Dear Sir:

In response to the request for financial assistance made on behalf of the East, Central and Southern African Health Community ("ECSA-HC" or "Recipient"), I am pleased to inform you that the International Bank for Reconstruction and Development ("World Bank") proposes to extend to the Recipient, for the benefit of Kenya, Uganda and Tanzania, a grant from the World Bank's Institutional Development Fund ("IDF") in an amount not to exceed eight hundred twenty thousand three hundred and thirty United States Dollars (U.S.$ 820,330) ("Grant") on the terms and conditions set forth or referred to in this letter agreement ("Agreement"), which includes the attached Annex, to assist in the financing of the project described in the Annex ("Project").

The Recipient represents, by confirming its agreement below, that it is authorized to enter into this Agreement and to carry out the Project in accordance with the terms and conditions set forth or referred to in this Agreement.
Please confirm the Recipient’s agreement to the foregoing by having an authorized official of the Recipient sign and date the enclosed copy of this Agreement, and returning it to the World Bank. Upon receipt by the World Bank of this countersigned copy, this Agreement shall become effective as of the date of the countersignature; provided, however, that the offer of this Agreement shall be deemed withdrawn if the World Bank has not received the countersigned copy of this Agreement within ninety (90) days after the date of signature of this Agreement by the World Bank, unless the World Bank shall have established a later date for such purpose.

Very truly yours,

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

AGREED:

East, Central and Southern African Health Community (ECSA-HC)

By

Authorized Representative

Name

Yosa W M Danbisyia

Title

Director General

Date: 25/11/2014

Enclosures:


(2) Disbursement Letter of the same date as this Agreement, together with World Bank Disbursement Guidelines for Projects, dated May 1, 2006.
Article I
Standard Conditions; Definitions

1.01. **Standard Conditions.** The Standard Conditions for Grants Made by the World Bank Out of Various Funds dated February 15, 2012 ("Standard Conditions") constitute an integral part of this Agreement.

1.02. **Definitions.** Unless the context requires otherwise, the capitalized terms used in this Agreement have the meanings ascribed to them in the Standard Conditions or in this Agreement.

Article II
Project Execution

2.01. **Project Objectives and Description.** The objective of the Project is to strengthen the ability of Kenya, Uganda and Tanzania to build the technical capacity of their front line workers for the delivery of essential nutrition interventions at health facilities and community level.

The Project consists of the following parts:

**Part 1: Building Capacity for in-service Training on Nutrition for Community and Health workers:** Supporting the development of two in-service nutrition training programs, one for health facility workers and the other for community based workers, to be adapted by the government entities responsible for the development of training programs in line with the respective national contexts and nutrition action plans, including piloting of the two training programs which will serve to finalize their design. The activities include:

- Developing draft in-service training programs for health facility and community based workers, including: trainer of trainers’ manual, trainer’s manual, participant’s manual, power point presentations for training, additional resource materials, and tools to evaluate the training modules.

- Holding stakeholder meetings to discuss the draft training packages and revising in-service nutrition training packages.

- Piloting training packages, which include: training of trainers, training of health facility workers, and training of community based workers.

**Part 2: Building Capacity for pre-service Training on Nutrition for Community and Health Workers:** Improving the ability of selected countries to include relevant and high quality training on nutrition in the pre-service training curricula of the various cadres of health workers, including supporting the development of entry level nutrition curriculum targeted at nurses, midwives and other health facility staff. The activities under this part include:

- Developing pre-service model curriculum for health workers.

- Holding stakeholder meetings to discuss the pre-service nutrition curriculum.
(c) Finalizing pre-service nutrition curriculum.

Part 3: **Knowledge Exchanges and Advocacy for Curricula Development and Adoption:** developing knowledge exchange products detailing the experiences, lessons learned and opportunities for improving the nutrition technical capacity of front line workers, including online forum, knowledge exchange reports, advocacy materials, country action plans and a knowledge dissemination event. The activities under this part include:

(a) (i) facilitating continued knowledge exchange between stakeholders in selected countries; (ii) achieving transparency of the development of the in-service training packages, the pre-service curriculums, and the advocacy materials; (iii) enhancing the ownership of the final products by the relevant national government officials; (iv) providing better access and communication amongst the stakeholders; and (v) designing and developing an online knowledge exchange forum.

