May 3, 2017

Mr. Vjekoslav Bevanda
Minister of Finance and Treasury
Ministry of Finance and Treasury
Trg BiH 1
71000 Sarajevo
Bosnia and Herzegovina

Excellency:

Re: IBRD Loan 8687-BA (Bosnia and Herzegovina Employment Support Project)
Additional Instructions: Disbursement

I refer to the Loan Agreement between the International Bank for Reconstruction and Development (the “Bank”) and Bosnia and Herzegovina (the “Borrower”) for the above-referenced project, dated May 3, 2017. The Agreement provides that the Bank may issue additional instructions regarding the withdrawal of the proceeds of Loan 8687-BA (“Loan”). This letter ("Disbursement Letter"), as revised from time to time, constitutes the additional instructions.

The attached Disbursement Guidelines for Investment Project Financing, dated February 2017, (“Disbursement Guidelines”) (Attachment 1), are an integral part of the Disbursement Letter. The manner in which the provisions in the Disbursement Guidelines apply to the Loan is specified below. Sections and subsections in parentheses below refer to the relevant sections and subsections in the Disbursement Guidelines and, unless otherwise defined in this letter, the capitalized terms used have the meanings ascribed to them in the Disbursement Guidelines.

I. Disbursement Arrangements

(i) Disbursement Methods (section 2). The following Disbursement Methods may be used under the Loan:

- Reimbursement - only disbursement method available for disbursement categories 1 and 4 of the Loan Agreement, respectively for the Federation and for Republika Srpska.

- Advance - only for disbursement categories 2 and 5 of the Loan Agreement, respectively for the Federation and for Republika Srpska

- Direct Payment only for disbursement categories 2 and 5 of the Loan Agreement, respectively for the Federation and Republika Srpska
(ii) Disbursement Deadline Date (subsection 3.7). The Disbursement Deadline Date is 4 months after the Closing Date specified in the Loan Agreement. Any changes to this date will be notified by the Bank.

(iii) Disbursement Conditions (subsection 3.8). Please refer to the Disbursement Condition(s) in the Loan Agreement, under Section IV, B of Schedule 2 of the Loan Agreement.

II. Withdrawal of Loan Proceeds

(i) Authorized Signatures (subsection 3.1). An authorized signatory letter in the Form attached (Attachment 2) should be furnished to the Bank at the address indicated below providing the name(s) and specimen signature(s) of the official(s) authorized to sign Applications:

The World Bank
Vienna Office
Praterstrasse 31 – 21st Floor
1020 Vienna
Austria
Attention: Ellen Goldstein, Country Director

(ii) Applications (subsections 3.2 - 3.3). Please provide completed and signed (a) applications for withdrawal, together with supporting documents, to the address indicated below:

The World Bank
Radnicka cesta, 9th floor.
Zagreb, HR – 10 000
Croatia
Attention: Loan Department

(iii) Electronic Delivery (subsection 3.4) The Bank may permit the Borrower to electronically deliver to the Bank Applications (with supporting documents) through the Bank’s Client Connection, web-based portal. The option to deliver Applications to the Bank by electronic means may be effected if: (a) the Borrower has designated in writing, pursuant to the terms of subparagraph (i) of this Section, its officials who are authorized to sign and deliver Applications and to receive secure identification credentials (“SIDC”) from the Bank for the purpose of delivering such Applications by electronic means; and (b) all such officials designated by the Borrower have registered as users of Client Connection. If the Bank agrees, the Bank will provide the Borrower with SIDC for the designated officials. Following which, the designated officials may deliver Applications electronically by completing Form 2380, which is accessible through Client Connection (https://clientconnection.worldbank.org). The Borrower may continue to exercise the option of preparing and delivering Applications in paper form. The Bank reserves the right and may, in its sole discretion, temporarily or permanently disallow the electronic delivery of Applications by the Borrower.

