Implementation Status & Results
Afghanistan
Afghanistan Skills Development Project (P102573)

Operation Name: Afghanistan Skills Development Project (P102573)  Project Stage: Implementation  Seq.No: 11  Status: ARCHIVED  Archive Date: 18-Jun-2013

Country: Afghanistan  Approval FY: 2008
Product Line: IBRD/IDA  Lending Instrument: Emergency Recovery Loan
Region: SOUTH ASIA
Implementing Agency(ies): Deputy Ministry of Technical Vocational Education and Training, Ministry of Education

Key Dates
Board Approval Date 31-Jan-2008  Original Closing Date 28-Feb-2013  Planned Mid Term Review Date 10-Jan-2011  Last Archived ISR Date 26-Dec-2012
Effectiveness Date 20-Mar-2008  Revised Closing Date 30-Jun-2014  Actual Mid Term Review Date 09-Apr-2011

Project Development Objectives

Project Development Objective (from Project Appraisal Document)

The project development objective is: Increased number of immediately-employable graduates is produced by building, in stages, a high quality TVET system that is equitable, market responsive, and cost-effective.

Has the Project Development Objective been changed since Board Approval of the Project?

☐ Yes  ☐ No

Component(s)

<table>
<thead>
<tr>
<th>Component Name</th>
<th>Component Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Develop Regulatory and Quality Assurance Framework for TVET</td>
<td>1.50</td>
</tr>
<tr>
<td>Improve Relevance, Quality and Efficiency of TVET</td>
<td>12.50</td>
</tr>
<tr>
<td>Skills Development Program and Market Linkages with a Rural Focus</td>
<td>5.00</td>
</tr>
<tr>
<td>Research, Monitoring &amp; Evaluation</td>
<td>1.00</td>
</tr>
</tbody>
</table>

Overall Ratings

<table>
<thead>
<tr>
<th>Overall Rating</th>
<th>Previous Rating</th>
<th>Current Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td>Progress towards achievement of PDO</td>
<td>Moderately Satisfactory</td>
<td>Moderately Satisfactory</td>
</tr>
<tr>
<td>Overall Implementation Progress (IP)</td>
<td>Moderately Satisfactory</td>
<td>Moderately Satisfactory</td>
</tr>
<tr>
<td>Overall Risk Rating</td>
<td>Moderate</td>
<td>Moderate</td>
</tr>
</tbody>
</table>

Implementation Status Overview

The Afghanistan Skills Development Project (ASDP) became effective in March 2008. The project is implemented by the Ministry of Education (MOE) and the Ministry of Labor, Social Affairs, Martyrs and Disabled (MOLSAMD). The overall size of the project is USD 38 million of which USD 20 million is from IDA and USD 18 from ARTF. While implementation progress has been as per design, current political and security concerns continue to constrain the achievement of desired objectives to the full by the current closing date. For this reason, the project has undergone a level two restructuring, effective July 31st, 2012, to make changes/modifications in the results framework including the...
performance indicators and make them more realistic and robust and to extend the closing date of the project from February 28th, 2013 to June, 30th, 2014.

Between the last ISR and the current one, progress towards achievement of PDO has been steady. The building up of a system is dependent on the performance of the Committee on Education and Skills Policy, chaired by the First Vice President. The committee functioning had become somewhat lax, with its secretariat lacking in effectiveness. During the period January-March 2013, issues have been sorted out with the Office of the First Vice President, and one of the Advisers to the First Vice President has been assigned the direct responsibility of looking after the functioning of the CESP secretariat. The Secretariat has recently held an Awareness workshop for all stakeholders where progress on various systemic and strategic issues was discussed. The issue of establishment of Boards continues to be a contentious one with both the Ministry of Education and Ministry of Labor pitching for ownership. The final decision will rest with the President.

106 National Occupational Skills Standards have been developed under the NSDP which has been supported by project funded TA for the purpose. These have been shared with other development partners and other Ministries, in addition to the DMTVET which will now align its curricula to these Standards.

