



## Somalia Capacity Injection (P149971)

AFRICA | Somalia | Governance Global Practice |  
Recipient Executed Activities | Investment Project Financing | FY 2016 | Seq No: 5 | ARCHIVED on 15-Dec-2018 | ISR32632 |

Implementing Agencies: Ministry of Finance, Office of the Prime Minister, Puntland State Government - Office of the President

### Key Dates

#### Key Project Dates

Bank Approval Date: 11-Aug-2015	Effectiveness Date: 13-Oct-2015
Planned Mid Term Review Date: 10-Oct-2017	Actual Mid-Term Review Date: 10-Dec-2017
Original Closing Date: 30-Jun-2020	Revised Closing Date: 30-Jun-2020

### Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is to strengthen the staffing and institutional capacity of selected line ministries and central agencies to perform core government functions.

Has the Project Development Objective been changed since Board Approval of the Project Objective?

No

### Components

Name

Developing Civil Service Capacity for Key Cross-Cutting Government Functions:(Cost \$13.00 M)  
Establishing Management Frameworks and Structures to Support Capacity Development:(Cost \$12.25 M)  
Strengthening Policy Management Capabilities:(Cost \$6.75 M)  
Project Management:(Cost \$6.00 M)

### Overall Ratings

Name	Previous Rating	Current Rating
Progress towards achievement of PDO	● Satisfactory	● Moderately Satisfactory
Overall Implementation Progress (IP)	● Satisfactory	● Satisfactory
Overall Risk Rating	● High	● High

### Implementation Status and Key Decisions

#### Component 1: Developing capacity for key cross-cutting Government functions

##### Sub-component 1.1: Supporting harmonized and Government-led capacity injection in priority institutions

The results framework target of 'proportion of injected staff with salaries compliant with harmonized pay scale' by Year 3 has been achieved by both the Federal Government of Somalia (FGS) and the Puntland State of Somalia (PSS). Payment of salaries of staff in both FGS and PSS are compliant with the harmonized Capacity Injection Modality (CIM) pay scale approved by the Steering Committee. There is some delay in extension of CIM contracts due to ongoing discussions on the adequacy of the funding of CIM salaries and allowances. The Bank is following up with FGS on

the decisions reached by the wage bill management technical Committee. The Bank has requested both FGS and PSS to submit to the Bank consolidated data on the expired contracts and what financial implications that extension of contracts would have. There is a delay in the implementation of the Young Graduate Scheme. Given the ongoing discussions on the overall wage bill and the CIM salaries, implementation of this activity through the project will be delayed in both FGS and PSS.

### **Sub-Component 1.2: Providing specialized training and coaching support for new recruits and their teams**

**FGS:** All the CIM recruited staff have undertaken induction training. Both Short-term and Advanced training in common functions (Financial Management; Procurement; human resources; monitoring and evaluation; policy planning and research) and advanced training in these course areas have been completed.

The project has supported FGS to establish a civil service training school (School of Management and Public Administration-SOMPA) in the Somalia National University, Mogadishu to undertake training of civil servants locally and on continuous basis. MoUs have been signed with external training institutions including Kenya School of Government and Civil Service College of Uganda to partner with SOMPA to build its capacity in the areas of curriculum development, preparation of training materials/modules and implementing a training-of-trainers program to increase the number of Somali local trainers. The Bank will work closely with FGS on the next implementation actions.

**PSS:** All CIM-recruited staff have undertaken induction training. Both Short-term training and advance training on common functions (Financial Management; Procurement; human resources; monitoring and evaluation; policy planning and research; and ICT and advanced training have been completed in Puntland.

The project has supported PSS to establish a civil service training school (Institute of Public Administration and Management-IPAM) in the Puntland State University, Garowe to undertake training of civil servants locally and on continuous basis. MoUs have been signed with external training institutions including Kenya School of Government, Tanzania Civil Service Institute, Civil Service College of Uganda and Ethiopia Civil Service University to partner with IPAM to build its capacity in the areas of curriculum development, preparation of training materials/modules and implementing a training-of-trainers program to increase the number of local trainers in Puntland.