(iv) Terms and Conditions of Use of SIDC to Process Applications. By designating officials to use SIDC and by choosing to deliver the Applications electronically, the Borrower confirms through the authorized signatory letter its agreement to: (a) abide by the Terms and Conditions of
Use of Secure Identification Credentials in connection with Use of Electronic Means to Process Applications and Supporting Documentation ("Terms and Conditions of Use of Secure Identification Credentials") provided in Attachment 3; and (b) to cause such official to abide by those terms and conditions.

(v) **Minimum Value of Applications (subsection 3.5).** The Minimum Value of Applications for direct payments:

- For Disbursement Category 2, implemented by the Federation – Euro 50,000
- For Disbursement Category 5, implemented by the Republika Srpska – Euro 20,000

(vi) **Advances (sections 5 and 6).** Advances is a disbursement method available only for Disbursement Categories 2 (Federation) and 5 (Republika Srpska).

- **Type of Designated Accounts (subsection 5.3):** Segregated
- **Currency of Designated Account[s] (subsection 5.4):** Euro
- **Designated Account A** – For Disbursement Category 2 expenditures and to be implemented by the Federation
- **Designated Account B** – For Disbursement Category 5 expenditures and to be implemented by the Republika Srpska
- **Financial Institution at which the Designated Account[s] Will Be Opened (subsection 5.5):** A commercial bank acceptable to the Bank for Designated Account A and B
- **Ceiling (subsection 6.1):**
  - For Designated Account A: Euro 200,000
  - For Designated Account B: Euro 100,000

**III. Reporting on Use of Loan Proceeds**

(i) **Supporting Documentation (section 4).** Supporting documentation should be provided with each application for withdrawal as set out below:

- **For requests for Reimbursements, with respect to Disbursement Categories 1 and 4:**
  - Interim Financial Report in the form attached (Attachment 4); and evidence, confirmed by the Task Team Leader of the level of achievement of Disbursement Linked Indicators (DLIs) and the corresponding monetary value.
o List of payments against contracts that are subject to the Bank’s prior review, in the form attached (Attachment 6)

- For requests for Reimbursements and reporting eligible expenditures paid from the Designated Account, with respect to Disbursement Categories 2 and 5:
  o Statement of Expenditure in the form attached (Attachment 5)

- For requests for Direct Payment: records evidencing eligible expenditures, e.g., copies of receipts, supplier invoices

(ii) Frequency of Reporting Eligible Expenditures Paid from the Designated Account (subsection 6.3):

  - For Disbursements for Categories 2 and 5, (SOE-based disbursements): monthly

IV. Other Disbursement Instructions – Disbursements made from Disbursement Categories 1 and 4 which will depend on the level of achievement of Disbursement Linked Indicators:

Disbursements made from Categories 1 and 4 (Federation and Republika Srpska parts of the project, respectively) will depend on the achievement of DLIs, as set out in the Loan withdrawal table and Annex 2, table 1.A and 1.B. respectively for the Federation and for Republika Srpska.

The only method available for these Disbursement Categories is Reimbursement.

Eligible Expenditures (or EEPs, as defined in the Loan Agreement) will be documented by separate Interim Financial Reports – one for the part of the project implemented by the Federation and another for the part of the project implemented by Republika Srpska.

If, for a given period, the monetary value that corresponds to the level of achievement of results, measured by the DLIs, is less than the amount of Eligible Expenditures reported for the period, disbursements will be capped at the monetary value of the DLIs, as confirmed by the Bank’s Team.

If the amount of Eligible Expenditures reported for a given period is less than the monetary value that corresponds to the level of achievement of DLIs, as confirmed by the Ban’s Team, then disbursements will be capped at the amount of Eligible Expenditures reported through IFRs.

V. Other Important Information

From the Client Connection website, you will be able to prepare and deliver Applications, monitor the near real-time status of the Loan, and retrieve related policy, financial, and procurement information.

