b> The contractor will develop and implement measures and actions in EHS plan to manage waste and hazardous materials.	<i>Contractual obligation Maintained throughout Project implementation. and by 11/2019</i>	Contractors	<i>Throughout project implementation</i>
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>				
4.1	<b>COMMUNITY HEALTH AND SAFETY:</b> The contractor will Develop and implement measures and actions in EHS plan to manage risks related to Community Health and Safety including traffic and road safety risks, Labor influx risks, gender-based violence (GBV) and sexual exploitation and abuse (SEA) risks and risks related to the use of security personnel.	<i>Contractual obligation Maintained throughout Project implementation. and by 11/2019</i>	Contractors,	Throughout project implementation

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4.2.1	<b>HEALTH AND SAFETY OF STUDENTS AND SCHOOL PERSONNEL:</b> 1. Preparation of a Guide for Hygiene / Health / Environment risk management in canteens 2. Preparation of a Guide for the proper use and maintenance of water points 3. Preparation of a Guide for the proper use and maintenance of Latrines	<i>by 11/2019</i>	MENFOP, Ministry of Public Health	These guides will be approved by the Association
4.2.2	<b>HEALTH AND SAFETY OF STUDENTS AND SCHOOL PERSONNEL:</b> Implementation of guides outlined in 4.2.1	<i>During school operations and throughout project implementation</i>	MENFOP, Ministry of Public Health	Throughout project implementation
4.3	<b>CONSULTATION AND COMMUNITY AWARENESS: Conduct training for the community designed to heighten awareness of risks and to mitigate impacts specified in this section. This will be conducted as part of the Stakeholder Engagement Plan</b>	<i>During civil works</i>	MENFOP	Throughout project implementation
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>				
5.1	<b>LAND ACQUISITION AND RESETTLEMENT:</b> Assess the nature and degree of expected land acquisition and involuntary resettlement under the Project including the preparation of the RPF	<i>Before project appraisal by 04/2019</i>	PIU Budget: WB	<i>During project preparation</i>



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5.2	<b>RESETTLEMENT PLANS:</b> Develop and implement resettlement plans (RPs) consistent with the requirements of the RPF and ESS5.	<i>Before the start of civil works which have involuntary resettlement impacts</i>	PIU	<i>Throughout project implementation</i>
5.3	<b>MONITORING AND REPORTING:</b> Ensure that monitoring and reporting on land acquisition and resettlement activities are conducted separately or as part of regular reporting.	<i>Throughout Project implementation.</i>	PIU	<i>Throughout project implementation</i>
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>				
6.1	<b>BIODIVERSITY RISKS AND IMPACTS:</b> Not relevant to this project			
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>				
7.1	Not Relevant to the project			
<b>ESS 8: CULTURAL HERITAGE</b>				
8.1	<b>CHANCE FINDS:</b> Chance find procedures will be part of all contracts involving any works under the project	<i>Prior any commencement of works and maintained throughout construction. and by 11/2019</i>	Contractors	Throughout project implementation
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>				
9.1	Not relevant to the project			
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>				

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10.1	<b>SEP PREPARATION:</b> prepare and disclose a Stakeholder Engagement Plan ( <i>SEP</i> )	<i>Before appraisal By 04/2019</i>	MENFOP Financed by project	During project preparation
10.2	<b>SEP IMPLEMENTATION:</b> Implement the SEP.	Throughout Project implementation	MENFOP Financed by project	Throughout Project implementation
<b>Capacity Support</b>				
<b>Specify Training to be provided</b>		<b>Specify Targeted Groups and Timeframe for Delivery</b>	<b>Specify Training Completed</b>	
<ul style="list-style-type: none"> <li>The following trainings have been proposed: Specific aspects of the assessment and implementation of environmental and social mitigation measures</li> <li>Implementation of guides for water and sanitation, canteen and management of water points</li> <li>Preparedness and response to emergencies (eg natural disasters, climate change)</li> </ul>		<ul style="list-style-type: none"> <li>MENFOP</li> <li>MENFOP</li> <li>Administrative staff, teachers, pedagogical advisers</li> </ul>	To be defined during project implementation	