NIGER Skills Development for Growth Project (P126049)

AFRICA | Niger | Education Global Practice | IBRD/IDA | Investment Project Financing | FY 2013 | Seq No: 9 | ARCHIVED on 04-Jan-2018 | ISR30692 |


Key Dates

**Key Project Dates**

- Bank Approval Date: 30-Apr-2013
- Effectiveness Date: 28-Oct-2013
- Planned Mid Term Review Date: 15-May-2017
- Actual Mid-Term Review Date: 03-Apr-2017
- Original Closing Date: 30-Nov-2019
- Revised Closing Date: 30-Nov-2019

Project Development Objectives

**Project Development Objective (from Project Appraisal Document)**

The project development objective is to improve the effectiveness of formal technical and vocational training, short term skills development and apprenticeship programs in priority sectors.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

Components

- Improving the Effectiveness of Formal Training: (Cost $11.40 M)
- Strengthening Short Term Skills Development and Apprenticeships Programs: (Cost $12.50 M)
- Institutional Capacity Strengthening and Monitoring and Evaluation: (Cost $6.10 M)

Overall Ratings

<table>
<thead>
<tr>
<th>Name</th>
<th>Previous Rating</th>
<th>Current Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progress towards achievement of PDO</td>
<td>Moderately Satisfactory</td>
<td>Moderately Satisfactory</td>
</tr>
<tr>
<td>Overall Implementation Progress (IP)</td>
<td>Satisfactory</td>
<td>Satisfactory</td>
</tr>
<tr>
<td>Overall Risk Rating</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
</tbody>
</table>

Public Disclosure Authorized
Implementation Status and Key Decisions

The Project has maintained its progress towards achievement of the PDO and implementation progress has been observed over the last 6 months. Satisfactory progress has been observed under all components. As a result, the number of direct project beneficiaries increased from 7,736 to 8,723. Two out of five PDO-level indicators (Out of school youth who completed dual apprenticeship programs; Number of beneficiaries trained in entrepreneurship) are well on track to achieve their end-of-project targets. Data for the remaining indicator (Youth graduating in the TVET institutions supported by the project in the four priority sectors) are not yet available. Regarding the indicator on youth graduating in the TVET institutions, data are expected to be available by early 2018. Restructuring of the 3 selected schools is underway with training of trainers and schools’ managers, curriculum reform, and construction and equipment of these schools. The first cohort of students is expected to begin their training by next academic year 2018-2019. The data relevant for this indicator are expected to be available in 2018. The indicator related to youth employed or self-employed is now updated due to the availability of the employment survey. Several Measures have been implemented to improve the M&E system in order to adequately inform/update indicators.

The following section provides an overview of implementation progress made under each component.

**Component 1 - Improving the Effectiveness of Formal Training:** Activities in the two sub-components have been implemented in a satisfactory manner. With regards to the sub-component on restructuring of the 3 targeted schools, progress on architecture on planned construction of the CMCAN (Niamey) and the Doutchi School is satisfactorily completed. For Agadez High School for hospitality, construction was delayed and the completion rate is at 45 percent. Close monitoring of this activity was agreed upon with the Ministry of Technical and Vocational Education and Training (TVET) and the project coordination unit (PCU) to avoid further delay. The construction is expected to be completed by March 2018. The update of the curriculum and the process of equipment acquisition are progressing as scheduled. The 41 trainers who have been trained in Tunisia have all been appointed in their respective schools. It is expected that these three schools will start to fully operate in their new management model in early 2018. On improving the School-to-Work Transition, 3392 tertiary and secondary technical graduates have been placed in internships to date, and as such, have connected with potential employers. 70% of youth who were placed in internships have been employed or self-employed. A beneficiary survey was conducted to collect more comprehensive information on employment. International technical assistance was provided to the National Agency for Employment (ANPE) in order to improve the quality of the internship program, including the monitoring and evaluation (M&E) system. A special software has been developed to more efficiently monitor the internship program and will be expanded to encompass the area of employment under this program.

