BJ-Youth Employment (FY14) (P132667)

AFRICA | Benin | Social Protection & Labor Global Practice | IBRD/IDA | Specific Investment Loan | FY 2014 | Seq No: 4 | ARCHIVED on 31-Dec-2015 | ISR22278 |

Implementing Agencies: Ministry of Youth Employment and of Small and Medium Enterprises

Key Dates

Key Project Dates

Bank Approval Date: 11-Mar-2014
Effectiveness Date: 05-Nov-2014
Planned Mid Term Review Date: 30-Jun-2016
Actual Mid-Term Review Date: 08-Sep-2014
Original Closing Date: 30-Jun-2018
Revised Closing Date: 30-Jun-2018

Project Development Objectives

Project Development Objective (from Project Appraisal Document)
The objective of the proposed project is to improve access to employment skills and employment opportunities for underemployed youth in Benin.

Has the Project Development Objective been changed since Board Approval of the Project Objective?
No

Components

Name
Developing Skills through Apprenticeships:(Cost $6.30 M)
Developing Small Business Skills:(Cost $15.00 M)
Start-up Support:(Cost $8.70 M)
Institutional Capacity Building and Project Management:(Cost $5.00 M)

Overall Ratings

<table>
<thead>
<tr>
<th>Name</th>
<th>Previous Rating</th>
<th>Current Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progress towards achievement of PDO</td>
<td>Satisfactory</td>
<td>Moderately Satisfactory</td>
</tr>
<tr>
<td>Overall Implementation Progress (IP)</td>
<td>Satisfactory</td>
<td>Moderately Satisfactory</td>
</tr>
<tr>
<td>Overall Risk Rating</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
</tbody>
</table>
The $35 million IDA-supported Youth Employment project was approved on March 11, 2014, signed on April 10, 2014 and became effective on November 5, 2014. The project aims to improve access to employment skills and employment opportunities for underemployed youth in Benin. The project has four components: 1) Developing Skills through Apprenticeships; 2) Developing Small Business Skills; 3) Start-up Support; and 4) Institutional Capacity Building and Project Management.

Progress by component is as follows:

Component 1: Developing Skills through Apprenticeships

The Continuing and Professional Training and Apprenticeship Development Fund (FODEFCA), in cooperation with the Apprenticeship and Professional Training Directorate (DAFOP) of the Ministry of Secondary Education, has finalized the identification of beneficiaries of dual apprenticeship supported by the project, and selected the first 72 training centers in charge of delivering the classroom training. Contracts are expected to be signed early 2016.

Component 2: Developing Small Business Skills, & Component 3: Start-up Support

The partnership contract between the Project Coordination Unit and the National Employment Promotion Agency (ANPE), the lead agency for Components 2 and 3, was signed on August 6, 2015. In the subsequent period, certain key implementation details were finalized, such as the composition of the commune-level employment services to be set up by the ANPE and supported by the project, the arrangements for identifying candidates and selecting them into the program, and the procurement process for recruiting training providers. The selection of the first wave of beneficiaries is expected for mid-2016.

Component 4: Institutional Capacity Building and Project Management
Risks

**Systematic Operations Risk-rating Tool**

<table>
<thead>
<tr>
<th>Risk Category</th>
<th>Rating at Approval</th>
<th>Previous Rating</th>
<th>Current Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Political and Governance</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Macroeconomic</td>
<td>--</td>
<td>Moderate</td>
<td>Moderate</td>
</tr>
<tr>
<td>Sector Strategies and Policies</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Technical Design of Project or Program</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Institutional Capacity for Implementation and Sustainability</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Fiduciary</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Environment and Social</td>
<td>--</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>Stakeholders</td>
<td>--</td>
<td>Moderate</td>
<td>Moderate</td>
</tr>
<tr>
<td>Other</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Overall</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
</tbody>
</table>

Results

**Project Development Objective Indicators**

- Direct project beneficiaries (Number, Core)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>17500.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