More graduates of informal training courses under NSDP have reportedly found productive employment. A Third Party verification process is now under way to check the figures reported by the Government. In the NSDP part of the project, the final sets of contracts on training delivery to chronically poor women, youth, and Drug Users, were signed and contract execution commenced. Issues in the Ministry of Labor (MOLSAMD) have been sorted out and the new Deputy Minister is taking keen interest in the project.

The issue of finding an international implementation partner for the National Institute of Management and Administration (NIMA) has been sorted out and contract finalized. Other aided institutes have submitted business plans which are being reviewed. There have been no student related or faculty related issues in any of the aided institutes. Construction work has been completed on schedule. All institutes receiving project support have started to carry out reforms with respect to their administrative, academic and financial autonomy; Afghanistan National Institution of Music (ANIM), the Blind School and the National Institute of Management and Administration (NIMA) are the most advanced.

<table>
<thead>
<tr>
<th>Locations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Country</td>
</tr>
<tr>
<td>First Administrative Division</td>
</tr>
<tr>
<td>Location</td>
</tr>
<tr>
<td>Planned</td>
</tr>
<tr>
<td>Actual</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Development Objective Indicators</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicator Name</th>
<th>Core</th>
<th>Unit of Measure</th>
<th>Baseline</th>
<th>Current</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of Vulnerable Youth, Chronically Poor Women, Marginalized Farmers and IDUs trained by NSDP</td>
<td></td>
<td>Number</td>
<td>Value</td>
<td>0.00</td>
<td>7500.00</td>
</tr>
<tr>
<td>Date</td>
<td>21-May-2013</td>
<td>30-Jun-2014</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Comments</td>
<td>Training programs contracted out in Jan-13 will be completed only in Nov-13 and Feb-14, so no additional numbers here.</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| New Institutional Framework for TVET developed and submitted to Parliament for legislative enactment. | | Text | Value | No Framework | Draft of Framework developed in terms of Presidential Decree | Submission for Legislative approval |
| Date | 21-May-2013 | 30-Jun-2014 |
| Comments | CESP to adopt and pilot it through the Cabinet |
### Share of NIMA graduates employed six months after completing training.

<table>
<thead>
<tr>
<th>Percentage</th>
<th>Value</th>
<th>Date</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.00</td>
<td>21-May-2013</td>
<td>Second Cohort is yet to graduate</td>
</tr>
<tr>
<td></td>
<td>70.00</td>
<td>30-Jun-2014</td>
<td></td>
</tr>
<tr>
<td></td>
<td>80.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Number of graduates from all project finance institutions in DMTVET

<table>
<thead>
<tr>
<th>Number</th>
<th>Value</th>
<th>Date</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.00</td>
<td>21-May-2013</td>
<td>DMTVET Data. Cohorts from NIMA (982) and AIT (1000) and Auto Mechanical School (1000) will graduate by project closing</td>
</tr>
<tr>
<td></td>
<td>6680.00</td>
<td>30-Jun-2014</td>
<td>DMTVET Data</td>
</tr>
<tr>
<td></td>
<td>9000.00</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Increase in average earnings of project graduates within 6 months of completing training (NSDP)

<table>
<thead>
<tr>
<th>Text</th>
<th>Value</th>
<th>Date</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Women: 417 AFN</td>
<td>30-Nov-2009</td>
<td>Survey done by service providers in November supported by NSDP</td>
</tr>
<tr>
<td></td>
<td>Youth: 2160 AFN</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Youth: 8158 AFN</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Women: 3000 AFN</td>
<td>30-Jun-2014</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Youth: 9300 AFN</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Intermediate Results Indicators