**Component 2 - Strengthening Short Term Skills Development and Apprenticeship Programs:** Substantial progress has been observed in the implementation of this component. For the sub-component on expanding apprenticeships in the priority sectors, to date, 2971 apprentices, of which 27 percent are women, are enrolled in dual apprenticeships against the end-of-project target of 3,000 by 2019. Regarding the sub-component on the (i) agricultural apprenticeship, a group of 545 (of which 38 percent are women) has completed their training in various domains of agriculture such as poultry, agri-food processing, and fish farming; (ii) On-Demand Training Programs, to date, 680 apprentices have completed their training in various fields such as culinary studies, pastries, mechatronics and truck driving, maintenance of large engines and elevator repair, and irrigation techniques. In addition, according to the results of the beneficiary survey conducted by FAPFA (for 2014, 2015 and 2016) which concerned 778 youth who benefitted from all agricultural, dual apprenticeship and on-demand training in the 6 months after the end of their training, 46 percent of respondents are employed in the survey period (July 2017) and 8 percent are self-employed, for a total of 54 percent of respondents who have been employed, at the said period. Youth trained in on-demand training accounted for 16 percent of the youth surveyed who entered the job. Also, out of the 130-youth trained in on-demand training and who were surveyed, 67 have entered the job, i.e. 51 percent and 62 are looking for a job, i.e. 48 percent. In addition, a group of 20 young people have been enrolled in procurement training last July. For the sub-component on Entrepreneurship training, more than 90 trainers were trained, against the end-of-project target of 90. As planned, these trainers have trained a total of 3,169 youth (of which 1,402 are graduates of tertiary education and upper secondary technical and vocational training and 1,767 are out-of-school youth).

**Component 3 - Institutional Capacity Strengthening and Monitoring and Evaluation:** All planned activities are being implemented well, mainly those related to strengthening the Project Coordination Unit (PCU) and involved agencies. The project’s communications plan is being improved over time, building on the project results. Improvements in the M&E system have contributed to effectively measure the project’s results particularly in aspects related to apprenticeships, short trainings and employment. The planned beneficiary surveys were completed successfully.

Risks
Systematic Operations Risk-rating Tool

<table>
<thead>
<tr>
<th>Risk Category</th>
<th>Rating at Approval</th>
<th>Previous Rating</th>
<th>Current Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Political and Governance</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Macroeconomic</td>
<td>--</td>
<td>Moderate</td>
<td>Moderate</td>
</tr>
<tr>
<td>Sector Strategies and Policies</td>
<td>--</td>
<td>Low</td>
<td>Low</td>
</tr>
<tr>
<td>Technical Design of Project or Program</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Institutional Capacity for Implementation and Sustainability</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Fiduciary</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
<tr>
<td>Environment and Social</td>
<td>--</td>
<td>Low</td>
<td>Moderate</td>
</tr>
<tr>
<td>Stakeholders</td>
<td>--</td>
<td>Moderate</td>
<td>Moderate</td>
</tr>
<tr>
<td>Other</td>
<td>--</td>
<td>--</td>
<td>--</td>
</tr>
<tr>
<td>Overall</td>
<td>--</td>
<td>Substantial</td>
<td>Substantial</td>
</tr>
</tbody>
</table>

Results

Project Development Objective Indicators

- Direct project beneficiaries (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>7,736.00</td>
<td>8,723.00</td>
<td>11,800.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

- Female beneficiaries (Percentage, Custom Supplement)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>43.00</td>
<td>33.00</td>
<td>20.00</td>
</tr>
</tbody>
</table>

- Youth graduating in the TVET institutions supported by the project in the 4 priority sectors (%) (Percentage, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
</table>
The assessment of this indicator is envisaged in 2018, i.e. two (2) years after the rehabilitation of the target training centers which coincides with the start of the actual provision of training programs in these institutions. Moreover, it is expected that in 2018 all teaching and learning conditions will be met in these centers (infrastructure, equipment and curricula available).

### Percentage of graduating females (Percentage, Custom Supplement)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>20.00</td>
</tr>
</tbody>
</table>

### Out of school youth who completed dual apprenticeship programs (Percentage, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>80.00</td>
<td>77.00</td>
<td>70.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

**Comments**

The current value of this indicator is above the forecast of the results framework. In general, drop out is low and young apprentices fully complete the program.
<table>
<thead>
<tr>
<th>Indicator</th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short-term vocationally trained youth who are employed or self-employed (overall and by sector) (Percentage, Custom)</td>
<td>0.00</td>
<td>30.00</td>
<td>30.00</td>
<td>30.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>15-Jun-2016</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
<tr>
<td>Comments</td>
<td>The current value of this indicator is based on the beneficiary survey results conducted by FAFPA.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of beneficiaries trained in entrepreneurship (Percentage, Custom)</td>
<td>0.00</td>
<td>1,201.00</td>
<td>1,402.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator</th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of females (Percentage, Custom Supplement)</td>
<td>0.00</td>
<td>26.00</td>
<td>26.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

Overall Comments
The four PDO indicators are well on track to achieve their end-of-project targets.
Surveys have been launched and results have been shared as a result of the improved M&E system in the past six months. Regarding the indicator on youth graduating in the TVET institutions, data are expected to be available in 2018. Restructuring of the 3 indicated schools is
underway and the first cohort of students is expected to begin their training by early 2018. Data relevant for this indicator are expected to be available by 2019-2020 academic year: two years are needed to allow the first cohort to graduate.