- Female beneficiaries (Percentage, Core Supplement)
### Youth supported by the project receiving the Certificat de Qualification Professionnelle (CQP) (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>2500.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

### Youth completing small business and life skills training under the project (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>15000.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

### Number of youth starting or expanding microenterprises with support from the project (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>10000.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

**Overall Comments**

**Intermediate Results Indicators**
<table>
<thead>
<tr>
<th>Beneficiaries of Labor Market programs (number) (Number, Core)</th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>17500.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Beneficiaries of Labor Market programs - Supporting entrepreneurship (number) (Number, Core Breakdown)</th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>10000.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Beneficiaries of Labor Market programs - Female (number) (Number, Core Breakdown)</th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>8750.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Beneficiaries of Labor Market programs - Training and re-training (number) (Number, Core Breakdown)</th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>17500.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
<tr>
<td></td>
<td>Baseline</td>
<td>Actual (Previous)</td>
<td>Actual (Current)</td>
<td>End Target</td>
</tr>
<tr>
<td>--------------------------------</td>
<td>----------</td>
<td>-------------------</td>
<td>------------------</td>
<td>------------</td>
</tr>
<tr>
<td><strong>Number of occupation streams offering new post-apprenticeship exams leading to the CQP or CQM (Number, Custom)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>30.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of master artisans receiving skills upgrade training (Number, Custom)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>500.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of training centers receiving new equipment (Number, Custom)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>10.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Number of communes offering exams leading to the Certificat de Qualification aux Métiers (CQM) (Number, Custom)</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Value</td>
<td>29.00</td>
<td>--</td>
<td>--</td>
<td>60.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>
### Number of youth with low levels of literacy receiving support for creating business plans (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Value</strong></td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>5000.00</td>
</tr>
<tr>
<td><strong>Date</strong></td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

### Number of women supported by the project in occupations with traditionally low numbers of women (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Value</strong></td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>1000.00</td>
</tr>
<tr>
<td><strong>Date</strong></td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

### Number of cooperative groups formed (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Value</strong></td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>500.00</td>
</tr>
<tr>
<td><strong>Date</strong></td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

### Number of youth partnering with existing businesses in “microfranchise” arrangement (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Value</strong></td>
<td>0.00</td>
<td>--</td>
<td>--</td>
<td>500.00</td>
</tr>
<tr>
<td><strong>Date</strong></td>
<td>11-Mar-2014</td>
<td>--</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>
Number of youth receiving start up grants (Number, Custom)

<table>
<thead>
<tr>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

Percentage of direct project beneficiaries who were underemployed, or neither in school or in employment, at the beginning of training (Percentage, Custom)

<table>
<thead>
<tr>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>--</td>
<td>90.00</td>
</tr>
<tr>
<td>Date</td>
<td>11-Mar-2014</td>
<td>--</td>
<td>30-Jun-2018</td>
</tr>
</tbody>
</table>

Overall Comments

Data on Financial Performance

Disbursements (by loan)

<table>
<thead>
<tr>
<th>Project</th>
<th>Loan/Credit/TF</th>
<th>Status</th>
<th>Currency</th>
<th>Original</th>
<th>Revised</th>
<th>Cancelled</th>
<th>Disbursed</th>
<th>Undisbursed</th>
<th>Disbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>P132667</td>
<td>IDA-53920</td>
<td>Effective</td>
<td>XDR</td>
<td>22.90</td>
<td>22.90</td>
<td>0.00</td>
<td>1.94</td>
<td>20.96</td>
<td>8%</td>
</tr>
</tbody>
</table>

Key Dates (by loan)

<table>
<thead>
<tr>
<th>Project</th>
<th>Loan/Credit/TF</th>
<th>Status</th>
<th>Approval Date</th>
<th>Signing Date</th>
<th>Effectiveness Date</th>
<th>Orig. Closing Date</th>
<th>Rev. Closing Date</th>
</tr>
</thead>
</table>

Cumulative Disbursements
Restructuring History

There has been no restructuring to date.

Related Project(s)

There are no related projects.