

HUMAN RESOURCES COMMITTEE

FROM: The Committee Secretary

Minutes of the Meeting held on Thursday, May 30, 2019 at 3:03 p.m. in the Board Room

Present:

Committee

Mr. Kachur (Alternate)
Mr. Panov (Alternate)
Mr. Montgomery
Ms. Tantitemit
Mr. Engozogo Mba (Temporary Alternate)
Mr. Tarar
Mr. Yang

Other Executive Officers and Staff

Messrs./Mmes. Allawi, Bleiber, Cissé, Klemola, Manuel, Malaspina Hernandez, Lee, Minxhozi, Morris, Ncube, Robles Flores, Rozan, Solikova, Suzuki, Wu, Yadav, Zajdel-Kurowska

Officers and Staff

Messrs./Mmes. Bonzano, Mahurkar, Champilou, Diagana, Grove, Lucas, Oldham, Sahgal, Tanyi, Wang, Tamir (Acting Committee Secretary), Adebowale (Committee Secretariat)

The WB Quarterly Business and Risk Review for FY 19 Q3 - Part A and The World Bank Quarterly Business and Risk Review - World Bank Group Overview of Financial Performance, Operational Deliverables and Staffing - FY19 Q3

1. The Committee considered the document entitled “World Bank Quarterly Business and Risk Review (Part A) – Q3 FY19 (SecM2019-0117 [IDA/SecM2019-0111]) and the World Bank Group Overview of Financial Performance, Operational Deliverables and Staffing - FY19 Q3 (The Chapeau) (SecM2019-0116 [IDA/SecM2019-0110; IFC/SecM2019-0062; MIGA/SecM2019-0050]). A report from the Committee to the Board will be prepared.

IFC Quarterly Budget and Human Resources Report (QBHR) - FY19 Quarter 3 (July 1, 2018 –March 31, 2019)

2. The Committee considered the document entitled IFC Quarterly Budget and Human Resources Report (QBHR), FY19 Quarter 3 (July 1, 2018 – March 31, 2019) (BC2019-0002, HRC2019-0004) . A report from the Committee to the Board will be prepared.

Adjournment

3. The meeting adjourned at 5:00 p.m.

**The following items have been approved and endorsed by the
Human Resources Committee on an Absence of Objection Basis
between March 8 and May 30, 2019**

Review of WBG Compensation Methodology, Phase II - Country Office - Appointed Staff

1. The Committee endorsed the document on March 15, entitled “Review of WBG Compensation Methodology, Phase II - Country Office - Appointed Staff” (HRC2019-0003).

Record of Previous Meeting

2. The Committee recorded its approval on March 15, 2019 of the Minutes of the meeting held on March 8, 2019 and of the Record of Approvals and Endorsements on an Absence of Objection Basis between December 12, 2018 and March 8, 2019 (HRC/M2019-0001, dated March 13, 2019).

3. The Committee recorded its approval on March 15, 2019 of the Minutes of the meeting held on March 11, 2019 (HRC/M2019-0002, dated March 13, 2019).

4. The Committee recorded its approval on March 15, 2019 of the Minutes of the joint Budget and Human Resources Committees meeting held on March 13, 2019 (BC/M2019-0005; HRC/M2019-0003, dated March 13, 2019).