If you have not already done so, the Bank recommends that you register as a user of the Client Connection website (https://clientconnection.worldbank.org). From this website you will be able to prepare and deliver Applications, monitor the near real-time status of the Loan, and retrieve related policy, financial, and procurement information. All Borrower officials authorized to sign and deliver Applications by electronic means are required to register with Client Connection before electronic delivery can be effected. For more information about the website and registration arrangements, please contact the Bank by email at <clientconnection@worldbank.org>.

If you have any queries in relation to the above, please contact Jose Janeiro, Senior Finance Officer at jjaneiro@worldbank.org using the above reference.

Yours sincerely,


Tatiana A. Proskuryakova
Country Manager
Bosnia and Herzegovina and Montenegro
Europe and Central Asia Region

Attachments
1. Disbursement Guidelines for Investment Project Financing, dated February 2017
2. Form for Authorized Signatures
5. Form of “Statement of Expenditure”
6. Form of Payments Against Contracts Subject to the Bank’s Prior Review
Form of Authorized Signatory Letter

Ministry of Finance

[Street address]

[City] [Country]

[DATE]

The World Bank
1818 H Street, N.W.
Washington, D.C. 20433
United States of America

Attention: [Country Director]

Re: Loan No. 8687-BA (Employment Support Project)

I refer to the Loan Agreement ("Agreement") between the International Bank for Reconstruction and Development (the "Bank") and [name of borrower] (the "Borrower"), dated _____, providing the above Loan. For the purposes of Section 2.03 of the General Conditions as defined in the Agreement, any [one] of the persons whose authenticated specimen signatures appear below is authorized on behalf of the Borrower to sign applications for withdrawal [and applications for a special commitment] under this Loan.

For the purpose of delivering Applications to the Bank, [each] of the persons whose authenticated specimen signatures appears below is authorized on behalf of the Borrower, acting [individually] [jointly], to deliver Applications, and evidence in support thereof on the terms and conditions specified by the Bank.

[This confirms that the Borrower is authorizing such persons to accept Secure Identification Credentials (SIDC) and to deliver the Applications and supporting documents to the Bank by electronic means. In full recognition that the Bank shall rely upon such representations and warranties, including without limitation, the representations and

1 Instruction to the Borrower: Stipulate if more than one person needs to sign Applications, and how many or which positions, and if any thresholds apply. Please delete this footnote in final letter that is sent to the Bank.

2 Instruction to the Borrower: Stipulate if more than one person needs to jointly sign Applications, if so, please indicate the actual number. Please delete this footnote in final letter that is sent to the Bank.

3 Instruction to the Borrower: Use this bracket if any one of the authorized persons may sign; if this is not applicable, please delete. Please delete this footnote in final letter that is sent to the Bank.

4 Instruction to the Borrower: Use this bracket only if several individuals must jointly sign each Application; if this is not applicable, please delete. Please delete this footnote in final letter that is sent to the Bank.

5 Instruction to the Borrower: Add this paragraph if the Borrower wishes to authorize the listed persons to accept Secure Identification Credentials and to deliver Applications by electronic means; if this is not applicable, please delete the paragraph. Please delete this footnote in final letter that is sent to the Bank.
warranties contained in the Terms and Conditions of Use of Secure Identification Credentials in connection with Use of Electronic Means to Process Applications and Supporting Documentation ("Terms and Conditions of Use of SIDC"), the Borrower represents and warrants to the Bank that it will cause such persons to abide by those terms and conditions.]

This Authorization replaces and supersedes any Authorization currently in the Bank records with respect to this Agreement.

[Name], [position] Specimen Signature: ____________________

[Name], [position] Specimen Signature: ____________________

[Name], [position] Specimen Signature: ____________________

Yours truly,

/ signed /

[Position]
Terms and Conditions of Use of Secure Identification Credentials
in connection with Use of Electronic Means
to Process Applications
and Supporting Documentation

March 1, 2013

The World Bank (Bank)\(^1\) will provide secure identification credentials (SIDC) to permit the Borrower\(^2\) to deliver applications for withdrawal and applications for special commitments under the Agreement(s) and supporting documentation (such applications and supporting documentation together referred to in these Terms and Conditions of Use as Applications) to the Bank electronically, on the terms and conditions of use specified herein.