(b) Preparing knowledge exchange reports, highlighting the discussions and knowledge exchanges relating to the development of the in-service training packages and pre-service nutrition curriculum.

(c) Developing a core set of advocacy material to support the key agencies and departments responsible for nutrition, to get the in-service training programs and pre-service curriculum included into relevant future pre- and in-service training, to be shared and discussed simultaneously with the in-service training packages and the pre-service curriculum.

(d) Developing country plans of actions to identify possible opportunities for and actions needed to build the technical capacity of front line workers using these products.

(e) Organizing a two-day dissemination event to share: (i) the final training packages, curriculum and advocacy materials, and plans of action; and (ii) all the materials in soft copy as well as in hardcopy and make the soft versions of final materials available on the website.

Part 4. **Audit:** Carrying out Project audits.

2.02. **Project Execution Generally.** The Recipient declares its commitment to the objectives of the Project. To this end, the Recipient shall carry out the Project in accordance with the provisions of: (a) Article 11 of the Standard Conditions; (b) the “Guidelines on Preventing and Combating Fraud and Corruption in Projects Financed by IBRD Loans and IDA Credits and Grants”, dated October 15, 2006 and revised in January 2011 (“Anti-Corruption Guidelines”); and (c) this Article II.

2.03. **Institutional and Other Arrangements.** The Project will be implemented by the ECSA-HC secretariat through a small team led by the food security and nutrition manager, assisted by a senior regional person and a junior staff to assist the team to design, develop and maintain the online knowledge exchange forum. The team will rely on existing ECSA-HC administrative staff to handle fiduciary matters under the Project.
2.04. Project Monitoring, Reporting and Evaluation. (a) The Recipient shall monitor and evaluate the progress of the Project and, upon the World Bank’s request, prepare Project Reports, in accordance with the provisions of Section 2.06 of the Standard Conditions and on the basis of indicators acceptable to the World Bank. Each Project Report shall cover such period as shall be indicated in the World Bank’s request and shall be furnished to the World Bank not later than one (1) month after the date of such request.

(b) The Recipient shall, upon the World Bank’s request, prepare the Completion Report in accordance with the provisions of Section 2.06 of the Standard Conditions. The Completion Report shall be furnished to the World Bank not later than five (5) months after the Closing Date.

2.05. Financial Management. (a) The Recipient shall ensure that a financial management system is maintained in accordance with the provisions of Section 2.07 of the Standard Conditions.

(b) The Recipient shall ensure that interim unaudited financial reports for the Project are prepared and furnished to the World Bank not later than forty-five (45) days after the end of each calendar quarter, covering the quarter, in form and substance satisfactory to the World Bank.

(c) The Recipient shall have its Financial Statements audited in accordance with the provisions of Section 2.07 (b) of the Standard Conditions. Each such audit of the Financial Statements shall cover the period of one (1) fiscal year of the Recipient. The audited Financial Statements for each such period shall be furnished to the World Bank not later than six (6) months after the end of such period.

2.06. Procurement

(a) General. All goods and consultants’ services required for the Project and to be financed out of the proceeds of the Grant shall be procured in accordance with the requirements set forth or referred to in:

(i) Section I of the “Guidelines: Procurement of Goods, Works and Non-consulting Services under IBRD Loans and IDA Credits and Grants by World Bank Borrowers” dated January 2011 (“Procurement Guidelines”), in the case of goods:

(ii) Sections I and IV of the “Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits and Grants by World Bank Borrowers” dated January 2011 (“Consultant Guidelines”) in the case of consultants’ services; and

(iii) the provisions of this Section, as the same shall be elaborated in the procurement plan prepared and updated from time to time by the Recipient for the Project in accordance with paragraph 1.18 of the Procurement Guidelines and paragraph 1.25 of the Consultant Guidelines (“Procurement Plan”).