*The Director of IPAM resigned in early-2018 and the position is yet to be filled. The delayed replacement of this CIM position has in turn delayed further implementation of this sub-component in Puntland.*

## **Component 2: Strengthening the policies and procedures for civil service management**

### **Sub-component 2.1: Supporting priority ministries in re-organization and change management**

The results framework target of 'change management plans developed and at least partially implemented' has been exceeded by both FGS and PSS. Having exceeded these targets, FGS and PSS have embarked on an ambitious restructuring of all ministries, departments and agencies (MDAs) to streamline their mandates and functions, and develop establishment ceiling and staffing plans to improve skills/personnel mix quality, and implement establishment control measures to check the employment side of the wage bill. The organizational and modernization assessments for all MDAs in PSS is complete and Government organizational ordinance to provide more clarity on mandates, vision, mission, functions, accountabilities, structures, staff complement and establishment ceilings for these MDAs has been approved by cabinet. The completion of organizational reviews for all MDAs in FGS has been delayed. FGS plans to validate the organizational assessment reports before mid-December 2018.

### **Sub-component 2.2: Strengthening basic Policies for civil service management**

Administrative rules and regulations have been developed from the HR policies and procedures for Puntland and these have been approved by cabinet. Year 4 activities will concentrate on supporting the MDAs to implement these policies.

There has been some delay in FGS. The Ministry of Labour and Social Affairs (MOLSA) is constituting a Government team to prepare the administrative rules and regulations, and has requested that the project supports the recruitment of policy specialists to undertake this assignment. MOLSA will be submitting to the Bank the composition of the policy team.

**Pay and Grading:** FGS and PSS: Procurement of consultants to develop the Civil Service Pay and grading Policy and pay structures is currently being processed.

#### **Public Sector Pension Policy**

**FGS:** A consultant has been hired to support the development of the Pension Policy and Pension Bill to establish a Public Sector Pension Fund for Somalia. MOLSA will confirm shortly when the consultant can begin this assignment.

**PSS:** A Public Sector Pension Policy and the Bill to establish a Pension Fund have been developed. The pension scheme options and costing have been developed based on the HR audit data. The Pension Policy has been endorsed by Cabinet. The Bill has been presented to cabinet for approval.

### **Sub-component 2.3: Civil service work force management**

#### **Human Resource Audit**

**FGS:** The conclusion of the FGS HR audit has been delayed. This in consequence is delaying payroll cleaning, development of personal records for staff and unique identifier numbers, and introduction of payroll controls and audits. The Bank is following up with FGS on the validation of the HR Audit report and plans to work with FGS to identify what aspects of the exercise are endorsed and which ones may be considered incomplete and need additional work that will build on the results of the HR Audit; and those aspects that, while incomplete, could benefit from being fully redone.

**PSS:** The HR audit has been concluded and the payroll is currently undergoing cleaning, staff electronic and hard copy personal files are currently being developed and unique personnel identifier numbers have been assigned and staff IDs developed. Puntland will now introduce payroll system controls and audits and plan for the installation of a Human Resource Management Information System (HRMIS).

#### **Human Resource Data Management**

**FGS and PSS:** The civil service-wide records management system has been completed but the organizational level systems have been developed for only the 10 BIs (FGS) and 9 Bis (PSS). Records management officers have also been recruited and trained. There is a huge gap of public sector institutions not linked to the new government records management system because it is outside the scope of this project.

**Public Sector Reform Strategy:** The project is supporting the development of a National Public Sector Reform Strategy to provide the framework for long-term capacity development programming and systematic implementation of interventions by both Government and Development Partners. A request for expression of interest was sent out by FGS who will be shortlisting for this assignment shortly.

#### **Sub-component 2.4: Strengthening the ethical foundation of the civil service**

Both FGS and PSS have completed and validated the code of conduct for their respective civil services. The documents have also been translated into Somali language for wider comprehension. The codes will form part of the civil service policies, procedures and regulations that will be processed for Cabinet approval later this year. *An abridged version (pocket size version) will be made available to all civil servants in 2019.*

### **Component 3: Strengthening policy management, coordination and monitoring capabilities at the center of Government**

#### **Sub-Component 3.1: Strengthening capacity for aid coordination, and monitoring and evaluation of the Somali Compact**

*The results framework target of 'Annual publication of aid data by ACU' has been fully achieved.* The Aid Coordination Unit (ACU) had been integrated into the Office of the Prime Minister (OPM) with support from the CIP. The ACU's capacity to curate, analyze, and publish data annually has been developed with support from UNDP and the Bank. The aid coordination function in Puntland is in the Ministry of Planning and International Cooperation (MOPIC). The aid information management system developed for FGS includes a dedicated window for Puntland. The ACU started publishing aid data in 2016. The Bank has further supported filling of senior management and technical positions in M&E and statistics in FGS and PSS planning Ministries.