SIDC can be either: (a) hardware-based (Physical Token), or (b) software-based (Soft Token). The Bank reserves the right to determine which type of SIDC is most appropriate.

**A. Identification of Users.**

1. The Borrower will be required to identify in a completed Authorized Signatory Letter (ASL) duly delivered to and received by the Bank each person who will be authorized to deliver Applications. The Bank will provide SIDC to each person identified in the ASL (Signatory), as provided below. The Borrower shall also immediately notify the Bank if a Signatory is no longer authorized by the Borrower to act as a Signatory.

2. Each Signatory must register as a user on the Bank’s Client Connection (CC) website (https://clientconnection.worldbank.org) prior to receipt of his/her SIDC. Registration on CC will require that the Signatory establish a CC password (CC Password). The Signatory shall not reveal his/her CC Password to anyone or store or record the CC Password in written or other form. Upon registration as a CC user, the Signatory will be assigned a unique identifying account name.

**B. Initialization of SIDC.**

1. Prior to initialization of SIDC by a Signatory, the Signatory will acknowledge having read, understood and agreed to be bound by these Terms and Conditions of Use.

---

1 “Bank” includes IBRD and IDA.
2 “Borrower” includes the borrower of an IBRD loan, IDA credit, or Project Preparation Facility advance and the recipient of a grant.
2. Where a Physical Token is to be used, promptly upon receipt of the Physical Token, the Signatory will access CC using his/her account name and CC Password and register his/her Physical Token and set a personal identification number (PIN) to be used in connection with the use of his/her Physical Token, after which the Physical Token will be initialized for use by the Signatory exclusively for purposes of delivering Applications. Where a Soft Token is to be used, the Signatory will access CC using his/her account name and CC Password and set a personal identification number (PIN) to be used in connection with the use of his/her Soft Token, after which the Soft Token will be initialized for use by the Signatory exclusively for purposes of delivering Applications. Upon initialization of the SIDC, the Signatory will be a “SIDC User”. The Bank will maintain in its database a user account (Account) for each SIDC User for purposes of managing the SIDC of the SIDC User. Neither the Borrower nor the SIDC User will have any access to the Account.

3. Prior to first use of the SIDC by the SIDC User, the Borrower shall ensure that the SIDC User has received training materials provided by the Bank in use of the SIDC.

C. Use of SIDC.

1. Use of the SIDC is strictly limited to use in the delivery of Applications by the SIDC User in the manner prescribed by the Bank in the Agreement(s) and these Terms and Conditions. Any other use of the SIDC is prohibited.

2. The Bank assumes no responsibility or liability whatsoever for any misuse of the SIDC by the SIDC User, other representatives of the Borrower, or third parties.

3. The Borrower undertakes to ensure, and represents and warrants to the Bank (such representation and warranty being expressly relied upon by the Bank in granting SIDC) that each SIDC User understands and will abide by, these Terms and Conditions of Use, including without limitation the following:

4. Security

4.1. The SIDC User shall not reveal his/her PIN to anyone or store or record the PIN in written or other form.

4.2. The SIDC User shall not allow anyone else to utilize his/her SIDC to deliver an Application to the Bank.

4.3. The SIDC User shall always logout from CC when not using the system. Failure to logout properly can create a route into the system that is unprotected.

4.4. If the SIDC User believes a third party has learned his/her PIN or has lost his/her Physical Token he/she shall immediately notify clientconnection@worldbank.org.
4.5. The Borrower shall immediately notify the Bank at clientconnection@worldbank.org of any lost, stolen or compromised SIDC, and take other reasonable steps to ensure such SIDC are disabled immediately.