<table>
<thead>
<tr>
<th>Indicator Name</th>
<th>Core</th>
<th>Unit of Measure</th>
<th>Baseline</th>
<th>Current</th>
<th>End Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>The NQF developed and approval of the DMTVET Plan.</td>
<td>Text</td>
<td>Value</td>
<td>No NQF for TVET</td>
<td>Draft NQF for TVET developed. Legal drafting started fro enabling legislation. DMTVET Plan prepared</td>
<td>NQF for TVET is institutionalized (presented for legal enabling)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Date</td>
<td>21-May-2013</td>
<td>30-Jun-2014</td>
<td></td>
</tr>
<tr>
<td>Number of internationally recognized diplomas awarded by NIMA.</td>
<td>Number</td>
<td>Value</td>
<td>0.00</td>
<td>1058.00</td>
<td>2000.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Date</td>
<td>21-May-2013</td>
<td>30-Jun-2014</td>
<td></td>
</tr>
<tr>
<td>Number of TVET Institutes operating under the agreed governance framework.</td>
<td>Number</td>
<td>Value</td>
<td>0.00</td>
<td>4.00</td>
<td>6.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Date</td>
<td>21-May-2013</td>
<td>30-Jun-2014</td>
<td></td>
</tr>
<tr>
<td>Number of Voucher Beneficiaries including females.</td>
<td>Number</td>
<td>Value</td>
<td>0.00</td>
<td>105.00</td>
<td>200.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Date</td>
<td>21-May-2013</td>
<td>30-Jun-2014</td>
<td></td>
</tr>
</tbody>
</table>
### Number of Project Staff and Officers trained in different functional areas (Including NSDP).

<table>
<thead>
<tr>
<th>Number</th>
<th>Value</th>
<th>Date</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.00</td>
<td>21-May-2013</td>
<td></td>
</tr>
</tbody>
</table>

Second round of Voucher Program will be in July 2013. (100 more vouchers to be given)

### Number of BDS trainers trained.

<table>
<thead>
<tr>
<th>Number</th>
<th>Value</th>
<th>Date</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>0.00</td>
<td>21-May-2013</td>
<td></td>
</tr>
</tbody>
</table>

Target has been met. No more training scheduled

### Number of MIS reports produced and Number of tracer studies of TVET graduates completed, including from both DMTVET and NSDP

<table>
<thead>
<tr>
<th>Number</th>
<th>Value</th>
<th>Date</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>7.00</td>
<td>21-May-2013</td>
<td></td>
</tr>
</tbody>
</table>

With more focus on M&E, number or reports expected to increase substantially over next year.

### Data on Financial Performance (as of 20-May-2013)

#### Financial Agreement(s) Key Dates

<table>
<thead>
<tr>
<th>Project</th>
<th>Ln/Cr/Tf</th>
<th>Status</th>
<th>Approval Date</th>
<th>Signing Date</th>
<th>Effectiveness Date</th>
<th>Original Closing Date</th>
<th>Revised Closing Date</th>
</tr>
</thead>
</table>

#### Disbursements (in Millions)

<table>
<thead>
<tr>
<th>Project</th>
<th>Ln/Cr/Tf</th>
<th>Status</th>
<th>Currency</th>
<th>Original</th>
<th>Revised</th>
<th>Cancelled</th>
<th>Disbursed</th>
<th>Undisbursed</th>
<th>% Disbursed</th>
</tr>
</thead>
<tbody>
<tr>
<td>P102573</td>
<td>IDA-H3520</td>
<td>Effective</td>
<td>USD</td>
<td>20.00</td>
<td>20.00</td>
<td>0.00</td>
<td>17.11</td>
<td>2.36</td>
<td>86.00</td>
</tr>
<tr>
<td>P102573</td>
<td>TF-93854</td>
<td>Effective</td>
<td>USD</td>
<td>9.00</td>
<td>18.00</td>
<td>0.00</td>
<td>12.44</td>
<td>5.56</td>
<td>69.00</td>
</tr>
</tbody>
</table>

#### Disbursement Graph
Key Decisions Regarding Implementation
Government has decided to provide more autonomy to project aided institutions in phases, beginning with administrative autonomy for institutional management, and to closely monitor the functioning of the Governing Councils.

Restructuring History
There has been no restructuring to date.

Related Projects
There are no related projects.