#### **Sub-Component 3.2: Developing basic policy management capabilities**

##### **Policy Coordination and Oversight**

**FGS and PSS:** A policy Delivery Unit has been established in the Office of the Prime Minister (FGS) and Office of the President (PSS). Director positions have already been filled and additional technical positions recruited to support the work at the center of government. Whilst FGS is yet to initiate work on the development of a Cabinet Manual to guide policy processing and Cabinet decision-making, PSS has completed the development of a Cabinet Rules and Procedures Manual (Cabinet Manual) which has now been approved by the Cabinet. Puntland has hired a consultant to support capacity development in policy functionality and linkages with Cabinet Office in selected line ministries. Puntland has just concluded a capacity building and knowledge exchange exercise with the Kenyan cabinet office.

*The results framework target 'Development and approval of guidelines by the OPM and OOP for policy submissions to the Cabinet' has been achieved in Puntland but not in FGS. The Bank is working closely with FGS to kickstart the process of developing a Cabinet Manual.*

##### **Line Ministries' Policy Capacity**

**FGS and PSS:** Policy planning and research units have been established in both FGS and PSS. MDAs in Puntland are submitting progress reports on high priority Government initiatives. This has been facilitated by the guidelines to support the work of the delivery units in Puntland's Office of the President, and policy planning and M&E units in the MDAs. The delay in FGS is partly due to the absence of a Cabinet Manual.

### **Component 3.3: Strengthening leadership for change and delivery**

#### **Public Administration Forum**

**Both FGS and PSS have conducted** annual public administration fora and invited Federal Member States to share experiences and knowledge on public sector reform, discuss progress of public administration transformation in Somalia and chart a way forward to deepen reforms.

### Executive Leadership Program

**FGS and PSS:** The Executive Leadership Program has been included in the partnership training support to be delivered by Kenya School of Government (KSG). The program will be implemented in 2019 and will ensure adequate women participation at the senior level. *Government will submit a clear work plan to achieve this result and ensure that leadership development training and networking programs for Ministers and Permanent Secretaries/DGs with focus on promoting a new Civil Service culture is implemented in 2019. The Bank is providing technical guidance to enable government fast-track implementation of the activity.*

### Capacity Building for Ministry-Based Reform Teams

Both FGS and PSS have established Technical Implementation Committees (TICs) at the ministry/agency level to implement their respective reforms. The TICs are very active and directly responsible for the successes that have been achieved so far. They meet regularly and work closely with the project management teams to deliver and report on rapid results. They also form the foundation of change in their respective ministries and agencies.

**Project management and coordination:** At the project level has been relatively effective in Puntland compared to FGS which had to replace the Project Coordinator in 2017 for non-performance. A new **Coordinator** (previously occupied the position of M&E at the PCU) was hired through a competitive process and has since worked hard trying to bring project implementation on track. FGS has filled the position of M&E specialist which was vacant as at MTR. Both FGS and PSG continue to submit high quality quarterly progress reports on the project.

**Procurement:** The Bank has continued to emphasize the importance of procurement planning for the effective implementation of the procurement process, and will continue to provide procurement training to build the capacity of the staff including hand holding of PIU procurement staff.

**Financial Management:** The quarterly Interim Unaudited Financial Reports (IFRs) for both FGS and Puntland are submitted on time in line with the provisions of the grant agreement.

## Risks

### Systematic Operations Risk-rating Tool

Risk Category	Rating at Approval	Previous Rating	Current Rating
Political and Governance	● Substantial	● Substantial	● Substantial
Macroeconomic	● High	● High	● High
Sector Strategies and Policies	● Substantial	● Substantial	● Substantial
Technical Design of Project or Program	● Moderate	● Moderate	● Moderate
Institutional Capacity for Implementation and Sustainability	● High	● High	● High
Fiduciary	● High	● High	● High
Environment and Social	● Moderate	● Moderate	● Moderate
Stakeholders	● Moderate	● Moderate	● Moderate
Other	● High	● High	● High
Overall	● High	● High	● High