### Intermediate Results Indicators

#### Youth enrolled in the TVET institutions supported by the project in the 4 priority sectors (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>0.00</td>
<td>147.00</td>
<td>1,800.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

**Comments**
The result of this indicator to date does not take into account the data of the CMCAN (meat and leather sectors in Niamey School) because new recruitments did not take place in this institution for two successive years. The team has called upon the Ministry for a strategy to value the significant investments made in the restructuring of the 3 target institutions and relatedly put in place the necessary conditions to ensure new recruitments in these priority sectors.

#### Percentage female (Percentage, Custom Supplement)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>0.00</td>
<td>14.00</td>
<td>20.00</td>
</tr>
</tbody>
</table>

#### Trainers trained in the 4 priority sectors as a result of project intervention (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>41.00</td>
<td>41.00</td>
<td>41.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>
### Tertiary and secondary technical graduates connected with potential employers as a result of project intervention (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>2,946.00</td>
<td>3,392.00</td>
<td>3,500.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

**Comments**
At the end of 2017, 2971 youth have benefited from dual apprenticeships. Despite some dropouts, the above results show a remarkable performance of the actors involved in the implementation of dual apprenticeships.

### Out of school youth enrolled in dual apprenticeship programs as a result of project intervention (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>3,068.00</td>
<td>2,971.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

### Percentage female (Percentage, Custom Supplement)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>23.00</td>
<td>27.00</td>
<td>30.00</td>
</tr>
</tbody>
</table>

### Out of school youth completing on-demand technical training as a result of project intervention (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>326.00</td>
<td>680.00</td>
<td>1,500.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>
Number of trainers in entrepreneurship programs trained as a result of project intervention (Number, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>0.00</td>
<td>90.00</td>
<td>90.00</td>
<td>90.00</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

Beneficiary surveys completed to support on-going training improvement (Yes/No, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>N</td>
<td>Y</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

Comments
The PCU, in close collaboration with the technical implementing agencies (i.e. ANPE and FAFPA) conducted three surveys on the future of project beneficiaries. The results of the two surveys are now available.

Labor Market Observatory data collection (Yes/No, Custom)

<table>
<thead>
<tr>
<th></th>
<th>Baseline</th>
<th>Actual (Previous)</th>
<th>Actual (Current)</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
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<td>N</td>
<td>Y</td>
<td>Y</td>
</tr>
<tr>
<td>Date</td>
<td>30-Apr-2013</td>
<td>19-May-2017</td>
<td>20-Nov-2017</td>
<td>31-May-2019</td>
</tr>
</tbody>
</table>

Comments
The ONEF has completed a survey on graduates of public vocational training which has been made available in September 2017.

Overall Comments
Overall, the project has made satisfactory progress in the past 6 months. Activities planned under all three components were satisfactorily implemented to achieve the expected results. Intermediate results indicators are well on track to achieve their end-of-project targets.

Data on Financial Performance
### Disbursements (by loan)

<table>
<thead>
<tr>
<th>Project</th>
<th>Loan/Credit/TF</th>
<th>Status</th>
<th>Currency</th>
<th>Original</th>
<th>Revised</th>
<th>Cancelled</th>
<th>Disbursed</th>
<th>Undisbursed</th>
<th>Disbursed</th>
</tr>
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<tbody>
<tr>
<td>P126049</td>
<td>IDA-H8400</td>
<td>Effective</td>
<td>USD</td>
<td>30.00</td>
<td>30.00</td>
<td>0.00</td>
<td>20.84</td>
<td>7.22</td>
<td>69%</td>
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</tbody>
</table>

### Key Dates (by loan)

<table>
<thead>
<tr>
<th>Project</th>
<th>Loan/Credit/TF</th>
<th>Status</th>
<th>Approval Date</th>
<th>Signing Date</th>
<th>Effectiveness Date</th>
<th>Orig. Closing Date</th>
<th>Rev. Closing Date</th>
</tr>
</thead>
</table>

### Cumulative Disbursements

![Cumulative Disbursements Graph](image)

### Restructuring History

There has been no restructuring to date.

### Related Project(s)