(b) Definitions. The capitalized terms used in the following paragraphs of this Section to describe particular procurement methods or methods of review by the World Bank of
particular contracts, refer to the corresponding method described in Sections II and III of the Procurement Guidelines, or Sections II, III, IV and V of the Consultant Guidelines, as the case may be.

(c) Particular Methods of Procurement of Goods.

Goods shall be procured under contracts awarded on the basis of Shopping.

(d) Particular Methods of Procurement of Consultants' Services

(i) Except as otherwise provided in item (ii) below, consultants' services shall be procured under contracts awarded on the basis of Quality- and Cost-based Selection.

(ii) The following methods may be used for the procurement of consultants' services for those assignments which are specified in the Procurement Plan: (A) Quality-based Selection; (B) Selection under a Fixed Budget; (C) Least Cost Selection; (D) Selection based on Consultants' Qualifications; (E) Single-source Selection of consulting firms; (F) Selection of Individual Consultants; and (G) Single-source procedures for the Selection of Individual Consultants.

(e) Review by the World Bank of Procurement Decisions. The Procurement Plan shall set forth those contracts which shall be subject to the World Bank's Prior Review. All other contracts shall be subject to Post Review by the World Bank.

Article III
Withdrawal of Grant Proceeds

3.01. Eligible Expenditures. The Recipient may withdraw the proceeds of the Grant in accordance with the provisions of: (a) Article III of the Standard Conditions; (b) this Section; and (c) such additional instructions as the World Bank may specify by notice to the Recipient (including the "World Bank Disbursement Guidelines for Projects" dated May 2006, as revised from time to time by the World Bank and as made applicable to this Agreement pursuant to such instructions), to finance Eligible Expenditures as set forth in the following table. The table specifies the categories of Eligible Expenditures that may be financed out of the proceeds of the Grant ("Category"), the allocations of the amounts of the Grant to each Category, and the percentage of expenditures to be financed for Eligible Expenditures in each Category:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount of the Grant Allocated (expressed in USD)</th>
<th>Percentage of Expenditures to be Financed (inclusive of Taxes)</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Goods</td>
<td>21,350</td>
<td>100%</td>
</tr>
<tr>
<td>(2) Consultants' Services</td>
<td>675,940</td>
<td>100%</td>
</tr>
<tr>
<td>(3) Training and Workshops</td>
<td>123,040</td>
<td>100%</td>
</tr>
<tr>
<td>TOTAL AMOUNT</td>
<td>820,330</td>
<td></td>
</tr>
</tbody>
</table>
For the purposes of this Section, the term “Training and Workshops” means reasonable cost of: supplies, computer and printer, training materials and rental of training facilities and equipment, software, travel, accommodation and per diem of trainers and trainees, and any other expenses related to training to be carried out under the Project.

3.02. **Withdrawal Conditions.** Notwithstanding the provisions of Section 3.01 of this Agreement, no withdrawal shall be made for payments made prior to the date of countersignature of this Agreement by the Recipient.

3.03. **Withdrawal Period.** The Closing Date referred to in Section 3.06 (c) of the Standard Conditions is three years after the date of countersignature of this Agreement by the Recipient.

**Article IV**

**Recipient’s Representative; Addresses**

4.01. **Recipient’s Representative.** The Recipient’s Representative referred to in Section 7.02 of the Standard Conditions is the Director General; East, Central and Southern African Health Community (ECSA-HC).

4.02. **Recipient’s Address.** The Recipient’s Address referred to in Section 7.01 of the Standard Conditions is:

Professor Yoswa Dambisya; Director General
East Central and Southern Africa Health Community (ECSA HC)
P. O. Box 1009, Arusha, Tanzania
Plot No. 157 Oloirien, Njiri Road
Email: yoswa@ecsa.or.tz

Tel: Off: Tel + 255 27 2549362; 2549365/6
Cel: +255 754 487602; 0654 008916

4.03. **World Bank's Address.** The World Bank’s Address referred to in Section 7.01 of the Standard Conditions is:

International Bank for Reconstruction and Development
1818 H Street, N.W.
Washington, D.C. 20433
United States of America

Cable: INTBAFRAD
Telex: 248423 (MCI) or 64145 (MCI)
Facsimile: 1-202-477-6391