## Results

### PDO Indicators by Objectives / Outcomes

Strengthen staffing and institutional capacity of selected line ministries and central agencies				
▶PUNTLAND: Staff appointed to key positions by CIM through approved procedures (disaggregated by gender and professional categories) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	78.00	112.00	110.00
Date	14-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▲Disaggregated by Gender (Female) (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	24.00	28.50	22.00
▶FGS: Proportion of injected staff remaining in service more than 12 months (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	90.00	94.00	70.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶FGS: Change management plans developed and at least partially implemented (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	10.00	10.00	7.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶PUNTLAND: Proportion of injected staff remaining in service more than 12 months (Percentage, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	99.00	99.00	70.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶FGS: Staff appointed to key positions by CIM through approved procedure (disaggregated by gender and professional categories) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	97.00	169.00	210.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▲Disaggregated by Gender (Female) (Percentage, Custom Supplement)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	24.00	24.00	42.00
▶FGS: Ministries / agencies with operational HR and FM functions (Number, Custom)				

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	10.00	10.00	7.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: Change management plans developed and at least partially implemented (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	9.00	9.00	7.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: Ministries / agencies with operational HR and FM functions (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	9.00	9.00	7.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020

### Intermediate Results Indicators by Components

Developing capacity for key cross-cutting Government functions				
<b>►FGS: Guidelines for recruitment and performance appraisal developed and approved by Steering Committee (Component 1) (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: Guidelines for recruitment and performance appraisal developed and approved by Steering Committee (Component 1) (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS:Proportion of injected staff with salaries compliant with harmonized pay scale (Component 1) (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	90.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: Proportion of injected staff with salaries compliant with harmonized pay scale (Component 1) (Percentage, Custom)</b>				

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	100.00	100.00	90.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: The number of staff who state that they have used the training that they received on the job (Component 1) (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	136.00	136.00	80.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS: The number of staff who have achieved improvements in skill/knowledge compared to a pre-training baseline (measured by test results)-(Component 1) (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	150.00	150.00	150.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS: The number of staff who state that they have used the training that they received on the job (Component 1) (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	146.00	146.00	120.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS: Percentage of senior staff in supported institutions with job descriptions (Component 2) (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	10.00	100.00	100.00	90.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: The number of staff who have achieved improvements in skill/knowledge compared to a pre-training baseline (measured by test results)-(Component 1) (Amount(USD), Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	180.00	180.00	100.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: Percentage of senior staff in supported institutions with job descriptions (Component 2) (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	10.00	100.00	100.00	90.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020



<b>►PUNTLAND: Civil Service Pay Policy and phased plan for implementation developed and submitted for Cabinet approval- (Component 2) (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	Yes	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS: Pension Policy and phased plan for implementation developed and submitted for Cabinet approval (Component 2) (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS: Civil Service Pay Policy and phased plan for implementation developed and submitted for Cabinet approval- (Component 2) (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS: Civil Servants with complete electronic personal records (participating ministries)- (Component 2) (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	80.00	80.00	95.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: Pension Policy and phased plan for implementation developed and submitted for Cabinet approval (Component 2) (Yes/No, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	Yes	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►PUNTLAND: Civil Servants with complete electronic personal records (participating ministries)- (Component 2) (Percentage, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	80.00	100.00	95.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
<b>►FGS: Participants in Executive Leadership Program (disaggregated by gender)- (Component 3) (Number, Custom)</b>				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020



▲Disaggregated by Gender (Female) (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	10.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶PUNTLAND: Development and approval of guidelines by the OPM and OOP for policy submissions to the Cabinet (Component 3) (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	Yes	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶Annual publishing of aid data by ACU (Component 3) (Yes/No, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	Yes	Yes	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶PUNTLAND: Participants in Executive Leadership Program (disaggregated by gender)- (Component 3) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	50.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▲Disaggregated by Gender (Female) (Number, Custom Breakdown)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	10.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶FGS: Government priority initiatives for which OPM and OOP have received bi-annual progress reports by line ministries and provided feedback (Component 3) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	8.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020
▶PUNTLAND: Government priority initiatives for which OPM and OOP have received bi-annual progress reports by line ministries and provided feedback (Component 3) (Number, Custom)				
	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	0.00	0.00	0.00	8.00
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020



► FGS: Development and approval of guidelines by the OPM and OOP for policy submissions to the Cabinet (Component 3) (Yes/No, Custom)

	Baseline	Actual (Previous)	Actual (Current)	End Target
Value	No	No	No	Yes
Date	11-Aug-2015	13-Dec-2017	28-Nov-2018	30-Jun-2020