5. **Reservation of Right to Disable SIDC**

5.1. The Borrower shall reserve the right to revoke the authorization of a SIDC User to use a SIDC for any reason.

5.2. The Bank reserves the right, in its sole discretion, to temporarily or permanently disable a SIDC, de-activate a SIDC User’s Account or both.

6. **Care of Physical Tokens**

6.1. Physical Tokens will remain the property of the Bank.

6.2. The Bank will physically deliver a Physical Token to each Signatory designated to receive one in a manner to be determined by and satisfactory to the Bank.

6.3. Physical Tokens contain delicate and sophisticated instrumentation and therefore should be handled with due care, and should not be immersed in liquids, exposed to extreme temperatures, crushed or bent. Also, Physical Tokens should be kept more than five (5) cm from devices that generate electromagnetic radiation (EMR), such as mobile phones, phone-enabled PDAs, smart phones and other similar devices. Physical Tokens should be carried and stored separate from any EMR device. At close range (less than 5 cm), these devices can output high levels of EMR that can interfere with the proper operation of electronic equipment, including the Physical Token.

6.4. Without derogating from these Terms and Conditions of Use, other technical instructions on the proper use and care of Physical Tokens are available at http://www.rsa.com.

7. **Replacement**

7.1. Lost, damaged, compromised (in terms of 4.5, above) or destroyed Physical Tokens will be replaced at the expense of the Borrower.

7.2. The Bank reserves the right, in its sole discretion, not to replace any Physical Token in the case of misuse, or not to reactivate a SIDC User’s Account.
**STATEMENT OF EXPENDITURE**

Payments made during the period from ____________ to ____________

For expenditures against the contracts **not subject** to the Bank Prior Review

---

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Category Name &amp; No. (**)</th>
<th>Currency and Total Amount of Contract</th>
<th>Name of Contractor / Payee</th>
<th>Currency and Total Amount of Invoice</th>
<th>Amount financed by Other Sources, if any</th>
<th>Amount covered by this Application (5-6)</th>
<th>Eligible % from Schedule 1 of Grant Agreement</th>
<th>Amount Eligible for Financing (7x 8)</th>
<th>US$ equivalent Amount Paid from Designated Account</th>
<th>Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTALS**

Supporting documents for this SOE retained at ____________________________ (insert location)

(*) A separate SOE form should be used for retroactive financing.

(**) Items should be grouped by category; or alternatively, a separate SOE form may be used for each category
Attachment 5

Summary Sheet of Payments Against Contracts Subject to the World Bank’s Prior Review

SUMMARY SHEET for Payments made during the period from _____________ to _____________

For expenditures against the contracts **subject to the Bank Prior Review**

<table>
<thead>
<tr>
<th>Item No.</th>
<th>Category No. &amp; Description (**)</th>
<th>Currency and Total Amount of Contract</th>
<th>Name of Contractor</th>
<th>Ref. No. of Contract</th>
<th>Date of NOL from World Bank</th>
<th>Invoice No. &amp; date</th>
<th>Currency and Total Amount of Invoice Covered by Application (Net of Retention)</th>
<th>Eligible % from Schedule 1 of Financing Agreement</th>
<th>Amount Eligible for Financing (8 x 9)</th>
<th>Currency and Amount Paid from Designated Account (if Applicable)</th>
<th>Exchange Rate (Col. 11 divided by Col. 10)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**TOTAALS**

Remarks:

Authorized Signatory

Supporting documents for this Application retained at ______________________________________________________

(*) A separate form should be used for retroactive financing

(**) Items should be grouped by category; or alternatively, a separate form may be used for each category
Interim Un-audited Financial Report (IFR)
Report for Current Period

Cash basis

Project Name: [Type here]
Project/Credit No: [Type here]
Implementing PIU name: [Type here]

Table of contents

Financial report
Uses of Funds
IBRD Financing Categories 1 and 4
DLI Results
### Uses of Funds