## Data on Financial Performance

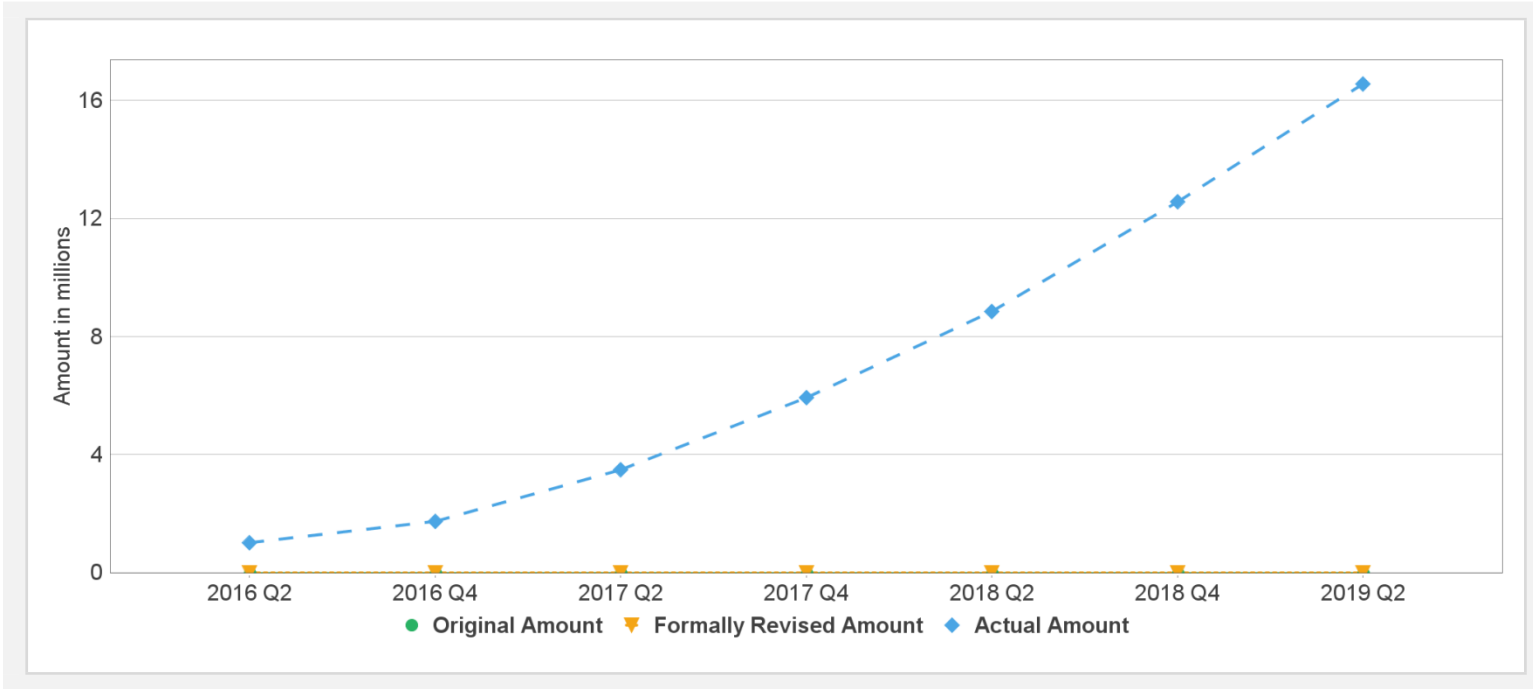
### Disbursements (by loan)

Project	Loan/Credit/TF	Status	Currency	Original	Revised	Cancelled	Disbursed	Undisbursed	% Disbursed
P149971	TF-A0415	Effective	USD	10.00	10.00	0.00	9.37	0.63	94%
P149971	TF-A5472	Effective	USD	10.25	10.25	0.00	7.19	3.06	70%

### Key Dates (by loan)

Project	Loan/Credit/TF	Status	Approval Date	Signing Date	Effectiveness Date	Orig. Closing Date	Rev. Closing Date
P149971	TF-A0415	Effective	11-Aug-2015	02-Sep-2015	13-Oct-2015	30-Jun-2020	30-Jun-2020
P149971	TF-A5472	Effective	22-Jul-2017	24-Aug-2017	24-Aug-2017	30-Jun-2020	30-Jun-2020

### Cumulative Disbursements



### Restructuring History

Level 2 Approved on 25-Jun-2018

### Related Project(s)

There are no related projects.