*For the period from xx/xx/201x to xx/xx/201x*

**Reimbursement of EEPs**

<table>
<thead>
<tr>
<th>Category</th>
<th>Uses of Funds</th>
<th>Current quarter</th>
<th>Year to Date YTD</th>
<th>Cumulative to Date</th>
<th>Planned</th>
<th>Year to Date YTD</th>
<th>Cumulative to Date</th>
<th>Variance</th>
<th>Year to Date YTD</th>
<th>Cumulative to Date</th>
<th>Life of Project</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category 1 (Federation) - Eligible Expenditures Programs Part A.1 (a) and (b)</td>
<td>Eligible Salaries MoLSP</td>
<td>Sub total *</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Active Labor Market programs</td>
<td>First Employment Program</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>TOTAL</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| Category 4 (R. Sprska) - Eligible Expenditures Programs Part B.1 (a) and (b) | Eligible Salaries MoLVA | Sub total * | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Active Labor Market programs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | | TOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

* Salaries not to exceed 40% of each subtotal
### Bosnia & Herzegovina
Employment Support Project - IBRD Loan:_____

**IBRD Financing Categories 1 and 4**
period xx/xx/201x to xx/xx/201x

<table>
<thead>
<tr>
<th>Category (Federation) Eligible Expenditures Program</th>
<th>Total Expenditure Reported this Period</th>
<th>IBRD Financing Percentage*</th>
<th>Eligible EEPs for IBRD Financing</th>
<th>DLI Results</th>
<th>Amount to be reimbursed based on EEPs and results achieved**</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category 1 (Federation) Eligible Expenditures Program</td>
<td>0</td>
<td>50%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Category 4 (R. Sprska) Eligible Expenditures Program</td>
<td>0</td>
<td>50%</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

| TOTAL: | 0 | 0 | 0 | 0 | 0 |

* Financing percentage is 50%; except for payments under the retroactive financing clause for which the financing percentage is 100%.

** The amount to be reimbursed can't exceed the amount of EEPs reported; the bank can only disburse up to the level of achievement of results, provided a sufficient amount of EEPs has been reported.

*In the event that, for a given period, the amount that corresponds to the DLI performance exceeds the amount of EEPs reported, please contact the Bank's Task Team Leader*
DLI Results
Loan: xxxx Bosnia and Herzegovina
Period: xx/xx/201x to xx/xx/201X

(i) Federation

<table>
<thead>
<tr>
<th>DLI</th>
<th>Euro attributed</th>
<th>Euro amount corresponding results achieved this period *</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>29,450,000</strong></td>
<td></td>
</tr>
</tbody>
</table>

(ii) Republika Srpska

<table>
<thead>
<tr>
<th>DLI</th>
<th>Euro attributed</th>
<th>Euro amount corresponding results achieved this period *</th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total:</strong></td>
<td><strong>22,600,000</strong></td>
<td></td>
</tr>
</tbody>
</table>
## BiH Employment Support Program
### Sources and uses of funds
For the period ending xx/xx/20xx

<table>
<thead>
<tr>
<th>Sources of Funds</th>
<th>Actual</th>
<th>Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Current period</td>
<td>Year To</td>
<td>Cumulative to Date</td>
</tr>
<tr>
<td>World Bank</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interests Earned</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Government co-financing</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Foreign Exchange Difference
Exchange gains
Exchange losses
**Total sources of funds**

**Less:**

### Uses of Funds
Eligible Expenditure Programs under Parts A.1 (a) of the Project
Goods, non-consulting services, consultants' services, Training, and Incremental Operating Costs for Part A.2 of the Project

Eligible Expenditure Programs under Part B.1(a) of the Project
Goods, non-consulting services, consultants' services, Training, and Incremental Operating Costs for Part B.2 of the Project

**Total uses of funds**

### Net increase/(Decrease) in cash flow

**Bank Balances beginning of period**

**Bank Balances end of period**
Interim un-audited financial reports (IFR)

BiH Employment Support Program
For the period ending xx/xx/20xx

Explanatory Notes